

26th July 2024

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| <p>(1) BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Ltd.
Listing Department
Exchange Plaza, 5th floor
Plot no. C/1, G Block
Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Scrip Code: CIPLA</p> |
| <p>(3) SOCIETE DE LA BOURSE DE
LUXEMBERG
Societe Anonyme
35A Boulevard Joseph II
L-1840 Luxembourg</p> | |

Sub: Outcome of Board Meeting held on 26th July 2024

Dear Sir/Madam,

In furtherance to our intimation dated 26th July 2024 under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations"), we hereby notify that the Board of Directors of the Company at its meeting held on 26th July 2024 has inter-alia approved/noted the following changes in directors and senior management personnel of the Company.

1. Appointment of Ms. Maya Hari (DIN: 01123969) as an additional and independent director of the Company for a period of 5 years with effect from 1st November 2024, subject to approval of shareholders.
2. Appointment of Ms. Sharmila Paranjpe (DIN: 02328770) as an additional and independent director of the Company for a period of 5 years with effect from 1st September 2024, subject to approval of the shareholders.
3. Vide letter dated 26th July 2024, effective close of business hours of 29th October 2024, Ms. Samina Hamied (DIN: 00027923) has resigned from the position of Non-Executive Director of the Company. Copy of the letter received from Ms. Samina Hamied is attached.
4. Appointment of Ms. Sneha Hiranandani, Chief Information Officer as Senior Management Personnel with effect from 26th July 2024.

Details required under the SEBI Listing Regulations read with the SEBI Circular No. SEBI/HO/CFD/CFDPOD-1/P/CIR/2023/123 dated 13th July 2023 are provided in Annexure A to D to this intimation.

Cipla Ltd.

Regd. Office - Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai-400 013, India

P +91 22 41916000 F +91 22 41916120 W www.cipla.com E-mail contactus@cipla.com Corporate Identity Number L24239MH1935PLC002380

The meeting of the Board of Directors commenced at 11.15 a.m. (IST) and concluded at 3.40 p.m. (IST).

Kindly take the above information on record.

Yours faithfully,
For **Cipla Limited**

Rajendra Chopra
Company Secretary

Encl: As above

Prepared by: Mandar Kurghode

Annexure A

DIN	01123969
Name of Director	Ms. Maya Hari
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an additional and independent director of the Company, subject to approval of the shareholders.
Date of appointment / cessation & term of appointment	For a period of 5 years w.e.f. 1 st November 2024 to 31 st October 2029 (both days inclusive).
Brief Profile (in case of appointment)	<p>Ms. Maya Hari holds an MBA from INSEAD, France, and a Master of Science (MS) in Electrical Engineering from Utah State University. She also participated in Harvard Business School's Board Director programs. She currently serves as the CEO of Terrascope, a global Climate-Tech company.</p> <p>Over two decades, Maya has scaled high-growth businesses at tech giants like Twitter, Samsung, Google and Microsoft across the Silicon Valley and Asia. She spent seven years at Twitter, leading their Asia Pacific and Global Strategy and Operations teams as Managing Director and Vice President. Maya also presently serves as an Independent Director on the boards of Axiata Group, Singlife Holdings and Infocomm Media Development Authority (IMDA) of Singapore. Her diverse experience includes past board positions at OpenLearning and a Chair role at The Indus Entrepreneurs Singapore.</p> <p>An active angel investor in sustainability and technology startups, Maya is also a TEDx speaker and serves on the jury of MIT Technology Review's Innovators Under 35 at Emtech Asia.</p>
Disclosure of relationships between directors (in case of appointment of a director).	None
Information as required pursuant to BSE circular with ref. no. LIST/ COMP/ 14/ 2018- 19 dated 20th June 2018 and the NSE circular ref. no. NSE/ CML/ 2018/24 dated 20th June 2018.	Ms. Maya Hari is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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Annexure B

