

# five BELW **investor Day 2022** IGNITE THE VISION!





## **Vice President investor relations &** TREASURY **5B Since 2016**







# 

## Q4 & FY 2021 Earnings

## **GROWTH VISION**

## LUNCH/STORE TOUR





## FORWARD-LOOKING STATEMENT

This news release includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 as contained in Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, which reflect management's current views and estimates regarding the Company's industry, business strategy, goals and expectations concerning its market position, future operations, margins, profitability, capital expenditures, liquidity and capital resources, store count potential and other financial and operating information. Investors can identify these statements by the fact that they use words such as "anticipate," "assume," "believe," "continue," "could," "estimate," "expect," "intend," "may," "plan," "potential," "predict," "project," "future" and similar terms and phrases. The Company cannot assure investors that future developments affecting the Company will be those that it has anticipated. Actual results may differ materially from these expectations due to risks and uncertainties associated with the COVID-19 pandemic (including closures of our stores, adverse impacts on our sales and operations, future impairment charges and the risk of global recession, and the impact of government regulation), risks related to disruption to the global supply chain, risks related to the Company's strategy and expansion plans, risk related to disruptions in our information technology systems and our ability to maintain and upgrade those systems, risks related to the inability to successfully implement our online retail operations, risks related to cyberattacks or other cyber incidents, risks related to our ability to select, obtain, distribute and market merchandise profitably, risks related to our reliance on merchandise manufactured outside of the United States, the availability of suitable new store locations and the dependence on the volume of traffic to our stores, risks related to changes in consumer preferences and economic conditions, risks related to increased operating costs, including wage rates, risks related to extreme weather, pandemic outbreaks (in addition to COVID-19), global political events, war, terrorism or civil unrest (including any resulting store closures, damage, or loss of inventory), risks related to leasing, owning or building distribution centers, risks related to our ability to successfully manage inventory balance and inventory shrinkage, quality or safety concerns about the Company's merchandise, increased competition from other retailers including online retailers, risks related to the seasonality of our business, risks related to our ability to protect our brand name and other intellectual property, risks related to customers' payment methods, risks related to domestic and foreign trade restrictions including duties and tariffs affecting our domestic and foreign suppliers and increasing our costs, including, among others, the direct and indirect impact of current and potential tariffs imposed and proposed by the United States on foreign imports, risks associated with the restrictions imposed by our indebtedness on our current and future operations, the impact of changes in tax legislation and accounting standards and risks associated with leasing substantial amounts of space. For further details and a discussion of these risks and uncertainties, see the Company's periodic reports, including the annual report on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, filed with or furnished to the Securities and Exchange Commission and available at www.sec.gov. If one or more of these risks or uncertainties materialize, or if any of the Company's assumptions prove incorrect, the Company's actual results may vary in material respects from those projected in these forward-looking statements. Any forward-looking statement made by the Company in this news release speaks only as of the date on which the Company makes it. Factors or events that could cause the Company's actual results to differ may emerge from time to time, and it is not possible for the Company to predict all of them. The Company undertakes no obligation to publicly update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by any applicable securities laws







# JOEL anderson president &

**CHief EXecutive Officer 5B Since** 2014

















# THEN & NOW

- UNIQUE CONCEPT
- incredible value
- FUN, TREASURE-HUNT **EXPERIENCE**
- FOR TEENS & TWEENS
- THE YES! STORE





#### **JULY 2012**

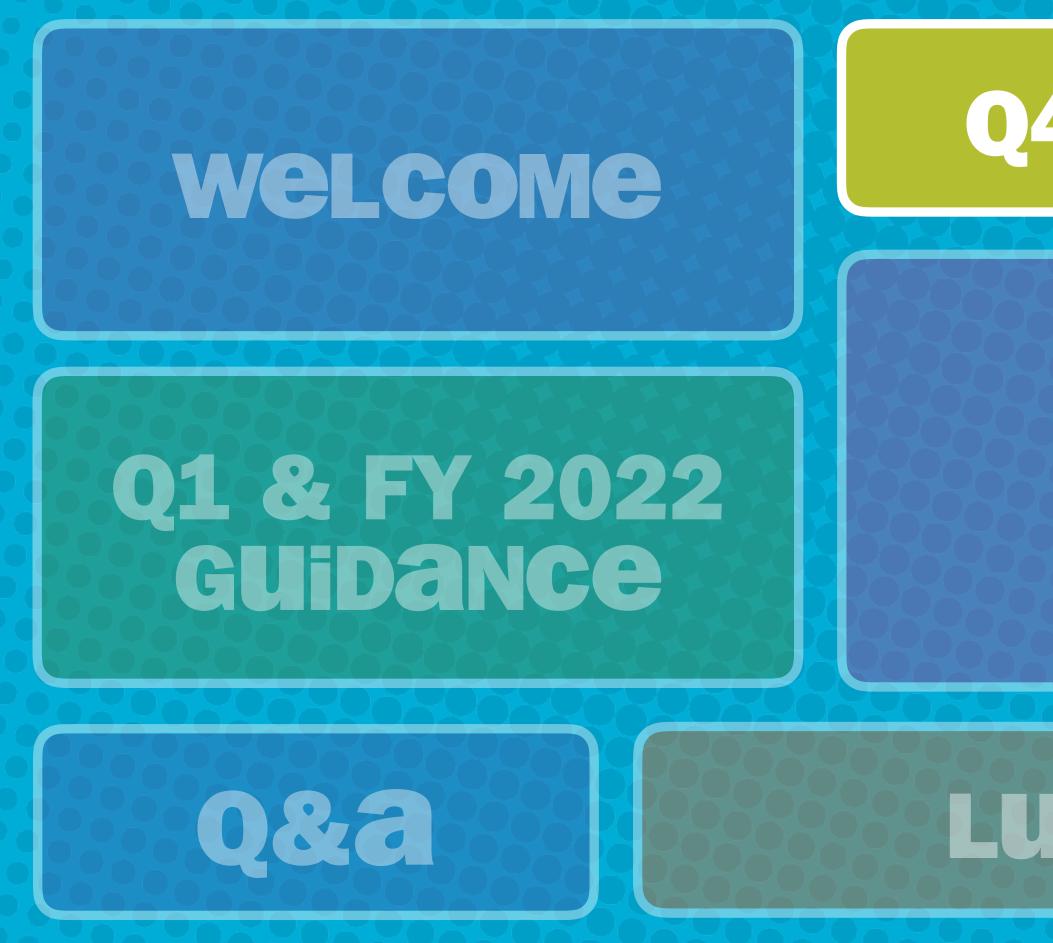
2011

\$297M SALES \$26M OP INCOME 9% OP MARGIN 192 STORES









# CENDE

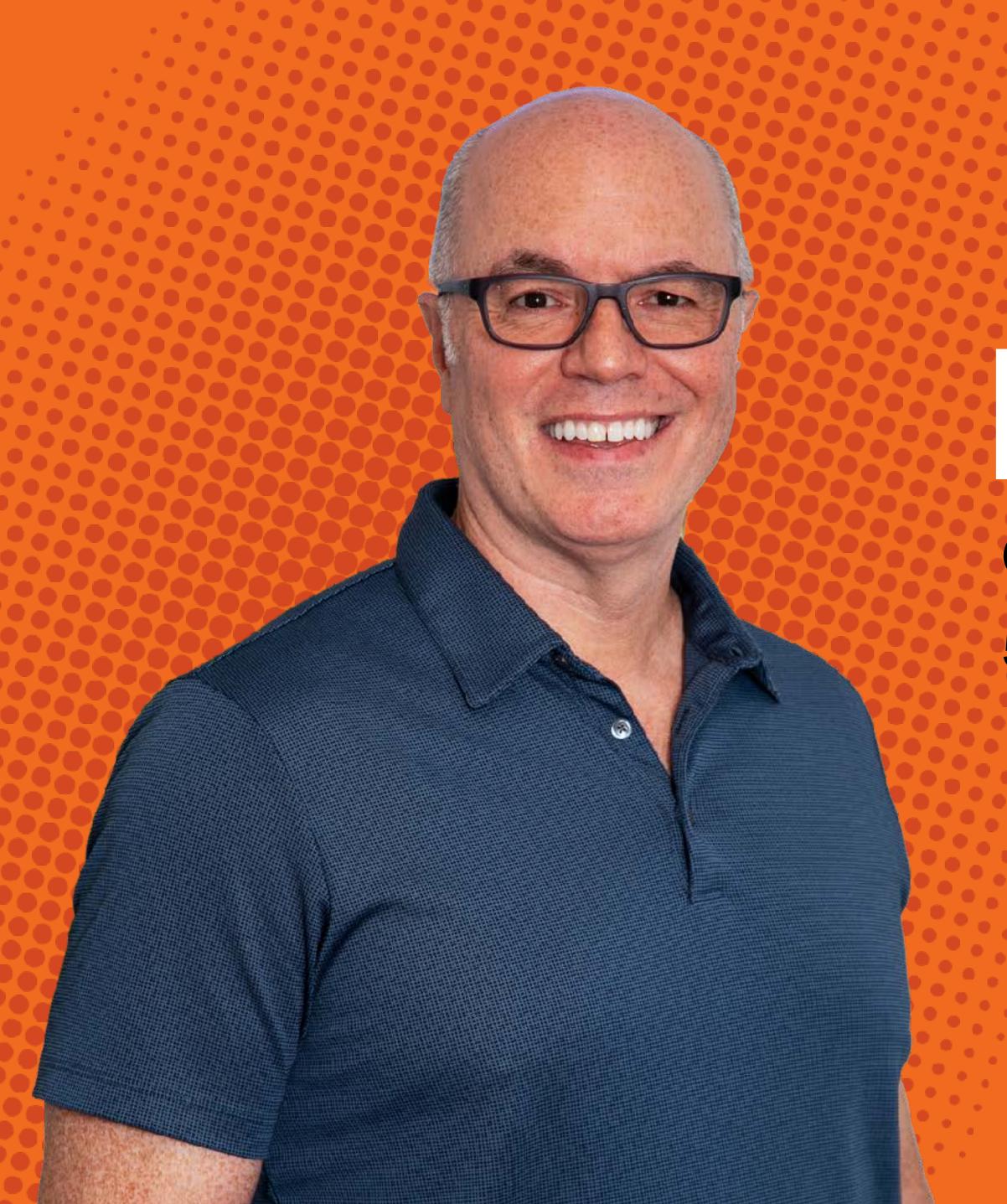
## Q4 & FY 2021 Earnings

## **GROWTH VISION**

## LUNCH/STORE TOUR







# **CHIEF FINANCIAL OFFICER** 58 SINCE 2005







## DRIVING FY'21 Record performance

## OPENED 171 NEW STORES 1,190 AT FYE

#### **"S" TRENDS** SQUISH, SENSORY, SLIME LICKER



### **PRODUCT, EXPERIENCE & SUPPLY CHAIN FIVE BEYOND, ASSISTED CHECKOUT, ARIZONA DC**







## Sales \$996.3M +16.1%

COMP +3.4%

GROSS **Margin** 39.8% +10BPS

## 04'21 RESULTS VS. LY

## **OP MARGIN** 18.8%

SG&a 21.0% +100BPS

**EPS** \$2.49 +13.2%



## **Record Sales &** PROFITABILITY IN FY'21 **VS. 2019**



+24.2% 2YR CagR (2019-2021)

