

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Energy Resources of Australia Ltd
<b>ABN</b>	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Marcia HANRAHAN
<b>Date of last notice</b>	11 December 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	18 February 2021
<b>No. of securities held prior to change</b>	11,829 <sup>1</sup> rights ("Rights")* to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP"), being: <ul style="list-style-type: none"> <li>• 5,982 Rights as Performance Share Awards ("PSAs");</li> <li>• 5,265 Rights as Management Share Awards ("MSAs"); and</li> <li>• 582 Rights as Bonus Deferral Awards ("BDAs").</li> </ul>
<b>Class</b>	PSAs and MSAs under the EIP.
<b>Number acquired</b>	104 PSAs 201 MSAs

<sup>1</sup> M Hanrahan's Appendix 3Y disclosed on 11 December 2020 disclosed the correct number of 1,581 MSAs being acquired, however, there was a tallying error for the total number of Rights held after that was incorrectly stated as 10,248, whereas once the 1,581 MSAs were acquired at that time, the total number of Rights was 11,829.

+ See chapter 19 for defined terms.

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<b>Number disposed</b>	675 PSAs, made up of 571 PSAs and an additional 104 shares (from dividends reinvested from the PSAs) which have vested, resulting in a grant of a corresponding allocation of 675 RT Shares in accordance with the terms of the EIP.  1,697 MSAs, made up of 1,496 MSAs and an additional 201 shares (from dividends reinvested from the MSAs) which have vested, resulting in a grant of a corresponding allocation of 1,697 RT Shares in accordance with the terms of the EIP.
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Acquisition and disposal of Rights under the EIP for nil consideration, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the EIP.
<b>No. of securities held after change</b>	9,762 Rights, being: <ul style="list-style-type: none"> <li>• 5,411 PSAs;</li> <li>• 3,769 MSAs; and</li> <li>• 582 BDAs.</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant and vesting of Rights under the terms of the EIP.

\* In accordance with the rules of the EIP, upon vesting Ms Hanrahan may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited ordinary shares ("RT Shares") held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Marcia Hanrahan)
<b>Date of change</b>	18 February 2021
<b>No. of securities held prior to change</b>	0
<b>Class</b>	RT Shares
<b>Number acquired</b>	2,372
<b>Number disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Acquisition of 2,372 RT Shares pursuant to the vesting of Rights under the EIP for nil consideration.
<b>No. of securities held after change</b>	2,372 RT Shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of 2,372 RT Shares pursuant to the vesting of Rights under the EIP

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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