

Earnings Release Supplement Third Quarter 2024

Citizens Community Bancorp, Inc.

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Cautionary Notes and Additional Disclosures

DATES AND PERIODS PRESENTED

In this earnings release financial supplement, unless otherwise noted, "20YY" refers to either the corresponding fiscal year-end date or the corresponding 12-months (i.e. fiscal year) then ended. "MMM-YY" refers to either the corresponding quarter-end date, or the corresponding three-month period then ended.

CAUTIONARY NOTE REGARDING FORWARD LOOKING STATEMENTS

This earnings release financial supplement may contain certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, and Section 21E of the Securities Exchange Act of 1934. These statements include, but are not limited to, descriptions of the financial condition, results of operations, asset and credit quality trends, profitability, projected earnings, future plans, strategies and expectations of Citizens Community Bancorp, Inc. ("CZWI" or the "Company") and its subsidiary, Citizens Community Federal, National Association ("CCFBank"). The Company intends such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995 and is including this statement for purposes of complying with those safe harbor provisions. Forward-looking statements, which are based on certain assumptions of the Company, are generally identifiable by use of the words "believe," "expect," "estimates," "intend," "anticipate," "estimate," "project," "on pace," "seek," "target," "potential," "focus," "may," "preliminary," "could," "should" or similar expressions. These forward-looking statements express management's current expectations or forecasts of future events, and by their nature, are subject to risks and uncertainties. Therefore, there are a number of factors that might cause actual results to differ materially from those in such statements.

These uncertainties include: conditions in the financial markets and economic conditions generally; the impact of inflation on our business and our customers; geopolitical tensions, including current or anticipated impact of military conflicts; higher lending risks associated with our commercial and agricultural banking activities; future pandemics (including new variants of COVID-19); cybersecurity risks; adverse impacts on the regional banking industry and the business environment in which it operates; interest rate risk; lending risk; changes in the fair value or ratings downgrades of our securities; the sufficiency of allowance for credit losses; competitive pressures among depository and other financial institutions; disintermediation risk; our ability to maintain our reputation; our ability to maintain or increase our market share; our ability to realize the benefits of net deferred tax assets; our inability to obtain needed liquidity; our ability to raise capital needed to fund growth or meet regulatory requirements; our ability to attract and retain key personnel; our ability to keep pace with technological change; prevalence of fraud and other financial crimes; the possibility that our internal controls and procedures could fail or be circumvented; our ability to successfully execute our acquisition growth strategy; risks posed by acquisitions and other expansion opportunities, including difficulties and delays in integrating the acquired business operations or fully realizing the cost savings and other benefits; restrictions on our ability to pay dividends; the potential volatility of our stock price; accounting standards for credit losses; legislative or regulatory changes or actions, or significant litigation, adversely affecting the Company or Bank; public company reporting obligations; changes in federal or state tax laws; and changes in accounting principles, policies or guidelines and their impact on financial performance.

Stockholders, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. Such uncertainties and other risks that may affect the Company's performance are discussed further in Part I, Item 1A, "Risk Factors," in the Company's Form 10-K, for the year ended December 31, 2023, filed with the Securities and Exchange Commission ("SEC") on March 5, 2024, and the Company's subsequent filings with the SEC. The Company undertakes no obligation to make any revisions to the forward-looking statements contained herein or to update them to reflect events or circumstances occurring after the date hereof.

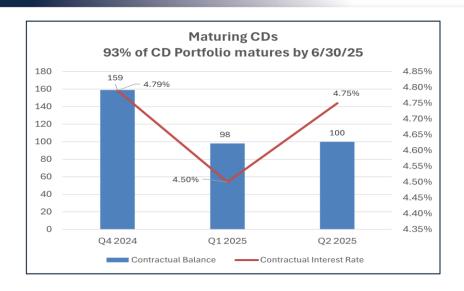
NON-GAAP FINANCIAL MEASURES

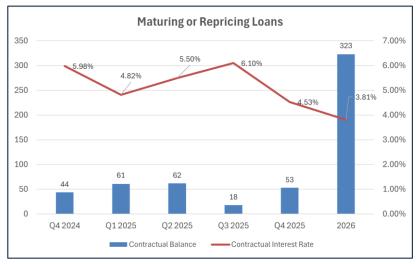
This earnings release financial supplement contains non-GAAP financial measures. For purposes of Regulation G, a non-GAAP financial measure is a numerical measure of the registrant's historical or future financial performance, financial position or cash flows that excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the statement of income, balance sheet or statement of cash flows (or equivalent statements) of the issuer; or includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented. In this regard, GAAP refers to generally accepted accounting principles in the United States.

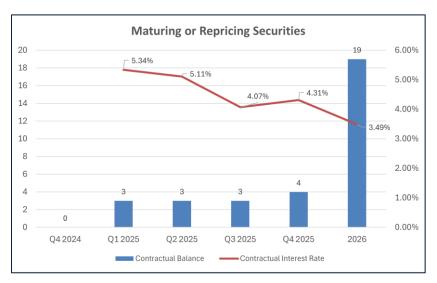
Non-GAAP financial measures referred to herein include net income as adjusted, return on average equity as adjusted, and return on average assets as adjusted. Reconciliations of all non-GAAP financial measures used herein to the comparable GAAP financial measures in the appendix at the end of this presentation.



Portfolio Contractual Repricing (Contractual Dollars shown in millions) September 30, 2024





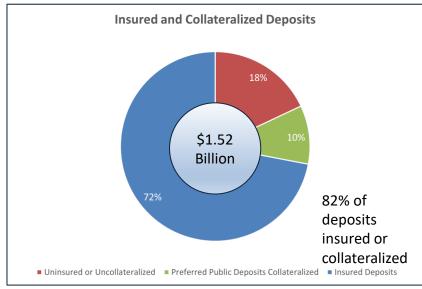


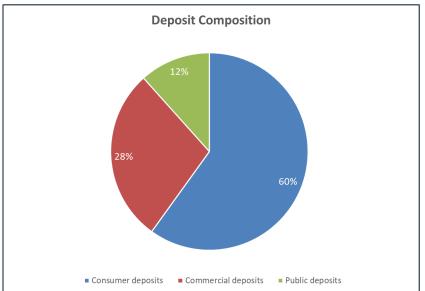
- Current contractual principal amounts shown are at maturity or repricing period
- Current contractual interest rates shown



Deposit Composition

September 30, 2024





Average Account Size (In Thousands)				
Type Amount				
Retail	\$17			
Commercial	\$70			
Public	\$404			