GROSS **Margin** 36.2% -30BPS

## **OP MARGIN** 13.3% **+160BPS**





## **EPS** \$4.95 +26.0% 2YR CAGR (2019-2021)



# 

## **TOTAL STORES** 1,190**15% Cagr** (2019-2021)

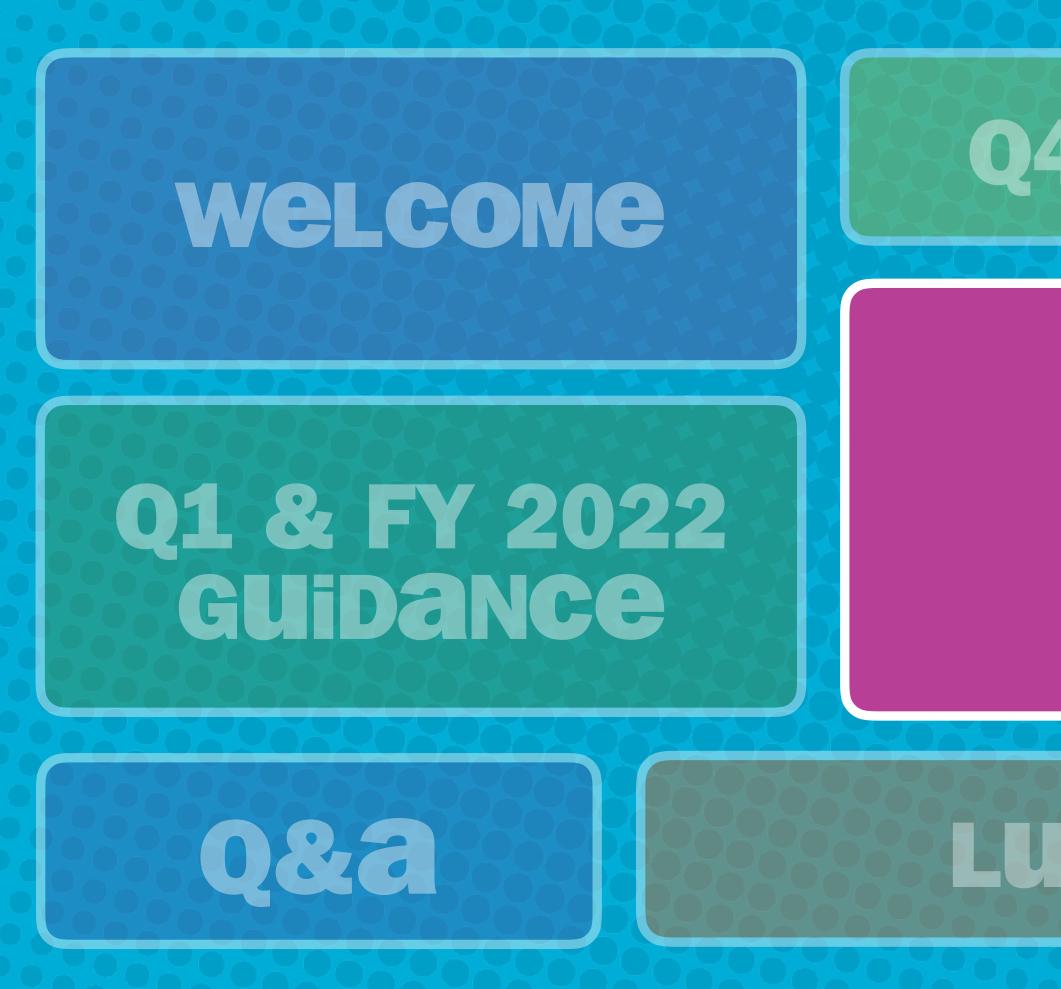


## **inventory** +6%PER STORE VS. 2019

## Cash \$380M

**C**apex \$288M





# 

## Q4 & FY 2021 Earnings

## **GROWTH VISION**

## LUNCH/STORE TOUR





# five BELºW 20/20 Vision



## 20% **SALES GROWTH**

## LEVERAGE! 20%+ **NET INCOME GROWTH**

1,000stores

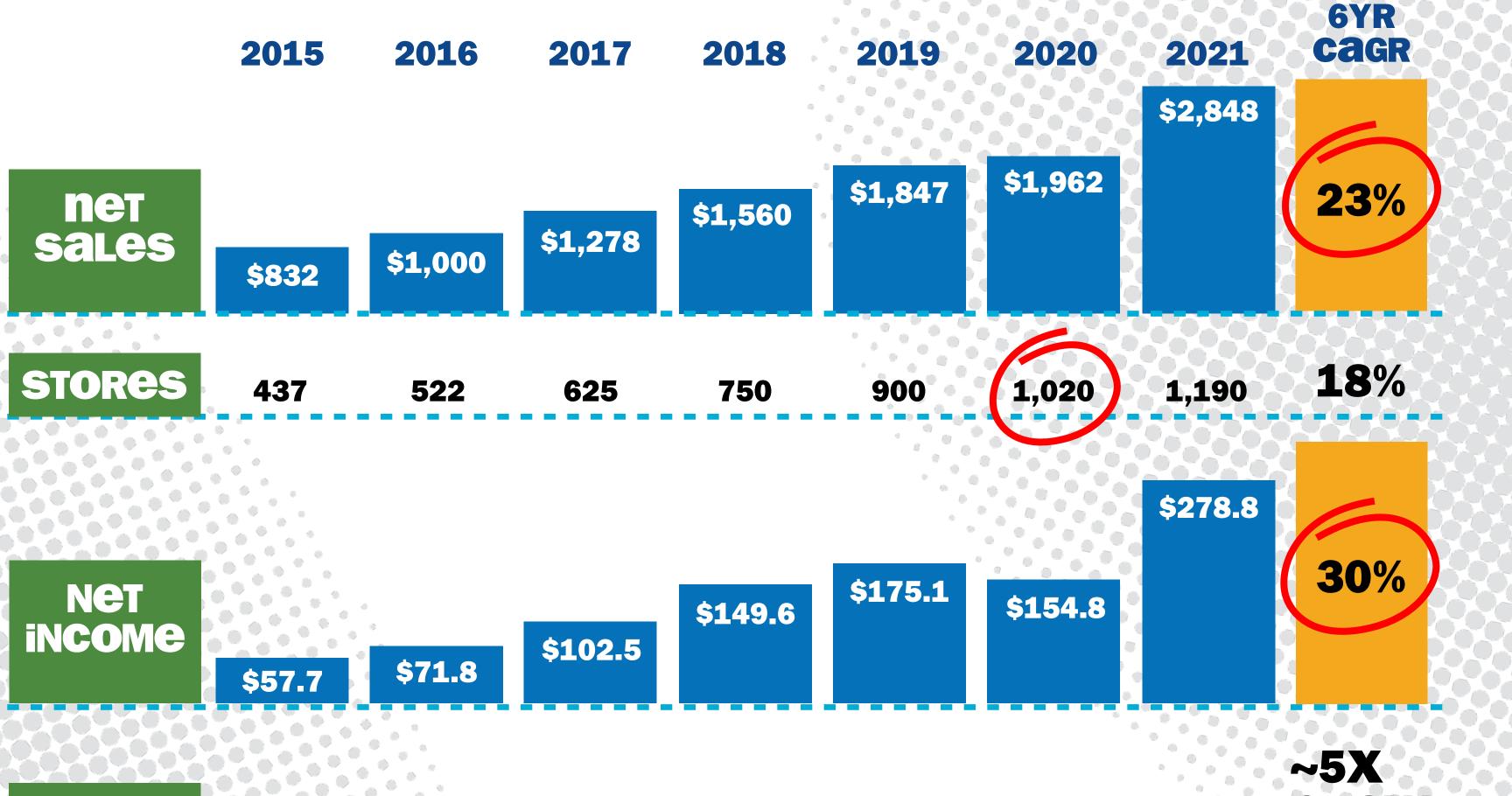


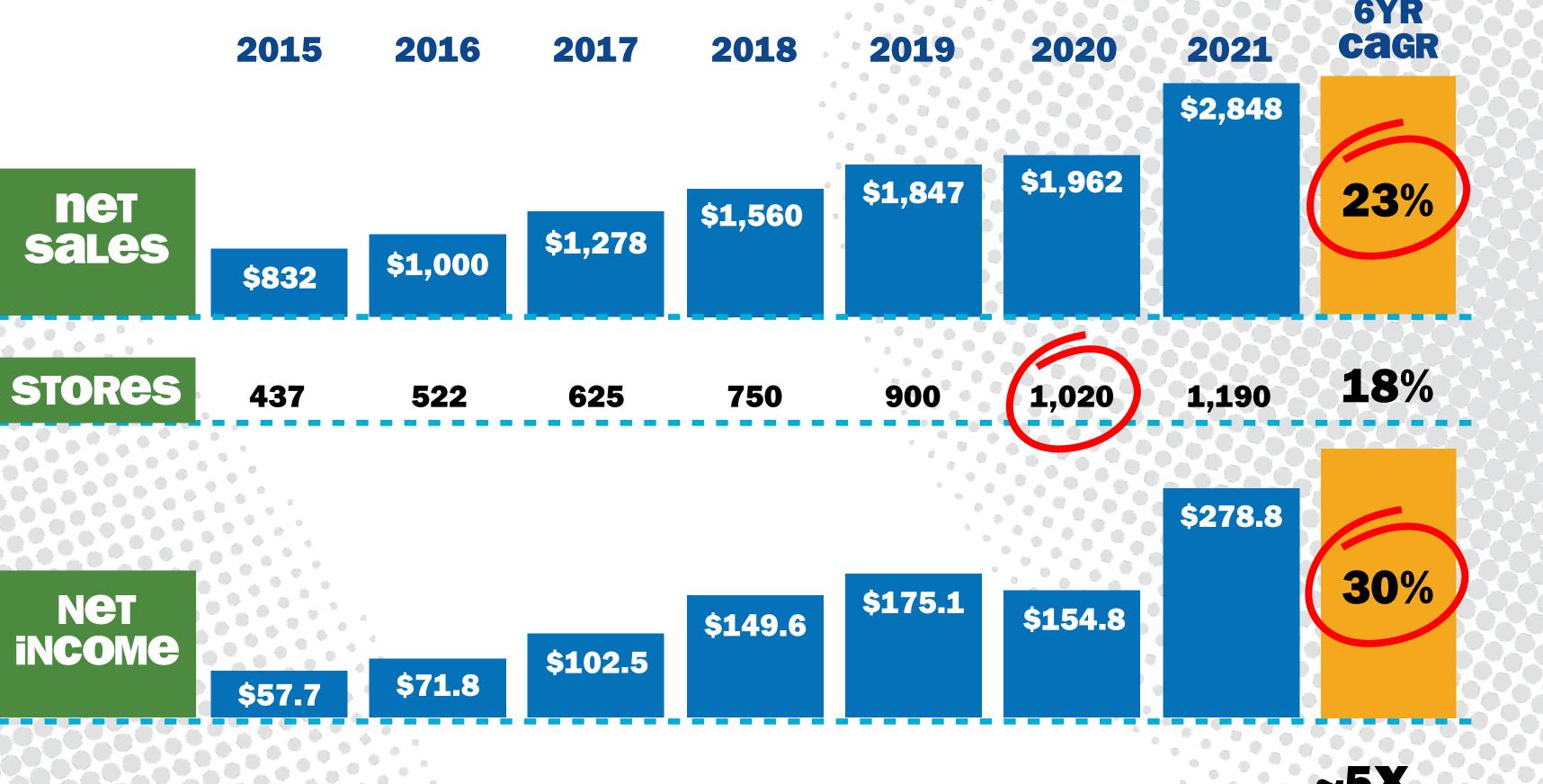
OUR #1 Priorty



## **Disciplined** & **PROfitable GROWTH**

2015 2016





<b>e</b> ps	\$1.05 \$1.30	\$1.84
	· · · · · · · · · · · · · · · · · · ·	

**GROWTH!** \$4.95 \$2.66 \$3.12 \$2.20





#### **JOEL ANDERSON PRESIDENT & CEO 5B SINCE 2014**

#### ERIC SPECTER

**CHIEF ADMINISTRATIVE Officer 5B SINCE 2014** 





#### **KEN BULL CHIEF FINANCIAL OFFICER 5B SINCE 2005**

#### **George Hill CHIEF RETAIL OFFICER 5B SINCE 2017**



#### **Michael Romanko**

**CHIEF MERCHANDISING Officer 5B SINCE 2015** 

#### **JUDY WERTHAUSER**

**CHIEF EXPERIENCE Officer 5B SINCE 2019** 

## LEADERSHIP AVERAGE 30+ YEARS IN RETAIL



#### **aaron Bookman** SVP Finance 5B Since 2012



**iDALia FARRAJOTA SVP merchandising 5B Since** 2019



JUa SVP Reta 58 S



TOD MOREHEAD SVP MERCHANDISING 5B SINCE 2019



RICH TANNENBAUM SVP GLOBAL SUPPLY CHAIN 5B SINCE 2019



