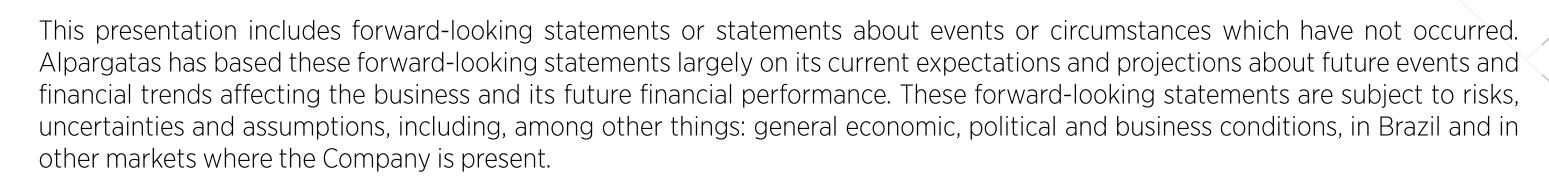


### **DISCLAIMER**



The words believes, may, will, estimates, continues, anticipates, intends, expects and similar words are intended to identify forward-looking statements. Alpargatas undertakes no obligations to update publicly or revise any forward-looking statements because of new information, future events or other factors. In light of these risks and uncertainties, the forward-looking events and circumstances discussed on this conference call might not occur. The Company's actual results could differ substantially from those anticipated in the forward-looking statements.

### WHAT SUCCESS LOOKS LIKE

Growth and margin acceleration powered by iconic brands

havaianas®

ioasys OSKLEN

- Mid-digit+ footwear market share powered by iconic, on-trend brands
- Sustainable expansion into global lifestyle categories
- **3** Digital led business model
- Global footprint with opportunity to scale portfolio and new brands
- World-class management team, digital tech talent platform
- **6** ESG high standards
- **7** Sustainable value creation model with high economic profit

### WHERE WE ARE

Growth and margin acceleration powered by iconic brands

havaianas®

ioasys OSKLEN

- Global company powered by iconic, on-trend brands
- From flip-flop global brand leader to high growth in footwear & lifestyle
- Industry-leading digital sales growth powered by user centric experiences
- Global footprint with high potential to scale in key geographies
- World-class management team, digital tech talent platform
- 6 High governance standards with ESG commitment
- **7** Solid financial profile with strong free cash flow

# HAVAIANAS WELL POSITIONED FOR GROWTH ACCELERATION Global company powered by iconic, on-trend brand

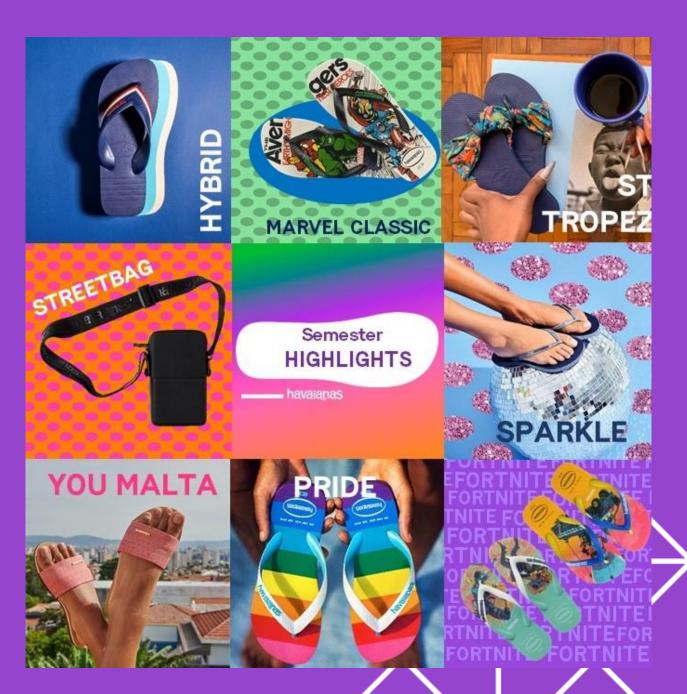
### On trend

- Feel good, casual wear
- Digital influenced, online channels
- Sustainability as a choice driver