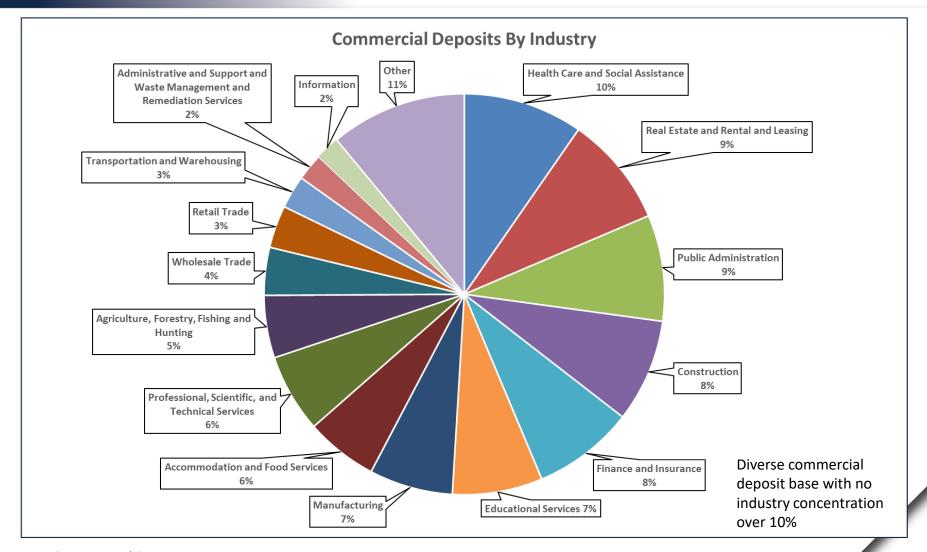
Top 10 Depositors					
Rank	% of Deposits	Industry	Coverage Beyond FDIC ⁽¹⁾		
1	2.3%	Public Administration	ICS		
2	2.2%	Health Care	ICS		
3	2.0%	Educational Services	ICS		
4	1.4%	Public Administration	Collateralized		
5	1.3%	Public Administration	Collateralized		
6	0.8%	Public Administration	Collateralized		
7	0.8%	Manufacturing	ICS		
8	0.7%	Public Administration	Collateralized		
9	0.5%	Public Administration	Collateralized		
10	0.5%	Professional, Scientific, a Technical Services	None		

(1) Coverage by ICS and private insurance may not cover entire balance



Commercial Deposit Concentrations

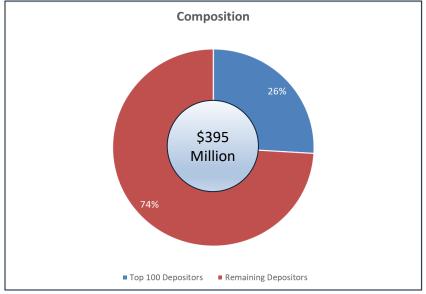
September 30, 2024

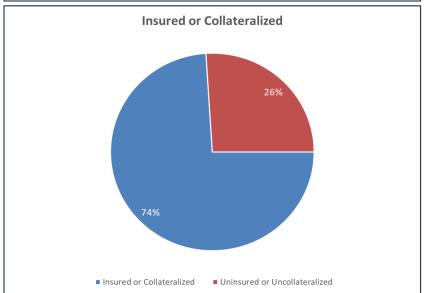


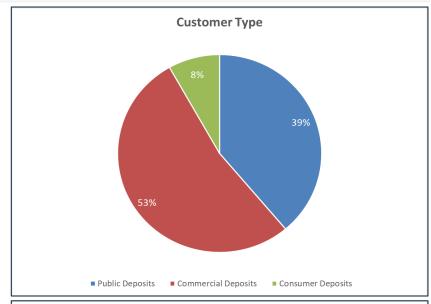


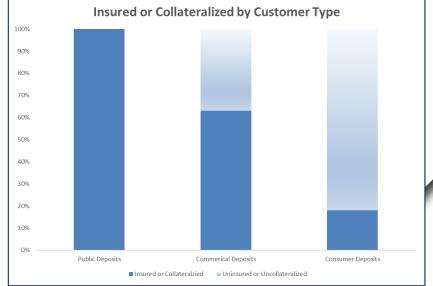
Top 100 Depositors

September 30, 2024

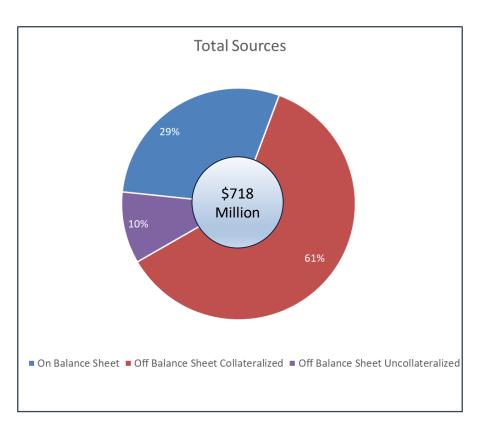


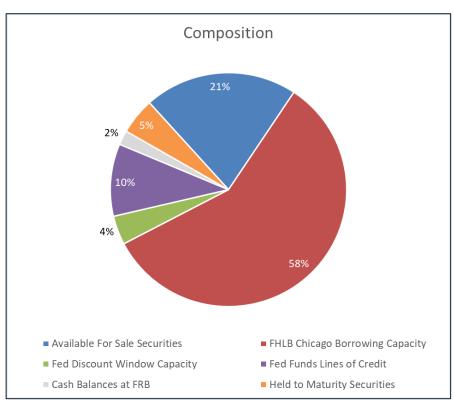






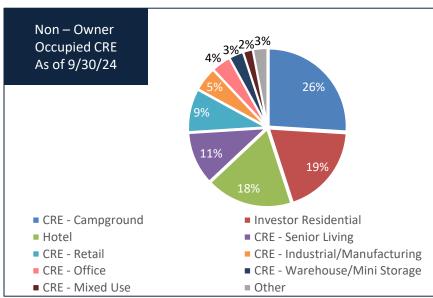








Non – Owner Occupied CRE



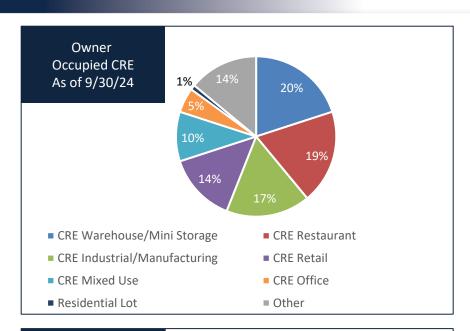
■ CRE - Office ■ CRE - Mixed Use	■ CRE - Warehouse/Mini Storage ■ Other
By Geography As of 9/30/24	26%
■ Wiscons	sin • Minnesota • Other

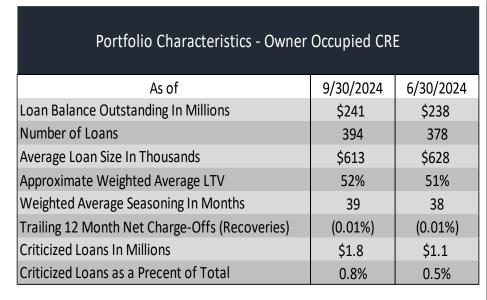
Portfolio Characteristics - Non-C	Owner Occupie	ed CRE
As of	9/30/2024	6/30/2024
Loan Balance Outstanding In Millions	\$489	\$492
Number of Loans	760	759
Average Loan Size In Thousands	\$643	\$648
Approximate Weighted Average LTV	53%	53%
Weighted Average Seasoning In Months	42	40
Trailing 12 Month Net Charge-Offs	0.00%	0.00%
Criticized Loans Millions	\$8.0	\$9.1
Criticized Loans as a Percent of Total	1.6%	1.9%