KRISCHELLE TENNESSEN SVP HUMAN RESOURCES 5B SINCE 2019

#### JUAN GALARRAGA

**RETAIL OPERATIONS** 5B SINCE 2020



**ANDY KUNSELMAN** SVP GLOBAL SOURCING & PRODUCT DEVELOPMENT 5B SINCE 2022



#### RON MASCIANTONIO SVP GENERAL COUNSEL & NEW BUSINESS DEVELOPMENT 5B SINCE 2018



EYA YERKES SVP PLANNING & ALLOCATIONS 5B SINCE 2016



Felipe Zardo SVP Digital 5B Since 2020

LEADERSHIP AVERAGE 25+ YEARS IN RETAIL







#### **ENVIRONMENT:**

- Sold +5M Low-Cost, Reusable **Bags in 2021**
- LED Lighting in ~100% of Chain

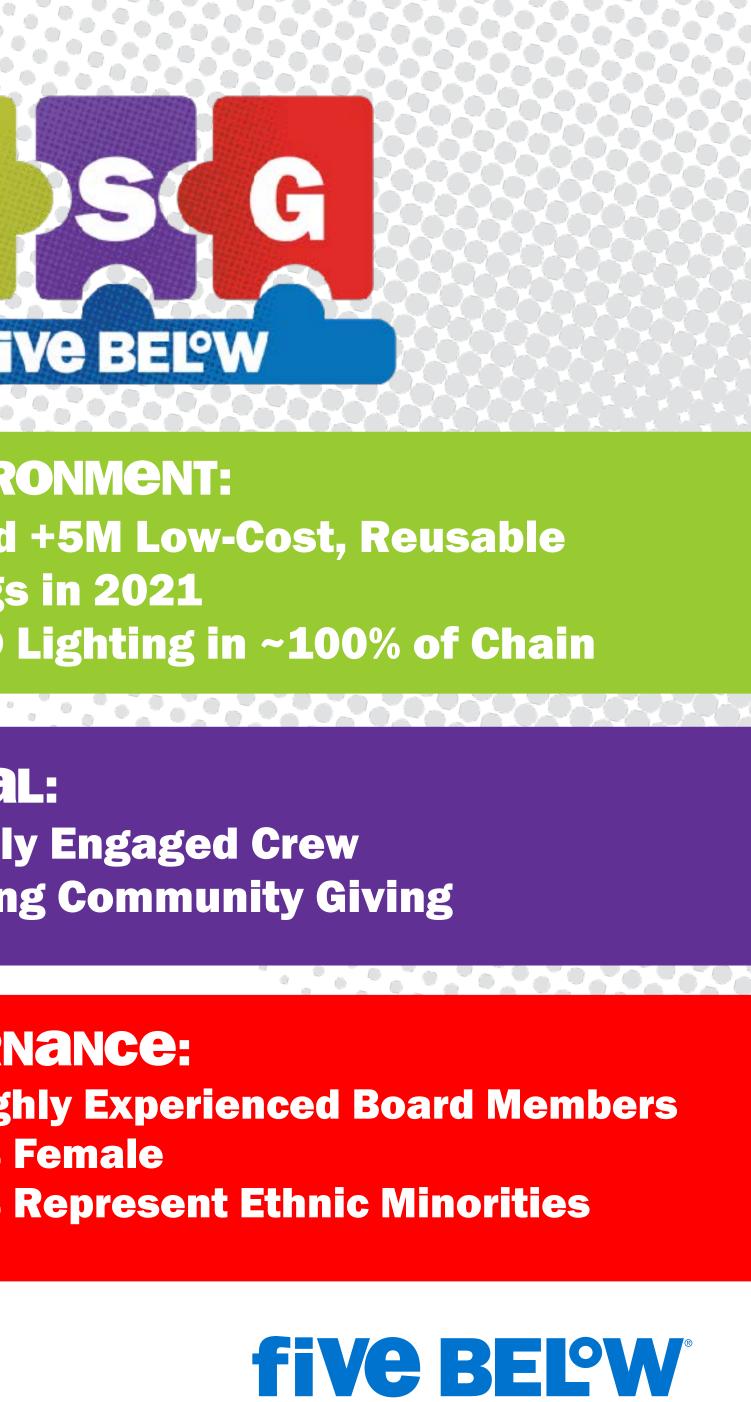
#### **SOCiaL:**

- Highly Engaged Crew
- Strong Community Giving

#### **GOVERNANCE:**

- 10 Highly Experienced Board Members
  - 30% Female
  - 20% Represent Ethnic Minorities

## five **BEL**ew





# VISION FOR GROWTH

FROM 1, 200 TO 3,500+ BY 2030

## TRIPLE **U.S. STORE BASE**

## DOUBLE **TOP LiNe & BOTTOM LINÉ**





BY 2025

# INNOVATION PRODUCT SUPPLY CHAIN EXPERIENCE GROWTH





## PROTOTYPE

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## **EVOLVING OUR PROTOTYPE** VINTAGE



## **EVOLVING OUR PROTOTYPE** fresh

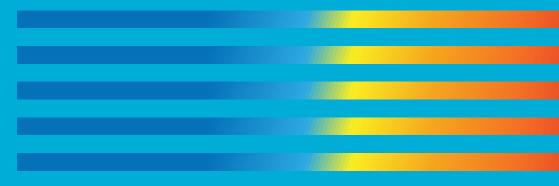


• "Let go & have **FUN" ENVIRONMENT** 



## EVOLVING OUR PROTOTYPE BEYOND





- introduced 2020
- "Easy-in, Sticky-out" Layout
- EXPANDED CUSTOMER Value - \$5+
- Reimagined checkout
   Experience
- •~9,000 SQ FT
- ~30% Of CHAIN EOY'21



