

**ANNOUNCEMENT**  
**SUMMARY OF MINUTES OF ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**FOR FINANCIAL YEAR 2021**  
**PT KIMIA FARMA Tbk**

The Board of Directors of PT Kimia Farma Tbk (hereinafter referred as the “**Company**”), having its domicile in Central Jakarta, hereby announces that the Company has convened the Annual General Meeting of Shareholders (hereinafter referred as the “**Meeting**”) on:

Day/Date : Wednesday, May 11, 2022  
Time : 12.02 Western Indonesia Time (WIB) – 13.53 WIB  
Venue : Flores Ballroom Hotel Borobudur  
Jl. Lapangan Banteng  
Central Jakarta

The Meeting was chaired by Mr. Abdul Kadir as President Commissioner of the Company based on resolution of the Board of Commissioners Number: KEP-003/KOM-KF/IV/2022 dated April 12, 2022 concerning the Appointment of the Chairperson of the Annual General Meeting of Shareholders (GMS) of PT Kimia Farma Tbk for Financial Year 2021.

**A. Attendance of Board of Commissioners and Board of Directors**

The Meeting attended by 6 (six) members of Board of Commissioners and 6 (six) members of Board of Directors as follows:

Board of Commissioners		Board of Directors	
President Commissioner	Mr. Abdul Kadir	President Director	Mr. Verdi Budidarmo
Commissioner	Mr. Subandi Sardjoko	Financial & Risk Management Director	Mrs. Lina Sari
Commissioner	Mr. Dwi Ary Purnomo	Production and Supply Chain Director	Mr. Andi Prazos
Independent Commissioner	Mr. Musthofa Fauzi	Marketing and Commercial Director	Mr. Imam Fathorrahman
Independent Commissioner	Mrs. Kamelia Faisal	General Affair & Human Capital Director	Mr. Dharma Syahputra
Independent Commissioner	Mr. Rahmat Hidayat Pulungan	Portfolio and Business Development Director	Mrs. Jasmine Karsono

## B. Attendance of the Shareholders

The Meeting is attended by shareholders and/or their proxy/representative either physically or through e-Proxy eASY.KSEI, who all represent 5.249.288.570 (five billion two hundred forty-nine million two hundred eighty-eight thousand five hundred seventy) shares, including the series A Dwiwarna shares, or constitute 94,5136581% of all shares with valid voting rights that have been issued by the Company up to the date of the Meeting, totaling 5.554.000.000 (five billion five hundred and fifty-four million) shares which consists of:

- 1 (one) series A Dwiwarna share; and
- 5.249.288.569 (five billion two hundred forty-nine million two hundred eighty-eight thousand five hundred sixty-nine) series B shares.

## C. Meeting Agendas

The Meeting was convened with the following agendas:

1. Approval of the Company's Annual Report including the Report on the Supervisory Duties of the Board of Commissioners for the Financial Year 2021, and Ratification of the Company's Consolidated Financial Statements which includes the Report on the Implementation of the Corporate Social Responsibility Programme ending on 31 December 2021, as well as granting settlement and discharge of responsibilities fully (*volledig acquit et de charge*) to the Board of Directors for the Company's management actions and the Board of Commissioners for the Company's supervisory actions that have been carried out during the Financial Year 2021.
2. Approval on Utilization of the Company's Net Profit for Financial Year of 2021
3. Determination of remuneration (Salary/Honorarium, Facilities and Allowances) for 2022 and Tantiem for the Financial Year 2021 for the Board of Directors and Board of Commissioners of the Company
4. Determination of a Public Accounting Firm (KAP) to audit the Company's Consolidated Financial Statements and the Report on the Micro and Small Business Funding Program (PUMK) for the Financial Year 2022.
5. Amendment of the Company's Article of Association.
6. The Ratification of the Regulation of the Minister of SOEs of the Republic of Indonesia (BUMN RI) Number:
  - a. PER-03/MBU/03/2021 concerning Third Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-02/MBU/2010 concerning Procedures for Write-off and Transfer of Fixed Assets of State-Owned Enterprises.
  - b. PER-11/MBU/07/2021 concerning Requirements, Procedures for Appointment, and Dismissal of The Member of Board of Directors of State-Owned Enterprises.
  - c. PER-13/MBU/09/2021 concerning the Sixth Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-04/MBU/2014 concerning Guidelines for Determining the Income of Directors, Board of Commissioners, and Supervisory Boards of State-Owned Enterprises.

