

Release of the Integrated Report 2024 and the Sustainability Report 2024

Today, the Fuji Oil Group released the Integrated Report 2024 and the Sustainability Report 2024.



Integrated Report 2024

Sustainability Report 2024

Integrated Report 2024

The Integrated Report provides an overview of the Group's business activities and outlines its medium-to-long-term strategies. This information provides the basis for our series of discussions with our stakeholders, intended to enhance our corporate value.

In accordance with these objectives, we have prepared our Integrated Report for the fiscal year ended March 31, 2024 by referring to the IFRS Foundation's "The International Integrated Reporting Framework" and the Ministry of Economy, Trade and Industry's "Value Co-Creation Guidance".

The value creation process for realizing the vision of the Fuji Oil Group Constitution was reviewed this year, and the report was edited with an emphasis on clearly expressing the vision and process for medium-term growth based on this process, and on organizing the entire report with a structure centered on the value creation process.

We will use this report to deepen mutual understanding with stakeholders through dialogue and create a virtuous cycle that will promote management improvement.

Integrated Report 2024 Contents

Part	Description
Cover Story	<ul style="list-style-type: none"> Trajectory of Fuji Oil Group Value Creation Current State of the Fuji Oil Group Future Envisioned by the Fuji Oil Group
Value Creation Story	<ul style="list-style-type: none"> CEO Message Value Creation Process for Realizing our Vision Progress for our Mid-Term Management Plan, Reborn 2024
Value Creation Platform	<ul style="list-style-type: none"> Describes policies and initiatives in each management capital
Business Strategy	<ul style="list-style-type: none"> Business Strategy, Business Overview, etc.
Governance	<ul style="list-style-type: none"> Corporate Governance, Risk Management, etc.

Please refer to the following URLs for Integrated Report 2024.

-English https://www.fujioilholdings.com/en/ir/library/integrated_report/

-Chinese https://www.fujioilholdings.com/ch/about/integrated_report/

Sustainability Report 2024

The Sustainability Report 2024 complements the ESG information included in the Integrated Report 2024.

The aim is to report to a broad range of stakeholders on our approach and initiatives to address the Group's impact on sustainability, in a comprehensive and honest manner.

We referenced the "Sustainability Reporting Standards" published by the Global Reporting Initiative (GRI).

Additionally, with reference to the standards formulated by the International Financial Reporting Standards (IFRS) Foundation's International Sustainability Standards Board (ISSB), we disclose information about each initiative under the headings "Governance," "Risk Management," "Strategies," and "Metrics and Targets." The report also included the information of disclosure based on the TNFD recommendations.

Sustainability Report 2024 Contents

Part	Description
Approach	<ul style="list-style-type: none">• The message from the CEO and CFO.
Sustainability management	<ul style="list-style-type: none">• The Fuji Oil Group's value creation goals• Governance: Promotion system• Strategy and Metrics and targets: ESG materiality, its impact and vision.• Risk Management• Stakeholder Engagement
Activity report	<ul style="list-style-type: none">• The following contents is provided for each ESG materiality. Our basic approach, Governance, Strategy, Risk management, Metrics and targets, and Activity of FY2023.
Related materials	<ul style="list-style-type: none">• ESG datebook• GRI standard comparison table• Sustainability Report (PDF)*• Editorial policy <p>* The English and Chinese translations of the Sustainability Report 2024 (PDF) will be available in late November.</p>

Please refer to the following URLs for Sustainability Report 2024.

-English <https://www.fujioilholdings.com/en/sustainability/>

-Chinese <https://www.fujioilholdings.com/ch/sustainability/>