

CELSIUS HOLDINGS, INC. - Board of Directors Skills Matrix Last updated: 11/21/2024

| Experience, Expertise or Attribute | Castaldo | DeSantis | Fieldly | Kontorovsky | Kravitz | Levy | Melotte | Miller | Russell |
|--|----------|----------|---------|-------------|---------|------|---------|--------|---------|
| General Management & Business Operations | • | • | • | • | • | • | • | • | • |
| CEO Experience | | • | • | | • | | | • | |
| CFO Experience | | | • | • | | | | • | |
| COO Experience | • | | | | | • | | | • |
| CTO Experience | | | | | | | | | |
| Food & Beverage Industry Knowledge | • | • | • | • | • | • | • | • | |
| Technology | | | | | | | | | |
| Cyber Security Experience | | | | | | | | | |
| Finance | | | • | • | | • | • | • | |
| Accounting | | | • | • | • | • | | • | |
| Risk Management | | | • | • | | | • | • | |
| Human Resources & Talent Development | • | | | | • | • | • | | • |
| International Business | | • | | • | • | • | • | | • |
| Distribution and Supply Chain | | | | • | • | • | • | | |
| Strategy Development | • | • | • | • | • | • | • | • | • |
| Mergers & Acquisitions | • | • | | • | | • | • | • | |
| Consumer Marketing and Branding | • | • | • | • | • | • | • | | |
| Legal/Regulatory and Compliance | | • | | | | | | | |
| Corporate Governance | | | • | | | • | • | • | |
| Service on Other Public Company Boards | • | • | | | | | | • | • |
| Experience with Non-Profit Foundations | | • | | | | | • | | • |
| Government Affairs / Public Policy | | | | | | | | | |
| ESG (Environmental, Social, Governance) | | • | | | | | • | | |