FIVE BELOW





# MichaelMichaelRonankoChief merchandisingOfficer58 Since 2015







## OUR 8 WORLDS ENABLE RELEVANCY DRIVE GROWTH

SHOWER SPERKE







BEVERLY HILLS

TECH













## celebrating rituals of life & milestones of growing up







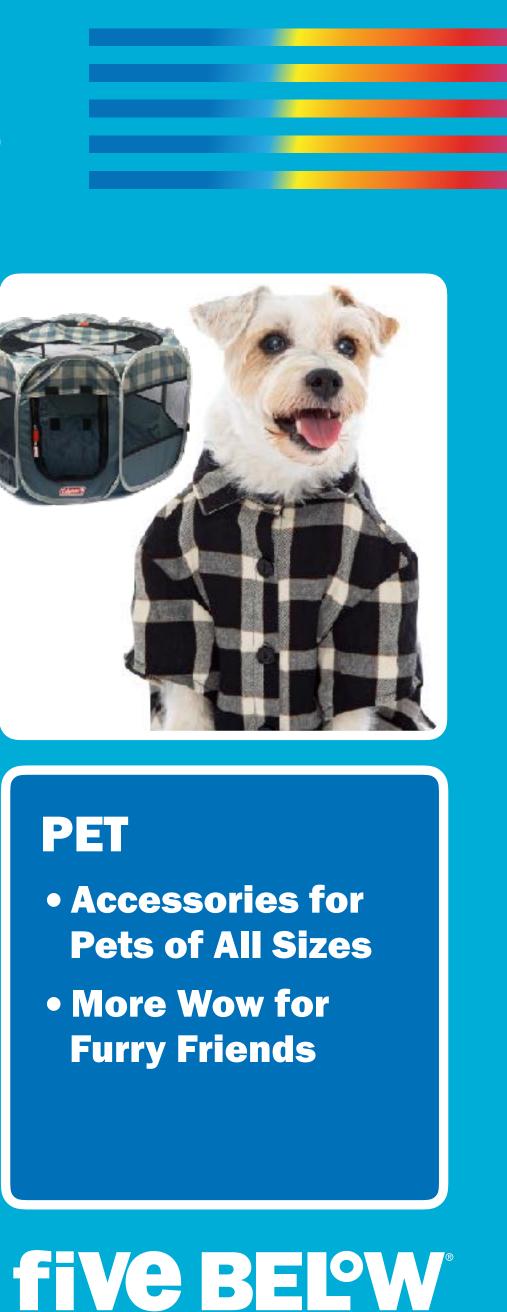
#### EAR PIERCING

- Milestone Moment at an **Incredible Value**
- 150 Store Pilot in 2022

#### BALLOONS

- Make Celebrations **Fun & Convenient**
- 250 Store Pilot in 2022









• Create Your **Space/Makeover** • Seasonal Updates

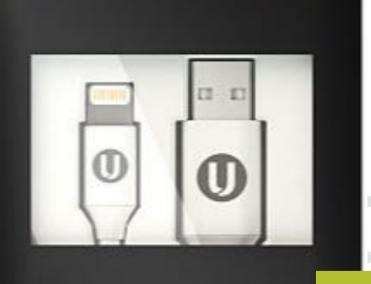
#### **FIRST CAR**

- Personalize Your Car
- Steering Wheel **Covers, LED Lights** & More

#### PET

- Accessories for **Pets of All Sizes**
- More Wow for **Furry Friends**

# **REDUCING WASTE IN PACKAGING**



10ft.

**YOUSE**<sup>™</sup>

#### 10ft. Premium 8-Pin Cable

- · Fits most iPhones' and iPads'
- · Connects to your devices for syncing and charging
- Extra length for added charging convenience
- Transfer pictures, videos, and music, all while charging your device

cable

Rapid tharging







#### 10ft. Metal Tips 8-Pin Cable

- . Fits most iPhones" and iPads"
- Flexible braided cable connects your devices for syncing and charging
- Transfer pictures, videos, and music, all while charging your device
- Aluminum tips and cable match your device

Rapid charging



Sync files



#### **TECH CABLE PACKAGING**

- 400K LBS. OF PAPER & PLASTIC SAVED/YEAR
- 30% OCEAN CONTAINER REDUCTION/ YEAR

- PAPER POUCH 100% CURBSIDE RECYCLABLE
- \$1M+/YEAR SAVINGS IN FREIGHT & PACKAGING





Bluetooth WIRELESS SPEAKER TABLE

#### **ROBOTIC VACUUM**

#### ITEMS ON A SHELF





# GROWING FIVE BEYOND

DRives **EXPANSION Of EXTREME Value** • Remodel Lift -**Mid-Single Digits**  ~2X Basket size • 50% Higher Units **PER TRANSACTION** 

#### STORE WITHIN A STORE

## **five BELew**



## **Disruptive product + Distorted Value**



#### **Licensed trends** & BRANDS



## Relevancy





10 10 100



## EREC SPECTER CHIEF ADMINISTRATIVE OFFICER 5B SINCE 2014

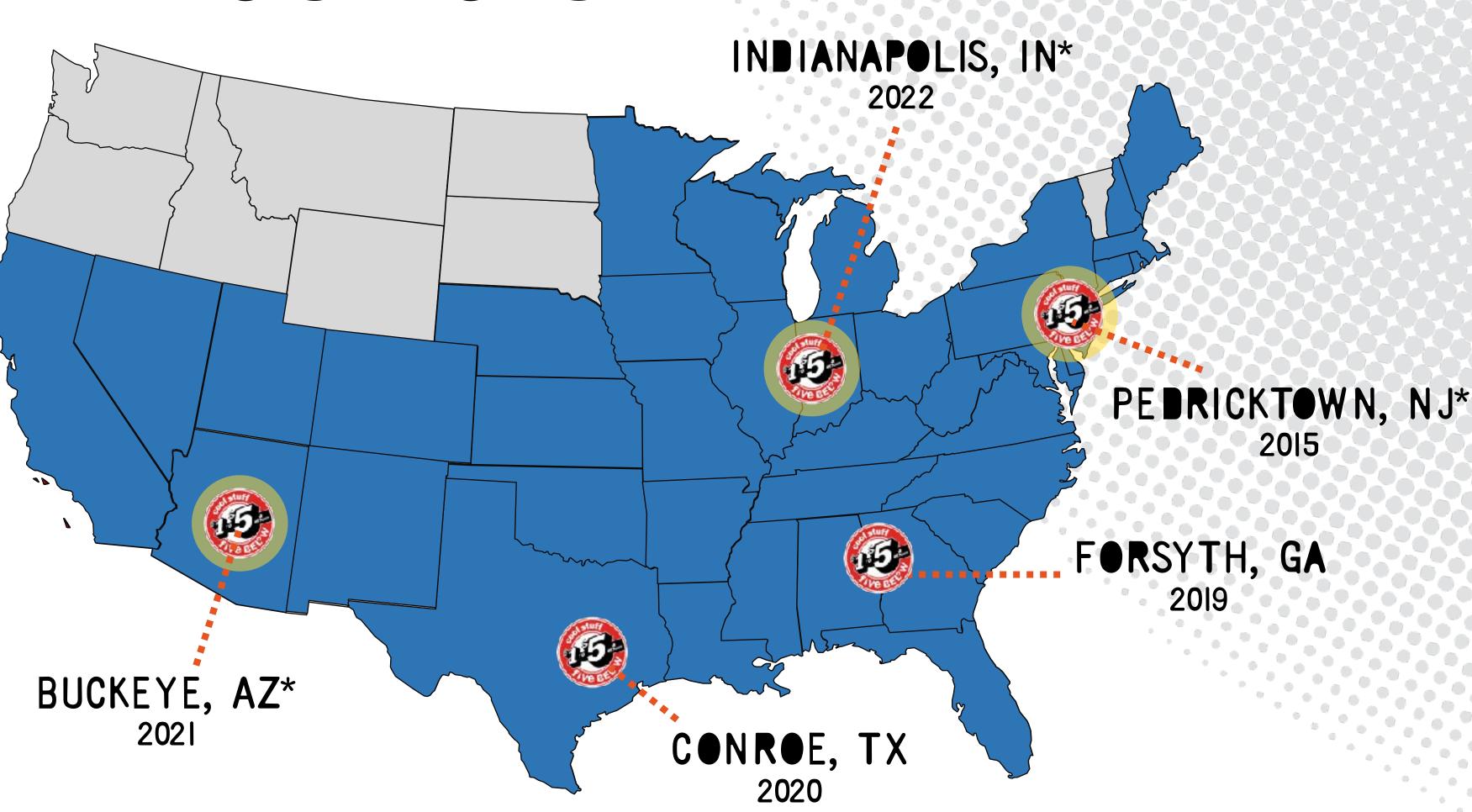






#### • 5-NODE DC NETWORK

- Service ~100% Dmas Within 1-2 Days
- E-COMMERCE FULFILLMENT IN 3 NODES
- DRIVES LEVERAGE & CONTROL



#### \*SUPPORTS E-COMMERCE

## **GROWTH MODE activated**





# Leveraging scale

### • 2,000+ STORE CAPACITY

• SHARED INVENTORY **MODEL FOR RETAIL** + e-commerce

• GREATER Efficiency, **SPEED & ACCURACY** 

• **STRONG VENDOR** Relationships

• **MULTI-Year ocean CONTAINER CONTRACTS** 





# CONTROLLING OUR DESTINY

• **5B-OWNED DC NETWORK** 

- **DIRECT IMPORTS iNCREASING TO ~50%**
- SOURCING **Diversification**
- **Bi-COASTAL CONSOLIDATION POINTS for domestic vendors**
- Piloting 5B-owned **TRUCK FLEET**



