

Forward-Looking Statements



This presentation includes forward-looking statements within the meaning of the federal securities laws. Forward-looking statements include statements about our future results of operations and financial position, our business strategy and plans, and our objectives for future operations, among other things. You can identify these statements by forward-looking words, such as "estimate," "expect," "anticipate," "project," "plan," "intend," "believe," "forecast," "foresee," "likely," "may," "should," "goal," "target," "might," "will," "could," "predict," "continue," and similar expressions. Forward-looking statements are only predictions based on our current knowledge, expectations, and projections about future events. This presentation includes certain statements concerning expectations for the future that are forward-looking within the meaning of the federal securities laws. Forward-looking statements contain known and unknown risks and uncertainties (many of which are difficult to predict and beyond management's control) that may cause our actual results in future periods to differ materially from anticipated or projected results. Forward-looking statements in this presentation include, among others, statements regarding our expectations for potash and Trio® sales volumes, pricing, production, and unit economics. An extensive list of specific material risks and uncertainties affecting Intrepid is contained in our Annual Report on Form 10-K for the year ended December 31, 2023, and other quarterly and current reports filed with the Securities and Exchange Commission from time to time. Any forward-looking statements in this presentation are made as of the date of this presentation, and Intrepid undertakes no obligation to update or revise any forward-looking statements to reflect new information or events.

Certain data and other market information used in this presentation are based on independent industry publications, government publications, and other published independent sources. Although we believe these third-party sources are reliable as of their respective dates, we have not independently verified the accuracy or completeness of this information. The industry in which we operate is subject to a high degree of uncertainty and risk due to a variety of factors, which could cause our results to differ materially from those expressed in these third-party publications. See Appendix for non-GAAP reconciliations.

Unless otherwise noted, any references to "IPI," "we," "us," "the Company," or "our" includes Intrepid Potash, Inc. and its consolidated subsidiaries.

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Company Overview

November 2024

Key Assets & Corporate Profile



Key Strategic Priority: Increasing Potash⁽¹⁾ Production

Key Assets

Wendover, UT Solar Brine Recovery Mine

 Acquired in 2004; potash is primarily produced from naturally occurring brines sourced from a shallow aquifer and deep-brine wells; the lithium resource already present in our mag chloride brine (fee-owned) offers potential growth upside

Moab, UT Solar Solution Mine *

 Acquired in 2000; solution mining occurs in two beds, Potash Bed 5 (original mine workings) and Bed 9 (horizontally drilled caverns)

Carlsbad, NM HB Solar Solution Mine & ** Conventional East Trio® Underground Mine

 Acquired in 2004; potash is produced from the HB solar solution mine by flooding original mine workings and Trio[®] is produced from a conventional underground mine

Intrepid South in Eddy & Lea Counties, NM

 Acquired in 2019; key products are water/brine sales and surface agreements



Corporate Profile

Key Highlights⁽²⁾

- Corporate HQ: Denver, CO
- Ticker: IPI (NYSE)
- Shares Outstanding: 12.9mm
- Market Cap: \$357mm
- Net Debt: (\$35mm)
- Enterprise Value: \$322mm

Business Segments







IPI Historical Annual Production **Potash **Trio** 200k 100k 0k 2016 2017 2018 2019 2020 2021 2022 2023 2024E

Why Invest In IPI?

Key Catalysts for the Equity



Capitalizing On Our Unique Positioning & Opportunity

The Only Potash Producer in the United States	 Existing infrastructure helps protect this positioning; IPI owns ~88k surface acres⁽¹⁾ Proximity to key markets drives logistics, transportation, and price advantages
Increasing Potash Production	 Results from potash asset revitalization process evident in Q2/Q3 2024 production Higher production drives improvement in unit economics
Strong Balance Sheet & Liquidity Position	 No long-term debt and no outstanding borrowings on our \$150mm credit facility Cash balance of ~\$35mm and deferred tax assets of \$195mm⁽²⁾
Long-Life Reserves & Resources	 Multi-decade reserve lives lowers terminal value risk Potash resources provide upside to defined reserves in mine plans
Solid Potash & Agriculture Fundamentals	 Global potash demand returning to hist. growth; balanced supply/demand outlook U.S. farmers maximizing yields; key international crop futures showing strength
Lithium Resource & Byproducts Offer Growth Upside	 Lithium resource present in our mag chloride brine offers potential growth upside Byproducts are high-margin business lines experiencing organic growth (e.g. brine)