### <u>Iconic brand power</u>

- Top of mind and awareness ahead of competition
- High repeat (up to 9 first users out of 10) on a proven trial model
- Unique core attributes: comfort, style and "brand for me"
- High affinity across audiences and next generation of users
- High economic profit

# havaianas\* DESIRED AND HYPERCONNECTED

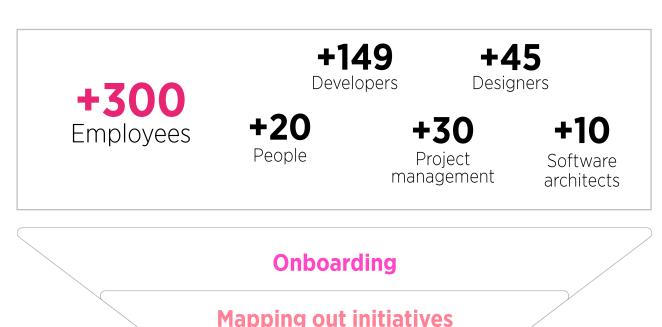


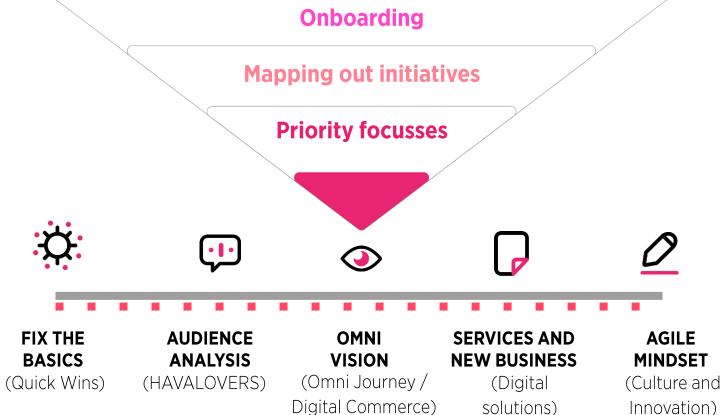
### **ACQUISITION OF IOASYS - MAY 2021** Industry-leading user centric, digital led growth

### A PLATFORM OF **HYPER CONNECTED AND DESIRED BRANDS**

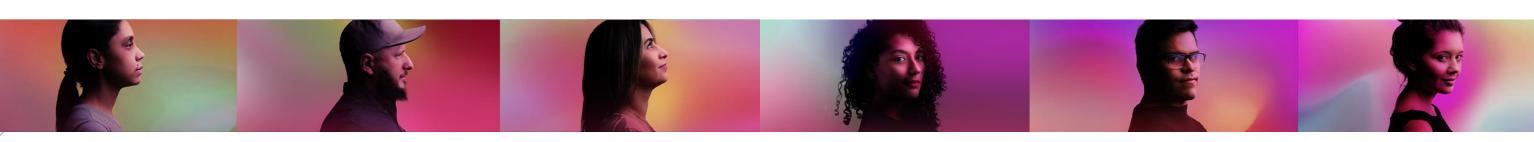


By humans. For humans.





ioasys



### **2021: GROWTH AND MARGIN ACCELERATION**

### From flip-flop global brand leader to high growth potential in footwear & lifestyle

### **DIGITAL**

- Fast growth in International markets and strategic retail partnerships
- DTC omni roll-out and new store formats
- Boosted by supply chain and digital solutions

### **GLOBAL**

- Europe, USA, China acceleration
- Distributor markets recovery
- Brazil online/offline growth

### **MARGIN ACCELERATION**

- Industrial masterplan and logistics footprint
- Shared Service center
- Revenue Growth Management at scale



