

INTREPID POTASH, INC.

Animal Testing Policy

Introduction

Intrepid Potash, Inc. (“Intrepid,” “we,” “our,” and “the Company”) does not perform animal-based testing.

The Company's policy concerning animal testing includes the following:

- Supporting the adoption of non-animal testing alternatives. Non-animal testing alternatives can include, but are not limited to, using computer simulations to run scenarios, artificial intelligence to assist in the computer simulations, open-source exchanging of data, and using the latest academic and government agency research and literature.
- We support the “3Rs Principle” when applicable:
 - *Replacement*: Avoiding animal testing whenever possible.
 - *Reduction*: If animal testing is ever unavoidable, we plan to conduct tests to obtain comparable levels of information from fewer animals or to obtain more information from the same number of animals, thereby reducing the overall number of animals used.
 - *Refinement*: If animal testing is ever unavoidable, we plan to refine our testing methods to minimize potential distress to the animals involved and plan to utilize the most humane methods available.
- Not supporting the research on primates of any kind.
- We are committed to not using animal testing unless such testing is legally required.
- Should animal testing ever be necessary, Intrepid will seek certification from recognized animal welfare organizations – such as the Association for Assessment and Accreditation of Laboratory Animal Care International – and will seek to adhere to best practice standards in animal testing.

Management and Board Review

Intrepid does not perform animal-based testing. Our management team, Board of Directors, and operational site leaders are committed to supporting and adhering to this policy.