- d. PER-14/MBU/10/2021 concerning the Second Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-12/MBU/2012 concerning the Supporting Organs of the Board of Commissioners/Supervisory Board of State-Owned Enterprises.
7. Changes to the Management of the Company.

#### **D. Opportunity for Discussion**

1. Each Meeting Agenda is given the opportunity to ask questions.
2. Shareholders or their proxies have 3 (three) opportunities to submit questions and/or opinions at each discussion session in each Meeting Agenda.
3. Submission of questions and/or opinions submitted orally cannot be responded to.
4. The Chairperson of the Meeting may limit the time in the question and answer program for each Meeting Agenda.
5. The process of submitting questions and/or opinions for Shareholders electronically at the Meeting through eASY.KSEI, is as follows:
  - a. Questions and/or opinions are submitted through the chat feature in the 'Electronic Option' column available on the E-Meeting Hall screen at eASY.KSEI;
  - b. Questions and/or opinions can be submitted as long as the 'General Meeting Flow Text' column has the status of "discussion started for agenda item no. [...]".
6. Provisions for submitting questions and/or opinions for Shareholders electronically at the Meeting are as follows:
  - a. Shareholders write their names, number of shares owned, as well as questions and/or opinions;
  - b. For the proxies, the written submission must be accompanied by a description of the name of the Shareholder and the size of their share ownership, followed by related questions and/or opinions.
7. Questions and/or opinions that have been submitted by the Shareholders or their proxies are then submitted to the Notary to examine their validity/authority.
8. Questions and/or opinions that have been examined by a Notary are submitted by officers to the Chairperson of the Meeting. The Chairperson of the Meeting will then read out the questions and/or opinions.
9. The Chairperson of the Meeting has the right to refuse to answer questions and/or opinions that are not related to the Meeting Agenda being discussed or that have been previously asked.
10. Members of the Board of Commissioners or members of the Board of Directors or parties appointed by the Chairperson of the Meeting will answer questions or respond to opinions that have been read out as referred to in point 7 above.
11. The Chairperson of the Meeting has the authority to take the necessary actions if there are participants in the Meeting who are deemed to have interfered with the smoothness and orderliness of the agenda of this Meeting.

## E. Meeting Resolution Mechanism

1. Meeting decisions are taken based on deliberation and consensus through voting, with the following provisions:

For the **1<sup>st</sup> – 4<sup>th</sup> Meeting Agenda**, the decision is valid if it is approved that more than  $\frac{1}{2}$  (one half) of the total shares with valid voting rights.

For the **5<sup>th</sup> Agenda of the Meeting**, the decision is valid if it is approved by the Series A Dwiwarna Shareholder and other Shareholders and/or their legal representatives who together represent more than  $\frac{2}{3}$  (two thirds) of the total shares with voting rights present at the meeting.

For the **6<sup>th</sup> Agenda of the Meeting**, the decision is valid if it is approved that more than  $\frac{1}{2}$  (one half) of the total shares with voting rights are present at the meeting.

For the **7<sup>th</sup> Agenda of the Meeting**, the decision is valid if it is approved by the Series A Dwiwarna Shareholder and/or the Most Series B Shareholder who has obtained the power of the Series A Dwiwarna Shareholder and other Shareholders and/or their legal representatives who are jointly represents more than  $\frac{1}{2}$  (one half) of the total shares with valid voting rights.