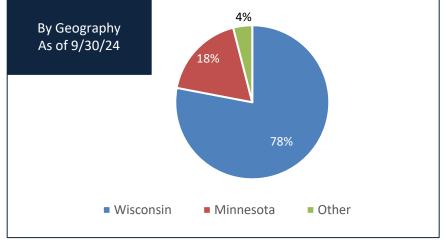
- Typically, well seasoned investors with multiple projects, track record of success and personal financial strength (Net Worth/Liquidity)
- Maximum LTV =<80% with recourse to owners with >20% interest
- Term of 5-10 years with 20 to 25-year amortizations depending on property type, markets and strength and liquidity of sponsors
- Minimum DSC and/or Global DSC covenant required to monitor performance ranging from 1.15x-1.25x
- Conservative underwriting approach emphasizing actual results or market data
- Appropriate use of SBA 504/7a for lower cash injection or special use projects



Owner Occupied CRE



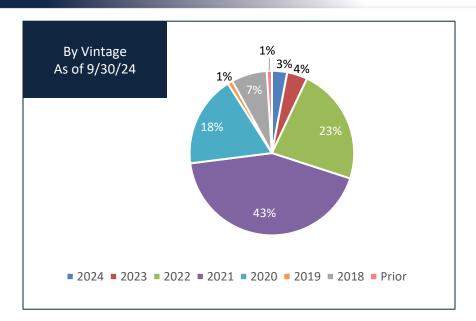


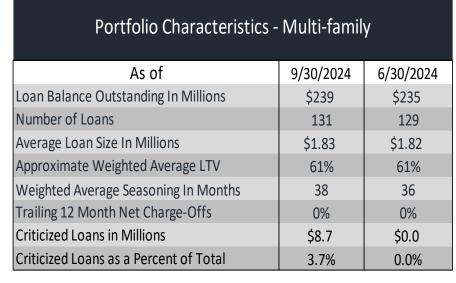


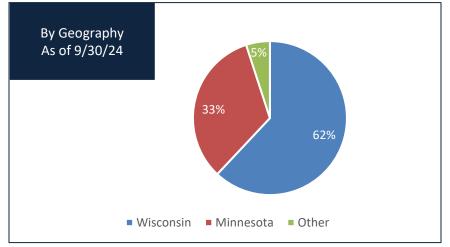
- Underwritten to <80% LTV based on appraised value (<75% for Restaurant)
- Term of 5-10 years with 20-year amortization
- Recourse to owners with greater than 20% interest
- DSC covenant of 1.25x on project and/or Global DSC of 1.15x
- Appropriate use of SBA 504/7a for lower cash injection or special use projects
- By Geography "Other" segment includes borrowers with warm climates, no income tax states







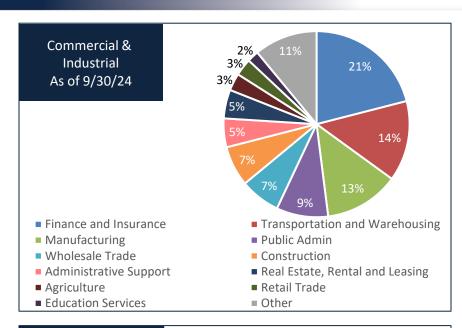




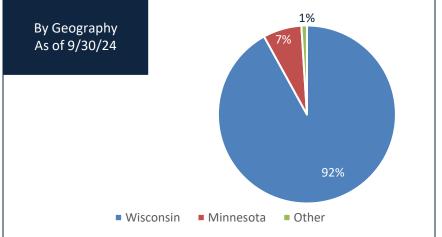
- Robust housing markets in Eau Claire and Mankato markets supported by student populations at state universities, technical colleges, and growing population and job markets
- Multi-family sponsors experienced owners with multi-project portfolios
- Typically underwritten to 75% LTV based on appraised value with recourse; metro markets and/or strong sponsors may warrant up to 80% LTV
- Generally, term of 5-10 years with 20 to 25-year amortization (varies by new versus existing, size of market and sponsor strength)
- · Covenant for minimum DSC/Global DSC



Commercial & Industrial Loans



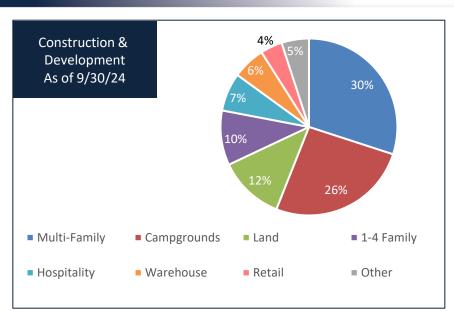
Portfolio Characteristics - Commercial & Industrial					
As of	9/30/2024	6/30/2024			
Loan Balance In Millions	\$120	\$127			
Number of Loans	636	645			
Average Loan Size In Thousands	\$188	\$197			
Weighted Average Seasoning In Months	31	30			
Trailing 12 Month Net Charge-Offs (Recoveries)	(0.01%)	(0.01%)			
Committed Line, if collateral In Millions	\$45	\$54			
Criticized Loans In Millions	\$2.9	\$2.9			
Criticized Loans as a Precent of Total	2.4%	2.2%			

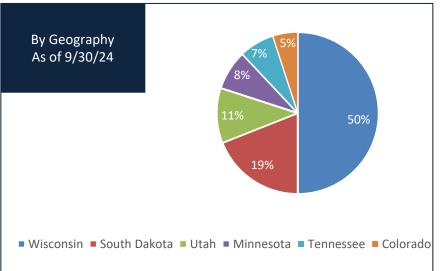


- Highly diversified, secured loan portfolio underwritten with recourse
- Lines of credit reviewed annually and may have borrowing base certificates governing line usage
- Fixed asset LTV's based on age and type of equipment; <5-year amortization
- Use of SBA Guaranty Program (Preferred Lender or General Processing) as appropriate
- "Retail Trade" segment consists of Farm Supply, Franchised Hardware, Franchised Auto Parts, Franchised and Non-franchised Auto Dealers and Repair Shops, Convenience Stores/Gas Stations



Construction & Development Loans





Portfolio Characteristics - Constru	uction & Deve	lopment
As of	9/30/2024	6/30/2024
Loan Balance Outstanding In Millions	\$88	\$88
Number of Loans	97	109
Average Loan Size In Millions	\$0.9	\$0.8
Approximate Weighted Average LTV	67%	67%
Trailing 12 Month Net Charge-Offs	0.00%	0.00%
Percent Utilized of Commitments	80%	73%
Criticized Loans in Millions	\$0.1	\$0.1
Criticized Loans as a Percent of Total	0.1%	0.1%

Portfolio Fundamentals

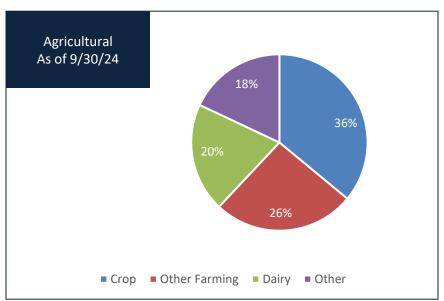
- Underwritten to 75-80% LTV based on lesser of cost or appraised value with full recourse
- Interest only typically up to 18 months (depending on project complexity and seasonal timing) followed by amortization of 15-25 years (terms vary by property type)
- Borrower equity contribution of cash/land value =>15% injected at the beginning of project (cash/land contribution)
- Construction loans require 3rd party inspections and title company draws after balancing to sworn construction statement
- 1-4 residential construction centered in eastern Twin Cities and Northwest Wisconsin. Generally, 80% LTC /60%-80% of AV.
 Spec building capped. Progress reporting monthly by

