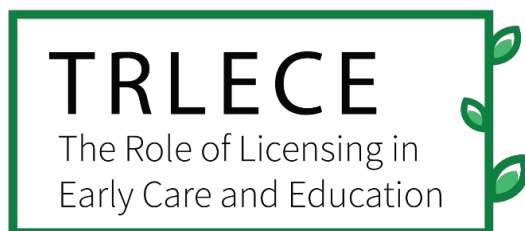


# 2023 Child Care and Early Education (CCEE) Provider Survey About Licensing Instrument



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## Consent

### **Consent information for landing page of REDCap Survey (respondents will have seen all these details earlier in the outreach materials).**

Para cambiar el idioma de la encuesta a Español, en la esquina superior derecha haga clic en "English" y seleccione "Español."

We are inviting you to take part in our research on child care licensing. This one-time, voluntary online survey should take no more than 30 minutes to complete. The survey should be completed by the person who is primarily responsible for ensuring the child care program is meeting licensing regulations. If you are eligible for the survey, you will receive a \$20 gift card, which will be sent to you after completing the survey.

You can skip any question, and you can stop the survey at any time. There are no right or wrong answers to any of our questions. There is a chance that you may feel uncomfortable answering some questions. Although there are no direct benefits to you for completing this survey, we hope that the information you provide will benefit the licensing system and providers.

The information in this survey will be used only for research purposes and in ways that will not reveal who you are. You will not be identified in any publication from this study. We will share some of the data we collect with qualified individuals for research purposes.

Personally identifying information (PII), such as your name, can only be accessed for the study's research purposes by the project team and authorized personnel associated with the project, on a need-to-know basis. Your answers to the survey questions will be used only for research purposes.

If you would like a copy of this information or have questions, please email us at [redacted], or contact the IRB at [redacted] or by phone at [redacted].

The Paperwork Reduction Act Statement: This collection of information is voluntary and will be used to better understand the child care and early education (CCEE) licensing system as well as CCEE providers' perceptions, challenges, and ideas for improving CCEE licensing systems. Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB number and expiration date for this collection are OMB #: 0970-0602, Exp: 06/30/2024. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Child Trends, 1516 Franklin Street, Suite 205, Chapel Hill, NC 27514, Attention: Kelly Maxwell.

**[excluded from archived dataset]** Do you agree to participate in the survey?

- Yes
- No [stop action initiated]

IF PROVIDER\_TYPE=CENTER, SHOW P\_REMINDER. ELSE, SKIP TO S1

[if provider\_type=center] Reminder: Please complete this survey thinking only about [p\_name\_program].

## Screener

### S1. [excluded from archived dataset]

Is your program currently licensed?

- a. Yes, my program is licensed, which may include a provisional license
- b. No, my program is not licensed, but it is inspected by my state's child care licensing agency to legally operate
- c. No, my program used to have a license, but it is currently expired, revoked, or suspended
- d. No, my program used to have a license, but my program is no longer in business (temporarily or permanently)
- e. No, my program does not have a license and is not required to have one
- f. Unsure/I don't know

[IF S1= a, b, f, ASK S2. ELSE, INITIATE STOP ACTION]

[IF S1 = c, d, e] Thank you for your willingness to complete this survey! However, our questions are best answered by providers who work in child care programs that are currently licensed. If you have any questions or concerns, please call us at [redacted].

### S1\_end [excluded from archived dataset]

Please confirm that your program is not currently licensed.

- a. Confirmed [stop action initiated]

### S2. [p\_s2\_role]

Which of the following best describes your role:

- a. Owner/director of a home-based child care program (for example, family or group child care home)
- b. Owner of a child care center
- c. Director or assistant director of a child care center
- d. Manager of several child care centers
- e. [excluded from archived dataset] Other role: \_\_\_\_

[IF S2= b, d, e, ASK S3. ELSE SKIP TO Q1]

**S3. [excluded from archived dataset]**

Are you involved in the day-to-day operations of your child care program (including child care licensing)?