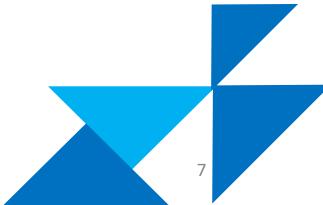
### **INNOVATION**

- Core flip-flops desirability model
- Scalable global innovations
- Beyond core acceleration: sandals and lifestyle categories



### **SUSTAINABILITY**

- Transparency
- Integration of sustainable, renewable materials
- Circular economy solution
- Climate action and diversity causes



### **INTERNATIONAL: BIG BETS**

### Global footprint with high potential to scale in key geographies











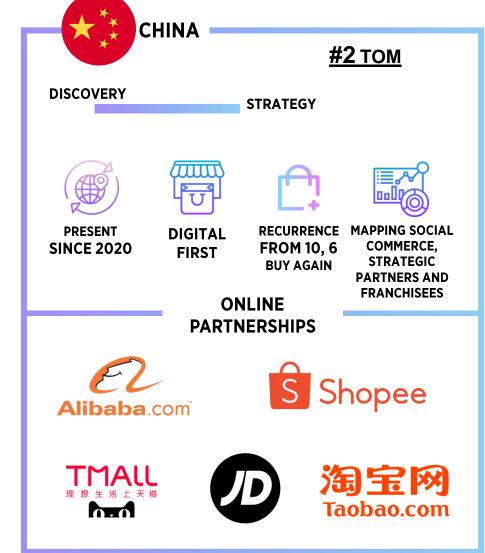




- INTERNATIONAL ORGANIZATION FOCUSED ON SCALE-UP, DIGITAL LED
- FOCUSING IN DIGITAL STRATEGY (BALANCE OF ON / OFF CHANNELS)
- INVESTING IN PRESENCE WITH QUALITY INSIDE STORES: RAINBOW WALL / DISPLAYS
- INVESTING IN SOCIAL MEDIA, PERFORMANCE MARKETING AND PR
- CUSTOMER SUCCESS PLAYBOOKS
- NPS TRACKING EXPANDED TO RETAIL
  - CONTINUOUS BRAND HEALTH TRACKING







