

## SALES BY SEGMENT: FY06



## AMERICAS

- \$186.8mm, up 6.1\% vs. last year
- Lubricant sales up $3.5 \%$ vs. last year
- Household products up 10.2\% vs. last year
- Hand cleaners down 1.6\% vs. last year

ASIA-PACIFIC

- \$21.0mm, up $12.1 \%$ vs. last year
- Asia sales up $17.4 \%$ vs. last year
- Australia sales up $2.7 \%$ vs. last year

EUROPE

- \$79.1mm, up $15.7 \%$ in \$US vs. last year
- Strong growth in UK, France, Germany, Italy, Spain, and Eastern Europe
- Forex impact reduced sales by $\$ 2.9 \mathrm{~mm}$, or $3.5 \%$ vs. last year



## G'day,

If I had to choose a headline for a news story for our 2006 performance, it would read something like this:

> "We only see one market, and it is global."

It is satisfying to look back at the growth in all our trading blocs last year. Thanks to the hard work of our team, our great brands and the strong infrastructure and market platforms we have built over the years, we are anticipating steady growth in all geographic markets. Our WD-40® brand is showing great promise in markets like China and Russia, and we anticipate strong growth over the next few years. This year, the Company has decided to open a direct sales office in Shanghai, China, and enter the next development phase for this important market. Other global markets-including Mexico, Germany, and Indonesia, just to name a few - show great promise.

## Growth through innovation.

Since we started on our path of innovative product development in 2002, each year we learn more about our consumers' needs and how to deliver products that meet those needs. In the last three years our R\&D group, which we call "Team Tomorrow," has generated close to $\$ 86$ million dollars in product innovations alone. Some of the products that are showing early signs of success are the WD-40 Smart Straw, the WD-40 No-Mess Pen, and our Spot Shot ${ }^{\circledR}$ trigger spray. WD-40 brand sales increased by $9.8 \%$ in fiscal 2006 compared to fiscal 2005. The brand has now experienced global growth for five consecutive years.

Other products have enjoyed significant growth. Sales of all our household brands grew in 2006.

As a company, we are especially proud that our emphasis on innovation continues to result in the development of products that are mainstays in the home and workplace-not only perpetuating the WD-40 brand legacy but also opening up new opportunities for us in a variety of trade channels and markets. In the U.S., for example, our WD-40 and household brands are gaining traction in areas such as janitorial services, office supplies, and arts and crafts.

## Controlling costs.

We learned more about balancing our advertising and promotional investment to make every dollar we invest in these areas count. With new leadership in our U.S. marketing team, we have seen many changes in this area that have already added value in a short time.

We also had to take a hard look at our cost of goods. Our steel prices have increased in excess of $65 \%$ since 2000. Oil prices have impacted us with plastics, lubricant products, and freight transportation. We implemented a price increase to offset some of these increases and we created a team to review costs of goods and trends, and to provide strategic solutions to minimize the pressure on us in this area.

We hope you are pleased with our results this year despite the market challenges. We feel we did a good job at managing the business.

## Looking ahead.

Though there are still many mountains for us to climb, we are becoming more global each day, and our innovation and geographic expansion will continue to drive our growth. I anticipate that we are going to experience the same chatlenges in our cost of goods areas. However, we are confident that if we manage our business with rigor, we will minimize the impact to the bottom line.

Business is not without risk, so you should be continually aware of some of the areas that could affect our company. Because litigation seems to be an ever-increasing part of society, your company will always have some legal exposure around the world.

Be assured, however, that our company will take a stance against frivolous lawsuits.

In closing, I encourage you to read our 10-K, which provides detailed highlights of our company's performance.

Of course, I would be remiss if I didn't thank our shareholders for their continued support, and thank our employees for their hard work over the past year. Each and every one of you helped make 2006 very productive.

As the company looks ahead, we remain confident in our outlook. As we say at WD-40 Company, "there is something significant yet to do."


