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**HISENSE HOME APPLIANCES GROUP CO., LTD.**

**海信家電集團股份有限公司**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 00921)**

- (1) RESIGNATION OF CHAIRMAN OF THE BOARD;**  
**(2) APPOINTMENT OF CHAIRPERSON OF THE BOARD;**  
**(3) CHANGE IN THE COMPOSITION OF BOARD COMMITTEES;**  
**AND**  
**(4) CHANGE OF CHIEF FINANCIAL OFFICER**

**RESIGNATION OF CHAIRMAN OF THE BOARD**

The board (the “**Board**”) of directors (the “**Directors**”, and each, a “**Director**”) of Hisense Home Appliances Group Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that due to reaching the retirement age and his personal choice, Mr. Dai Hui Zhong (“**Mr. Dai**”) has ceased to be the chairman of the Board (the “**Chairman**”), the chairman of the strategic committee of the Company (the “**Strategic Committee**”), the chairman of the environmental, social and governance Committee of the Company (the “**ESG Committee**”) with effect from 21 November 2024. Mr. Dai will continue to serve as an executive Director, a member of the ESG Committee and a member of the nomination committee of the Company.

Mr. Dai has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited, other Directors and the shareholders of the Company.

The Company would like to express its sincere gratitude to Mr. Dai for his diligence and contribution to the development of the Company during his tenure of office.

**APPOINTMENT OF CHAIRPERSON**

The Board announces that Ms. Gao Yu Ling (“**Ms. Gao**”), an executive Director of the Company, has been appointed as the chairperson of the Company (“**Chairperson**”) with a term of office

commencing from 21 November 2024 and expiring at the expiry date of the twelfth session of the Board.

The biographical details of Ms. Gao are set out below:

Ms. Gao, aged 42, Master of Management, served successively as the deputy director of the finance center of Hisense Visual Technology Co., the general manager and deputy chief accountant of financial and operation management department of Hisense Company Limited, the general manager and the deputy chief accountant of financial and operation management department of Hisense Group Holdings Limited, the Director, the chief financial officer of the Company (the “**Chief Financial Officer**”) and the chief accountant of the Company. Ms. Gao has been the Chairperson since November 2024.

Save as disclosed above, as at the date of this announcement, Ms. Gao did not hold (i) any directorships in any other listed companies in the last three years; and (ii) any other major appointments and professional qualifications. As at the date of this announcement, Ms. Gao was not interested in any shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and did not have any relationships with any Directors, senior management, substantial shareholders (having the meaning ascribed to it in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) or controlling shareholders (having the meaning ascribed to it in the Listing Rules) of the Company.

The Company has entered into a service contract with Ms. Gao for her appointment as an executive Director for a term commencing from 24 June 2024, being the date of the 2023 annual general meeting and ending on the date of the twelfth session of the Board. During her term of office, Ms. Gao will not receive any remuneration as a Director, but she will receive a basic annual remuneration for her role as the Chairperson until the end of the twelfth session of the Board. Ms. Gao’s annual remuneration package is not fixed in the service contract and will be determined after considering the Company’s operational scale and the remuneration level of the relevant positions in the peer group. In addition, according to the Company’s remuneration policy, Ms. Gao is entitled to the risk annual salary, the amount of which will be determined primarily based on the Company’s annual results.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter relating to the appointment of Ms. Gao that needs to be brought to the attention of the shareholders of the Company.

In addition, in accordance with Article 1.8 of the articles of association of the Company which

provides that “The legal representative of the Company is the Chairperson”, the Company will proceed with the registration of the change of corporate information as soon as possible in accordance with the relevant laws and regulations.

## **CHANGE IN THE COMPOSITION OF BOARD COMMITTEES**

The Board announces that Ms. Gao has been appointed as a member and the chairperson of the Strategic Committee, and the chairperson of the ESG Committee. The term of office shall commence from 21 November 2024 and expire at the expiry date of the twelfth session of the Board.

## **CHANGE OF CHIEF FINANCIAL OFFICER**

The Board announces that due to work adjustment, Ms. Gao has ceased to be the Chief Financial Officer and the chief accountant of the Company with effect from 21 November 2024. Ms. Gao has confirmed that she has no disagreement with the Board and there is no matter relating to her resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited, other Directors and the shareholders of the Company.

The Company would like to express its sincere gratitude to Ms. Gao for her diligence and contribution to the development of the Company during her tenure of office.

The Board also announces that Mr. Sun Chang Chun (“**Mr. Sun**”) has been appointed as the Chief Financial Officer with a term of office commencing from 21 November 2024 and expiring at the expiry date of the twelfth session of the Board.

The biographical details of Mr. Sun are set out below:

Mr. Sun, aged 41, Bachelor’s degree, served successively as a cost accounting specialist, a cost supervisor, a deputy director and a director of the finance department of Hisense (Shandong) Air Conditioning Company Limited, and the chief financial officer of Hisense International Marketing Europe Holding Co. Mr. Sun was the general manager of the financial and operation management department of Hisense Air Conditioning Company Limited from March 2021 to July 2024. He has been the general manager of the financial and operation management department and the deputy chief accountant of Qingdao Hisense Hitachi Air-Conditioning Systems Co., Ltd. since July 2024.

By order of the Board  
**Hisense Home Appliances Group Co., Ltd.**  
**Gao Yu Ling**  
*Chairperson*

Foshan City, Guangdong, the PRC, 21 November 2024

*As at the date of this announcement, the Company's non-independent directors are Ms. Gao Yu Ling, Mr. Jia Shao Qian, Mr. Yu Zhi Tao, Mr. Hu Jian Yong, Mr. Zhu Dan and Mr. Dai Hui Zhong; and the Company's independent directors are Mr. Li Zhi Gang, Mr. Tsoi Wing Sing and Mr. Xu Guo Jun.*