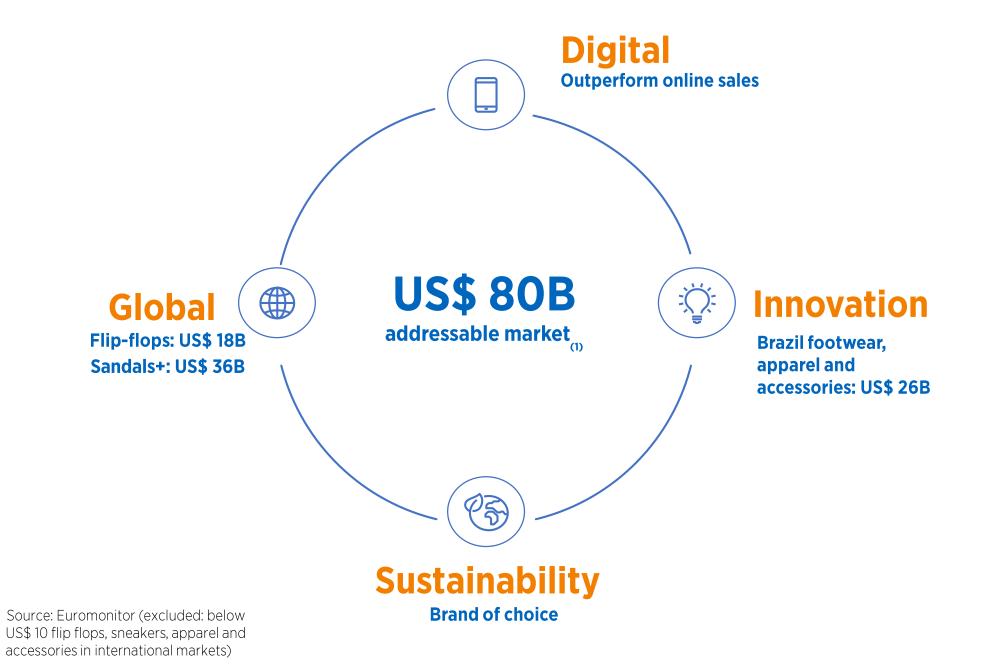
### **VISION**

# havaianas



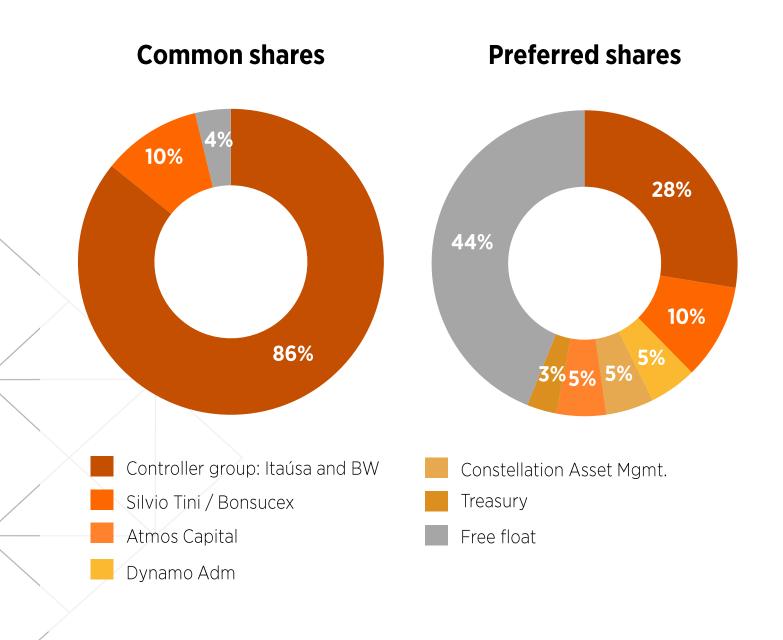
High growth, high margin

# Mid+ single-digit market share in Global open footwear and Brazil's lifestyle categories



# CAPITAL STRUCTURE AND GOVERNANCE High governance standards with ESG commitment

### **CAPITAL STRUCTURE**



## NON-EXECUTIVE DIRECTORS BOARD

- Pedro Moreira Salles Chairman
- Alfredo Egydio Setubal
- Marcelo Pereira Lopes de Medeiros
- Rodolfo Vilella Marino
- Silvio Tini de Araújo
- Luiz Fernando Ziegler de Saint Edmond (\*)
- Stacey Brown (\*)

#### (\*) Independent

### COMMITTEES

- Audit Committee
- Finance Committee
- Strategy Committee
- People Committee
- Ethics and Compliance Committee
- Sustainability Committee