[^0]PROFITABILITY RATIOS

| (after tax) <br> Return <br> on Sales | Return <br> on Assets | Return <br> on Equity |
| :--- | :--- | :--- | :--- | :--- |

WTD AVERAGE SHARES OUTSTANDING, DILUTED (in millions)


SALES


SALES PER EMPLOYEE (in thousands)

1,191


EARNINGS PER SHARE
(in dollars)


YEAR EARNINGS
(in millions)


# III <br> <br> WD-40 Company 

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# WD-40 COMPANY 

1061 Cudahy Place
San Diego, California 92110

## NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

To the Stockholders:
The 2006 Annual Meeting of Stockholders will be held at the Mission Valley Hilton Hotel, 901 Camino del Rio South, San Diego, California 92108, on Tuesday, December 12, 2006, at 2:00 p.m. for the following purposes:

1. To elect a Board of Directors for the ensuing year and until their successors are elected and qualified;
2. To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year 2007; and
3. To consider and act upon such other business as may properly come before the meeting.

Only the stockholders of record at the close of business on October 17, 2006 are entitled to vote at the meeting.
By Order of the Board of Directors Maria M. Mitchell Secretary

San Diego, California
November 6, 2006

## PROXY STATEMENT

## GENERAL INFORMATION

This Proxy Statement is furnished in connection with the solicitation of proxies by the Board of Directors of WD-40 Company for use at its Annual Meeting of Stockholders to be held on December 12, 2006, and at any postponements or adjournments thereof. This Proxy Statement and enclosed form of Proxy are first sent to stockholders on or about November 06, 2006.

At the meeting, the stockholders of WD-40 Company will vote to elect the Board of Directors for the ensuing year and to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm. Detailed information concerning these matters is set forth below. Management knows of no other business to come before the meeting.

The close of business on October 17, 2006 is the record date for stockholders entitled to notice of and to vote at the Annual Meeting of Stockholders of WD-40 Company. On October 17, 2006, WD-40 Company had outstanding 17,021,909 shares of \$.001 par value common stock. Stockholders of record entitled to vote at the meeting will have one vote for each share so held on the matters to be voted upon. A majority of the outstanding shares will constitute a quorum at the meeting. Abstentions and broker non-votes are counted for purposes of determining the presence or absence of a quorum.

If the enclosed form of Proxy is properly executed and returned, the shares represented thereby will be voted in accordance with the instructions specified thereon. Except as described herein with respect to broker non-votes, if no specification is made, the shares will be voted by the proxy holder as set forth on the Proxy. A Proxy may be revoked by attendance at the meeting or by filing a Proxy bearing a later date with the Secretary of the Company.

The cost of soliciting proxies will be borne by the Company. Solicitations other than by mail may be made by telephone or in person by employees of the Company for which the expense will be nominal.

## PRINCIPAL SECURITY HOLDERS

The following table sets forth information concerning those persons known to the Company to be the beneficial owners of more than $5 \%$ of the common stock of the Company.

| Name and Address of Beneficial Owner | Amount and Nature Of Beneficial Ownership October 17, 2006 | Percent of Class |
| :---: | :---: | :---: |
| Allianz Global Investors Managed Accounts LLC | 1,516,1931 | 8.9\% |
| 680 Newport Center Dr. Suite 250 |  |  |
| Newport Beach, CA 92660 |  |  |
| Capital Research and Management Company | 926,000 ${ }^{2}$ | 5.4\% |
| 333 South Hope Street, 55 ${ }^{\text {th }}$ Floor |  |  |
| Los Angeles, CA 90071 |  |  |
| Mario L. Crivello | 907,488 ${ }^{3}$ | 5.3\% |
| San Diego, California |  |  |

1 On February 14, 2006, Allianz Global Investors Managed Accounts LLC, an institutional investment adviser, filed a report on Form 13 F with the Securities and Exchange Commission to report beneficial ownership, shared voting power and shared dispositive power of 865,100 shares. A breakdown of the shared voting power is unavailable. As of June 30, 2006, Allianz filed a report on Form 13F with the Securities and Exchange Commission to report beneficial ownership of $1,516,193$ shares. A current breakdown of the investment company holdings is not provided in the Form 13F report. Beneficial ownership information as of October 17, 2006 is unavailable.

2 On February 6, 2006, Capital Research and Management Company ("CRMC"), an institutional investment adviser, Capital Income Builder, Inc. ("CIB"), an investment company, and SMALLCAP World Fund, Inc. (SWF), an investment company, filed a joint statement on Form 13G/A with the Securities and Exchange Commission to report beneficial ownership of the Company's common stock as of December 31, 2005. At that time, CRMC had sole dispositive power and sole voting power over all $1,562,650$ shares reported, CIB had sole voting power and no investment power over 636,650 shares, and SWF had no voting power and no investment power over 900,000 shares. CRMC has disclaimed beneficial ownership pursuant to Rule 13d-4 under the Securities Exchange Act of 1934. As of June 30, 2006 CRMC filed a report on Form 13F with the Securities and Exchange Commission to report beneficial ownership of 926,000 shares. A current breakdown of the investment company holdings is not provided in the Form 13F report. Beneficial ownership information as of October 17, 2006 is unavailable.

