

Proclamation

by Governor Jim Justice

- Whereas,** universal respect for and observance of the journey toward civil rights and fundamental freedoms contribute to social progress and better standards of life in West Virginia and every state and nation; and
- Whereas,** West Virginians have demonstrated a long and dedicated commitment toward civil rights and associated freedoms within and beyond state and national borders; and
- Whereas,** sixty-three years ago, the West Virginia Legislature created the West Virginia Human Rights Act and the West Virginia Human Rights Commission to honor and continue the work of the Civil Rights Act; and
- Whereas,** the West Virginia Human Rights Act prohibits discrimination in employment and in places of public accommodation based on race, religion, color, national origin, ancestry, sex, age, blindness or disability, and also requires reasonable accommodation and equal access for pregnant women and persons with disabilities who use service animals; and
- Whereas,** the West Virginia Human Rights Commission enforces the West Virginia Human Rights Act and encourages mutual respect among all racial, religious and ethnic groups with the state; and
- Whereas,** the West Virginia Human Rights Commission works cooperatively with government agencies, community and civic organizations and representatives of minority groups to promote programs and campaigns devoted to the achievement of tolerance, understanding and equal protection of the law; and
- Whereas,** the West Virginia Human Rights Commission celebrates and honors those who continue to break barriers and fight for civil rights in all areas of life, and also raise awareness of ongoing challenges; and
- Whereas,** 2024 marks the 61st anniversary of the March on Washington for Jobs and Freedom, the largest gathering for civil rights of its time, and a powerful proponent of the passage of the Civil Rights Act; and
- Whereas,** the West Virginia Human Rights Commission fully supports the intent and purpose of the Civil Rights Act and strives to honor and uphold West Virginians who exemplify and implement its words, spirit and intent.

Now, Therefore, Be it Resolved that I, Jim Justice, Governor of the Great State of West Virginia, do hereby proclaim *August 23, 2024* as:

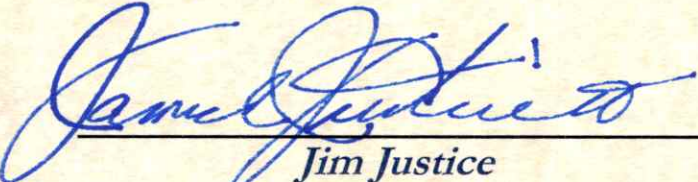
West Virginia Civil Rights Day

in the Mountain State and encourage all citizens to join me in this observance.

In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the State of West Virginia to be affixed.


Done at the Capitol, City of Charleston, State of West Virginia, this the Twenty-Third day of August, in the year of our Lord, Two Thousand Twenty-Four, and in the One Hundred Sixty-Second year of the State.





Jim Justice
Governor

By the Governor:



Mac Warner
Secretary of State