# FIVE BELOW SEEP SEEP FOR CHEAP CHEAP!

### **five BELew**

the local division of the local division of





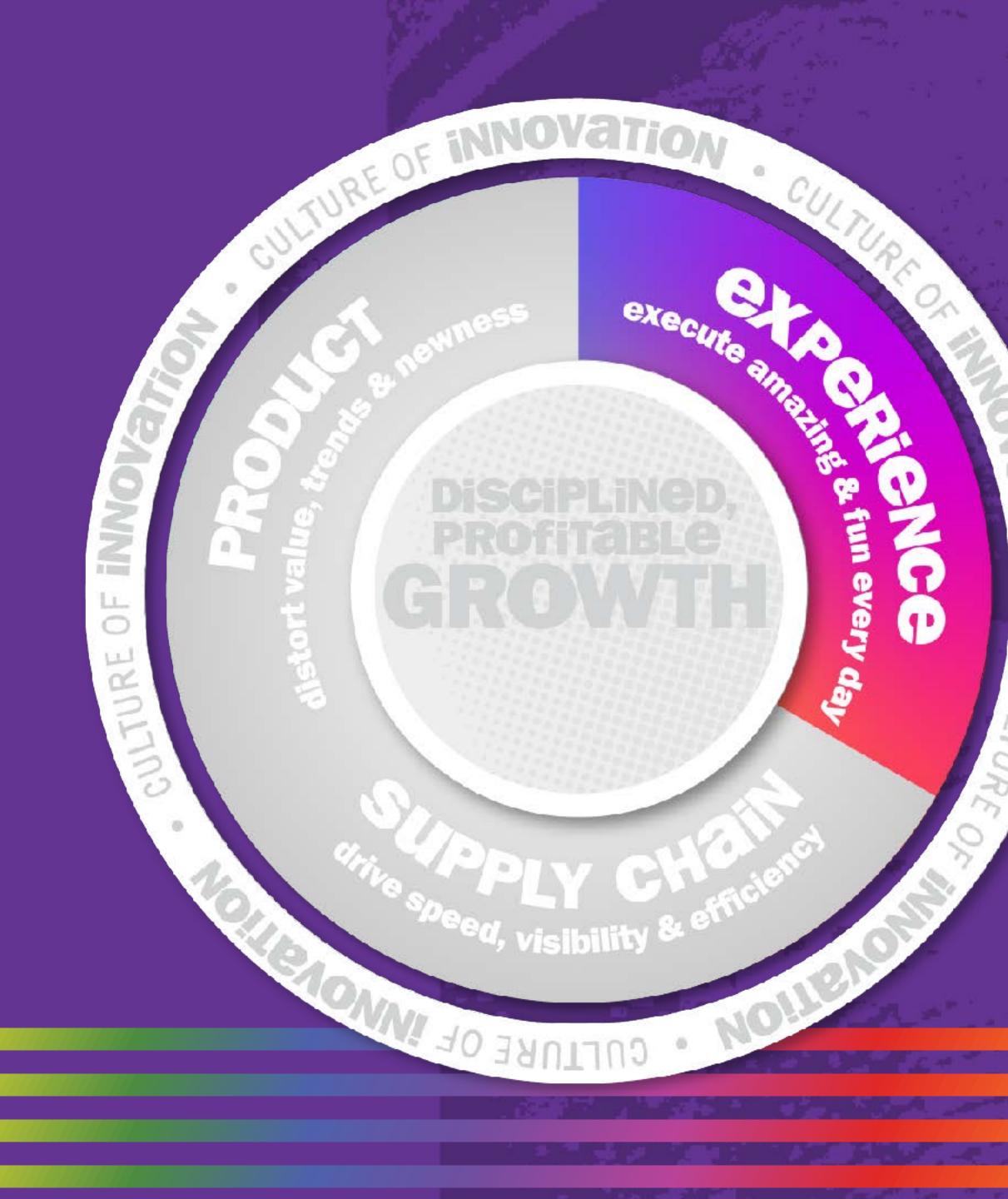
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# JUDY BOOM STATES OF STATES



### **FELIPE ZARDO SVP, DIGITAL 5B SINCE** 2020







CREW

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# COMMUNETY



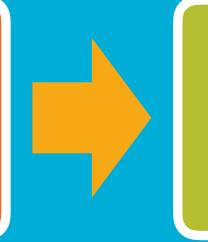
# **CONNECTING WITH OUR CUSTOMER**







### **anonymous** & TRANSACTIONAL



#### individual **CUSTOMER-LEVEL** Data

### • INVESTMENTS IN DATA & ANALYTICS **UNLOCK DEEPER & RICHER INSIGHTS**

- CUSTOMER LIFETIME VALUE
- Category & PRODUCT affinities
- **> OMNICHANNEL BEHAVIOR**
- Marketing effectiveness

### • LAUNCH LOYALTY PROGRAM BY 2025!

### **five BELew**







# **CREATING EXPERIENCES THAT WOW**







**GREATER CONVENIENCE Via assisted self CHECKOUT** • **ELIMINATES LINES** • **Mitigates Wage Rate** GROWTH • FREES UP THE CREW TO **DRive sales** • CHainWide BY 2025



# **CREATING EXPERIENCES THAT WOW**





• Leverage Digital to **UNLOCK GREATER REACH, access & convenience** 

• **OMNI CUSTOMERS:** • Have Higher affinity • LOWER CHURN • SPEND MORE

> **Same-Day Delivery - 2021 SHIP FROM STORE - 2022 BOPIS ROLLOUT - 2022**







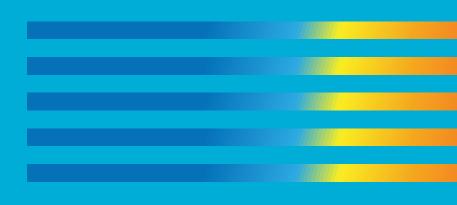
# ENGAGING OUR CREW



#### **WOW OUR CUSTOMERS**.

#### UNLEASH YOUR PASSION.

HOLD THE PENNY HOSTAGE.



### • 20,000+ CREW MEMBERS



• CREATING AN INCLUSIVE & ENGAGING CULTURE

• UNIQUE PURPOSE & VALUES

• TOP QUARTILE IN OVERALL SATISFACTION (GALLUP)



### **achieve the impossible.**

WORK HARD, Have fun, Build a career.

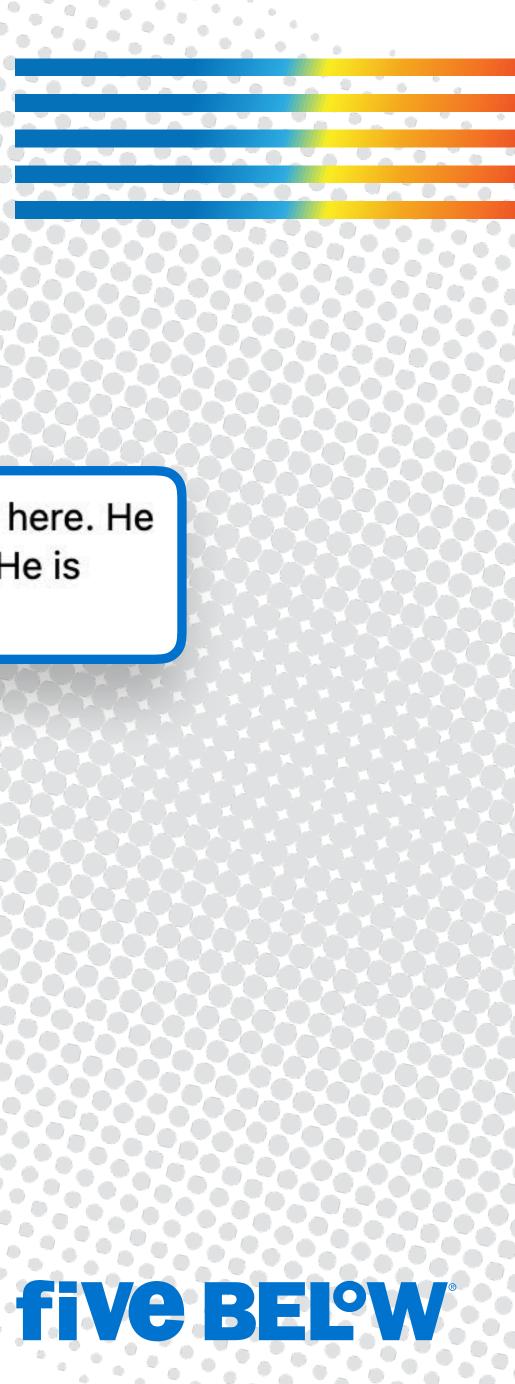
five BELew



#### LIVING OUR PURPOSE Hope for Henry Charles FIVE BELVV® Such a sweetheart. 🤍 The night went pretty good, he was up a lot, but was able to settle pretty quickly each time. This morning he is talking more and even ate a little breakfast. He's very knows life is waaay better when you're free to Henry's really looking forward to getting out of here. He can't wait to go to the store called Five below. He is requesting "2 toys and 1 candy." LET GO & HAVE FUN can't wait to go to the store called Five below. He is requesting "2 toys and 1 candy." We are currently in the ICU. But potentially able to move upstairs to the floor either tonight or tomorrow. **AMAZING EXPERIENCE** Keep those prayers coming! in an filled with UNLIMITED POSSIBILITIES priced so low you can always say to NEWEST, COOLEST STUFF! the







#### LIVING OUR PURPOSE Hope for Henry Charles Sep 30, 2021 · @ FIVE BELW You guys, I'm so sorry I have not posted an update for so long! I know I need to be better about this. knows life is waaay better **Hope for Henry Charles** Sep 30, 2021 · 🛞 when you're free to Following Henry's back surgery, Five Below contacted us after some of Henry's followers called in and shared his LET GO & HAVE FUN video from the hospital. They closed down their store and gave Henry a shopping experience of a lifetime! We couldn't believe how amazing they made this experience for him. 😭 Shout out to Five Below in St. Cloud-the one we frequent the most! AMAZING EXPERIENCE in an could you imagine him being the face of Five Below??? opportunity, that I wish could have worked UNLIMITED POSSIBILITIES filled with priced so low you can always say to NEWEST, COOLEST STUFF! the













