

**Bank of America N.A. Frankfurt**  
**IVV Section 16 Disclosure**  
Performance Year Ended 31 December 2023

## Introduction

The following disclosure sets forth information regarding the remuneration of Bank of America N.A. Frankfurt staff, as required under section 16 paragraph 2 of the German Remuneration Ordinance for Institutions (Institutsvergütungsverordnung, "IVV").

## Disclosure

The following table provides the aggregate total remuneration of Bank of America N.A. Frankfurt staff for performance year 2023, split into fixed and variable remuneration.

Aggregate total remuneration	Aggregate fixed remuneration	Aggregate variable remuneration	Total number of staff receiving variable remuneration
€ 760,461	€ 707,144	€ 53,317	4