Improving unit economics from higher potash production

• Another guaranteed \$50mm from XTO (w/up to \$100mm in potential payments) (3)

Financial Results & Highlights

November 2024

Potash & Trio[®]: Key Third Quarter & YTD⁽¹⁾ Financial Highlights



Still Seeing Solid Demand/Pricing, Continued Focus On Cost Controls & Efficiencies

		Р	otash			
Key Metrics	Q3/24	Q3/23	y/y change (%)	YTD Q3/24	YTD Q3/23	y/y change (%)
Sales Volumes (in short tons)	54k	46k	17%	183k	213k	(14%)
Average NRSP ⁽²⁾ (per ton)	\$356	\$433	(18%)	\$387	\$474	(18%)
Production (in short tons)	51k	43k	19%	178k	145k	23%

Potash Q4 2024 Guidance:

• Sales volumes of 45-55k tons at an average NRSP of \$340-\$350/ton

			Trio [®]			
Key Metrics	Q3/24	Q3/23	y/y change (%)	YTD Q3/24	YTD Q3/23	y/y change (%)
Sales Volumes (in short tons)	45k	52k	(13%)	200k	179k	12%
Average NRSP ⁽²⁾ (per ton)	\$312	\$298	5%	\$305	\$329	(7%)
Production (in short tons)	62k	52k	19%	184k	159k	16%

Trio[®] Q4 2024 Guidance:

• Sales volumes of 40-50k tons at an average NRSP of \$315-\$325/ton

Corporate & Oilfield Solutions: Key Third Quarter & YTD⁽¹⁾ Financial Highlights



Strong Activity in Oilfield Solutions; Goal for Continued Corporate Margin Improvement

		Oilfield	d Solutions			
Key Metrics	Q3/24	Q3/23	y/y change (\$)	YTD Q3/24	YTD Q3/23	y/y change (\$)
Sales	\$10.3mm	\$4.9mm	+\$5.4mm	\$21.2mm	\$14.3mm	+\$6.9mm
Gross Margin	\$3.1mm	\$1.4mm	+\$1.7mm	\$7.2mm	\$3.1mm	+\$4.1mm

Key Highlights & Outlook:

- Goal to grow high-margin business lines like brine and those related to our significant surface acreage ownership position in the Permian Basin
- Strong Q3 2024 sales owing to large frac at Intrepid South; we expect Q4 2024 sales/gross margin to return to approximately first half 2024 averages

		Co	rporate			
Key Metrics	Q3/24	Q3/23	y/y change (\$)	YTD Q3/24	YTD Q3/23	y/y change (\$)
Adjusted EBITDA ⁽²⁾	\$10.0mm	\$2.2mm	+\$7.8mm	\$26.9mm	\$34.4mm	-\$7.5mm
CFO ⁽³⁾	(\$4.3mm)	(\$0.3mm)	-\$4.0mm	\$64.9mm	\$38.6mm	+\$26.3mm

Key Highlights & Outlook:

- Company-wide effort on cost discipline and efficiencies helping drive strong margins despite lower fertilizer price environment
- Key strategic priorities in place for two years; we're now focused on operational execution and getting appropriate value back in the equity

Other Key Highlights & Competitive Advantages



Improving Potash/Trio® Unit Economics, Growing Byproduct Sales, & Lithium Upside

Highlights



In Q3 2024, Potash COGS/Ton Improved 14% Y/Y: Our Q3 2024 Potash COGS/Ton totaled \$348 vs. \$406 in Q3 2023; the respective YTD⁽¹⁾ figures were \$360 and \$369.