DIN	02328770
Name of Director	Ms. Sharmila Paranjpe
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an additional and independent director of the Company, subject to approval of the shareholders.
Date of appointment / cessation & term of appointment	For a period of 5 years w.e.f. 1 st September 2024 to 31 st August 2029 (both days inclusive).
Brief Profile (in case of appointment)	<p>Sharmila Paranjpe is an alumna of COEP Technological University. Sharmila brings over 30 years of IT industry experience, with more than 25 years spent at Wipro, where she held leadership positions like Country Head for the UK and Global Head of Industrial Manufacturing. She has extensive global expertise in strategy, sales, business development and program management across various industries. She has successfully led large-scale organizational changes and spearheaded significant business growth and transformation projects.</p> <p>Sharmila presently also serves as an Executive Director on the Board of Doorstep School Foundation, an NGO focusing on fundamental literacy and numeracy. Sharmila has also shown strong commitment to employee well-being through her roles as Chief Ombudsperson and Chair of the Prevention of Sexual Harassment Committee at Wipro.</p>
Disclosure of relationships between directors (in case of appointment of a director).	None
Information as required pursuant to BSE circular with ref. no. LIST/ COMP/ 14/ 2018- 19 dated 20th June 2018 and the NSE circular ref. no. NSE/ CML/ 2018/24 dated 20th June 2018.	Ms. Sharmila Paranjpe is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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Annexure C

DIN	00027923
Name of Director	Ms. Samina Hamied
Reason for change viz. appointment, resignation, removal, death or otherwise	Vide letter dated 26 th July 2024, effective close of business hours of 29 th October 2024, Ms. Samina Hamied (DIN: 00027923) has resigned from the position of Non-Executive Director of the Company due to personal and family commitments.
Date of appointment / cessation & term of appointment	
Brief Profile (in case of appointment)	NA
Disclosure of relationships between directors (in case of appointment of a director).	NA
Information as required pursuant to BSE circular with ref. no. LIST/ COMP/ 14/ 2018-19 dated 20th June 2018 and the NSE circular ref. no. NSE/ CML/ 2018/24 dated 20th June 2018.	NA

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Samina Hamied

Date: 26th July, 2024

To,

The Board of Directors,
Cipla Limited,
Cipla House, Peninsula Business Park,
Ganpatrao Kadam Marg, Lower Parel,
Mumbai, Maharashtra, 400013

Sub: Resignation as Non-Executive Director of Cipla Limited (the "Company")

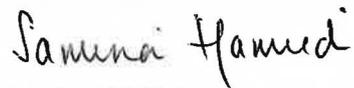
Respected members of the Board,

I hereby tender my resignation from the Board of the Company as a Non-Executive Director with effect from close of business hours on 29th October, 2024 due to personal and family commitments.

It has truly been a privilege to be part of the growth and transformation of the Company over the last decade and I would like to express my sincere gratitude to Dr. Y.K. Hamied, Mr. M.K. Hamied and my fellow Board members for their unwavering support and guidance.

Wishing Cipla continued success in all its future endeavours.

Your sincerely,



Samina Hamied
DIN: 00027923

Annexure D

Name of Director	Ms. Sneha Hiranandani
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Sneha Hiranandani, Chief Information Officer as Senior Management Personnel ('SMP') of the Company.
Date of appointment / cessation & term of appointment	Appointment as SMP is w.e.f. 26 th July 2024. Terms of appointment: Full-time employment.
Brief Profile (in case of appointment)	<p>Sneha Hiranandani, Chief Information Officer is associated with Cipla since 2013. She chairs Cipla's Digital Council, driving technology adoption and innovation across the organisation. She carries vast experience in managing diverse cultures, geographies, and systems to deliver a unified IT vision.</p> <p>At Cipla, Sneha has been instrumental in shaping the company's IT roadmap with a focus on ERP, manufacturing automation, business intelligence and information security. She is deeply committed to the belief that new advances in Artificial Intelligence (AI) and the proliferation of Large Language Models (LLM) technologies will address tough business challenges and propel Cipla's digital transformation journey.</p> <p>With over 35 years of experience building technology cultures and directing technology led transformation journeys, Sneha is a veteran in her field. Prior to joining Cipla, she spent 24 years at Mondelez International, where she advanced from a management trainee to Vice President and Head of APAC, successfully executing multiple global digital transformation initiatives.</p> <p>Sneha holds a Post Graduate Degree in Systems / Enterprise Architecture Design and Application Development.</p>
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable.