

Britvic plc  
("Britvic" or the "Company")  
Legal Entity Identifier: 635400L3NVMYD4BVCI53

1 December 2021

## **DIRECTORATE CHANGES**

Britvic PLC announces that Ian McHoul, Non-Executive director, Senior Independent Director and Chair of the Audit Committee, will retire from the Board in May 2022, following the finalisation of the Company's interim results for 2022. Ian's nine-year term ends in early 2023, and he has agreed to step down a little early, in order to enable his Audit Chair successor to lead the Company's tender of its external audit services, planned to take place during 2022. Ian will also hand over the role of Senior Independent Director to William Eccleshare following the AGM in 2022. Ian joined the Board as a Non-Executive Director in March 2014 and was appointed as Senior Independent Director in September 2017.

The Company also announces the appointment of Emer Finnan as an independent Non-Executive Director of the Company, with effect from 1 January 2022. Emer will serve on Britvic's Audit, Nomination and Remuneration Committees and will take on the role of Audit Committee Chair on Ian's retirement from the Board in May 2022.

Emer is a qualified accountant who has worked both as an investment banker and a group CFO. She is currently President, Europe of Kildare Partners, a private equity firm based in London and Dublin, where she is responsible for investment origination in Europe. After qualifying as a chartered accountant with KPMG, she worked in investment banking at Citibank and ABN AMRO in London and then NCB Stockbrokers in Dublin. In 2005 she joined EBS Building Society in Ireland, becoming its Finance Director in early 2010. In 2012, Emer re-joined NCB Stockbrokers to lead a financial services team in Ireland. She joined Kildare Partners in 2013. Emer is a non-executive director of C&C Group plc.

As noted above, the role of Senior Independent Director will be filled by William Eccleshare. The Board notes that William is stepping down from the operational leadership of Clear Channel Holdings Inc and will take on the role of Executive Vice Chairman, effective from 1 January 2022.

The Company also announces that Suniti Chauhan has notified the Company of her intention to step down from the Board on 31 December 2021. Accordingly, she will not seek re-election at the Annual General Meeting on 27 January 2022.

Commenting on the changes, John Daly, Chairman, said:

"On behalf of the Britvic Board I would like to thank Ian and Sunni for their outstanding contributions to the Board and service to the Company. I would also like to personally thank Ian for the invaluable support he has provided to me over the last seven years and note his support in managing an orderly transition of the Chair of Audit Committee and Senior Independent Director roles as we continue our board development plans.

We are delighted to welcome Emer to the board. Emer brings strong financial skills and experience, including in the FMCG sector, proven expertise in M&A and corporate finance,

and strong stakeholder management credentials. She is an excellent addition to the Britvic Board as we continue to pursue our strategy both in the UK and internationally.”

There is no additional information which is required to be disclosed under rule 9.6.13 of the Listing Rules of the UK Listing Authority.

For further information please contact:

**Investors**

Steve Nightingale	Director of Investor Relations	+44 (0) 7808 097784
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**Media**

Kathryn Partridge	Director of Corporate Relations	+44 (0) 7803 854229
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Stephen Malthouse	Headland	+44 (0) 203 805 4844
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