In Q3 2024, Trio[®] COGS/Ton Improved 20% Y/Y: Our Q3 2024 Trio[®] COGS/Ton totaled \$272 vs. \$341 in Q3 2023; the respective YTD⁽¹⁾ figures were \$280 and \$328.



2024 Brine Sales Tracking for Highest Annual Figure: YTD⁽¹⁾ Q3 2024, IPI has sold \$8.2mm of brine (\$5.0mm in the potash segment and \$3.2mm in the oilfield solutions segment) → Full-year 2023 was our previous best year for brine sales at \$8.3mm.



Wendover Lithium Project: Continue to make progress on potential lithium deal; we still estimate that the lithium resource in our mag chloride brine at Wendover can support ~2k tons of lithium carbonate production/year.

Competitive Advantages

✓ Proximity to key markets provides logistics and transportation advantages which helps drive higher netbacks vs. peers⁽²⁾



- ✓ All our potash is produced from solar solution mining
 * A more environmentally-friendly production method and offers safety advantages
- ✓ Premium-priced specialty products: Organic Materials Review Institute-Listed & Safe Feed/Safe Food
- ✓ Diversified sales mix into agriculture, feed, & industrial markets

Capital Allocation, Outlook, & Final Takeaways

Capital Allocation, Catalysts, & Positioning



Positioning IPI for Sustained, Long-Term Success

2024 Capital Budget: \$37-\$40mm



Capital Allocation Priorities

- #1: Complete potash asset revitalization process
- #2: Maintain strong balance sheet and liquidity
- #3: Disciplined growth investments
- #4: Opportunistic share repurchases

Upcoming Catalysts











Potash Production



Key Potash Projects Have Now Been Commissioned(1)

Potash Production Overview

Solution Mining Production Cycle

#1 Maximize Brine Availability:

- HB: Inject more brine than we extract
- Moab: New caverns can provide new ore to target
- Wendover: Increase brine evap./storage area

#4 And Improves Our Production, Unit Economics, & Cash Flow

#2 Allow for Sufficient Residence Time:

• Brine in contact with ore >1-year is ideal

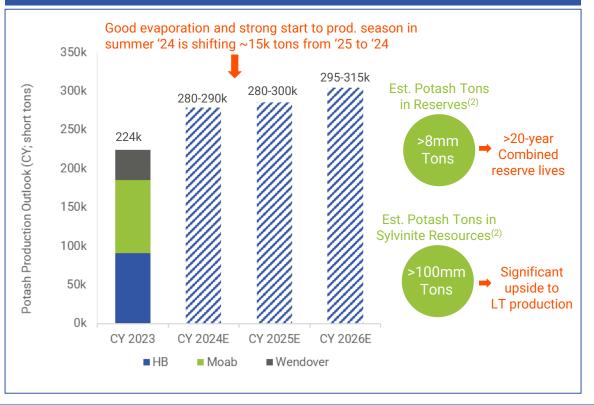
#3 Which Develops Higher-Grade Brine

 Brine is then extracted, goes through evap. cycle, and finally harvested

Harvest Year ("HY") vs. Cal. Year ("CY")

- Brine evaporates from spring through late-summer with prod. in all other months
- Our internal HY schedule starts 8/1 and ends 7/31 the following CY
- Potash tons can shift between CYs, i.e., running higher throughput in the CY '24 summer could result in potash tons being "taken" from CY '25 → this is the case this HY, ("HY '24/'25"), but the opposite can also occur tons are not lost

Higher Potash Prod. Supported by Long-Life Reserves/Resources



December 2023 Agreement with XTO



\$50mm Additional Guaranteed & Up To An Additional \$100mm In Potential Payments

Key Takeaways

We Closely Monitor XTO #1 **Development Activity in the DPA Balance Sheet Cash Funds** #2 Remaining 2024 Capital Budget⁽¹⁾ **IPI Will Receive Up To an Additional** #3 \$150mm - Timing Uncertain #4 **Solid Liquidity/Cash Balance for 2025 On Track for Improving Potash Unit** #5 **Economics as Production Increases**

