







## Cross-Border merger of ABN AMRO and Bethmann Bank AG (voting item).

- The merger has been approved by the ECB
- The merger has no consequences for customers and employees
- Brand name Bethmann Bank remains
- Further simplification of organisation and more straightforward legal structure will reduce complexity and allows us to invest in further growth
- ABN AMRO would like to apply the standard rules of Article 1 (31) paragraphs 2 and 3 of the Dutch Law on the role of employees within European legal entities (Wet rol werknemers bij Europese rechtspersonen) instead of initiating negotiations with a special negotiating body as referred to in Article 333k (12) of Book 2 of the Dutch Civil Code (voting item).