2. Voting is conducted after all the questions have been answered and / or the question and answer time has expired.
3. Each share gives the holder the right to cast 1 (one) vote. If a Shareholder owns more than 1 (one) share, he/she is only required to give 1 (one) time and the vote represents all shares that he owns or represents.
4. Voting for Meeting resolutions shall be conducted by "Raising Hands" with the following conditions:
  - a. Those who Disagree and Abstain will be asked to raise their hand and submit their ballot card;
  - b. Those who did not raise their hands were deemed to vote in agreement;
  - c. The vote of abstention is deemed to have issued the same vote as the vote of the majority of shareholders who cast a vote;
  - d. For each Agenda of the Meeting, voting will be carried out for decision making;
  - e. At the end of each voting, the Notary reads the results of the voting.
5. The voting process for Shareholders electronically in the Meeting through eASY.KSEI (e-Voting) is carried out with the following procedure:
  - a. The voting process takes place at eASY.KSEI on the E–Meeting Hall menu, Live Broadcasting sub menu;
  - b. Shareholders who attend or provide power of attorney electronically at the Meeting through eASY.KSEI, but have not yet made their vote, have the opportunity to submit their vote during the voting period through the E-Meeting Hall screen at eASY.KSEI;
  - c. During the voting process, the 'General Meeting Flow Text' column will show the status of "voting for agenda item no, [...] has started".

- d. If the Shareholders do not vote for the Meeting Agenda until the status of the Meeting as shown in the 'General Meeting Flow Text' column changes to "voting for agenda item no [...] has ended", then the Shareholders are considered abstained;
- e. Electronic direct voting per Meeting Agenda through eASY.KSEI is allocated a maximum of 5 (five) minutes.

**F. Independent Party for Vote Counting**

The Company has appointed independent parties, PT Datindo Entrycom to count and/or validate the votes.

**G. Meeting Resolutions**

The Meeting has resolved the following resolutions as set forth in deed of “Minutes of the General Meeting of Shareholders of PT KIMIA FARMA Tbk abbreviated as PT KAEF Tbk., Number: 01 dated May 11, 2022 made by Notary Mochamad Nova Faisal S.H., M.Kn., with its summary as follows:

**First Meeting Agenda:**

Approval of the Company's Annual Report including the Report on the Supervisory Duties of the Board of Commissioners for the Financial Year 2021, and Ratification of the Company's Consolidated Financial Statements which includes the Report on the Implementation of the Corporate Social Responsibility Programme ending on 31 December 2021, as well as granting settlement and discharge of responsibilities fully (*volledig acquit et de charge*) to the Board of Directors for the Company's management actions and the Board of Commissioners for the Company's supervisory actions that have been carried out during the Financial Year 2021 .

**Number of Questioners**

There was no questioner in the First Meeting Agenda

**Voting Calculations**

DISAGREE	ABSTAIN	AGREE (Including the Series A Dwiwarna Shareholder)
0%	600 shares or 0,0000114%	5.249.287.970 shares or 99,9999886%

Therefore, the Meeting was unanimous with 5.249.288.570 (five billion two hundred forty-nine million two hundred eighty-eight thousand five hundred seventy) shares or constituting 100% of the total votes cast in the Meeting decided:

1. Approved the Company's Annual Report, including the Supervisory Report of the Board of Commissioners for the Financial Year 2021 and ratified the Company's Consolidated Financial Statements which included the Report on the Implementation of the Corporate Social Responsibility Programme, which ended on December 31, 2021, which was audited by the Public Accountant Firm Hendrawinata Hanny Erwin & Sumargo according to their

report No. 00053/2.1127/AU.1/04/0797–1/1/III/2022 dated March 21, 2022 with a fair opinion in all material respects.

2. Received the Financial Report and Implementation of the Micro and Small Business Funding Program for the financial year ending December 31, 2021 which was audited by the Hendrawinata Public Accounting Firm Hanny Erwin & Sumargo according to its report No. 00052/2.1127/AU.2/04/0797–1/1/III/2022 dated March 21, 2022 with a fair opinion in all material respects.
3. With the approval of the Annual Report, including the Supervisory Report of the Board of Commissioners, and the ratification of the Financial Statements for the financial year ending on December 31, 2021, the GMS grants full discharge and discharge of responsibilities (*volledig acquit et de charge*) to all members of the Board of Directors and The Company's Board of Commissioners for the management and supervision actions that have been carried out during the financial year ending on December 31, 2021, including the management and supervision of the SOE Corporate Social Responsibility Programme ending on December 31, 2021, as long as such actions are not criminal acts and has been reflected in the Report mentioned above.

### **Second Meeting Agenda:**

Approval on Utilization of the Company's Net Profit for Financial Year of 2021.