12

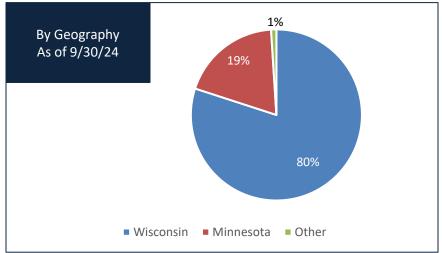
individual home



Agricultural Real Estate & Operating Loans





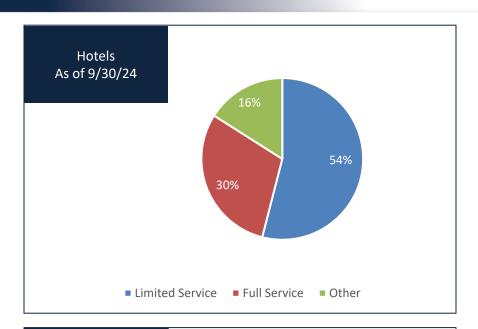


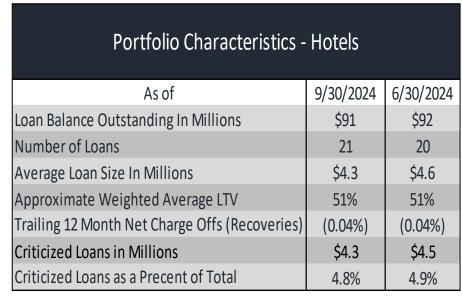
Portfolio Characteristics - Agricultural 9/30/2024 6/30/2024 As of Loan Balance Outstanding In Millions \$104 \$106 Number of Loans 489 483 Average Loan Size In Thousands \$214 \$216 Weighted Average Seasoning In Months 39 Trailing 12 Month Net Charge-Offs (Recoveries) (0.47%)(0.47%)Criticized Loans in Millions \$7.3 \$7.5 Criticized Loans as a Percent of Total 7.1% 7.1%

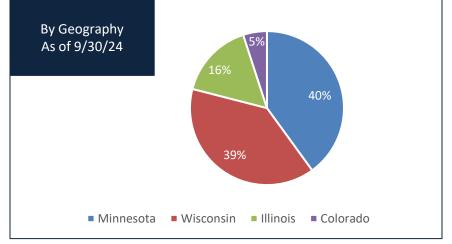
- Producers required to have marketing plans to mitigate volatility of commodities
- Appropriate crop/revenue insurance and/or dairy margin protection required
- Maximum ag RE LTV of less than 65%; equipment LTV of less than 75%
- Appropriate structuring to separate crop production cycles and to match length of loan with asset financed
- Use of Farmer Mac, FSA, SBA or USDA programs to address DSC, collateral margins or working capital
- Operating and ag loan relationships are typically cross collateralized



Hotel Loans



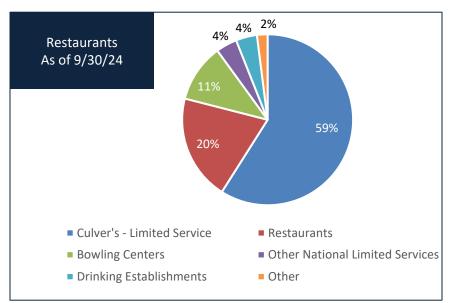


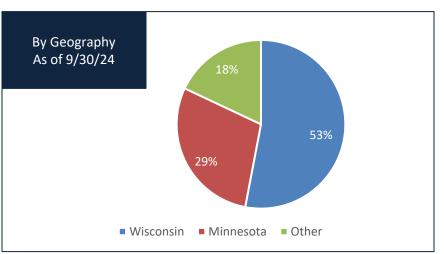


- Mainly experienced multi project hoteliers and guarantors with strong personal financial statements (net worth and liquidity)
- Mainly flagged/franchised limited stay properties
- Underwriting consistent with management's conservative approach to Investor CRE, emphasizing actual results in underwriting



Restaurant Loans



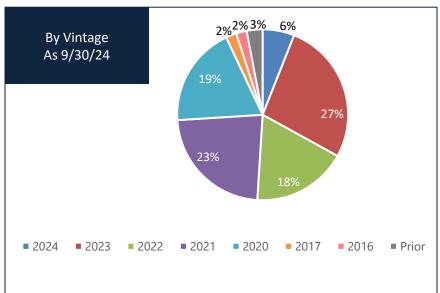


Portfolio Characteristics - Restaurants					
As of	9/30/2024	6/30/2024			
Loan Balance Outstanding In Millions	\$54	\$58			
Number of Loans	74	71			
Average Loan Size In Thousands	\$731	\$816			
Approximate Weighted Average LTV	49%	46%			
Trailing 12 Month Net Charge-Offs	0.00%	0.00%			
Criticized Loans In Millions	\$0.05	\$0.05			
Criticized Loans as a Percent of Total	0.1%	0.1%			

- Experienced developers/operators of national Limited /Quick Service brands (Culver's, Subway, Dairy Queen, McDonalds, Jimmy John's, A&W)
- Underwritten to =<80% LTV with full recourse (depending on sponsor history); 20-year amortization with 5 to 10-year terms
- Use of SBA Guaranty Program (Preferred Lender or General Processing) as appropriate
- Drinking establishments may have other collateral pledged and tend to be in smaller communities in our footprint
- Lessors of RE include investor and owner-occupied structure



Campground Loans



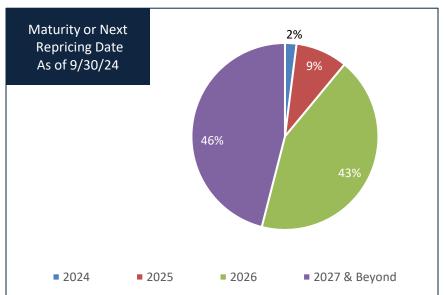
By Geography As of 9/30/24		14% 21% 12% 10% 8% 8% 10%	6
■ Wisconsin	Utah	Alabama	■ Ohio
■ Tennessee	Illinois	linois Pennsylvania Maryland	
■ Kentucky	■ New York	■ North Carolina	Other

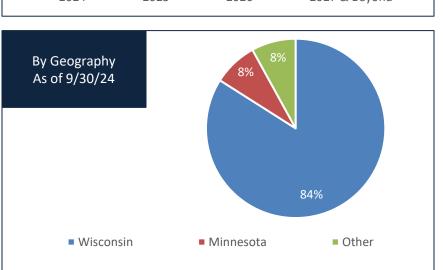
Portfolio Characteristics - Campgrounds					
As of	9/30/2024	6/30/2024			
Loan Balance Outstanding In Millions	\$151	\$149			
Number of Loans	71	66			
Average Loan Size In Millions	\$2.1	\$2.3			
Approximate Weighted Average LTV	50%	51%			
Weighted Average Seasoning in Months	34	31			
Trailing 12 Month Net Charge-Offs	0.00%	0.00%			
Criticized Loans in Millions	\$0.0	\$0.0			
Criticized Loans as a Percent of Total	0.0%	0.0%			