# WORLD-CLASS MANAGEMENT TEAM Global leadership experience

CEO

Roberto Funari

INTERNATIONAL
FREDERIC LEVY

APAC EMEIA
ROBERT PROU

NA&C LATAM
JACOB TOMAS

**BRAZIL** 

ANA BÓGUS **IOASYS** 

WALTER GALVÃO GILSON VILELA OSKLEN &
GLOBAL DIGITAL
CHANNELS

LEANDRO MEDEIROS GLOBAL MARKETING

FEFA ROMANO

**INDUSTRIAL** 

RUBIÃO

**CFO & IRO** 

JULIAN GARRIDO **SUPPLY CHAIN** 

SIMONE FRANCO

IT

RAMALHO

**PEOPLE** 

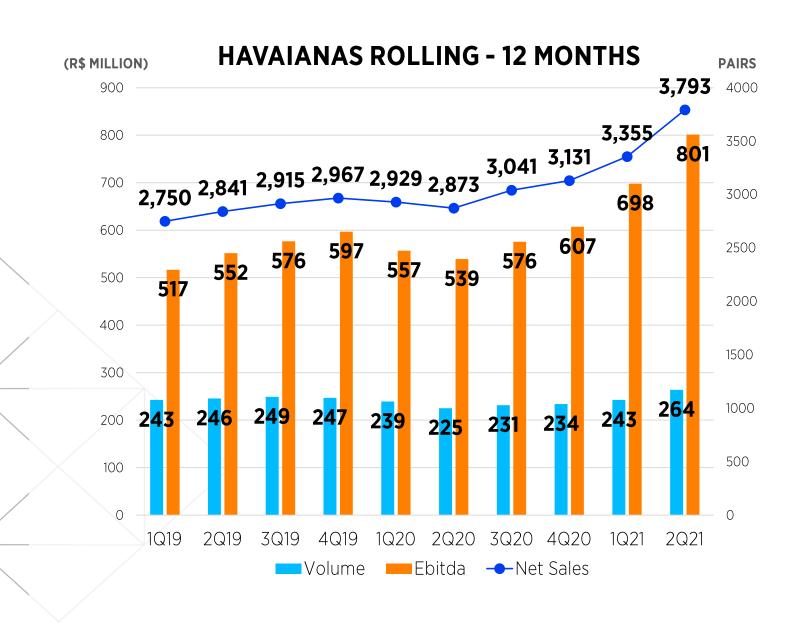
DANIELLO

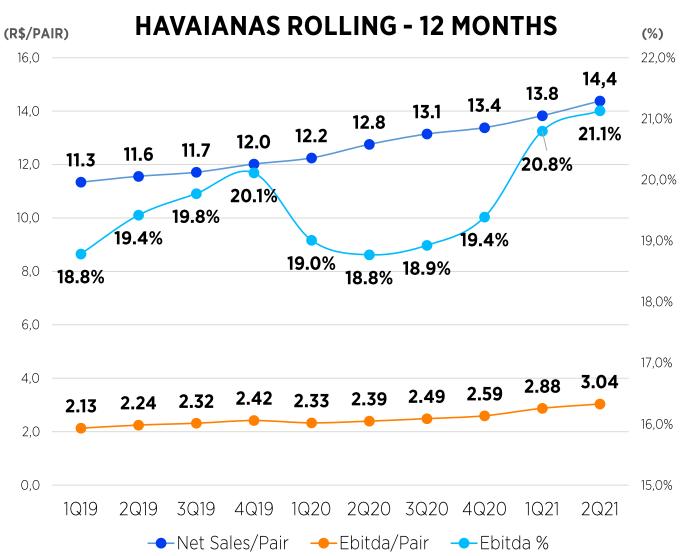
LEGAL AND GOVERNMENT

GRANJO

# HAVAIANAS' STRENGH AND POTENTIAL Solid financial profile with strong free cash flow

# HAVAIANAS BRAND IS STRONGER THAN EVER, INSPIRED BY PEOPLE IN BRAZIL AND AROUND THE WORLD





### STRATEGIC PILLARS PROGRESS

### Sustainable value creation model with high economic profit

### **GLOBAL**

#### **HAVAIANAS NET REVENUE**

**BRAZIL** 

+34% vs. 2Q19 +25% vs. 1H19



INTERNATIONAL

+84% vs. 2Q19 +71% vs. 1H19

### **DIGITAL**

TOTAL ONLINE SALES

~3x

vs. 2Q19

TOTAL BRAND REVENUE

20% 15%

2Q21 1H21

ACCELERATION OF THE DIGITAL TRANSFORMATION ACQUISITON OF

ioasys

By humans. For humans.

### **SUSTAINABLE**







**BRAND PURPOSE** 



SUSTAINABLE MATERIALS

### **INNOVATIVE**



HAVAIANAS
AMONG THE THREE
MOST LOVED
BRANDS
BY BRAZILIANS\*



GLITTER

~6 MILLION

OF PAIRS

SOLD IN 2021



**SANDALS** 

VOLUME X HIGHER vs. 2020

MORE STYLES
vs. 2Q20

\*Source: Ecglobal