### **Number of Questioners**

There was no questioner in the Second Meeting Agenda

### **Voting Calculations**

<b>DISAGREE</b>	<b>ABSTAIN</b>	<b>AGREE (Including the Series A Dwiwarna Shareholder)</b>
0%	600 shares or 0,0000114%	5.249.287.970 shares or 99,9999886%

Therefore, the Meeting was unanimous with 5.249.288.570 (five billion two hundred forty-nine million two hundred eighty-eight thousand five hundred seventy) shares or constituting 100% of the total votes cast in the Meeting decided:

1. Approved the determination of the use of net profit attributable to the owners of the parent entity for the 2021 Fiscal Year amounting to Rp302,273,634,199,- (three hundred two billion two hundred seventy-three million six hundred thirty-four thousand one hundred ninety-nine rupiah) as following:
  - a. Dividend of 30% or Rp90,682,090,260,- (ninety billion six hundred eighty-two million ninety thousand two hundred and sixty rupiah); and
  - b. The remaining 70% or Rp211,591,543,939,- (two hundred eleven billion five hundred ninety-one million five hundred forty-three thousand nine hundred and thirty-nine rupiahs) is designated as reserve.

2. Granting authority and power to the Board of Directors of the Company with substitution rights to determine the schedule and procedure for paying dividends for the 2021 Fiscal Year in accordance with applicable regulations.

### **Third Meeting Agenda**

Determination of remuneration (Salary/Honorarium, Facilities and Allowances) for 2022 and Tantiem for the Financial Year 2021 for the Board of Directors and Board of Commissioners of the Company.

### **Number of Questioners**

There was no questioner In the Third Meeting Agenda.

### **Voting Calculations**

<b>DISAGREE</b>	<b>ABSTAIN</b>	<b>AGREE (Including the Series A Dwiwarna Shareholder)</b>
200 shares or 0,0000038%	2.100 shares or 0,0000400%	5.249.286.270 shares or 99,9999562%

Therefore, the Meeting with the most votes of 5.249.288.370 (five billion two hundred forty-nine million two hundred eighty-eight thousand three hundred seventy) shares or constituting 99,9999962% of the total votes cast in the Meeting decided:

1. Granting authority and power to the Series A Dwiwarna Shareholder through PT Bio Farma (Persero) as its Proxy to determine for members of the Board of Commissioners the amount of bonuses for the performance of the 2021 Financial Year and salaries/honorariums, facilities, allowances, and other incentives for 2022.
2. Granting authority and power to the Board of Commissioners by first obtaining written approval from PT Bio Farma (Persero) as the Proxy of the Series A Dwiwarna Shareholder to determine for members of the Board of Directors the amount of bonus for the 2021 Financial Year and salary/honorarium, facilities, allowances, and more incentives for 2022.

### **Fourth Meeting Agenda**

Determination of a Public Accounting Firm (KAP) to audit the Company's Consolidated Financial Statements and the Report on the Micro and Small Business Funding Program (PUMK) for the Financial Year 2022.

### **Number of Questioners**

There was no questioner in the Fourth Meeting Agenda.

### **Voting Calculations**

<b>DISAGREE</b>	<b>ABSTAIN</b>	<b>AGREE (Including the Series A Dwiwarna Shareholder)</b>
0%	600 shares or 0,0000114%	5.249.287.970 shares or 99,9999886%

Therefore, the Meeting was unanimous with 5.249.288.570 (five billion two hundred forty-nine million two hundred eighty-eight thousand five hundred seventy) shares or constituting 100% of the total votes issued at the Meeting decided:

1. Establish the Hendrawinata Hanny Erwin & Sumargo Public Accounting Firm as the Public Accounting Firm that will audit the Company's Consolidated Financial Statements as well as the Financial Statements for the Implementation of Micro and Small Business Funding Programs and other reports for the Financial Year 2022.
2. Granting authority and power to the Company's Board of Commissioners with prior approval from the Controller to appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statements for other periods in the Financial Year 2022 for the purposes and interests of the Company.
3. Granted power of attorney to the Board of Commissioners of the Company with prior approval from the Controller to determine the fee for audit services and other requirements for the Public Accounting Firm, as well as determine a replacement Public Accounting Firm in the case of Public Accounting Firm Hendrawinata Hanny Erwin & Sumargo for reasons cannot complete the audit of the Company's Consolidated Financial Statements, Micro and Small Business Funding Program Report (PUMK) and other reports for the Financial Year 2022, including determining the audit fee and other requirements for the replacement Public Accounting Firm.

