



GEDEON RICHTER

### Extraordinary Announcement

Richter Gedeon Plc. announces that the performance criteria of the share remuneration linked to the Company's performance in 2023 approved to the benefit of non-operative members of the Board of Directors of the Company for the year 2023 within the framework of the resolution of the AGM No. 26/2023.04.25, have been met in 100%. With respect to this, on 23 May, 2024 the Company transferred a total number of 12,476 shares to the non-operative members of the Board of Directors listed below, in the splitting according to the followings:

Name	Number of shares transferred
Dr. Nándor Pál Ács	1,500
Gabriella Balogh	1,500
Dr. Péter Cserhádi	1,500
Lászlóné Németh	1,500
Dr. Ilona Hardy dr. Pintérné	1,500
Balázs Szepesi	1,500
Bálint Szécsényi	1,500
Prof. Dr. Elek Szilveszter Vizi	1,500
Ilona Dávid*	238
Dr. László Szabó*	238

*\* The mandate of Ilona Dávid and dr. László Szabó, as members of the Board of Directors, lasted from 1 January 2023 to 27 February 2023 in calendar year 2023. With respect to this and according to the regulation set in Section 3.14. of the Company's Remuneration Policy for years 2021-2024, Ilona Dávid and dr. László Szabó are entitled only to the pro rata share of the share remuneration determined to the whole calendar year of 2023 (01.01.2023 - 31.12.2023) calculated in accordance with the term of existence of their membership in the Board of Directors.*

After the transaction the number of the Company's treasury shares is 3,875,146; the total number of Company shares at Group level held in Treasury is 3,875,146.

*The difference between the number of the Company's treasury shares disclosed in present announcement compared with the number of Company's treasury shares published on 14 May, 2024 in the announcement regarding the treasury share transaction happened on 13 May, 2024, is arising from 401 shares taken back from 14 May, 2024 until now by Gedeon Richter Plc. from Company employees whose employment relationship was terminated, because of share returning obligation stated in the Company's Programme related to employee share bonuses.*

Budapest, 23 May, 2024

**Gedeon Richter Plc.**

Chemical Works of Gedeon Richter Plc.

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