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**SOFISA SA**  
FRIBOURG (SUISSE)

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Fribourg, May 4, 2023

## INVITATION

**to the Ordinary General Assembly of the Shareholders  
of SOFISA SA, Fribourg**

**Thursday, June 1, 2023 at 11:30 hours  
held at the Park Hyatt Hotel in Zurich**

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## A g e n d a

**1. Approval of the minutes of the shareholders' meetings**

- a) Minutes of the Ordinary General Assembly of June 24, 2022
- b) Minutes of the Extraordinary General Assembly of December 20, 2022

The board of directors of the company proposes to pass the following resolutions:

- to approve the minutes of the Ordinary General Assembly held on June 24, 2022.
- to approve the minutes of the Extraordinary General Assembly held on December 20, 2022.

**2. Presentation and approval of the business report of the board of directors of the company for the year ended December 31, 2022**

The board of directors of the company proposes to pass the following resolution:

- to approve the business report of the board of directors of the company for the year ended December 31, 2022.

**3. Presentation and approval of the financial statements of the company, the consolidated financial statements of the group in accordance with International Financial Reporting Standards and the auditors' reports for the year ended December 31, 2022**

The board of directors of the company proposes to pass the following resolutions:

- to take notice of the statutory auditors' report and to approve the financial statements of the company for the year ended December 31, 2022;
- to take notice of the statutory auditors' report and to approve the consolidated financial statements of the group in accordance with International Financial Reporting Standards for the year ended December 31, 2022.

**4. Presentation and approval of the remuneration report for the year ended December 31, 2022 and approval of the remuneration of the board of directors until the next General Assembly.**

The board of directors of the company proposes to pass the following resolutions:

- to approve the remuneration report for the year ended December 31, 2022;
- to approve the global amount of CHF 288'269 as the global remuneration of the board of directors for the period of time until the next General Assembly.

**5. Release of the members of the board of directors for the year ended December 31, 2022**

The board of directors of the company proposes to pass the following resolution:

- to approve the release of the members of the board of directors of the company within the meaning of Art. 698 para.2 (5) CO.

**6. Decision on the dividends for the year ended December 31, 2022**

The board of directors of the company proposes to pass the following resolution:

- to approve the distribution of a dividend of CHF 2'000 per share numbered 1 to 2'394 and 2'445 to 3'960 of the company, representing in aggregate an amount of CHF 7'820'000;
- to approve the distribution of a dividend of CHF 37.20 per share numbered 3'961 to 6'960 of the company, representing in aggregate an amount of CHF 111'600.

## 7. Elections

The board of directors of the company proposes to pass the following resolutions:

- to re-elect Mr Jorg Kostenbader as chairman and President of the Board of Director for a one-year term;
- to re-elect as director of the company for a one-year term the following persons:
  - i) The Hon. Finn Guinness;
  - ii) The Most Hon. The Marquis of Normanby;
  - iii) Mr Jean-Blaise Eckert;
  - iv) Mr Andreas Loepfe;
- to re-elect, individually, Mr Jorg Kostenbader, The Hon. Finn Guinness, The Most Hon. The Marquis of Normanby, Mr Jean-Blaise Eckert and Mr Andreas Loepfe as members of the remuneration committee;
- to re-elect as statutory auditors of the company for a one-year term Deloitte SA in Lausanne.

## 8. Any other business

### Documentation

The minutes of the Ordinary General Assembly of June 24, 2022 were sent to the shareholders on July 6, 2022 and the minutes of the Extraordinary General Assembly of December 20, 2022 were sent to the shareholders on January 20, 2023.

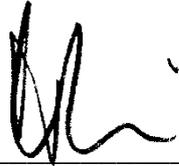
The annual report 2022, containing the financial statements of the company and the consolidated financial statements of the group for the year ended December 31, 2022 and the statutory auditors' reports are joined to this invitation.

The report of the remuneration committee for the year ended December 31, 2022 is available to the shareholders at the office of the secretary of SOFISA SA in Fribourg / Switzerland.

**Additional information**

The present invitation to the Ordinary General Assembly is being notified to all participants by registered mail.

For the Board of Directors



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SOFISA SA  
Bertrand Ribic, Secretary