

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 22, 2021



VISA INC.

(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-33977
(Commission File Number)

26-0267673
(IRS Employer
Identification No.)

P.O. Box 8999
San Francisco,
California
(Address of Principal Executive Offices)

94128-8999
(Zip Code)

Registrant's Telephone Number, Including Area Code: (650) 432-3200

N/A
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Class A common stock, par value \$0.0001 per share</u>	<u>V</u>	<u>New York Stock Exchange</u>
(Title of each Class)	(Trading Symbol)	(Name of each exchange on which registered)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events.

On September 22, 2021, the Company issued a press release announcing the promotion of two senior company leaders: Kelly Mahon Tullier to Vice Chair, Chief People and Administrative Officer and Julie Rottenberg to Executive Vice President, General Counsel. Both appointments are effective as of October 1, 2021.

A copy of the press release is attached hereto as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Description
99.1 104	Visa Inc. Announces Organizational Update Cover Page Interactive Data File (formatted as Inline XBRL)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VISA INC.

Date: September 22, 2021

By: /s/ Alfred F. Kelly, Jr.
Alfred F. Kelly, Jr.
Chairman and Chief Executive Officer

**NEWS RELEASE**

Visa Inc. Promotes Kelly Mahon Tullier to Vice Chair, Chief People and Administrative Officer and Julie Rottenberg to Executive Vice President, General Counsel

San Francisco, CA, September 22, 2021 - Visa Inc. (NYSE: V) today announced that the promotion of two senior company leaders: Kelly Mahon Tullier to Vice Chair, Chief People and Administrative Officer and Julie Rottenberg to Executive Vice President, General Counsel. Both appointments are effective as of October 1, 2021.

In her newly created position, Tullier will assume leadership of Visa's People organization in addition to her current responsibilities as Corporate Secretary and head of Global Communications and Global Corporate Services. Rottenberg will oversee Visa's global Legal and Compliance function, expanding upon her promotion earlier this year.

"Kelly and Julie are proven leaders, and I am thrilled to see them both continue to broaden their impact at Visa," said Al Kelly, Chairman and Chief Executive Officer, Visa. "Kelly is a trusted advisor to the Board and me, and she has transformed every function she touches into a best-in-class team. With this new role she will have the opportunity to bring her strong business acumen, along with her passion for our people and nurturing talent, to the entire organization. A significant sign of a strong leader is one who has succession paths for their team. I could not be more excited to see Kelly passing the legal and compliance baton to Julie. Julie's deep industry expertise makes her the ideal choice to help us navigate the complex legal and compliance landscape as our business continues to evolve."

Tullier will assume responsibility from Jennifer Grant, Visa's Chief Human Resources Officer since 2018, who has announced her intention to step down at the end of the year. In her new role, Tullier will take on responsibility for the Human Resources team which includes global talent acquisition and talent management, total rewards, training and development, people operations and employee relations.

"I would like to thank Jennifer Grant for her leadership and contributions to Visa and wish her the best in her new endeavors," continued Kelly. "Throughout her tenure, Jennifer has been a valuable leader and partner to me and the Executive Committee."

Tullier joined Visa in June 2014 as Executive Vice President, General Counsel and Corporate Secretary. Prior to joining Visa, Tullier worked at PepsiCo, Inc. as Senior Vice President and Deputy General Counsel. Previously, she was Vice President and General Counsel for Frito-Lay. Earlier in her career, she

was an associate at Baker Botts LLP and also served as a law clerk for the Honorable Sidney A. Fitzwater, U.S. District Court, Northern District of Texas.

Rottenberg joined Visa in February 2008. During her tenure at Visa, she has served on the litigation team and as Deputy General Counsel and Chief Counsel for North America. Previously, she was a partner at Arnold & Porter, LLP, and served as a law clerk to the Honorable Robert Beezer, U.S. Court of Appeals, Ninth Circuit, and the Honorable Samuel Wilson, U.S. District Court, Western District of Virginia.

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About Visa Inc.

Visa Inc. (NYSE: V) is the world's leader in digital payments. Our mission is to connect the world through the most innovative, reliable and secure payment network - enabling individuals, businesses and economies to thrive. Our advanced global processing network, VisaNet, provides secure and reliable payments around the world, and is capable of handling more than 65,000 transaction messages a second. Our relentless focus on innovation is a catalyst for the rapid growth of digital commerce on any device for everyone, everywhere. As the world moves from analog to digital, Visa is applying our brand, products, people, network and scale to reshape the future of commerce. For more information, visit usa.visa.com/about-visa.html, usa.visa.com/visa-everywhere/blog.html and @VisaNews.

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