- a. Yes
- b. No

[IF S3 = B, INITIATE STOP ACTION. ELSE, SKIP TO Q1]

**[If S3 = B] Thank you for your willingness to complete this survey! However, our questions are best answered by the individual who manages the child care program on a daily basis. Please enter the name and email address of the person who is responsible for the day-to-day operations of this program. If you have any questions or concerns, please call us at (240) 223-9241.**

Name: \_\_\_\_\_

Email address: \_\_\_\_\_

**S3\_end [excluded from archived dataset]**

Please confirm that the information you entered above is correct:

- a. Confirmed

[To participate, respondents must:

1. answer a, b, or f to S1 AND
2. answer a or c to S2 OR answer a to S3]

**Section A. Child Care Licensing**

[IF PROVIDER\_TYPE = CENTER, SHOW P\_REMINDER. ELSE, SKIP TO Q1]

**P\_REMINDER. Reminder: Please complete this survey thinking only about [p\_name\_program].**

**When we use the term licensing, we mean child care licensing. Child care licensing establishes regulations that must be met to legally operate a child care program. Child care licensing also monitors and enforces those regulations.**

**1. How strongly do you disagree or agree with the following statements?**

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. [p_ccls_safe] Child care licensing helps support children's health and safety					
b. [p_ccls_qual] Licensing helps me provide higher quality care					
c. [p_ccls_barr] Licensing feels more like a barrier than a support to providing quality services					
d. [p_ccls_fair] Licensing treats me fairly compared to other child care providers					

### Child Care Licensing Regulations

2. How strongly do you disagree or agree with the following statements?

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. [p_reg_many] I think there are too many child care licensing regulations					
b. [p_reg_relate] Most licensing regulations are relevant to my program					
c. [p_reg_inconst] Licensing regulations sometimes conflict with other standards (like quality rating and improvement system standards/criteria, fire safety requirements, Head Start Program Performance Standards)					
d. [p_reg_rsnble] Licensing regulations are reasonable to meet					
e. [p_reg_know] I understand all licensing regulations that apply to my program					
f. [p_reg_small] Some licensing regulations focus on small things that are not important					
g. [p_reg_change] Licensing regulations change too often, making it difficult to keep up					
h. [p_reg_outdate] Licensing regulations are not changed often enough, making some regulations outdated					



**Information About Child Care Licensing**

**3.** How strongly do you disagree or agree with the following statements?

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. [p_inf_website] The child care licensing website is difficult to navigate					
b. [p_inf_online] I can easily find answers to my questions about licensing using online resources					
c. [p_inf_doc] The licensing documents I have read have been useful					
d. [p_inf_contact] If I have a question about licensing that can't be answered using online resources, I know who to contact					
e. [p_inf_answer] When I have questions about licensing, it is hard to get them answered quickly					

**Burden of Child Care Licensing**

4. How strongly you [sic] disagree or agree with the following statements?

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. [p_brdn_cost] It is expensive to stay in compliance with child care licensing regulations					
b. [p_brdn_time] It takes too much time to compile the documents required by licensing					
c. [p_brdn_train] Licensing requires too much yearly training to have a basic license					
d. [p_brdn_attd] Trainings required by licensing are offered during times I can attend					
e. [p_brdn_accs] Trainings required by licensing are accessible to me, for example close to my home or available online					
f. [p_brdn_rtn] Routine licensing inspections happen too often					
g. [p_brdn_insp] The amount of time a licensing inspection lasts is reasonable					
h. [p_brdn_stress] I feel stressed during licensing inspections					

### Feedback About Child Care Licensing

The following items ask whether you have had opportunities to provide feedback on the way child care licensing works. This can include things like renewal paperwork, regulations, or how often you have licensing inspections.

5. In the past 12 months, have you done any of the following to provide feedback on the way child care licensing works (such as renewal paperwork, regulations, frequency of licensing inspections)?

	Yes	No
a. [p_fdbk1_svy] Completed a survey that asked for general feedback about child care licensing		
b. [p_fdbk1_fu] Responded to a survey, email, or phone call from the licensing agency about a recent licensing visit		
c. [p_fdbk1_web] Filled out a feedback form on the licensing website		
d. [p_fdbk1_call] Called or emailed the licensing agency with a suggestion		
e. [p_fdbk1_event] Participated in an event hosted by the licensing agency to ask for feedback (such as a webinar or meeting)		
f. [p_fdbk1_atvst] Gave feedback during a licensing visit		
g. [excluded from archived dataset] Other: ____		

[IF Q5A-5G=YES, ASK Q6. ELSE, SKIP TO Q7]

6. [p\_fdbk2\_desc]

How strongly do you disagree or agree with the following statement? I am confident that licensing staff use my feedback to improve the way child care licensing works.