3 Mr. Crivello has sole voting and investment power over 779,768 shares held in trust for the benefit of others. He also has sole voting and investment power over 14,780 shares held as custodian for others and 100,940 shares held directly. Mr. Crivello also has the right to acquire 12,000 shares upon exercise of stock options.

## ITEM NO. 1

## NOMINEES FOR ELECTION AS DIRECTORS

## AND SECURITY OWNERSHIP OF MANAGEMENT

Unless marked to the contrary, the Proxies received will be voted for the election of the ten nominees named below to serve as Directors until the next Annual Meeting of Stockholders and until their successors are elected or appointed. In the event any nominee is unable or declines to serve as a Director at the time of the Annual Meeting, any proxy granted to vote for such Director will be voted for a nominee designated by the present Board of Directors to fill such vacancy.

The nominees for election to the Board of Directors who receive a plurality the votes cast for the election of Directors by the shares present, in person or by proxy, shall be elected as Directors. Holders of common stock are not entitled to cumulate their votes in the election of Directors. Withheld votes and broker non-votes (which are treated as "withheld" votes) are not counted as votes in favor of any nominee. Since the nominees receiving the most votes will be elected as Directors, withheld votes and broker non-votes will have no effect upon the outcome of the election.

Article III, Section 2 of the Bylaws of the Company, approved by stockholders on December 14, 1999, provides that the authorized number of Directors of the Company shall be not less than nine nor more than twelve until changed by amendment of the Certificate of Incorporation or by a bylaw duly adopted by the stockholders. The exact number of Directors is to be fixed from time to time by a bylaw or amendment thereof duly adopted by the stockholders or by the Board of Directors. The number of directors was fixed at ten by resolution of the Board of Directors adopted on November 3, 2005.

## Director Independence

The Board of Directors has determined that each director nominee other than Garry O. Ridge is an independent director as defined in Rule 4200 of the Marketplace Rules of the Nasdaq Stock Market, Inc. (the "Nasdaq Rules".)

## Security Ownership of Directors and Executive Officers

The following table sets forth certain information, including beneficial ownership of the Company's common stock, for the ten nominees, for the executive officers named in the Summary Compensation Table on Page 13, and for all Directors and executive officers as a group.

| Director Nominee | Age | Principal Occupation | $\begin{aligned} & \text { Director } \\ & \text { Since } \end{aligned}$ | Amount and Nature of Beneficial Ownership October 17, 2006 ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Number | Percent of Class |
| John C. Adams, Jr. | 58 | Investor; Retired Chairman and CEO, AutoZone, Inc. | 2001 | 16,726 ${ }^{2}$ | * |
| Giles H. Bateman | 61 | Investor | 2003 | 11,136 ${ }^{3}$ | * |
| Peter D. Bewley | 60 | Investor, Retired General Counsel, The Clorox Company | 2005 | 7,873 ${ }^{4}$ | * |
| Richard A. Collato | 63 | President \& CEO, YMCA of San Diego County | 2003 | 12,864 ${ }^{3}$ | * |
| Mario L. Crivello | 66 | Investor | 1994 | 907,4882,5 | 5.3\% |
| Linda A. Lang | 48 | Chairman \& CEO, Jack in the Box, Inc. | 2004 | 10,5346 |  |
| Gary L. Luick | 66 | Principal, PointeBreak Solutions, Inc. | 2000 | 13,759 ${ }^{2}$ | * |
| Kenneth E. Olson | 70 | Investor; Former Chairman and CEO, Proxima Corporation | 2000 | 16,976 ${ }^{2}$ | * |
| Garry O. Ridge | 50 | President and CEO, WD-40 Company | 1997 | 181,9607 | 1.1\% |
| Neal E. Schmale | 60 | Chairman of the Board, WD-40 Company; President and COO, Sempra Energy | 2001 | 16,726 ${ }^{2}$ | * |

* Less than one (1) percent

1 All shares owned directly unless otherwise indicated.
2 Mr. Adams, Mr. Crivello, Mr. Luick, Mr. Olson and Mr. Schmale each have the right to acquire 12,000 shares upon exercise of stock options.