Cooperative Development Agreement Third Amendment Highlights

Parties in the Agreement

 Intrepid Potash Inc./Intrepid-Potash New Mexico LLC ("Intrepid") and XTO Holdings LLC/XTO Delaware Basin LLC ("XTO"); XTO is a subsidiary of ExxonMobil Corporation; announced 12/12/2023

Consideration

- Intrepid agrees to support and not oppose XTO's development and operation of XTO's oil and gas interests within the Designated Potash Area ("DPA")
- In consideration, Intrepid receives:
 - 1. \$50mm in initial payments (already received; \$5mm paid 12/12/2023 and \$45mm paid 1/2/2024)
 - 2. \$50mm Access Fee (payment is guaranteed but timing is uncertain; this payment takes effect within 90 days upon the earlier occurrence of):
 - (i) the approval of the first new or expanded drilling island within a specific area to be used by XTO; and
 - (ii) within seven years of the Amendment Effective Date (1/1/2024)
 - 3. Up to \$100mm Access Realization Fee (not guaranteed, subject to certain additional drilling activities by XTO)

Designated Potash Area

 Covers ~498k acres in Southeastern New Mexico, which includes ~351k acres of Bureau of Land Management ("BLM") managed surface acres; subject to the 2012 Secretary's Order No. 3324⁽²⁾

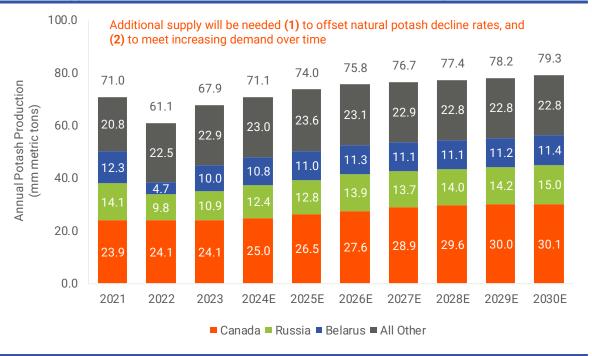
Constructive Outlook for Global Potash Market



Pricing Support from Global Demand Returning to Trendline Growth

Long-Term Potash Demand Getting Back to Trendline Growth of ~2% CAGR

Global Supply Still Faces Risks & Heavily Reliant on Eastern European Tons

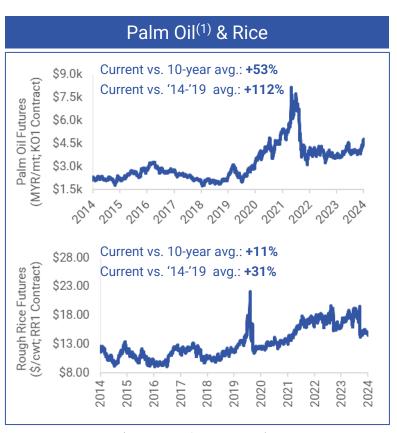


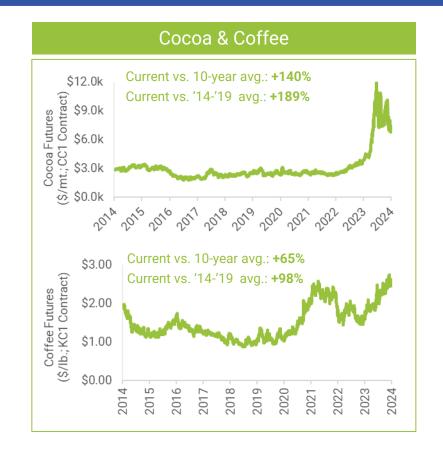
Source: S&P Global/Fertecon October 2024 Potash Outlook

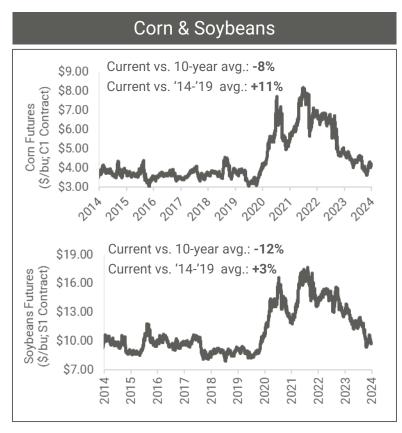
Strength in Key International Crop Futures, Corn/Soybeans at Historical Levels