- a. Strongly Disagree
- b. Disagree
- c. Neither Agree nor Disagree
- d. Agree
- e. Strongly Agree

## Section B. Licensing Inspections

### 7. [p\_numinsp]

In the past 12 months, how many times has your program been inspected (excluding any follow-up visits or investigations)? Your best guess is fine.

- a. None
- b. Once
- c. Twice
- d. Three times
- e. Four times
- f. Five or more times
- g. Don't know

### 8. [p\_samelicr]

In the past two years, did the same person typically conduct all your routine licensing inspections?

- a. Yes, it's typically the same person (if it's a pair of inspectors, at least one is the same)
- b. No, different people conduct my routine inspections
- c. I don't know

### 9. [p\_duration]

About how long did your most recent routine licensing inspection last?

- a. Less than one hour
- b. One hour
- c. Two hours
- d. Three hours
- e. Four or more hours
- f. Don't know

**10.** Thinking about your experiences with licensing over the last 2 years, how strongly do you disagree or agree with the following statements?

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. [p_ex_expect] I know what to expect when a licensing inspector visits my program					
b. [p_ex_ncomp] I know what to expect if I am not in compliance with one or more regulations					
c. [p_ex_ddlns] I understand child care licensing deadlines					
d. [p_ex_proc] I know my rights in the licensing process					
e. [p_ex_interp] Different child care licensing inspectors interpret regulations the same way					
f. [p_ex_cite] Some child care licensing inspectors cite more violations than others					
g. [p_ex_concern] I feel comfortable raising any concerns to child care licensing inspector/s					
h. [p_ex_myvalue] Child care licensing inspectors show respect towards my culture					
i. [p_ex_famvalue] Child care licensing inspectors show respect towards the culture/s of the families in my program					

**11.** How strongly do you disagree or agree with the following statements about your most recent licensing inspector? If two or more licensing inspectors conducted your most recent inspection, think about the inspector who you interacted with the most.

My most recent licensing inspector:

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. [p_licr_rspct] Respected my skills in working with the children in my care					
b. [p_licr_polite] Was polite					
c. [p_licr_talkdn] Talked down to me					
d. [p_licr_listen] Listened to me					
e. [p_licr_unstd] Did not understand the challenges I experience					
f. [p_licr_answer] Was able to answer my questions in a way that was easy to understand					
g. [p_licr_help] Provided the support I needed to comply with child care licensing regulations					
h. [p_licr_conn] Helped connect me to other resources					
i. [p_licr_rspsv] Was responsive to my needs					
j. [p_licr_know] Was knowledgeable about child care licensing regulations					
k. [p_licr_comf] Was comfortable to talk with					
l. [p_licr_violate] Seemed to be trying to find even tiny violations					
m. [p_licr_disrup] Was disruptive to our daily operations (for example, we had trouble caring for the children during the inspection)					
n. [p_licr_neutral] Evaluated my program in a fair way					
o. [p_licr_comm] Knows the community well					
p. [p_licr_noknow] Doesn't have enough knowledge about programs like mine (for example, family child care home, programs that serve school-age children)					
q. [p_licr_intrst] Showed an interest in my work					
r. [p_licr_acknow] Acknowledged the work I do to be a licensed provider					
s. [p_licr_supp] Was supportive					

### Child Care Licensing Violations

**12. [p\_cite]**

During your most recent routine inspection, were any violations cited in your report?

- a. Yes
- b. No

[IF Q12=YES, ASK Q13. ELSE, SKIP TO Q14]

**13.** After your most recent routine inspection, did the child care licensing inspector do any of the following in response to a violation/s?

	Yes	No
a. [p_cite_revw] Reviewed the violations with me		
b. [p_cite_ask] Asked for my ideas on how to correct the violation/s		
c. [p_cite_advice] Provided advice on how to correct violations or helped me correct violations during the visit		
d. [p_cite_train] Provided training		
e. [p_cite_plan] Completed a corrective action plan		
f. [p_cite_licstat] Changed my child care license status to a probationary or conditional license		
g. [p_cite_close] Temporarily closed the program		
h. [p_cite_numch] Temporarily reduced the number of children the program could serve		
i. [p_cite_fine] Charged a fine		
j. [p_cite_court] Required court intervention		

### Appealing a Child Care Licensing Decision

**14. [p\_app\_proc]**

Does your state child care licensing agency have a process to appeal a licensing decision (for example, a violation, fine, program closure, or probationary/conditional license)?

- a. Yes
- b. No
- c. I don't know

[IF Q14=YES, ASK Q15. ELSE, SKIP TO Q18]

**15. [p\_app\_yn]**

In the past 12 months, have you appealed a child care licensing decision?

