



Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Background

Regulation 25(7) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company etc. Further, listed companies are required to disseminate information about the details of familiarisation programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company has an on-going familiarisation programme for its Independent Directors.

Details of familiarisation programmes imparted to independent directors during the financial year 2021-22:

The Company has imparted a familiarisation programme to its Independent Directors during the Financial year 2021-2022 pertaining to the Manufacturing facilities & plants of the Company.

Details of familiarisation programmes imparted to independent directors during the financial year 2022-23:

The Company has imparted a familiarisation programme to its Independent Directors during the Financial year 2022-2023 pertaining to the Business growth of the Company.

Details of familiarisation programmes imparted to independent directors during the financial year 2023-24:

The Company has imparted a familiarisation programme to its Independent Directors during the Financial year 2023-2024 pertaining to Corporate Governance Practices and its impact on the changing dynamics thereof on the Company.

Details of the above Familiarisation programme imparted to Independent Directors during the financial year 2021-2022, 2022-23 and 2023-24:

Name of the Independent Director	During the Financial year 2021-2022			
	Number of familiarisation Programmes attended (during the year and on a cumulative basis)		Total number of hours spent (during the year and on a cumulative basis)	
	During the year	Cumulative	During the year	Cumulative
Dr. Dharam Vir	1	3	1	3
Mr. Manoj Kumar Goyal	1	3	1	3
Mr. Mudit Tandon	1	3	1	3
Ms. Tanu Singla	1	3	1	3

Name of the Independent Director	During the Financial year 2022-2023			
	Number of familiarisation Programmes attended (during the year and on a cumulative basis)		Total number of hours spent (during the year and on a cumulative basis)	
	During the year	Cumulative	During the year	Cumulative
Dr. Dharam Vir	1	4	1	4
Mr. Manoj Kumar Goyal	1	4	1	4
Mr. Mudit Tandon	1	4	1	4
Ms. Tanu Singla	1	4	1	4

Name of the Independent Director	During the Financial year 2023-2024			
	Number of familiarisation Programmes attended (during the year and on a cumulative basis)		Total number of hours spent (during the year and on a cumulative basis)	
	During the year	Cumulative	During the year	Cumulative
Dr. Dharam Vir	1	5	1	5
Mr. Manoj Kumar Goyal	1	5	1	5
Mr. Mudit Tandon	1	5	1	5
Ms. Tanu Singla	1	5	1	5

The above Independent Directors were appointed on the Board of the Company with effect from June 29, 2020.