~70% of Global Potash Is Applied to Non-Corn/Soybeans Crops







Source: Bloomberg (prices as of 10/31/2024)

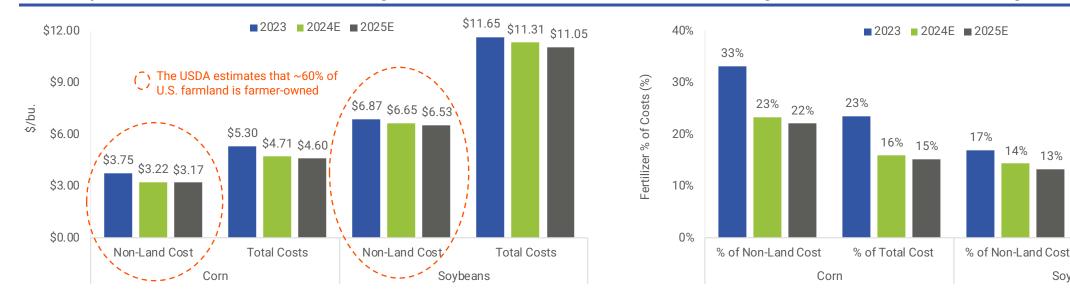
Moderating Input Costs Helping Offset Lower Crop Pricing



U.S. Farmer's Forecast to See Lower Break-Even Prices(1)

Corn & Soybeans Break-Even Price-to-Cover Trending Lower

Fertilizer Percentage of U.S. Farmer Costs Also Trending Lower



Source: University of Illinois farmdoc daily (9/24/2024)

% of Total Cost

Soybeans

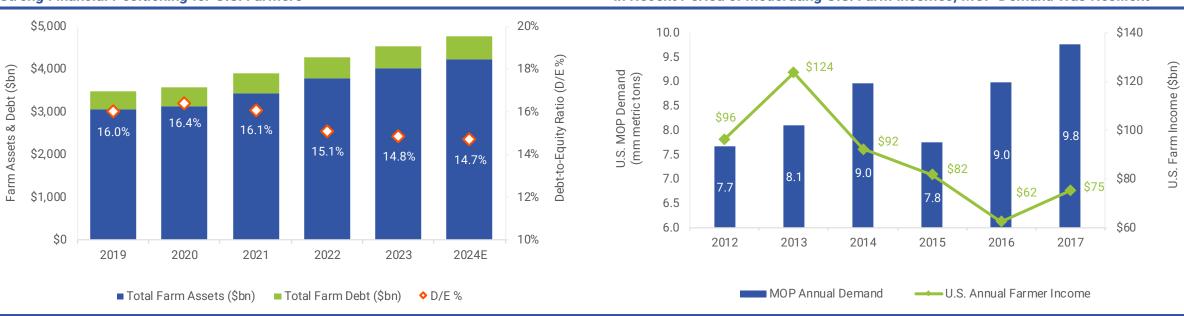
U.S. Farmers In Solid Financial Position Ahead of Tougher Agriculture Outlook