- a. Yes
- b. No

[IF Q15=YES, ASK Q16. ELSE, SKIP TO Q18]

**16. [p\_app\_fair]**

How strongly do you disagree or agree with the following statement? The process for appealing a child care licensing decision is fair.

- a. Strongly Disagree
- b. Disagree
- c. Neither Agree nor Disagree
- d. Agree
- e. Strongly Agree

**17. [p\_app\_help]**

Was there someone in the child care licensing agency who helped you with the process for appealing a licensing decision (for example, explained the process or answered questions)?

- a. Yes
- b. No
- c. I did not need assistance

**Online Child Care Licensing Inspection Reports**

To receive child care subsidy funds from the federal government, licensing agencies must post licensing inspection results online.

**18. [p\_lir\_know]**

Did you know that your child care licensing inspection results are posted online?

- a. Yes
- b. No

[IF Q18=YES, ASK Q19-22B. ELSE, SKIP TO Q23]

**19. [p\_lir\_read]**

Have you ever reviewed your online child care licensing inspection results?

- a. Yes
- b. No

**20. [p\_lir\_revw]**

Are you given the chance to review your inspection results before they are posted online?

- a. Yes
- b. No
- c. Don't know



**21. [p\_lir\_disp]**

Do you have a chance to dispute any concerns before your inspection results are posted online?

- a. Yes
- b. No
- c. Don't know

[IF Q19=YES, ASK Q22B. ELSE, SKIP TO Q23]

**22.** How strongly do you disagree or agree with the following statements?

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. [p_lir_good] I think it is a good idea for child care licensing agencies to post inspection results online					
b. [p_lir_easy] [If selected yes to Q19] Online child care licensing inspection results are easy to understand					

**Section C. Support from the Child Care Licensing Agency**

**23.** In the last 12 months, has a licensing inspector or another licensing staff member:

	Yes	No
a. [p_supp1_resrc] Shared resources such as written documents or websites		
b. [p_supp1_comply] Shared strategies for maintaining compliance with regulations		
c. [p_supp1_dap] Helped me improve my developmentally appropriate practices		
d. [p_supp1_class] Provided help or guidance with classroom management		
e. [p_supp1_hlth] Provided help or guidance with health and safety practices		
f. [p_supp1_admin] Provided help or guidance with program administration (for example, paperwork or applying for grants)		
g. [excluded from archived dataset] Other: ____		

[IF ANY OPTIONS IN Q23A - Q23G = YES, ASK 24. ELSE, SKIP TO Q26]

**24.** [p\_supp2\_desc]

How strongly do you disagree or agree with the following statement?

The support I've received from licensing staff has met my needs.

- a. Strongly Disagree
- b. Disagree
- c. Neither Agree nor Disagree
- d. Agree
- e. Strongly Agree

**25.** How did you use the support provided by a child care licensing inspector or other licensing staff?

	Yes	No
a. [p_supp3_know] It helped me understand child care licensing		
b. [p_supp3_proc] I changed a program procedure		
c. [p_supp3_class] I changed something about the classroom environment		
d. [p_supp3_chfam] I changed the way I/we interact with children and/or families		
e. [excluded from archived dataset] Other: ____		

**26.** [p\_call\_num]

In the past 12 months, how many times have you called or emailed a child care licensing inspector or other licensing staff for any type of support?

- a. None
- b. 1-2 times
- c. 3-5 times
- d. 6+ times

[IF Q26=A, ASK Q27. ELSE, ASK Q28]

**27.** I did not call or email a child care licensing inspector or other licensing staff for support because:  
 (Select all that apply)

- a. [p\_call\_noneed] I did not need support
- b. [p\_call\_noinfo] I did not know who to call or email
- c. [p\_call\_nosupp] I was not confident that I would get the support I needed
- d. [excluded from archived dataset] Other: \_\_\_\_

[IF Q26=B, C, D, ASK Q28. ELSE, SKIP TO Q30]

What types of topics did you call or email about?

	Yes	No
a. [p_top_doc] Documentation required for licensing		
b. [p_top_train] Training		
c. [p_top_bcheck] Background checks		
d. [p_top_rule] Other licensing regulations		
e. [p_top_covid] COVID-19 guidance or requirements		
f. [p_top_advice] Request advice about my program		
g. [p_top_insp] An upcoming licensing inspection		
h. [p_top_decide] A licensing decision (for example, cited violation, enforcement action, or complaint investigation)		
i. [p_top_rnw] Licensing renewal		
j. [p_top_fire] Fire inspection		
k. [p_top_bldg] Building inspection		
l. [p_top_local] Other local inspection		
m. [excluded from archived dataset] Other: ____		

**28.** [p\_call\_useful]

How strongly do you disagree or agree with the following statement?

