

INTREPID POTASH, INC. Hazardous Waste Management Policy

Introduction

As part of Intrepid Potash, Inc.'s ("Intrepid," "we," "our," and "the Company") commitment to environmental stewardship and responsibility, we pledge to actively manage and reduce hazardous waste across all areas of our operations when practical. Our Hazardous Waste Management Policy sets forth our commitment to waste minimization and pollution prevention, with the goal of ensuring the health and safety of the communities in which we operate.

While Intrepid does not produce hazardous waste in our production process, we are classified as a small quantity hazardous waste generator in New Mexico. Intrepid is committed to evaluating our inputs to identify opportunities for waste reduction, including the substitution of materials with less hazardous alternatives. Employees are routinely trained in new technologies, processes, and systems during the normal course of our operations.

To ensure accountability and progress, we monitor our waste streams. This involves tracking the generation, storage, treatment, and disposal of hazardous wastes. We plan to set hazardous waste reduction targets and deadlines to achieve those targets. We will periodically review and update these targets to reflect changes in technology, processes, and regulatory standards.

Transparent reporting and active stakeholder engagement are cornerstones of this policy. The Company plans to communicate our hazardous waste management efforts in our annual sustainability report and seek input from stakeholders to refine our practices.

Management and Board Review

Our management team, Board of Directors, and operational site leaders are committed to supporting and adhering to this policy.