3 Mr. Bateman and Mr. Collato each have the right to acquire 10,000 shares upon the exercise of stock options.

4 Mr. Bewley has the right to acquire 6,000 shares upon the exercise of stock options.
5 Mr. Crivello has sole voting and investment power over 779,768 shares held in trust for the benefit of others. He also has sole voting and investment power over 14,780 shares held as custodian for others and 100,940 shares held directly.

6 Ms. Lang has the right to acquire 8,000 shares upon the exercise of stock options.
7 Mr. Ridge has the right to acquire 172,000 shares upon exercise of stock options. Mr. Ridge has voting and investment power over 962 shares held under the Company's 401(k) plan.

| Executive Officer | Age | Principal Occupation | Director Since | Amount and Nature of Beneficial Ownership October 17, 2006 ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Determined as of record date Number | Percent of Class |
| Michael L. Freeman | 52 | Division President, the Americas, WD-40 Company | N/A | 76,518 ${ }^{2}$ | * |
| Michael J. Irwin | 43 | Executive Vice President, Chief Financial Officer and Treasurer, WD40 Company | N/A | 89,874 ${ }^{3}$ | * |
| Graham P. Milner | 51 | Executive Vice President, Global Development, Chief Branding Officer, WD-40 Company | N/A | 94,5884 | * |
| William B. Noble | 47 | Managing Director Europe, WD-40 Company Ltd. (U.K.) | N/A | 71,300 ${ }^{5}$ | * |
| All Directors and Executive Officers as a Group |  |  |  | 1,528,322 ${ }^{6}$ | 8.7\% |

* Less than one (1) percent.
${ }^{1}$ All shares owned directly unless otherwise indicated.
2 Mr. Freeman has the right to acquire 66,000 shares upon exercise of stock options. Mr. Freeman has voting and investment power over 1762 shares held under the Company's 401(k) plan.

3 Mr. Irwin has the right to acquire 84,804 shares upon exercise of stock options. Mr. Irwin has voting and investment power over 670 shares held under the Company's $401(\mathrm{k})$ plan.

4 Mr. Milner has the right to acquire 86,200 shares upon exercise of stock options. Mr. Milner has voting and investment power over 1324 shares held under the Company's 401(k) plan.

5 Mr. Noble has the right to acquire 70,100 shares upon exercise of stock options.
6 Total includes the rights of directors and executive officers to acquire 573,104 shares upon exercise of stock options and 4,718 shares held by executive officers under the Company's $401(\mathrm{k})$ plan.

## Nominees for Election as Directors

John C. Adams, Jr. was elected to the Board of Directors in 2001. Mr. Adams served as President and Chief Executive Officer of AutoZone, Inc. from 1996 until 1998, then serving as Chairman and Chief Executive Officer until his retirement in 2001. He previously served as President of the Miami division of Malone \& Hyde, Inc., AutoZone's former parent company from 1984 until 1990. Mr. Adams was an owner of Nicotiana Enterprises, Inc., a food distribution company, from 1990 until 1995.

Giles H. Bateman was elected to the Board of Directors in 2003. Mr. Bateman was a co-founder and Chief Financial Officer of Price Club from 1976 until 1991. Mr. Bateman served as director and chairman of CompUSA, Inc. from 1994 until 2000. Mr. Bateman is a director of Tuesday Morning, Inc, Lifetime Fitness Inc., and United PanAm Finance Corp.

Peter D. Bewley was appointed to the Board of Directors on June 28, 2005. Mr. Bewley was the Senior Vice President-General Counsel \& Secretary of The Clorox Company from 1998 to 2005.

Richard A. Collato was elected to the Board of Directors in 2003. Mr. Collato is President \& CEO of the YMCA of San Diego County. Mr. Collato is a director of Sempra Energy and Surge Global Energy.

Mario L. Crivello was elected to the Board of Directors in 1994. Mr. Crivello is retired, having been the managing owner and master of Tuna Purse Seiners.

Linda A. Lang was elected to the Board of Directors in 2004. Ms. Lang has served as director, President and Chief Operating Officer of Jack in the Box, Inc. since 2003. Ms. Lang was elected Chairman of the Board \& Chief Executive Officer of Jack in the Box, Inc. as of October 2, 2005. Over the past 16 years, Ms. Lang has held the offices of Executive Vice President, Senior Vice President Marketing, Vice President and Regional Vice President, Southern California Region, Vice President Marketing and Vice President of Products, Promotions and Consumer Research at Jack in the Box, Inc.