In the past 12 months, the support I received from a child care licensing inspector or other licensing staff via phone or email was useful.

- a. Strongly Disagree
- b. Disagree
- c. Neither Agree nor Disagree
- d. Agree
- e. Strongly Agree

### Referrals to Resources Outside of Child Care Licensing

29. Has a child care licensing inspector or other licensing staff referred you to any of the following resources?

	Yes	No
a. [p_ref_infTod] Infant toddler specialist		
b. [p_ref_ei] Early intervention specialist		
c. [p_ref_behave] Behavior guidance support		
d. [p_ref_toy] Toy lending		
e. [p_ref_cacfp] Child and Adult Care Food Program (CACFP)		
f. [p_ref_qr] Quality rating and improvement system (QRIS)		
g. [p_ref_qual] Other quality initiatives/programs		
h. [p_ref_fund] Funding opportunities		
i. [p_ref_hlth] Health consultation		
j. [p_ref_mhlth] Mental health consultation		
k. [p_ref_admin] Business administration supports		
l. [p_ref_netwk] Child care provider network/s		
m. [p_ref_asntw] Statewide afterschool networks		
n. [p_ref_coach] Early childhood coaching and consultation		
o. [p_ref_pd] Professional development opportunities		
p. [excluded from archived dataset] Other: _____		

**Strengths of Child Care Licensing**

**30.** How strongly do you disagree or agree with the following statements?

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. [p_bf_prof] Others see me as a professional because my program is licensed					
b. [p_bf_market] I can market my program to parents because my program is licensed					
c. [p_bf_list] I am included on lists that the state or resource and referral agencies provide to families looking for child care because my program is licensed					
d. [p_bf_supp] I can access support and resources because my program is licensed					
e. [p_bf_numch] Having a license allows me to care for more children than if my program were not licensed					
f. [p_bf_fund] I can access public funding (for example, quality improvement funds, subsidy funds, Early Head Start) because my program is licensed					
g. [p_bf_rule] Child care licensing helps me explain necessary rules or practices to parents					
h. [p_bf_qual] Child care licensing helps improve the quality of care in my program					
i. [p_bf_prac] Child care licensing helps me learn about important practices that support children's well-being					

**Challenges**

**31.** [p\_licyr]

How long has your program been licensed?

a. \_\_\_\_ years

[IF Q32<=2, ASK Q33. ELSE, ASK Q34]

**32. [excluded from archived dataset]**

What was most challenging about becoming licensed?

**33. [excluded from archived dataset]**

What is most challenging about maintaining your child care license?

**Useful supports**

[IF Q32<=2, ASK Q35. ELSE, ASK Q36]

**34. [excluded from archived dataset]**

What support provided by licensing was most useful in helping you become licensed?

**35. [excluded from archived dataset]**

What support provided by licensing has been most useful in helping you maintain your license?

**Improvements**

**36. [excluded from archived dataset]**

How could child care licensing be improved to better support you and the quality of your program?

**Section D. Program Information**

**37.** [excluded from archived dataset]

**What zip code is your program located in?**

**38.** My program participates in the:

	Yes	No
a. [p_pi_qr] State's quality improvement system (for example, quality rating and improvement system [QRIS], star rating system)		
b. [p_pi_qual] Other quality improvement initiatives		
c. [p_pi_cacfp] Child and Adult Care Food Program (CACFP)		
d. [p_pi_pk] State pre-K		
e. [p_pi_hs] Head Start or Early Head Start		
f. [p_pi_ccdf] Subsidy program		
g. [p_pi_naeyc] National Association for the Education of Young Children (NAEYC) accreditation		
h. [p_pi_nafcc] National Association of Family Child Care (NAFCC) accreditation		
i. [excluded from archived dataset] Other accreditation		

**39.** [p\_profit]

My program is

- a. For-profit
- b. Non-profit
- c. Don't know

**40.** [p\_chain]

Is your program independently owned and operated or part of a franchise/chain?

- a. Franchise or chain
- b. Independently owned and operated
- c. Don't know

**41.** [p\_affiliate]

Is your program affiliated with a religious organization, like a church, temple, or mosque?

