

FOI DOF/2024-0339

Request

I wish to submit an FOI request for the following:

1. DoF temporary promotions to analogous Grade 6:
 - how many as at 31 December 2023
 - how many as at 31 July 2024

Please provide breakdown of above by G3 business area and within each G3 business area the number by full grade name.

2. DoF vacancy requisitions for analogous Grade 6:
 - how many as at 31 December 2023
 - how many as at 31 July 2024

Please provide breakdown of above by G3 business area and within each G3 business area the number by full grade name.

3. NICS live competitions (regardless of stage) for analogous Grade 6;
 - how many as at 31 December 2023
 - how many as at 31 July 2024

Please provide breakdown by competition IRC and for each IRC provide title in each CIB and full grade name for competition.

DoF Response

I can confirm the department holds some of the information requested.

1. The management and recording of temporary promotions are the responsibility of individual business areas in Departments. Temporary promotions can be for several different business reasons, such as covering vacant posts, special exercises etc.

As at the end of December 2023, and the end of July 2024, the number of DoF temporary promotions to analogous Grade 6 within their Grade 3 business area, by full grade name, is shown in the table below.

DoF, Grade 3 Business Area / Full Grade Name	Month End	NON Assistant Director 037 052	NON Senior Principal (G6) 001 052	NON Senior Principal Legal Officer 171 076	NON Senior Principal Statistician (G6) 048 052	Total
DoF, Communications and Engagement Division	Dec-23		1			1
	Jul-24		1			1
DoF, Construction & Procurement Delivery	Dec-23	0	2			2
	Jul-24	1	0			1
DoF, Digital, Security and Finance Shared Services	Dec-23		0			0
	Jul-24		2			2
DoF, Departmental Solicitors Office	Dec-23			1		1
	Jul-24			1		1
DoF, Land and Property Services	Dec-23		1			1
	Jul-24		3			3
DoF, NICS HR	Dec-23					0
	Jul-24		1			1
DoF, Northern Ireland Statistics and Research Agency	Dec-23		1		2	3
	Jul-24		1		1	2
DoF, Strategic Policy and Reform Directorate	Dec-23		2			2
	Jul-24		2			2
Total	Dec-23	0	7	1	2	10
	Jul-24	1	10	1	1	13

2. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

a) As at the end of December 2023, NICS HR was managing a caseload of 7 DoF vacancy requisitions for analogous Grade 6. The breakdown by G3 business area and the number by full grade name is shown in the table below.

DoF G3 Business Area	NON Medical Officer 115 041	NON Senior Principal (G6) 001 052	NON Senior Principal Statistician (G6) 048 052	Total
DoF, CPD Construction & Procurement Delivery		2		2
DoF, ESS Enterprise Shared Services		2		2
DoF, NICS HR	1			1
DoF, NISRA Northern Ireland Statistics and Research Agency		1	1	2
Total	1	5	1	7

b) As at the end of July 2024, NICSHR was managing a caseload of 6 DoF vacancy requisitions for analogous Grade 6. The breakdown by G3 business area and the number by full grade name is shown in the table below.

DoF G3 Business Area	NON Medical Officer 115 041	NON Senior Principal (G6) 001 052	NON Senior Principal Statistician (G6) 048 052	Total
DoF, NICS HR	4	1		5
DoF, NISRA Northern Ireland Statistics and Research Agency			1	1
Total	4	1	1	6

3. As at 31 December 2023, NICS had a total of 6 analogous Grade 6 live competitions. The competition IRC, CIB title and grade name can be found in the table below.

HR Connect Competition IRC	Job Title/Role	HR Connect Full Grade Name
IRC293404	G6 - District Valuer	NON District Valuer (G6) 189 052
IRC281895	Senior Principal Statistician G6	NON Senior Principal Statistician (G6) 048 052
IRC276547	Senior Principal Legal Officer	NON Senior Principal Legal Officer 171 076
IRC293740	Senior Principal Legal Officer	NON Senior Principal Legal Officer 171 076
IRC294925	Chief Allied Health Professional	NON Senior Principal (G6) 001 052
IRC298565	Deputy Registrar General	NON Senior Principal (G6) 001 052

As at 31 July 2024, NICS had a total of 9 analogous Grade 6 live competitions. The competition IRC, CIB title and grade name can be found in the table below.

HR Connect Competition IRC	Job Title/Role	HR Connect Full Grade Name
IRC302315	Medical Officer OHS	NON Medical Officer 115 041
IRC301290	Medical Officer (Grade 6) Coroners Service for Northern Ireland (CSNI)	NON Medical Officer 115 041
IRC300787	Organisation Design and Development Director (G6)	NON Senior Principal (G6) 001 052
IRC300808	Business Change Director (G6)	NON Senior Principal (G6) 001 052
IRC281895	Senior Principal Statistician G6	NON Senior Principal Statistician (G6) 048 052
IRC293740	Senior Principal Legal Officer	NON Senior Principal Legal Officer 171 076
IRC294925	Chief Allied Health Professional	NON Senior Principal (G6) 001 052
IRC298215	Grade 6 Head of Office Estates	NON Senior Principal (G6) 001 052
IRC298228	Senior Public Prosecutor	NON Senior Principal Legal Officer 171 076