#### **Fifth Meeting Agenda**

Amendment of the Company's Article of Association.

#### **Number of Questioners**

There is was no questioner in the Fifth Meeting Agenda.

#### **Voting Calculations**

<b>DISAGREE</b>	<b>ABSTAIN</b>	<b>AGREE (Including the Series A Dwiwarna Shareholder)</b>
266.100 shares or 0,0050693%	2.100 shares or 0,0000400%	5.249.020.370 shares or 99,9948907%

Therefore, the Meeting with the most votes 5.249.022.470 (five billion two hundred forty-nine million twenty-two thousand four hundred seventy) shares or constitute 99,9949307% of the total votes issued at the Meeting decided:

To delegate authority to the Board of Commissioners by prior obtaining approval from the Most Series B Shareholders to:

1. Approved the amendment of the Company's Articles of Association in Article 3 regarding the Purpose and Objectives of the Company and the Company's Business Activities, in the context of adjusting the Indonesian Standard Classification of Business Fields 2020



("KBLI 2020") to meet the requirements of Integrated Online Licensing with a Risk-Based Licensing Approach ("Online Single Submission Risk Based Approach-OSS RBA").

2. Agree to rearrange all provisions in the Articles of Association in connection with the changes as referred to in point 1 of the decision above.
3. Granting power and authority to the Board of Directors with substitution rights to take all necessary actions related to the resolutions of the agenda of this Meeting, including compiling and restating the entire Articles of Association in a Notary Deed and submitting it to the competent authority for approval and/or approval notification of changes to the Articles of Association, doing everything that is deemed necessary and useful for that purpose with nothing being excluded, including making additions and/or changes to the amendments to the Articles of Association if it is required by the competent authority.

### **Sixth Meeting Agenda**

The Ratification of the Regulation of the Minister of SOEs of the Republic of Indonesia (BUMN RI) Number:

- a. PER-03/MBU/03/2021 concerning Third Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-02/MBU/2010 concerning Procedures for Write-off and Transfer of Fixed Assets of State-Owned Enterprises.
- b. PER-11/MBU/07/2021 concerning Requirements, Procedures for Appointment, and Dismissal of The Member of Board of Directors of State-Owned Enterprises.
- c. PER-13/MBU/09/2021 concerning the Sixth Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-04/MBU/2014 concerning Guidelines for Determining the Income of Directors, Board of Commissioners, and Supervisory Boards of State-Owned Enterprises.
- d. PER-14/MBU/10/2021 concerning the Second Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-12/MBU/2012 concerning the Supporting Organs of the Board of Commissioners/Supervisory Board of State-Owned Enterprises.

### **Number of Questioners**

There was no questioner in the Sixth Meeting Agenda.

### **Voting Calculations**

<b>DISAGREE</b>	<b>ABSTAIN</b>	<b>AGREE (Including the Series A Dwiwarna Shareholder)</b>
100 shares or 0,0000019%	600 shares or 0,0000114%	5.249.287.870 shares or 99,9999867%

Therefore, the Meeting with the most votes of 5.249.288.470 (five billion two hundred forty-nine million two hundred eighty-eight thousand four hundred seventy) shares or constitute 99,9999981% of the total votes issued at the Meeting decided:

Approved the ratification of the Regulation of the Minister of SOEs of the Republic of Indonesia Number:

- a. PER-03/MBU/03/2021 concerning Third Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-02/MBU/2010 concerning Procedures for Write-off and Transfer of Fixed Assets of State-Owned Enterprises.
- b. PER-11/MBU/07/2021 concerning Requirements, Procedures for Appointment, and Dismissal of The Member of Board of Directors of State-Owned Enterprises.
- c. PER-13/MBU/09/2021 concerning the Sixth Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-04/MBU/2014 concerning Guidelines for Determining the Income of Directors, Board of Commissioners, and Supervisory Boards of State-Owned Enterprises.
- d. PER-14/MBU/10/2021 concerning the Second Amendment to the Regulation of the Minister of State-Owned Enterprises Number PER-12/MBU/2012 concerning the Supporting Organs of the Board of Commissioners/Supervisory Board of State-Owned Enterprises.