- a. Yes
- b. No
- c. Don't know

42. Which of the following age groups does your program currently serve?

	Yes	No
a. [p_age_under12m] Infants (younger than 12 months)		
b. [p_age_13to35m] Toddlers (13-35 months)		
c. [p_age_3to5y] Preschoolers (36-59 months or 3-5 years)		
d. [p_age_sa] School-age children (6 years or older)		

43. [p\_numch]

How many children does your program serve?

a. # \_\_\_\_\_

44. [p\_numsub]

How many children in your program receive a child care subsidy?

a. None

b. [p\_numsub\_num] # \_\_\_\_\_



## Section E. Demographics

### 45. [p\_gender]

Which of the following best describes your gender identity?

- a. Female
- b. Male
- c. Non-binary, Gender fluid, or Gender expansive
- d. A gender not listed here

### 46. [p\_hispanic]

Are you of Hispanic, Latino/a, or Spanish origin?

- a. No, not of Hispanic, Latino/a, or Spanish origin
- b. Yes, Cuban
- c. Yes, Mexican, Mexican American, or Chicano/a
- d. Yes, Puerto Rican
- e. Yes, Another Hispanic, Latino/a, or Spanish origin

### 47. What is your race? (Select all that apply)

- a. [p\_race\_aian] American Indian or Alaska Native
- b. [p\_race\_ai] Asian Indian
- c. [p\_race\_bla] Black or African American
- d. [p\_race\_chn] Chinese
- e. [p\_race\_fil] Filipino
- f. [p\_race\_gc] Guamanian or Chamorro
- g. [p\_race\_jpn] Japanese
- h. [p\_race\_kor] Korean
- i. [p\_race\_nh] Native Hawaiian
- j. [p\_race\_sam] Samoan
- k. [p\_race\_viet] Vietnamese
- l. [p\_race\_whi] White
- m. [p\_race\_othasn] Other Asian
- n. [p\_race\_othpi] Other Pacific Islander
- o. [excluded from archived dataset] Other: \_\_\_\_

### 48. [p\_lang]

Which is your preferred language?

- a. English
- b. Spanish
- c. [excluded from archived dataset] Other: \_\_\_\_

**49. [p\_langdoc]**

Are child care licensing materials available in your preferred language?

- a. Yes
- b. No

**50. [p\_langstf]**

Are there any child care licensing staff who speak your preferred language?

- a. Yes
- b. No

**51.** Which language/s do you speak at work? (Select all that apply)

- a. [p\_langwk\_eng] English
- b. [p\_langwk\_span] Spanish
- c. [excluded from archived dataset] Other: \_\_\_\_

**52. [p\_ece]**

How long have you worked in the field of early care and education or youth development? (Please only count years of employment since you were 18 years of age)

\_\_\_\_\_ years

**53. [p\_edu]**

What is the highest degree or level of education you have completed?

- a. No high school diploma or equivalent
- b. High school graduate or equivalent (e.g., GED)
- c. Some college credit but no degree
- d. Associate degree (AA, AS)
- e. Bachelor's degree (BA, BS, AB)
- f. Graduate or professional degree (e.g., MA, MS, Ph.D., Ed.D.)
- g. [excluded from archived dataset] Other: \_\_\_\_

[IF Q54=C,D,E,F ASK Q55. ELSE, SKIP TO 57]

**54. [p\_major]**

What was your major for the highest degree you have or have studied for?

- a. Business
- b. Child development, psychology, or family studies
- c. Early childhood education or early or school-age care
- d. Elementary education
- e. Policy
- f. Public health
- g. Recreation
- h. Social work
- i. Sociology
- j. Special education
- k. Youth development
- l. [excluded from archived dataset] Other: \_\_\_\_\_

[IF Q54=C,D,E,F ASK Q56. ELSE, SKIP TO 57]

**55. [p\_ececr]**

Have you completed any college coursework in early childhood education?

- a. Yes
- b. No

**56. [p\_cda]**

Do you have a Child Development Associate (CDA) Credential?

- a. Yes
- b. No

**57. [p\_saydc]**

Do you have a School-Age or Youth Development Credential?

- a. Yes
- b. No

Thank you for completing this survey! Your responses will help us learn more about child care licensing. Please provide your email address in the field below if you would like to receive the \$20 gift card.

Email address: \_\_\_\_\_ [excluded from archived dataset]

[SUBMIT]