### making an impact in OUR COMMUNITIES



### •\$10M GOAL in 2022 • °N OUR Way to Raising \$40M **Since 2012**

















and the same



# **GEORGE HELL** CHIEF RETAIL OFFICER 5B SINCE 2017









# VISION FOR GROWTH



**T●** 3, 500+ BY 2030 TRIPLE

FROM 1, 200

**10X MORE STORES THAN 2015!** 

## **OUR U.S. STORE BASE**

### DOUBLE **TOP LINE & BOTTOM LINÉ**



• Geographical **Relevance & EXPANSION** 

• URBAN GROWTH **OPPORTUNITIES** 

Densification

• Semi-Rural **SURPRISES** 

• **COMBINING PHYSiCal + Digital** 





# FICE BELOW® ANYWHERE!

#### URBAN STH AVE, NYC



#### SUBURBAN DOLPHIN MALL, FL



#### SHIPCENTER BUCKEYE, AZ



### **five BELew**



## DENSIFICATION IN OUR HOMETOWN OF PHILLY



Allentown

Easton (22)

Wilmington

301

Bridgeton

Atlantic

New Bru

Dover Delaware Bay



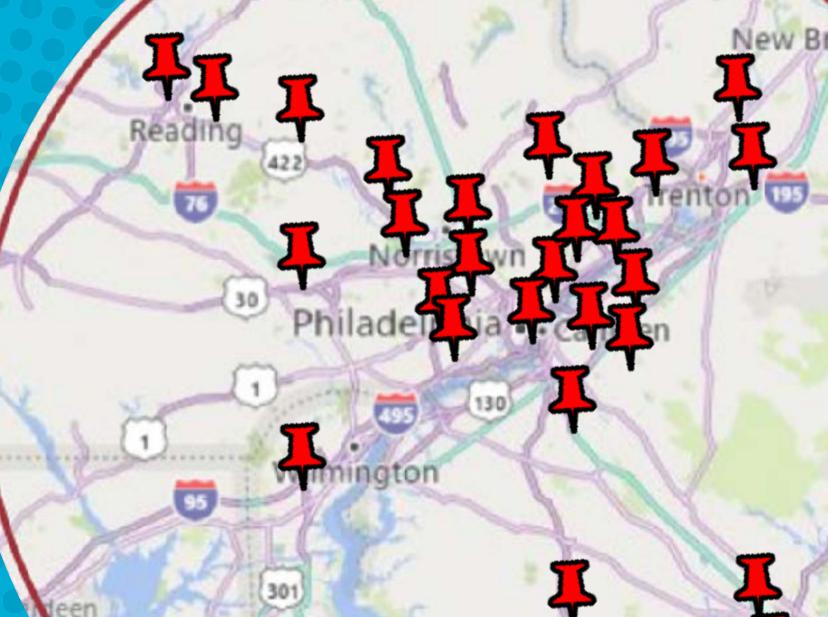


### 2002 • FIRST STORE IN WAYNE, PA









Allentow

Bridgeton



Dover Delaware Bay 2022 TomTom

## Densification in OUR HOMETOWN OF PHILLY

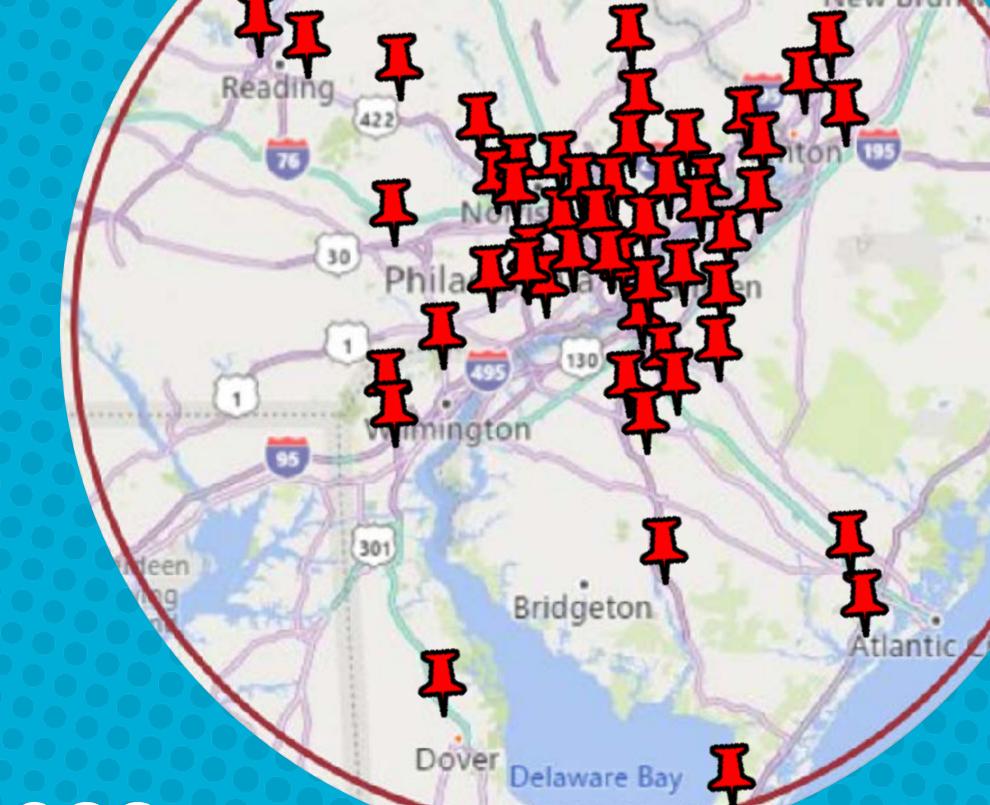


2002 • FIRST STORE IN WAYNE, PA 2012 • 30 STORES IN PHILLY DMa





## DENSIFICATION IN OUR HOMETOWN OF PHILLY





© 2022 TomTom @ 202



2002
FIRST STORE IN WAYNE, PA
2012
30 STORES IN PHILLY DMA
2022
+60 STORES IN PHILLY DMA





## DENSIFICATION IN OUR HOMETOWN OF PHILLY

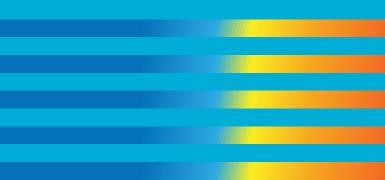
### THE future

Delaware Bay

Bridgetor



### 2002 • FIRST STORE IN WAYNE, PA 2012 • 30 STORES IN PHILLY DMa 2022 • +60 STORES IN PHILLY DMa BEYOND • **ability to double! OVER 120 STORE POTENTIAL**





