

Taking Action in the Face of Challenges

Infinera is committed to meeting the growing expectations of our stakeholders and to engaging with partners throughout our value chain to build on the environmental, social, and governance programs that constitute the foundation of our vision of sustainability.

Environmental

Through innovative technologies, resource efficiency, and robust data management, we are committed to reducing the environmental impact of our operations and reporting our progress every step of the way.

- We have made the commitment to reduce our Scope 1 and 2 greenhouse gas emissions by 50% by 2030
- We are committed to reducing the power usage and footprint of our products, while continuing to support increasing bandwidth requirements
- We improved our CDP rating in 2022 to B-
- We improved our Responsible Business Alliance (RBA) risk rating from 83% to 88.2% in 2022 (low-risk)

Diversity, Equity, and Inclusion

Our diversity, equity, and inclusion (DE&I) strategy enables engagement and prioritizes education to provide employees with a non-discriminatory work environment that promotes open and honest communication and embraces dignity, respect, and teamwork in all aspects of our operations.

- Our DE&I program was launched in 2020
- Our mentorship program was piloted by our Women in Infinera employee resource group in 2021 and scaled company-wide in 2022
- We have increased spending with diverse suppliers, including small businesses and women-, minority-, and veteran-owned businesses

Health and Safety

We are committed to providing our workers with a healthy and safe work environment by preventing accidents, improving workplace conditions, expanding our processes, and encouraging a safety-first culture.

- We improved our environmental, health, and safety (EHS) injury rate to below industry average in 2022
- We have an automated, job-dependent EHS training program
- We offer monthly wellness webinars

Governance

In our global operations and throughout our supply chain, we strive to uphold a high standard of environmental stewardship and social responsibility, fostering a culture of ethical decision making and mutual respect.

- We have an active Global Environmental, Social, and Governance (ESG) work group focused on achieving our ESG goals and objectives
- We are a member of Responsible Minerals Initiative (RMI)
- We have 90% of our supply chain partners participating in the EcoVadis Program for Suppliers to manage sustainability throughout the supply chain

KEY METRICS

Carbon-free energy usage at 60% in 2022

Achieved an employee participation rate of 95% for ethics training

Our latest generation of ICE-X pluggables use just 10% of the power per 100G of bandwidth compared to prior generations of technologies from a decade ago

MILESTONES

We achieved a 27% reduction in energy consumption globally in 2022

Eight Infinera locations are 100% climate neutral: Sunnyvale/San Jose, CA, Richardson, TX and Allentown, PA in the U.S.; Espoo, Finland; Lisbon, Portugal; Milan, Italy; Rowville, Australia; and Stockholm, Sweden

We publish an annual ESG Report aligning with GRI and SASB

Committed to SBTi greenhouse gas reduction targets

Improved Sustainability ESG risk score to 11.8 from 15.9 in 2023



EcoVadis Silver Rating



ISO 14001 Certified



ISO 27001 Certified



MSCI AA Rating



Winner of Green Future Best Practice Award from DT



Evergreen IT Solutions 2023 Sustainability Excellence Award