

**Voting results Annual General Meeting of Shareholders Heineken N.V. 22 April 2021**

<b>Agendapunt</b>	<b>For</b>	<b>%</b>	<b>Against</b>	<b>%</b>	<b>Abstain</b>
1b Advisory vote on the 2020 remuneration report	473,820,722	91.66	43,106,756	8.34	3,853,150
1c Adoption of the 2020 financial statements of the Company	520,583,475	99.98	121,287	0.02	75,866
1e Adoption of the dividend proposal for 2020	519,586,240	99.78	1,170,792	0.22	23,596
1f Discharge of the members of the Executive Board	517,054,439	99.57	2,257,337	0.43	1,468,852
1g Discharge of the members of the Supervisory Board	503,605,381	96.99	15,646,258	3.01	1,528,989
2a Authorisation of the Executive Board to acquire own shares	519,153,129	99.70	1,555,962	0.30	71,537
2b Authorisation of the Executive Board to Issue (rights to) shares	514,913,358	99.55	2,341,152	0.45	3,526,118
2c Authorisation of the Executive Board to restrict or exclude shareholders' pre-emptive rights	506,668,825	97.95	10,585,456	2.05	3,526,347
3 Appointment of Mr. H.P.J. van den Broek as member of the Executive Board	519,801,022	99.98	99,511	0.02	880,095
4a Re-appointment of Mr. M. Das as member (and delegated member) of the Supervisory Board	469,406,499	90.29	50,494,034	9.71	880,095
4b Appointment of Mr. N. Paranjpe as member of the Supervisory Board	518,417,266	99.71	1,483,267	0.29	880,095
5 Re-appointment of the External Auditor for a period of one year	520,367,408	99.95	268,634	0.05	144,586

Number of issued shares: 575,737,857

Attendance percentage of issued share capital: 90.45%

22 April 2021