

STATEMENT OF MATERIAL FACT
The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions Approved
by the Board of Directors of the Issuer

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Address of the issuer, listed in the Unified State Register of Legal Entities	<i>1 ul. Morozova, Dudinka, Taimyr Dolgano-Nenets District, Krasnoyarsk Krai, 647000</i>
1.3. Primary State Registration Number of the Issuer (OGRN)	<i>1028400000298</i>
1.4. Taxpayer Identification Number of the Issuer (INN)	<i>8401005730</i>
1.5. Unique code assigned to the Issuer by the Bank of Russia	<i>40155-F</i>
1.6. Internet website used by the issuer to disclose information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
1.7. The date of the event (material fact) in respect of which the statement was made	<i>19/04/2024</i>
2. Subject matter of the statement on the meeting of the Board of Directors of the Issuer and its agenda	
2.1. Date of decision to hold the meeting of the Board of Directors of the Issuer: <i>19/04/2024</i> .	
2.2. Date of the meeting of the Board of Directors of the Issuer: <i>26/04/2024</i> .	
2.3. Agenda of the meeting of the Board of Directors of the Issuer:	
<i>1. Changes to the composition of the Management Board of the Company.</i>	
<i>2. Conclusion of Employment Contract with the Member of Management Board</i>	

Director,
Corporate Relations Department
(Power of Attorney No. GMK-115/87-nt dd. 10/07/2023)

N.Yu. Yurchenko

April 19, 2024