# FVE BELOW® anywhere!

accelerating new **STORE GROWTH** 

**375 – 400 TOTAL NEW STORES OVER THE NEXT 2 YEARS** 

> **550 – 600 TOTAL NEW STORES IN 2024 & 2025**

~1,000 TOTAL NEW **STORES BY END OF 2025** 

### five BELW

# STATES!







# FIVE BEYOND EVERYWHEREF

### ✓ Deliver 3-5% **annual COMP 2023+**

✓ 80% OF CHAIN IN BEYOND FORMAT BY 2025

✓ OPEN ~1,000 NEW STORES

✓ CONVERT ~750 STORES





# VISION FOR GROWTH



**T●** 3, 500+ BY 2030 TRIPLE

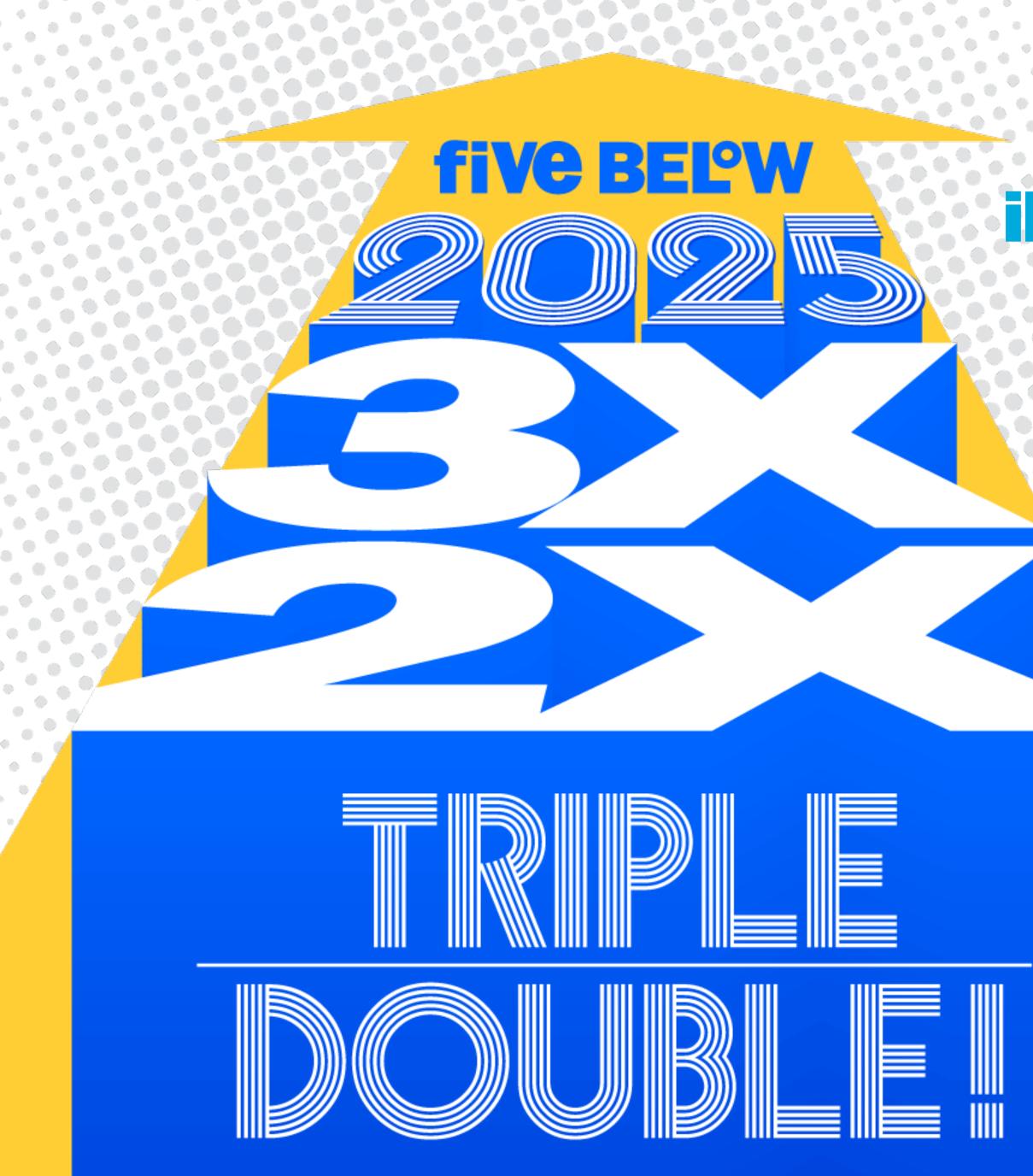
FROM 1, 200

**10X MORE STORES THAN 2015!** 

## **OUR U.S. STORE BASE**

### DOUBLE **TOP LINE & BOTTOM LINÉ**







### **INNOVATION NEVER STANDING STILL**

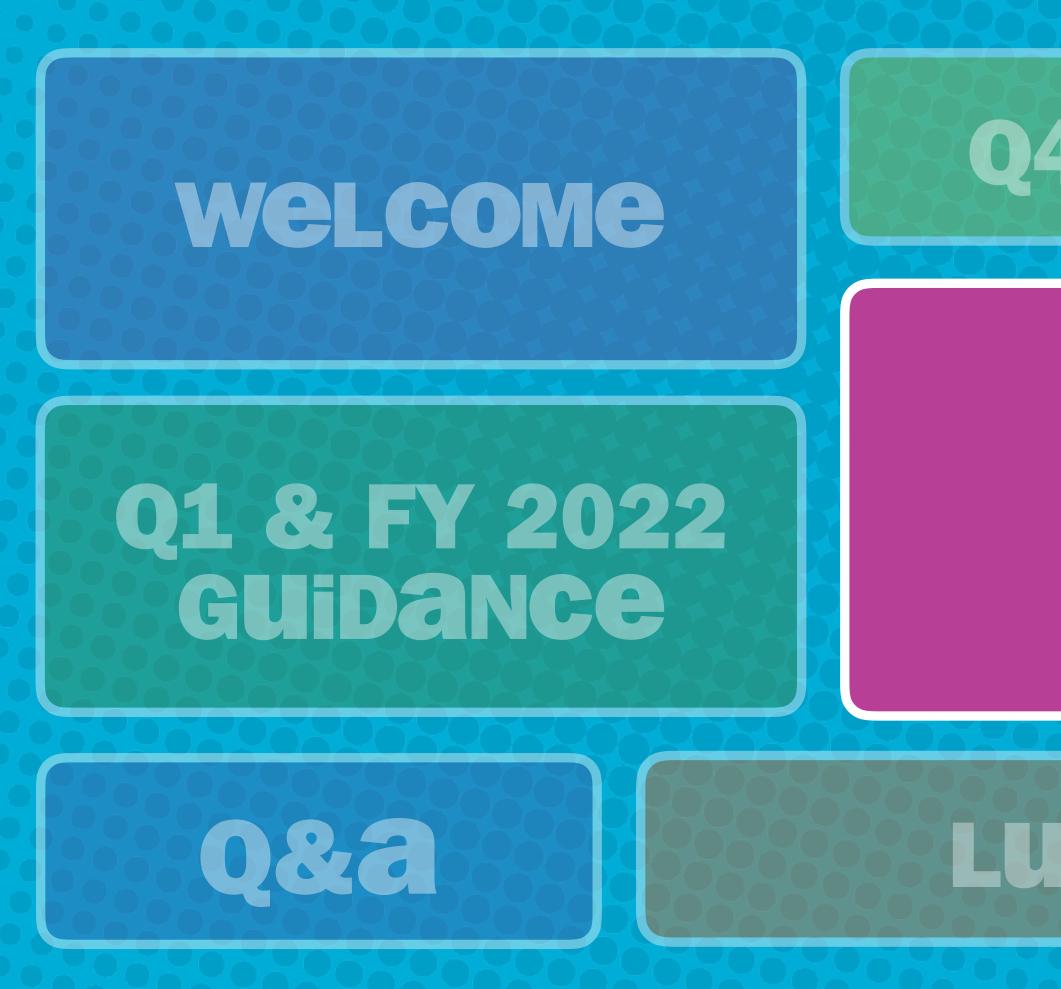
### **PRODUCT CELEBRATE RITUALS OF LIFE & MILESTONES OF GROWING UP**

### SUPPLY CHAIN CONTROL OUR OWN DESTINY

### EXPERIENCE COMMITMENT TO CONNECTING

**GROWTH** accelerate -STRONGER THAN EVER!





# 

# Q4 & FY 2021 Earnings

## **GROWTH VISION**

# LUNCH/STORE TOUR







# VISION FOR GROWTH

FROM 1, 200 **T● 3,500+ BY 2030** 

### TRIPLE **OUR U.S. STORE BASE**

## DOUBLE

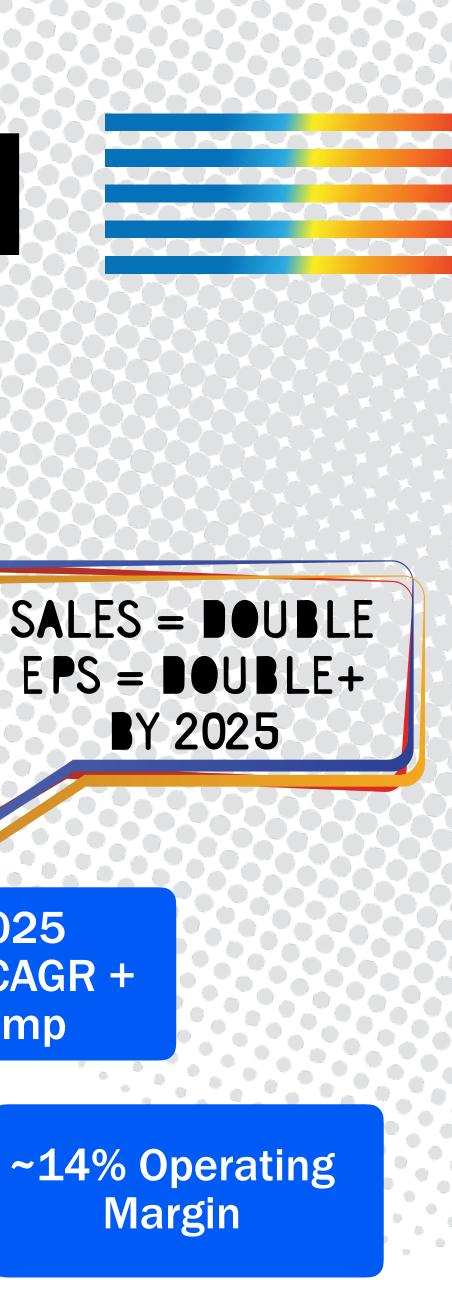
**OUR TOP LINE** \$5.6B iN Sales

2023-2025 17% Store CAGR + 3-5% Comp

#### **OUR BOTTOM LINE \$10 EPS**

~14% Operating Margin

**BY 2025** 



╺╋╸

### ~17% **UNIT GROWTH** Cagr (2023 - 2025)

### 3-5% annual **COMP SALES** GROWTH

### DRICERSE Five Beyond

e-Commerce