- Experienced multi-unit operators and owner-occupied franchised campgrounds (typically Jellystone Park)
- Grounds offer a mix of camping, RV and cabin options with recreational amenities
- Park locations within reasonable proximity of metropolitan areas and/or near national and state parks
- Underwritten with recourse generally with 5-10 year terms and 20 year amortization
- Use of SBA 7a and 504, or other government guaranteed loan programs as appropriate
- 20+ years of history through CCF acquisition with no charge-off history



Office Loans





Portfolio Characteristics - Office					
As of	9/30/2024	6/30/2024			
Loan Balance Outstanding In Millions	\$31	\$29			
Number of Loans	71	69			
Average Loan Size In Thousands	\$434	\$421			
Approximate Weighted Average LTV	60%	59%			
Weighted Average Seasoning in Months	42.8	44.2			
Trailing 12 Month Net Charge-Offs	0.00%	0.00%			
Criticized Loans in Millions	\$0.2	\$0.2			
Criticized Loans as a Percent of Total	0.6%	0.6%			

- Properties financed are generally in Wisconsin and Minnesota and 98% of properties are located outside of large cities
- Projects underwritten with 5-10 year term, up to 20 year amortization, and less than 80% LTV
- Loans are with recourse to the sponsor/owner(s)
- Buildings are mostly single level buildings and no more than three floors high
- Tenants centered in medical, insurance, professional services and government



<u>Credit Quality/Risk Ratings:</u> Management utilizes a numeric risk rating system to identify and quantify the Bank's risk of loss within its loan portfolio. Ratings are initially assigned prior to funding the loan, and may be changed at any time as circumstances warrant.

Ratings range from the highest to lowest quality based on factors that include measurements of ability to pay, collateral type and value, borrower stability and management experience. The Bank's loan portfolio is presented below in accordance with the risk rating framework that has been commonly adopted by the federal banking agencies. The definitions of the various risk rating categories are as follows:

- 1 through 4 Pass. A "Pass" loan means that the condition of the borrower and the performance of the loan is satisfactory or better.
- 5 Watch. A "Watch" loan has clearly identifiable developing weaknesses that deserve additional attention from management. Weaknesses that are not corrected or mitigated, may jeopardize the ability of the borrower to repay the loan in the future.
- 6 Special Mention. A "Special Mention" loan has one or more potential weakness that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or in the institution's credit position in the future.
- 7 Substandard. A "Substandard" loan is inadequately protected by the current net worth and paying capacity of the obligor or the collateral pledged, if any. Assets classified as substandard must have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected.
- 8 Doubtful. A "Doubtful" loan has all the weaknesses inherent in a Substandard loan with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable.
- 9 Loss. Loans classified as "Loss" are considered uncollectible, and their continuance as bankable assets is not warranted. This classification does not mean that the loan has absolutely no recovery or salvage value, and a partial recovery may occur in the future.

As of September 30, 2024, and December 31, 2023, there were no loans classified as doubtful with a risk rating of 8 and no loans classified as loss with a risk rating of 9.

Residential and consumer loans are typically not rated until they are past due 90 days at month-end which is why they are classified as pass graded 1-5 and once past due or have a history of delinquencies, get assigned a grade 7.

Below is a breakdown of loans by risk rating as of September 30, 2024: (in thousands)

		1 to 5	6	7	,	TOTAL
Total Loans:						
Commercial/Agricultural real estate:						
Commercial real estate	\$	720,771	\$ 1,589	\$ 8,099	\$	730,459
Agricultural real estate		69,621	200	6,222		76,043
Multi-family real estate		230,455	8,736	_		239,191
Construction and land development		87,769	_	106		87,875
C&I/Agricultural operating:						
Commercial and industrial		116,699	522	2,398		119,619
Agricultural operating		26,651	_	899		27,550
Residential mortgage:						
Residential mortgage		131,633	_	3,311		134,944
Purchased HELOC loans		2,815	_	117		2,932
Consumer installment:						
Originated indirect paper		4,361	_	44		4,405
Other consumer		5,432	_	6		5,438
Gross loans	\$ 1	,396,207	\$ 11,047	\$ 21,202	\$	1,428,456
Less:						
Unearned net deferred fees and costs and loans in process						(2,703)
Unamortized discount on acquired loans						(925)
Allowance for credit losses						(21,000)
Loans receivable, net					\$	1,403,828

Below is a breakdown of loans by risk rating as of June 30, 2024: (in thousands)

	1 to 5	6	7	TOTAL
Total Loans:				
Commercial/Agricultural real estate:				
Commercial real estate	\$ 719,510	\$ 214	\$ 9,512	\$ 729,236
Agricultural real estate	71,768	6,099	381	78,248
Multi-family real estate	234,758	_	_	234,758
Construction and land development	87,790	108	_	87,898
C&I/Agricultural operating:				
Commercial and industrial	124,521	2,427	438	127,386
Agricultural operating	26,393	_	1,016	27,409
Residential mortgage:				
Residential mortgage	130,615	_	2,888	133,503
Purchased HELOC loans	2,798	_	117	2,915
Consumer installment:				
Originated indirect paper	5,049	_	61	5,110
Other consumer	5,853		7	5,860
Gross loans	\$ 1,409,055	\$ 8,848	\$ 14,420	\$ 1,432,323
Less:				
Unearned net deferred fees and costs and loans in process				(2,733)
Unamortized discount on acquired loans				(1,002)
Allowance for credit losses				(21,178)
Loans receivable, net				\$ 1,407,410

Below is a breakdown of loans by risk rating as of December 31, 2023: (in thousands)

	1 t	o 5	6		7	7	ΓΟΤΑL
Total Loans:							
Commercial/Agricultural real estate:							
Commercial real estate	\$ 72	26,075	\$ 9,832	\$	14,624	\$	750,531
Agricultural real estate	7	76,715	6,245		390		83,350
Multi-family real estate	22	28,095	_		_		228,095
Construction and land development	11	10,628	110		203		110,941
C&I/Agricultural operating:							
Commercial and industrial	11	19,442	2,205		19		121,666
Agricultural operating	2	24,512	_		1,179		25,691
Residential mortgage:							
Residential mortgage	12	25,913	_		3,108		129,021
Purchased HELOC loans		2,880	_		_		2,880
Consumer installment:							
Originated indirect paper		6,491	_		44		6,535
Other consumer		6,158	_		29		6,187
Gross loans	\$ 1,42	26,909	\$ 18,392	\$	19,596	\$ 1	1,464,897
Less:							
Unearned net deferred fees and costs and loans in process							(2,900)
Unamortized discount on acquired loans							(1,205)
Allowance for loan losses							(22,908)
Loans receivable, net						\$ 1	1,437,884

Below is a breakdown of loans by risk rating as of September 30, 2023: (in thousands)

