To whom it may concern:

Company Name TOHO HOLDINGS CO., LTD.

Corporate Hiromi Edahiro, Representative Director,

Representative CEO and CFO

(Prime Market of Tokyo Stock Exchange

Securities Code: 8129)

Contact: Makoto Kawamura, Corporate Officer

and General Manager, Corporate

Strategy Division (TEL: 81-3-6838-2803)

Notice Regarding Executive Appointment

TOHO HOLDINGS CO., LTD. is pleased to announce that it has decided on the change of directors and corporate officers at the 76th annual general meeting of shareholders and the board of directors meeting held today (on June 27, 2024) as described below.

1. Directors (excluding those who are Audit and Supervisory Committee Members)

Representative Director, CEO and CFO Hiromi Edahiro

Senior Executive Managing Director, COO

President and Representative Director of TOHO PHARMACEUTICAL CO., LTD.

Director Atsushi Udoh

Director

Chairperson of the Board and Director of Kyushu Toho Co., Ltd.

Director, General Manager of Pharmaceutical Affairs Headquarters and Quality

Assurance Department

Director, in charge of Pharmaceutical Manufacturing and Sales Business Kentaro Murakawa

2. Directors of Audit and Supervisory Committee Members

Outside Director Yoshiaki Kamoya Outside Director Hidehito Kotani Chie Goto* Outside Director

*Newly appointed

3. Corporate Officers

Corporate Officer, General Manager of Logistics and System Planning Division Tsuguo Nakagomi

President and Representative Director of Toho System Service Co., Ltd.

Corporate Officer, General Manager of Corporate Strategy Division and Corporate

Planning Department

Corporate Officer, in charge of internal control / J-SOX promotion Kengo Ogawa

Corporate Officer, General Manager of Group Audit Office Jun Ueno

Corporate Officer, in charge of administration Kazuyuki Watanabe

Corporate Officer, in charge of manufacturer logistics Satoshi Ikeda

Corporate Officer, General Manager of Secretarial Office and Legal Department Kazuki Shimizu

Corporate Officer, General Manager of Pharmacist Dispatching Department and

Assistant General Manager of Pharmaceutical Affairs Headquarters

Corporate Officer, General Manager of Corporate Communications Department,

Corporate Strategy Division

Corporate Officer

President and Representative Director of Orphan Trust Japan Co., Ltd.

Corporate Officer

President and Representative Director of SAYWELL inc.

Aya Komai

Makoto Kawamura

Akira Umada

Takeo Matsutani

Masami Tada

Aiko Noshiro

Shigeki Nakata

Shuzo Kono