### **Seventh Meeting Agenda**

Changes to the Management of the Company

### **Number of Questioners**

There was no questioner in the Seventh Meeting Agenda.

### **Voting Calculations**

<b>DISAGREE</b>	<b>ABSTAIN</b>	<b>AGREE (Including the Series A Dwiwarna Shareholder)</b>
346.900 shares or 0,0066085%	2.100 shares or 0,0000400%	5.248.939.570 shares or 99,9933515%

Therefore, the Meeting with the most votes of 5.248.941.670 (five billion two hundred forty-eight million nine hundred forty-one thousand six hundred seventy) shares or constitute 99,9933915% of the total votes issued at the Meeting decided to:

1. Change the nomenclature of the Marketing and Commercial Director of PT Kimia Farma Tbk to become the Marketing and Research & Development Director of PT Kimia Farma Tbk.
2. Change the nomenclature of the Director of General Affairs and Human Capital to become the Director of Human Resources of PT Kimia Farma Tbk.

3. Assign Ms. Jasmine Kamiasti Karsono originally served as Director of Portfolio and Business Development of PT Kimia Farma Tbk to be Director of Marketing and Research & Development of PT Kimia Farma Tbk with a term of office continuing the remaining positions in accordance with the provisions of the Articles of Association of PT Kimia Farma Tbk and the laws and regulations as well as without reducing the rights of the GMS to dismiss at any time.
4. Assign Mr. Dharma Syahputra originally served as Director of General Affair and Human Capital of PT Kimia Farma Tbk to become Director of Human Resource PT Kimia Farma Tbk with a term of office continuing the remaining positions in accordance with the provisions of the Articles of Association of PT Kimia Farma Tbk and laws and regulations and without prejudice to the right of the GMS to dismiss at any time.
5. Dismiss with honor the names listed below as members of the Board of Directors and Board of Commissioners of PT Kimia Farma Tbk as follows :
  - a. Mr. Verdi Budidarmo as President Director;
  - b. Mr. Imam Fathorrahman as Marketing and Commercial Director;
  - c. Mr. Subandi Sardjoko as Commissioner
 appointed respectively based on the resolutions of the Annual GMS, Financial Year 2017 dated April 20 2017, Extraordinary GMS 2019 dated September 18 2019, and Annual GMS Financial Year 2018 dated May 7 2019, with gratitude for the contribution of their energy and thoughts during their tenure.
6. To appoint the following names as members of the Board of Directors and Board of Commissioners of PT Kimia Farma Tbk, as follows:
  - a. Mr. David Utama as President Director;
  - b. Mr. Wiku Adisasmito as Commissioner.
 With the term of office of Members of the Board of Directors and Members of the Board of Commissioners who are appointed as intended, in accordance with the provisions of the articles of association of the company by taking into account the laws and regulations in the Capital Market sector and without prejudice to the right of the GMS to dismiss at any time.
7. With the dismissal, change of position nomenclature, assignment of duties and appointment of members of the Board of Directors and members of the Board of Commissioners as referred to in numbers 1 to 6, the composition of the membership of the Board of Directors and Board of Commissioners of PT Kimia Farma Tbk is as follows:

**Board of Directors**

No	Name	Title
1	David Utama	President Director
2	Dharma Syahputra	Director of Human Resources
3	Lina Sari	Director of Finance and Risk Management

4	Jasmine Kamiasti Karsono	Director of Marketing, Research and Development
5	Andi Prazos	Director of Production and Supply Chain

### Board of Commissioners

No	Name	Title
1	Abdul Kadir	President Commissioner
2	Dwi Ary Purnomo	Commissioner
3	Wiku Adisasmito	Commissioner
4	Kamelia Faisal	Independent Commissioner
5	Musthofa Fauzi	Independent Commissioner
6	Rahmat Hidayat Pulungan	Independent Commissioner

8. Members of the Board of Directors and members of the Board of Commissioners who are appointed as referred to in number 7 who are still serving in other positions prohibited by laws and regulations from concurrently serving as members of the Board of Directors and members of the Board of Commissioners of the Subsidiary of the State Owned Enterprises Entity, then the person concerned must resign or be dismissed from his position.
9. All necessary actions related to this decision are carried out in accordance with the applicable laws and regulations, including to state in a separate Notary Deed and notify the composition of the Company's management to the Ministry of Law and Human Rights of the Republic of Indonesia.