		1 to 5		6	7	,	TOTAL
Total Loans:							
Commercial/Agricultural real estate:							
Commercial real estate	\$	729,891	\$	9,313	\$ 11,078	\$	750,282
Agricultural real estate		77,462		6,611	485		84,558
Multi-family real estate		219,193		_	_		219,193
Construction and land development		109,594		111	94		109,799
C&I/Agricultural operating:							
Commercial and industrial		118,062		2,950	21		121,033
Agricultural operating		22,124		1,058	1,370		24,552
Residential mortgage:							
Residential mortgage		122,883		_	3,056		125,939
Purchased HELOC loans		2,881		_	_		2,881
Consumer installment:							
Originated indirect paper		7,135		_	40		7,175
Other consumer		6,413		_	27		6,440
Gross loans	\$ 1	,415,638	\$	20,043	\$ 16,171	\$	1,451,852
Less:							
Unearned net deferred fees and costs and loans in process							(3,048)
Unamortized discount on acquired loans							(1,275)
Allowance for loan losses							(22,973)
Loans receivable, net						\$	1,424,556

Allowance for Credit Losses - Loans

(in thousand, except ratios)

	September 30, 2024 and Three Months Ended		Three Months Ended	omber 31, 2023 Three Months Ended	ptember 30, 2023 nd Three Months Ended
Allowance for Credit Losses ("ACL")					
ACL - Loans, at beginning of period	\$	21,178	\$ 22,436	\$ 22,973	\$ 23,164
Loans charged off:					
Commercial/Agricultural real estate		(39)	_	_	_
C&I/Agricultural operating		_	_	_	_
Residential mortgage		(4)	_	_	(54)
Consumer installment		(11)	(12)	(6)	(3)
Total loans charged off		(54)	(12)	(6)	(57)
Recoveries of loans previously charged off:					
Commercial/Agricultural real estate		5	2	253	206
C&I/Agricultural operating		10	10	6	10
Residential mortgage		4	2	2	_
Consumer installment		5	2	9	2
Total recoveries of loans previously charged off:		24	16	270	218
Net loan recoveries/(charge-offs) ("NCOs")		(30)	4	264	161
(Reductions) additions to ACL - Loans via provision for credit losses charged to operations		(148)	(1,262)	(329)	(352)
ACL - Loans, at end of period	\$	21,000	\$ 21,178	\$ 22,908	\$ 22,973
Average outstanding loan balance	\$	1,429,928	\$ 1,439,535	\$ 1,458,558	\$ 1,435,284
Ratios:					
NCOs (annualized) to average loans		0.01 %	0.00 %	(0.07)%	(0.04)%

Allowance for Credit Losses - Unfunded Commitments:

(in thousands)

In addition to the ACL - Loans, the Company has established an ACL - Unfunded Commitments of \$0.460 million at September 30, 2024, \$0.712 million at June 30, 2024, and \$1.250 million at December 31, 2023, classified in other liabilities on the consolidated balance sheets.

	September 30, 2024 and Three Months Ended	June 30, 2024 and Three Months Ended	December 31, 2023 and Three Months Ended	September 30, 2023 and Three Months Ended
ACL - Unfunded commitments - beginning of period	\$ 712	\$ 975	\$ 1,571	\$ 1,544
Additions (reductions) to ACL - Unfunded commitments via provision for credit losses charged to operations	(252)	(263)	(321)	27
ACL - Unfunded commitments - End of period	\$ 460	\$ 712	\$ 1,250	\$ 1,571

Delinquency DetailLoan balances at amortized cost (in thousands)

	59 Days	89 Days	T	Greater Than 89 ays Past Due	Total ast Due	Current	Tot Loa	
September 30, 2024								
Commercial/Agricultural real estate:								
Commercial real estate	\$ 125	\$ _	\$	232	\$ 357	\$ 728,090	\$ 728	8,447
Agricultural real estate	229	_		354	583	75,030	75	5,613
Multi-family real estate	_	_		_	_	239,065	239	9,065
Construction and land development	413	_		_	413	86,968	87	7,381
C&I/Agricultural operating:								
Commercial and industrial	48	253		421	722	118,792	119	9,514
Agricultural operating	_	_		901	901	26,666	27	7,567
Residential mortgage:								
Residential mortgage	1,534	770		1,070	3,374	131,093	134	4,467
Purchased HELOC loans	_	_		117	117	2,815	2	2,932
Consumer installment:								
Originated indirect paper	9	_		12	21	4,384	4	4,405
Other consumer	21	29		2	52	5,385	4	5,437
Total	\$ 2,379	\$ 1,052	\$	3,109	\$ 6,540	\$1,418,288	\$1,424	4,828
June 30, 2024								
Commercial/Agricultural real estate:								
Commercial real estate	\$ 103	\$ 111	\$	533	\$ 747	\$ 726,423	\$ 727	7,170
Agricultural real estate	_	_		354	354	77,428	77	7,782
Multi-family real estate	_	_		_	_	234,624	234	4,624
Construction and land development	_	_		_	_	87,379	87	7,379
C&I/Agricultural operating:								
Commercial and industrial	277	_		421	698	126,610	127	7,308
Agricultural operating	_	_		1,017	1,017	26,405	27	7,422
Residential mortgage:								
Residential mortgage	3,025	692		814	4,531	128,487	133	3,018
Purchased HELOC loans	_	117		_	117	2,798	2	2,915
Consumer installment:								
Originated indirect paper	2	9		25	36	5,074	4	5,110
Other consumer	41	3		2	46	5,814	4	5,860
Total	\$ 3,448	\$ 932	\$	3,166	\$ 7,546	\$1,421,042	\$1,428	8,588

Delinquency Detail (Continued)Loan balances at amortized cost (in thousands)