# Sales GROWTH



### ~20% Cagr (2023-2025)

+75% DRIVEN BY **NEW STORES** 





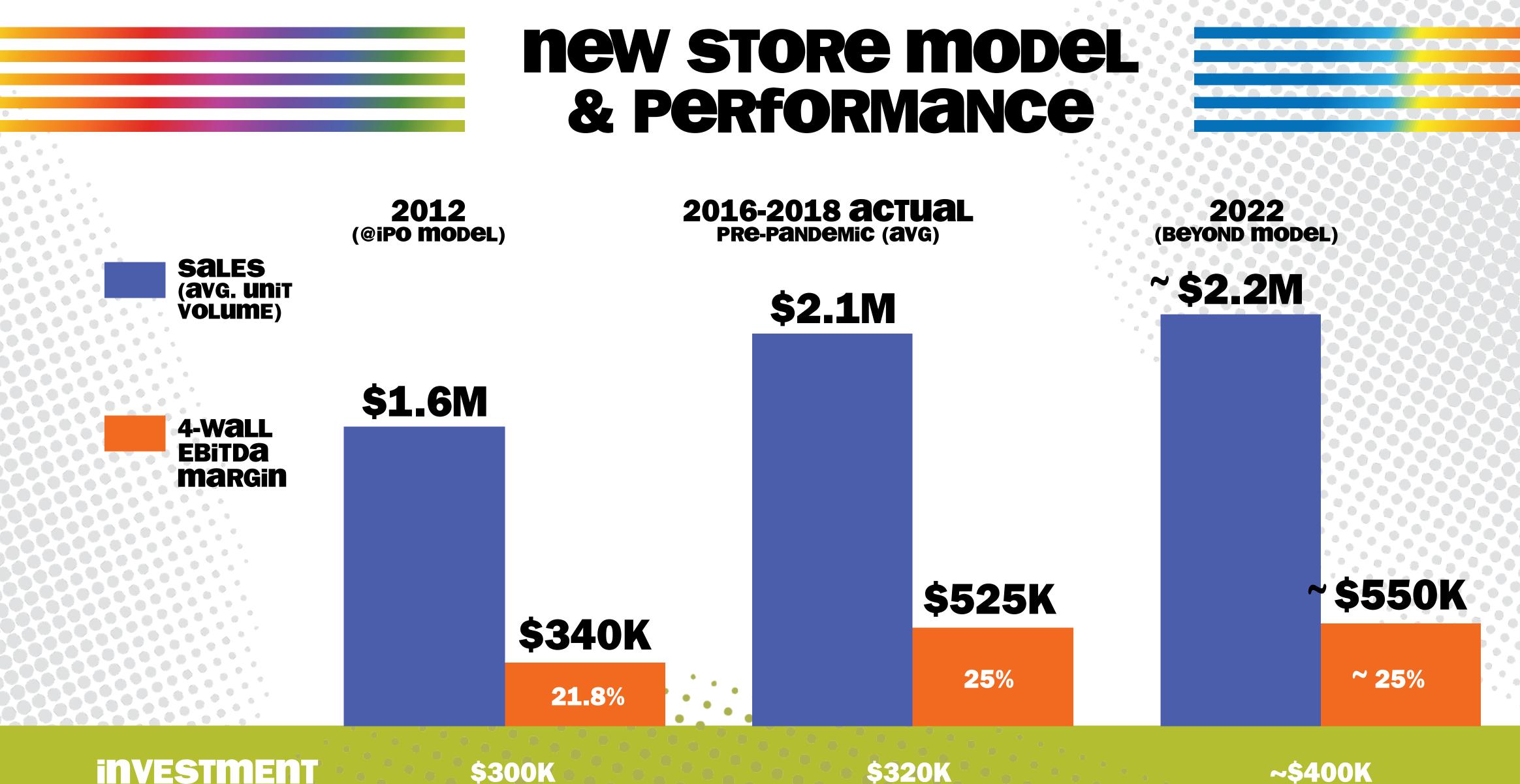
Lift from Remodels



**New Customers**, **Brand Awareness & Customer Data** 

Pricing







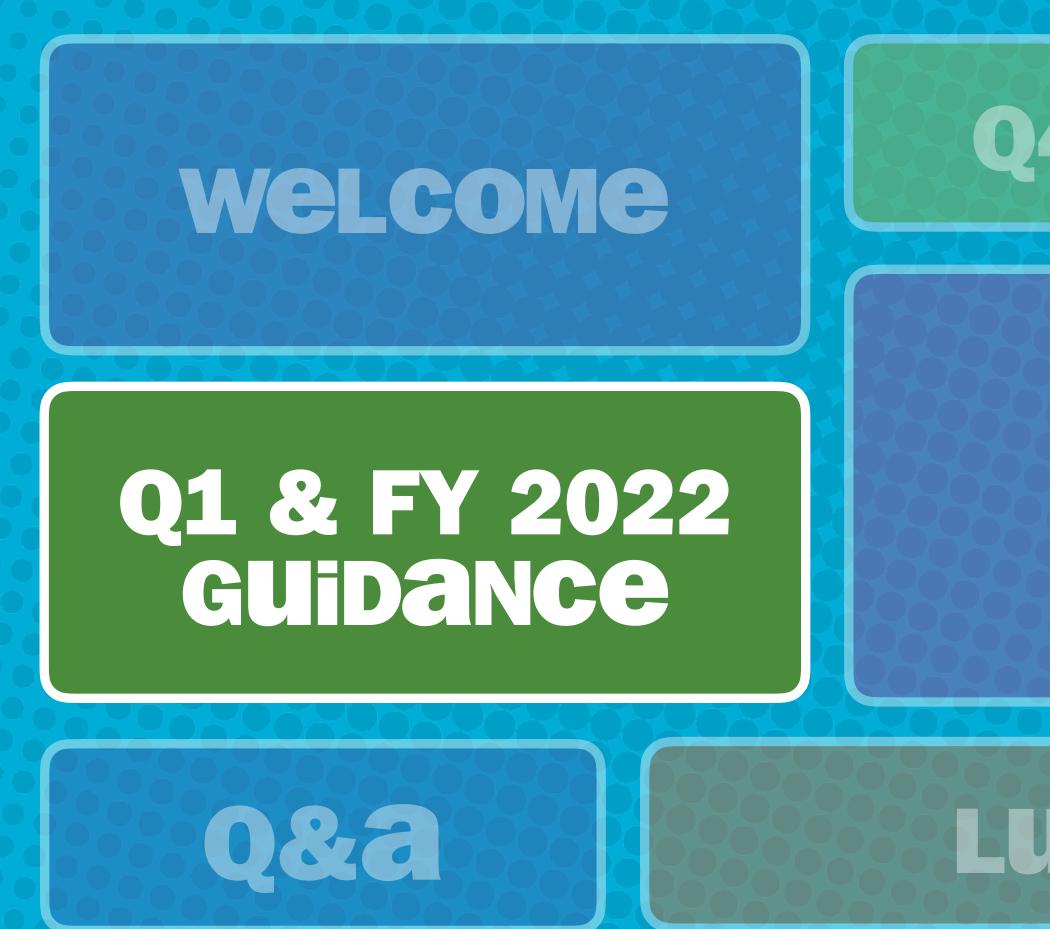
<1Year

\$320K

<1Year

<1Year





# 

# Q4 & FY 2021 Earnings

## **GROWTH VISION**

## LUNCH/STORE TOUR





# Q1222 GUIDANCE

### **sales** \$644M - \$658M

**COMP** FLAT TO -2%

OPERATING MARGIN -400BPS VS. LY

**GROSS MARGIN** Fixed cost Deleverage **SG&a** Fixed cost Deleverage \$0

### stores ~35 new

### EPS 54 - \$0.62

### • **MOST DiffiCULT QUARTER iN 2022**

• Lapping Stimulus payments from Ly

• Key Easter selling weeks ahead

### five BELW



# FY22 GUEDENCE

### sales \$3.16B - \$3.26B +10.9 - 14.4% VS. LY

COMP FLAT TO 3%

**OPERATING MARGIN 12.7% MP** -60BPS VS. LY

**GROSS MARGIN** ~FLaT

SG&a **MARKETING** 



### **STORES** ~160 new ~1,350 TOTAL +13.4% VS. LY

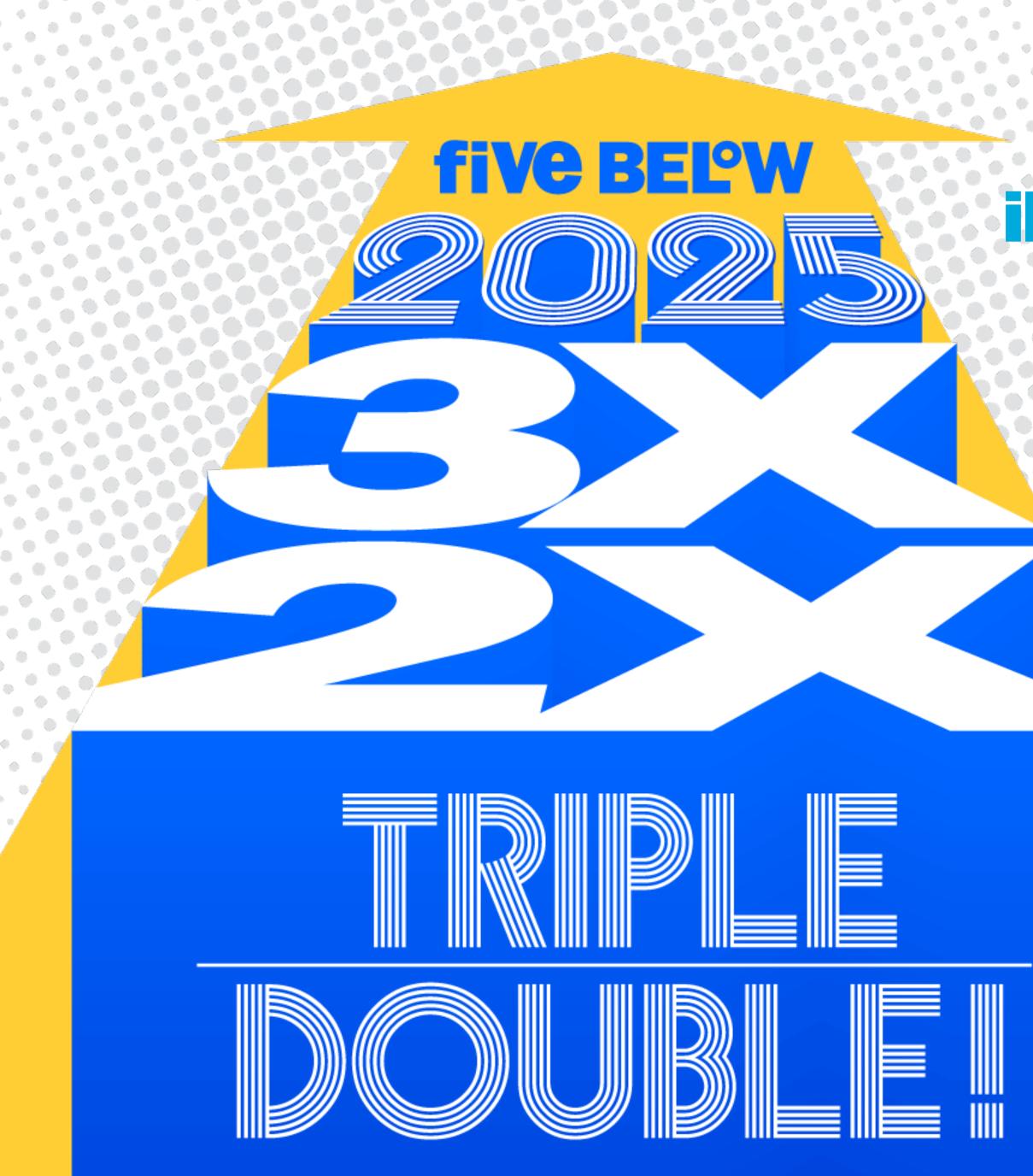
### ~65% **OPEN** iN H2

# **EPS**

### • UNIQUE YEAR

- Lapping stimulus
- Pandemic-impacted **ENVironment**
- STORES H2 **Weighted & Pushed iNTO 2023**
- FUEL INFLATION

### **five BELW**





### **INNOVATION NEVER STANDING STILL**

### **PRODUCT CELEBRATE RITUALS OF LIFE & MILESTONES OF GROWING UP**

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