

# Business Continuity Management

## -Initiatives to Strengthen Crisis Management and Business Continuity Capabilities-

Please see our website for more information. ▶



### NSK's Approach

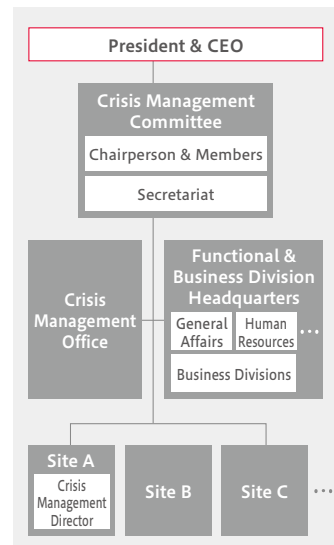
NSK's basic policy is to place the highest priority on ensuring the safety of human life, to respond to disasters in collaboration with society and to prevent disruptions to essential operations and to promptly resume operations in the event of a suspension.

NSK has established a Business Continuity Plan (BCP). As part of its disaster preparedness, NSK focuses on measures to reduce damage in the event of disaster. As post-disaster measures, NSK works to shorten recovery times and investigate alternative means of conducting business. We also ensure that necessary inventories are maintained to fulfill our responsibility to supply products to customers.

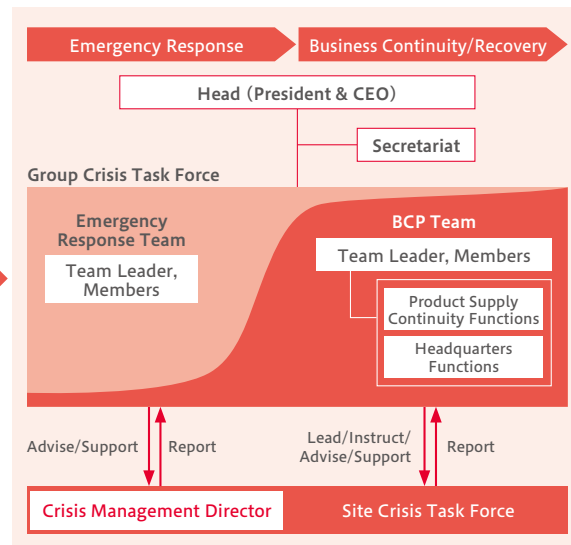
### Business Continuity Management Systems

As an organization that directly reports to the CEO, NSK has permanently established the Crisis Management Committee to oversee initiatives related to business continuity management and to foresee the risks that the NSK Group might face. Based on this preparedness, NSK has put into place systems during normal times while directing and controlling organizations to respond to a crisis in an emergency.

#### Normal Times



#### Emergencies



In addition, organizations have been established in each region outside Japan to oversee business continuity management. The Crisis Management Committee will work with these organizations to deal with risks when they materialize.

### Strengthening the Capabilities of Individuals

To ensure the business continuity of organizations and companies, it is essential that each employee can respond appropriately in an emergency without relying on instructions from a leader. With this in mind, NSK will introduce new training programs in FY2024. These programs will include learning methods for rescuing and aiding casualties using disaster simulations, as well as provide leadership skills so that people can solve problems that rapidly materialize during a disaster. Plans call for the new training to start at a pilot plant and then be expanded to other locations.



Disaster Simulation Workshops

### Reflections on Disaster Responses

In light of frequent earthquakes and heavy rainfall, NSK is reflecting on its disaster responses to identify areas for improvement in its BCP.

Recent insights have highlighted the need to improve decision-making and communication methods when crisis levels escalate outside of normal working hours, to better understand the latest hazard information around plants, replenish disaster supplies, and ensure the effectiveness of preparedness through exercises.

Based on these reflections, we have carried out inspections of weather-related disaster preparedness at all domestic and overseas plants.