	59 Days ast Due	89 Days st Due	T	Greater han 89 ays Past Due	P	Total ast Due	Current	Total Loans
<u>December 31, 2023</u>								
Commercial/Agricultural real estate:								
Commercial real estate	\$ 50	\$ 308	\$	5,579	\$	5,937	\$ 742,510	\$ 748,447
Agricultural real estate	30	_		361		391	82,766	83,157
Multi-family real estate	_	_		_		_	228,004	228,004
Construction and land development	_	_		54		54	110,164	110,218
C&I/Agricultural operating:								
Commercial and industrial	248	_		_		248	120,942	121,190
Agricultural operating	_	_		1,179		1,179	24,516	25,695
Residential mortgage:								
Residential mortgage	856	583		1,023		2,462	126,017	128,479
Purchased HELOC loans	117	_		_		117	2,763	2,880
Consumer installment:								
Originated indirect paper	66	_		12		78	6,457	6,535
Other consumer	 38			20		58	6,129	6,187
Total	\$ 1,405	\$ 891	\$	8,228	\$	10,524	\$1,450,268	\$1,460,792
September 30, 2023								
Commercial/Agricultural								
real estate:								
Commercial real estate	\$ 523	\$ _	\$	5,650	\$	6,173	\$ 741,945	\$ 748,118
	\$ 523 36	\$ _ _ _	\$	5,650 438	\$	6,173 474	\$ 741,945 83,854	\$ 748,118 84,328
Commercial real estate	\$	\$ _ _ _	\$,	\$			•
Commercial real estate Agricultural real estate	\$	\$ _ _ _ _	\$,	\$		83,854	84,328
Commercial real estate Agricultural real estate Multi-family real estate Construction and land	\$	\$ _ _ _ _	\$	438	\$	474 —	83,854 219,095	84,328 219,095
Commercial real estate Agricultural real estate Multi-family real estate Construction and land development C&I/Agricultural	\$	\$ _ _ _ _ _	\$	438	\$	474 —	83,854 219,095	84,328 219,095
Commercial real estate Agricultural real estate Multi-family real estate Construction and land development C&I/Agricultural operating:	\$	\$ 	\$	438	\$	474 — 94	83,854 219,095 108,947	84,328 219,095 109,041
Commercial real estate Agricultural real estate Multi-family real estate Construction and land development C&I/Agricultural operating: Commercial and industrial	\$	\$	\$	438 — 94	\$	474 — 94	83,854 219,095 108,947 120,382	84,328 219,095 109,041 120,532
Commercial real estate Agricultural real estate Multi-family real estate Construction and land development C&I/Agricultural operating: Commercial and industrial Agricultural operating	\$	\$	\$	438 — 94	\$	474 — 94	83,854 219,095 108,947 120,382	84,328 219,095 109,041 120,532
Commercial real estate Agricultural real estate Multi-family real estate Construction and land development C&I/Agricultural operating: Commercial and industrial Agricultural operating Residential mortgage:	\$ 36 — —	\$ 292	\$	438 — 94 — 958	\$	474 — 94 — 150 1,250	83,854 219,095 108,947 120,382 23,321	84,328 219,095 109,041 120,532 24,571
Commercial real estate Agricultural real estate Multi-family real estate Construction and land development C&I/Agricultural operating: Commercial and industrial Agricultural operating Residential mortgage: Residential mortgage	\$ 36 — — — — — 1,122	\$ 292	\$	438 — 94 — 958	\$	474 — 94 — 150 1,250 2,896	83,854 219,095 108,947 120,382 23,321 122,452	84,328 219,095 109,041 120,532 24,571 125,348
Commercial real estate Agricultural real estate Multi-family real estate Construction and land development C&I/Agricultural operating: Commercial and industrial Agricultural operating Residential mortgage: Residential mortgage Purchased HELOC loans	\$ 36 — — — — — 1,122	\$ 292	\$	438 — 94 — 958	\$	474 — 94 — 150 1,250 2,896	83,854 219,095 108,947 120,382 23,321 122,452	84,328 219,095 109,041 120,532 24,571 125,348
Commercial real estate Agricultural real estate Multi-family real estate Construction and land development C&I/Agricultural operating: Commercial and industrial Agricultural operating Residential mortgage: Residential mortgage Purchased HELOC loans Consumer installment:	\$ 36 — — — — — 1,122 117	\$ 292 365 —	\$	438 — 94 — 958 1,409 —	\$	474 — 94 — 150 1,250 2,896 — 117	83,854 219,095 108,947 120,382 23,321 122,452 2,764	84,328 219,095 109,041 120,532 24,571 125,348 2,881

Nonaccrual Loans Roll forward

Loan balances at amortized cost (in thousands)

			Quarter Ended		
	September 30, 2024	June 30, 2024	March 31, 2024	December 31, 2023	September 30, 2023
Balance, beginning of period	\$ 8,352	\$ 8,413	\$ 13,184	\$ 13,456	\$ 15,663
Additions	7,486	352	961	538	33
Charge offs	_	_	_	_	(53)
Transfers to OREO	(124)	_	_	(23)	_
Return to accrual status	_	_	_	_	(190)
Payments received	(641)	(411)	(5,767)	(781)	(1,994)
Other, net	(31)	(2)	35	(6)	(3)
Balance, end of period	\$ 15,042	\$ 8,352	\$ 8,413	\$ 13,184	\$ 13,456

Other Real Estate Owned Roll forward

(in thousands)

	September 30, 2024	June 30, 2024	March 31, 2024	December 31, 2023	September 30, 2023
Balance, beginning of period	\$ 1,662	\$ 1,845	\$ 1,795	\$ 1,046	\$ 1,199
Loans transferred in	_	_	73	23	_
Real estate transferred in from fixed assets	_	_	_	724	_
Real estate transferred in from fixed assets value reduction	_	_	(27)	_	_
Branch properties sales	_	_	_	_	_
Sales	(25)	(183)	_	_	(25)
Write-downs	(70)	_	_	_	(128)
Other, net			4	2	
Balance, end of period	\$ 1,567	\$ 1,662	\$ 1,845	\$ 1,795	\$ 1,046

The amortized cost, estimated fair value and related unrealized gains and losses on securities available for sale and held to maturity as of September 30, 2024 and December 31, 2023, respectively, were as follows:

	(in thousands)								
Available for sale securities	Amortized Cost		Gross Unrealized Gains		Gross Unrealized Losses			Estimated Fair Value	
<u>September 30, 2024</u>									
U.S. government agency obligations	\$	14,497	\$	55	\$	95	\$	14,457	
Mortgage-backed securities		89,439		_		15,419		74,020	
Corporate debt securities		44,925		66		3,940		41,051	
Asset-backed securities		20,021		38		155		19,904	
Total available for sale securities	\$	168,882	\$	159	\$	19,609	\$	149,432	
<u>December 31, 2023</u>									
U.S. government agency obligations	\$	16,655	\$	77	\$	156	\$	16,576	
Mortgage-backed securities		91,091		_		17,611		73,480	
Corporate debt securities		47,158		6		5,990		41,174	
Asset-backed securities		24,840		12		339		24,513	
Total available for sale securities	\$	179,744	\$	95	\$	24,096	\$	155,743	

(in thousands)									
Amortize Cost	d Uı	Gross Unrecognized Gains		Gross Unrecognized Losses		Estimated Fair Value			
\$	\$ 000		\$	19	\$	481			
86,	533	8		15,976		70,565			
\$ 87,	33 \$	8	\$	15,995	\$	71,046			
\$	500 \$	_	\$	35	\$	565			
90,	529	6		17,938		72,697			
\$ 91,	229 \$	6	\$	17,973	\$	73,262			
	\$ 55 86,5 \$ 87,0 \$ 690,6	\$ 500 \$ 86,533 \$ 87,033 \$	Amortized Cost Gross Unrecognized Gains \$ 500 \$ — 86,533 8 \$ 87,033 \$ 8 \$ 600 \$ — 90,629 6	Amortized Cost Gross Unrecognized Gains Undecognized Undecognized Gains \$ 500 \$ — \$ 86,533 \$ 8 \$ 87,033 \$ 8 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Amortized Cost Unrecognized Gains Unrecognized Losses \$ 500 \$ — \$ 19 86,533 \$ 15,976 \$ 87,033 \$ \$ 15,995 \$ 600 \$ — \$ 35 90,629 6 17,938	Amortized Cost Gross Unrecognized Gains Gross Unrecognized Losses \$ 500 \$ — \$ 19 \$ 86,533 \$ 15,976 \$ 87,033 \$ \$ 15,995 \$ \$ \$ 15,995 \$ \$ \$ \$ 15,995 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			

The composition of our available for sale portfolios by credit rating as of the dates indicated below was as follows:

