

Safety Management

Please see our website for more information. ▶



NSK's Approach

The NSK Group positions safety as one of its core values, a common value standard that is given the highest priority in management decisions and actions. We are pursuing a number of initiatives to ensure the safety of each and every employee and to enable all employees to act safely based on our safety philosophy.

NSK Group's Safety Philosophy
Safety takes precedence over everything else
Creating a safe, secure, and comfortable workplace

Acquisition of Health and Safety Management System Certification

Each of NSK's sites has obtained external certification for ISO 45001, the international standard for safety and health management systems. We are not satisfied with the status quo and are constantly striving to improve our activities to enhance the level of safety. NSK believes that the effectiveness of its management system can be enhanced by having all of its plants ISO 45001 certified and regularly audited by a third-party organization.

Risk Assessment

At NSK's production sites, we conduct risk assessments of equipment and machinery, continuously implementing measures to reduce workplace hazards, particularly those deemed high-risk. To enhance safety, risk assessments are also conducted from the development stage for new equipment and processes. Currently, we are training safety assessors who have obtained qualification certifications from external institutions, ensuring that personnel with the proper knowledge and skills are taking action to mitigate risks.

As of the end of FY2022, NSK had a total of 991 safety assessors (245 in engineering,



In-house training to improve the risk assessment skills of certified personnel

422 at production sites, and 324 in Group companies). We aim to increase the number of certified safety assessors within the Company.

As a result of these initiatives, the total number of workplace incidents across the entire NSK Group has decreased each year, and the number of incidents has been halved compared to when these initiatives first began. ▶ P.74 Non-Financial Highlights

Safety Dojo

The NSK Group has established facilities called "Safety Dojo" at all production sites, where employees receive training using simulators to experience potential workplace hazards. In these *dojos*, employees learn the importance of prioritizing safety by recognizing the risks of hazardous tasks by learning from actual workplace incidents that have occurred within the NSK Group, while being trained to follow correct operating procedures. All plant employees receive regular, annual training at the Safety Dojo. VR (virtual reality) content has also been incorporated into the curriculum, allowing participants to simulate experiences such as working at heights and dealing with fire hazards.

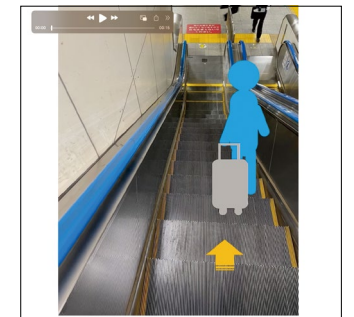


VR safety training at the safety dojo

Sharing Examples of Workplace Incidents

In the event that a workplace incident occurs at an NSK Group site, the information is shared on the Company's intranet for all business sites worldwide to view. Reenactment videos are created to provide detailed insights into the incident. This encourages employees to look across the incident and reflect on whether similar operations or situations exist in their own workplace.

By sharing past workplace incidents across the organization, NSK is working to prevent the recurrence of incidents, heighten safety awareness, and further promote the creation of a safe, secure, and comfortable working environment.



駅構内の下りエスカレーターを停止した状態で移動していた。
The IP was moving on the station's down escalator.

Frame captured from a workplace incident reenactment video