

## PayPal Holdings, Inc.

### Stockholder Questions and Answers for the 2022 Annual Stockholders' Meeting

Below are the procedural questions we received in advance of our 2022 Annual Meeting of Stockholders to be held on June 2, 2022 (the "Annual Meeting"). We have made minor edits for clarity and corrected typos.

PayPal's answers to these questions may contain forward-looking statements that are based on management's current expectations, forecasts and assumptions, and involve risks and uncertainties. PayPal's actual results could differ materially from those predicted or implied by forward-looking statements. Information about factors that could adversely affect PayPal's results of operations, financial condition and prospects or that could cause actual results to differ from those expressed or implied in forward-looking statements is included under the captions "Risk Factors", "Legal Proceedings" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in PayPal's most recent annual report on Form 10-K and its subsequent quarterly reports on Form 10-Q, copies of which may be obtained by visiting PayPal's [Investor Relations](#) website or the SEC's website at [www.sec.gov](http://www.sec.gov). You should not rely on any forward-looking statements. All information in this document is as of May 24, 2022. PayPal does not undertake, and expressly disclaims, any obligation to update the information.

#### **Questions Received and Posted to the PayPal Investor Relations Website Prior to the Annual Meeting:**

**Question: Could you please explain the advisory vote to approve compensation of Named Executive Officers?**

Company Response:

An explanation of the advisory vote to approve the compensation of our Named Executive Officers can be found on page 48 of our [Proxy Statement](#).

**Question: How can I find more information on the Stockholder Proposal regarding Special Shareholder Meeting Improvement?**

Company Response:

For more information on *Proposal 5: Stockholder Proposal – Special Shareholder Meeting Improvement*, including PayPal's statement in opposition, please see pages 81-83 of our [Proxy Statement](#).