	(in thousands)								
		Septembe	r 30	, 2024		December	r 31, 2023		
Available for sale securities	Amortized Cost			Fair Value		Amortized Cost		Fair Value	
U.S. government agency	\$	96,246	\$	80,821	\$	98,977	\$	81,351	
AAA		10,366		10,322		9,695		9,508	
AA		17,345		17,239		23,913		23,709	
A		5,950		5,571		8,200		7,292	
BBB		38,975		35,479		38,959		33,883	
Non-rated		_		_		_		_	
Total available for sale securities	\$	168,882	\$	149,432	\$	179,744	\$	155,743	

The composition of our held to maturity portfolio by credit rating as of the dates indicated was as follows:

	(in thousands)							
	September 30, 2024			December 31			, 2023	
Held to maturity securities	Amortized Cost		Fair Value		Amortized Cost		Fair Value	
U.S. government agency	\$	86,533	\$	70,565	\$	90,629	\$	72,697
AAA		_		_				_
AA		_		_		_		_
A		500		481		600		565
Total	\$	87,033	\$	71,046	\$	91,229	\$	73,262

On July 23, 2021, the Board of Directors adopted a share repurchase program, pursuant to which Citizens Community Bancorp, Inc. was authorized to repurchase 532,962 shares of its common stock, or approximately 5% of the outstanding shares on that date. On July 25, 2024, the Board of Directors authorized an additional stock repurchase program of 5% or 512,709 shares. As of the beginning of the quarter ended September 30, 2024, 555 thousand shares were collectively available for purchase under the 2021 and 2024 share repurchase programs. During the quarter ended September 30, 2024, 223 thousand shares were repurchased under the program. As of September 30, 2024, no shares remain available under the 2021 share repurchase program, and an additional 332 thousand shares remain available for repurchase under the 2024 share repurchase program.

Earnings Per Share

(Amounts in thousands, except per share data)

	Three Months Ended					Nine Months Ended				
			ptember 30, September 30, 2024		September 30, 2023					
Basic										
Net income attributable to common shareholders	\$	3,286	\$	3,675	\$	2,498	\$	11,049	\$	9,366
Weighted average common shares outstanding		10,198		10,370		10,470		10,335		10,473
Basic earnings per share	\$	0.32	\$	0.35	\$	0.24	\$	1.07	\$	0.89
<u>Diluted</u>										
Net income attributable to common shareholders	\$	3,286	\$	3,675	\$	2,498	\$	11,049	\$	9,366
Weighted average common shares outstanding		10,198		10,370		10,470		10,335		10,473
Add: Dilutive stock options outstanding		6		3		_		5		2
Average shares and dilutive potential common shares		10,204		10,373		10,470		10,340		10,475
Diluted earnings per share	\$	0.32	\$	0.35	\$	0.24	\$	1.07	\$	0.89
Common stock issued and outstanding		10,074		10,297		10,468		10,074		10,468

Economic Value of Equity

	Percent Change in Economic Value of Equity (EVE)				
Change in Interest Rates in Basis Points ("bp") Rate Shock in Rates (1)	At September 30, 2024	At December 31, 2023			
+300 bp	0 %	0 %			
+200 bp	0 %	0 %			
+100 bp	0 %	0 %			
-100 bp	0 %	0 %			
-200 bp	(2)%	(2)%			

Net Interest Income Over One Year Horizon

	Percent Change in Net Interest Income Over One Year Horizon				
Change in Interest Rates in Basis Points ("bp") Rate Shock in Rates (1)	At September 30, 2024	At December 31, 2023			
+300 bp	(11)%	(13)%			
+200 bp	(7)%	(8)%			
+100 bp	(4)%	(4)%			
-100 bp	3 %	4 %			
-200 bp	5 %	7 %			

CITIZENS COMMUNITY FEDERAL N.A. Selected Capital Composition Highlights

	September 30, 2024 (unaudited)	June 30, 2024 (unaudited)	December 31, 2023 (audited)	September 30, 2023 (unaudited)	To Be Well Capitalized Under Prompt Corrective Action Provisions
Tier 1 leverage ratio (to adjusted total assets)	11.7%	11.7%	11.5%	11.6%	5.0%
Tier 1 capital (to risk weighted assets)	13.8%	13.7%	13.4%	13.3%	8.0%
Common equity tier 1 capital (to risk weighted assets)	13.8%	13.7%	13.4%	13.3%	6.5%
Total capital (to risk weighted assets)	15.0%	15.0%	14.6%	14.6%	10.0%

CITIZENS COMMUNITY BANCORP, INC. Selected Capital Composition Highlights

	September 30, 2024 (unaudited)	June 30, 2024 (unaudited)	December 31, 2023 (audited)	September 30, 2023 (unaudited)	For Capital Adequacy Purposes
Tier 1 leverage ratio (to adjusted total assets)	9.2%	9.1%	8.9%	8.7%	4.0%
Tier 1 capital (to risk weighted assets)	10.8%	10.7%	10.3%	10.0%	6.0%
Common equity tier 1 capital (to risk weighted assets)	10.8%	10.7%	10.3%	10.0%	4.5%
Total capital (to risk weighted assets)	15.3%	15.2%	14.7%	14.4%	8.0%

Fair Value Accounting

ASC Topic 820-10, "Fair Value Measurements and Disclosures" establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The topic describes three levels of inputs that may be used to measure fair value:

- Level 1- Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Company has the ability to access as of the measurement date.
- Level 2- Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3- Significant unobservable inputs that reflect the Company's assumptions about the factors that market participants would use in pricing an asset or liability.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input within the valuation hierarchy that is significant to the fair value measurement.

The fair value of securities available for sale is determined by obtaining market price quotes from independent third parties wherever such quotes are available (Level 1 inputs); or matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 inputs). Where such quotes are not available, we utilize independent third party valuation analysis to support our own estimates and judgments in determining fair value (Level 3 inputs).

Fair Value Table

The table below represents what we would receive to sell an asset or what we would have to pay to transfer a liability in an orderly transaction between market participants at the measurement date. The carrying amount and estimated fair value of the Company's financial instruments as of the dates indicated below were as follows:

			September 30, 2024		
	Valuation Method Used	Carrying Amount			Estimated Fair Value
Financial assets:					
Cash and cash equivalents	(Level I)	\$	36,632	\$	36,632
Securities available for sale "AFS"	(Level II)		149,432		149,432
Securities held to maturity "HTM"	(Level II)		87,033		71,046
Farmer Mac equity securities	(Level I)		540		540
Preferred equity	(Level III)		1,812		1,812
Equity investments valued at NAV (1)	N/A		2,744		N/A
Other investments	(Level II)		12,311		12,311
Loans receivable, net	(Level III)		1,403,828		1,379,680
Loans held for sale - Residential mortgage	(Level I)		535		535
Loans held for sale - SBA /FSA	(Level II)		162		162
Mortgage servicing rights	(Level III)		3,696		5,025
Accrued interest receivable	(Level I)		6,235		6,235
Financial liabilities:					
Deposits	(Level III)	\$	1,520,667	\$	1,520,399
FHLB advances	(Level II)		21,000		20,915
Other borrowings	(Level II)		61,548		57,225
Accrued interest payable	(Level I)		6,887		6,887

(1) Investments valued at NAV are excluded from being reported under the fair value hierarchy but are presented to permit reconciliation with the balance sheet in accordance with ASC 820-10-35-54B.