



Himax Breaks Ground on New Preschool for Employees' Children Set to Open in 2026 to Foster a Family-Friendly Workplace

Fulfill Government Policies and Corporate Social Responsibilities. Center to Offer Premium and Flexible Childcare Services

TAINAN, Taiwan – Oct. 25, 2024 – Himax Technologies, Inc. (Nasdaq: HIMX), an industry leader in fabless display driver ICs and other semiconductors, announced the commencement of construction for its new "Himax Preschool". The groundbreaking ceremony was led by Chairman Dr. Biing-Seng Wu and CEO Mr. Jordan Wu, along with senior executives, at Himax's Tainan Fab 2 campus. The preschool, located at Tree Valley Park, Tainan, is being built on company-owned land, and will accommodate 200 children of employees. Construction is scheduled for completion by the end of 2025 with trial operations beginning in July 2026 and the official opening in August 2026.



Groundbreaking ceremony of Himax preschool

In response to the government's Early Childhood Education and Care Act and to fulfill its corporate social responsibility, Himax established the preschool to provide childcare for employees' children. The preschool will help employees balance family and work, while enabling them to focus on their duties without personal concerns.

The preschool will be built within Himax's Tainan Fab 2 campus in Tree Valley Park, with a total floor area of about 7.9 acres, plus an outdoor activity space. It plans to have 10 classrooms, accommodating up to 200 children, primarily aged 2 to 6, mainly serving employees' children. The preschool's teaching faculty and childcare will be managed under consignment by a renowned early childhood education institution in Tainan, ensuring top-quality education and comprehensive care for children. The childcare services are designed with employees' needs in mind, accommodating their work schedules and offering flexible, extended childcare hours to foster a family-friendly, work-life balanced workspace.

The construction of Himax's preschool reinforces the company's commitment to employee welfare and represents a key step in corporate social responsibility. Through the preschool, Himax aims to support employees in nurturing children and boost their happiness. Additionally, it seeks to strengthen employees' commitment to the company while attracting and retaining top talent.

In addition to continuously promoting family-friendly measures to ease the pressures of balancing work and family for employees, Himax also offers comprehensive health support, including medical checkups, health seminars, and on-site medical consultations for its employees, creating a supportive workplace environment.

About Himax Technologies, Inc.

Himax Technologies, Inc. (NASDAQ: HIMX) is a leading global fabless semiconductor solution provider dedicated to display imaging processing technologies. The Company's display driver ICs and timing controllers have been adopted at scale across multiple industries worldwide including TVs, PC monitors, laptops, mobile phones, tablets, automotive, ePaper devices, industrial displays, among others. As the global market share leader in automotive display technology, the Company offers innovative and comprehensive automotive IC solutions, including traditional driver ICs, advanced in-cell Touch and Display Driver Integration (TDDI), local dimming timing controllers (Local Dimming Tcon), Large Touch and Display Driver Integration (LTDI) and OLED display technologies. Himax is also a pioneer in tinyML visual-AI and optical technology related fields. The Company's industry-leading WiseEye™ Ultralow Power AI Sensing technology which incorporates Himax proprietary ultralow power AI processor, always-on CMOS image sensor, and CNN-based AI algorithm has been widely deployed in consumer electronics and AIoT related applications. Himax optics technologies, such as diffractive wafer level optics, LCoS microdisplays and 3D sensing solutions, are critical for facilitating emerging AR/VR/metaverse technologies. Additionally, Himax designs and provides touch controllers, OLED ICs, LED ICs, EPD ICs, power management ICs, and CMOS image sensors for diverse display application

coverage. Founded in 2001 and headquartered in Tainan, Taiwan, Himax currently employs around 2,200 people from three Taiwan-based offices in Tainan, Hsinchu and Taipei and country offices in China, Korea, Japan, Germany, and the US. Himax has 2,683 patents granted and 390 patents pending approval worldwide as of September 30, 2024.

<http://www.himax.com.tw>

Forward Looking Statements

Factors that could cause actual events or results to differ materially from those described in this conference call include, but are not limited to, the effect of the Covid-19 pandemic on the Company's business; general business and economic conditions and the state of the semiconductor industry; market acceptance and competitiveness of the driver and non-driver products developed by the Company; demand for end-use applications products; reliance on a small group of principal customers; the uncertainty of continued success in technological innovations; our ability to develop and protect our intellectual property; pricing pressures including declines in average selling prices; changes in customer order patterns; changes in estimated full-year effective tax rate; shortage in supply of key components; changes in environmental laws and regulations; changes in export license regulated by Export Administration Regulations (EAR); exchange rate fluctuations; regulatory approvals for further investments in our subsidiaries; our ability to collect accounts receivable and manage inventory and other risks described from time to time in the Company's SEC filings, including those risks identified in the section entitled "Risk Factors" in its Form 20-F for the year ended December 31, 2023 filed with the SEC, as may be amended.

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