MOP Demand Was Resilient During Last Period of Moderating U.S. Farmer Incomes

Strong Financial Positioning for U.S. Farmers

In Recent Period of Moderating U.S. Farm Incomes, MOP Demand Was Resilient



Source: Bloomberg, S&P Global/Fertecon, United States Department of Agriculture

Final Takeaways



Focused On Getting Appropriate Value Back In the Equity

Increasing Potash Production is #1 Focus	 We are improving our unit economics by means of higher potash production Building to approximately 295-315k tons of annual production for 2026E
Inflection to Higher Potash Production Evident in Q2/Q3 2024 Results	 Key projects started two years ago now commissioned; seeing tangible results Our goal is for sustained higher potash production over the long-term
Capitalizing on Long-Life Reserves & Resources	 Our defined reserves have multi-decade lives; resources add much higher upside Lowers terminal value risk (potash is forecast to see steady LT demand growth)
Strong Balance Sheet & Liquidity Position	 No long-term debt and cash balance of \$35mm Potential additional payments from XTO and DTA's enhance liquidity projections
Lithium Resource & Byproducts Offer Growth Upside	 Lithium resource present in our mag chloride brine offers potential growth upside Strategy to drive organic growth in high-margin byproduct business lines
Key Strategic Goals Have Been Set, Now Focused on Execution	 Operational plant managers have lengthy experience with Intrepid Increase value of underperforming business lines; capitalize on land position
Company-Wide Focus on Operational Efficiencies & Cost Discipline	Goal to improve margins and cash flow

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Unlock operational efficiencies like we are experiencing with Trio[®]

Appendix

November 2024

Non-GAAP Reconciliations



(the tables are in thousands unless otherwise stated)

Adjusted EBITDA

Q3/23		Q3/24		YTD Q3/23		YTD Q3/24	
Net (Loss)	(\$7,196)	Net (Loss)	(\$1,833)	Net (Loss)	\$1,615	Net (Loss)	(\$5,796)
Impairment of long-lived assets	521	Impairment of long-lived assets	874	Impairment of long-lived assets	521	Impairment of long-lived assets	3,082
Loss on sale of assets	59	Loss on sale of assets	134	Loss on sale of assets	252	Loss on sale of assets	626
Income tax (benefit)	(1,917)	CEO separation costs, net	1,050	Income tax (benefit)	1,893	CEO separation costs, net	1,050
Depreciation, depletion, and amortization	10,122	Income tax (benefit)	(7)	Depreciation, depletion, and amortization	28,305	Income tax (benefit)	(1,086)
Amortization of intangible assets	80	Depreciation, depletion, and amortization	9,033	Amortization of intangible assets	241	Depreciation, depletion, and amortization	26,931
Accretion of asset retirement obligation	535	Amortization of intangible assets	82	Accretion of asset retirement obligation	1,605	Amortization of intangible assets	246
Total adjustments	9,400	Accretion of asset retirement obligation	623	Total adjustments	32,817	Accretion of asset retirement obligation	1,867
Adjusted EBITDA	\$2,204	Total adjustments	11,789	Adjusted EBITDA	\$34,432	Total adjustments	32,716
		Adjusted EBITDA	\$9,956			Adjusted EBITDA	\$26,920

Non-GAAP Reconciliations



(the tables are in thousands unless otherwise stated)

Average Net Realized Sales Price ("NRSP") per Ton

Potash	Q3/23	Q3/24	YTD Q3/23	YTD Q3/24
Total Segment Sales	\$27,602	\$28,356	\$127,363	\$95,966
Less: Segment byproduct sales	5,622	6,664	17,122	17,724
Freight Costs	2,057	2,488	9,321	7,505
Subtotal	\$19,923	\$19,204	\$100,920	\$70,737
Divided by:				
Tons sold	46	54	213	183
Average NRSP (\$/ton)	\$433	\$356	\$474	\$387

Trio [®]	Q3/23	Q3/24	YTD Q3/23	YTD Q3/24
Total Segment Sales	\$22,030	\$18,928	\$81,052	\$81,938
Less: Segment byproduct sales	1,425	41	4,165	354
Freight Costs	5,086	4,864	18,038	20,498
Subtotal	\$15,519	\$14,023	\$58,849	\$61,086
Divided by:				
Tons sold	52	45	179	200
Average NRSP (\$/ton)	\$298	\$312	\$329	\$305

Cost of Goods Sold ("COGS") per Ton

Potash	Q3/23	Q3/24	YTD Q3/23	YTD Q3/24
COGS	\$18,673	\$18,783	\$78,697	\$65,823
Sales Volumes	46	54	213	183
COGS per Ton (\$/ton)	\$406	\$348	\$369	\$360
Trio [®]	Q3/23	Q3/24	YTD Q3/23	YTD Q3/24
Trio [®] COGS	Q3/23 \$17,714	Q3/24 \$12,221	YTD Q3/23 \$58,666	YTD Q3/24 \$55,949