In accordance with the decision of the Second Agenda of the Meeting as mentioned above, where the Meeting has decided to pay dividends from the Company's net profit which can be attributed to the owners of the parent entity in the amount of IDR 90.682.090.260 (ninety billion six hundred eighty-two million ninety thousand two hundred sixty rupiah) or **Rp16,327347** per share to be distributed to the Company's Shareholders, hereby is the following schedule and procedures for the distribution of cash dividends for the Financial Year 2021:

### Schedule and Procedures of Cash Dividend Payment:

#### A. Schedule of dividend payment

NO	ACTIVITIES	DATE
1.	Last Date of the trading period of the Company's shares with dividends rights (Cum Dividends) <ul style="list-style-type: none"> <li>• Regular and Negotiation Markets</li> <li>• Cash Market</li> </ul>	<p style="text-align: center;"><b>May 20, 2022</b> <b>May 24, 2022</b></p>

2.	First Date of the trading period of the Company's shares without dividend rights (Ex Dividends)  • Regular and Negotiation Markets • Cash Market	<b>May 23, 2022</b> <b>May 25, 2022</b>
3.	The date registered Shareholder who entitled to receive cash dividends (Recording Date)	<b>May 24, 2022</b>
4.	Payment Date for Cash Dividend	<b>June 10, 2022</b>

## B. Payment Procedure

1. The cash dividends will be paid to the Shareholders whose names are registered in the Company's Shareholders Register ("DPS") on **May 24, 2022** and/or the sub securities account in PT Kustodian Sentral Efek Indonesia ("KSEI") At the close of the Indonesian Stock Exchange Trading on **May 24, 2022**.
2. Shareholders whose shares are deposited in the collective custody of KSEI, the cash dividend shall be paid through KSEI and distributed to the shareholders' fund account at the Securities Companies and/or Custodian Banks in KSEI on **June 10, 2022**. Shareholders whose shares are not deposited in the collective deposit in KSEI, the cash dividend will be transferred directly to the Shareholders' account.
3. The cash dividend is subject to taxes as regulated under the prevailing Indonesian laws and regulations.
4. Based on the prevailing tax laws and regulations, the cash dividend will be excluded from the tax object if it is received by the shareholders of the domestic corporate taxpayer ("WP Badan DN") and the Company does not deduct Income Tax on the cash dividends paid domestic corporate taxpayer. Cash dividends received by shareholders of domestic individual taxpayers ("WPOP DN") will be excluded from the tax object as long as the dividends are invested in the territory of the Unitary State of the Republic of Indonesia. For domestic individual taxpayers that does not meet the investment provisions as mentioned above, the dividends received by the person concerned will be subject to income tax ("PPH") in accordance with the applicable laws and regulations, and the PPH must be paid by the WPOP DN concerned in accordance with with the provisions of Government Regulation no. 9 of 2021 concerning Tax Treatment to Support the Ease of Doing Business.
5. Shareholders can obtain confirmation of dividend payments through the securities company and or custodian bank where the person concerned opens a securities account, then the

shareholder must be responsible for reporting the dividend receipt referred to in the tax reporting for the tax year concerned.

6. For shareholders who are foreign Tax Payer, the tax reduction rate is subject to Tax Treaty under the Agreement on the Prevention of the Imposition of Dual Taxes (“P3B”), obligated to fulfill the requirements of the Regulation of Directorate General of Tax No. PER-25/PJ/2018 on Procedures for Implementation of Double Taxation Agreement on Avoidance and submit the receipt of DGT form which has been uploaded to the Indonesian Tax Service to KSEI or BAE in accordance with the provisions of KSEI regarding the deadline. Without the said documents, the cash dividend will be subject to 20% income tax.

**Jakarta, May 12, 2022**  
**PT Kimia Farma Tbk**  
**Board of Directors**