Gary L. Luick was elected to the Board of Directors in 2000. Mr. Luick is a Principal with PointeBreak Solutions, Inc., a provider of business transaction advisory services. Mr. Luick was the President and CEO of Clickgarden, Inc., an internet software company, from 2000 to 2001. He retired in 1988 from Allied Signal as Director - Corporate Development. From 1989 through 1996 he served as President and CEO of GTI Corp., a networking products company, and he was President and CEO of Coded Communications, a wireless networking company, from 1997 to 1998.

Kenneth E. Olson was elected to the Board of Directors in 2000. Mr. Olson served as Chairman and CEO of Proxima Corporation, a digital imaging products company, from 1990 to 1998. He is a director of Digirad Corporation.

Garry O. Ridge joined WD-40 Company in 1987 as Managing Director, WD-40 Company (Australia) Pty. Limited and he was responsible for Company operations throughout the Pacific and Asia. Mr. Ridge transferred to the corporate office in 1994 as Director International Operations and was elected Vice President - International in 1995. He was elected to the position of Executive Vice President/Chief Operating Officer in 1996 and he was named President and Chief Executive Officer in 1997. He was also elected to the Board of Directors in 1997. Prior to joining WD-40 Company Mr. Ridge was Managing Director of Mermax Pacific Pty. Ltd. and held a number of senior management positions with Hawker Pacific Pty. Ltd. (a Hawker Siddeley PLC Group Company) which was a licensee for WD-40 until 1988.

Neal E. Schmale was elected to the Board of Directors in 2001. Mr. Schmale was named Chairman of the Board in 2004. Mr. Schmale has served as President and COO of Sempra Energy since January 2006. Previously, he was Executive Vice President and CFO of Sempra Energy from 1998 through 2005. Mr. Schmale is a director of Sempra Energy and Murphy Oil Corporation.

## $\underline{\text { Board of Directors Meetings, Compensation and Committees }}$

The Board of Directors is charged by the shareholders with managing the business affairs and exercising the corporate power of the Company. The Board of Directors relies on the following standing committees to assist in carrying out the Board of Directors' responsibilities: the Audit Committee, the Compensation Committee, the Corporate Governance Committee and the Finance Committee. Each of the committees has a written charter approved by the Board of Directors and such charters are available on WD-40 Company's Investor Relations web site at www.wd40.com under the "Officers \& Directors" section. There were four scheduled meetings of the Board of Directors during the last fiscal year. All directors serving for the full fiscal year attended at least 75 percent of the aggregate of the total number of meetings of the Board and of all committees on which the director served.

## Board of Directors Compensation

Effective as of the annual meeting of stockholders, each non-employee director will be entitled to receive an annual fee of $\$ 32,000$ for services provided from the date of the Company's annual meeting to the next annual meeting. For the current year, the annual fee was $\$ 30,000$. The annual fee is payable in March. The Chairman of the Board receives an additional annual fee of $\$ 14,000$. Non-employee directors receive additional cash compensation for service on committees. The Chairman of the Audit Committee receives $\$ 16,000$ and each other member of the Audit Committee receives $\$ 8,000$. Each Chairman of the Compensation Committee, the Corporate

Governance Committee and the Finance Committee receives $\$ 8,000$ and each other member of those committees receives $\$ 4,000$. For service during the next year, non-employee directors will also receive non-qualified stock options to purchase 3,800 shares of the Company's common stock. For the current year, the non-employee directors received stock options to purchase 3,500 shares. The options are granted on the date of the Company's annual meeting pursuant to the Company's 1990 Incentive Stock Option Plan. The stock options are immediately exercisable with a termination date ten years from the grant date. The exercise price for options granted to the directors is equal to the closing price of the Company's shares as of the day of the annual meeting.

The Company maintains a Non-Employee Director Restricted Stock Plan providing for the issuance of shares of restricted common stock of the Company to each non-employee member of the Board of Directors. Shares are issued in lieu of cash compensation according to an election to be made by the director prior to November 30th of the year prior to the year of service. A director who holds shares of the Company having a value of at least $\$ 50,000$ may elect to receive the entire annual director's fee in cash. Otherwise, directors receive restricted stock in lieu of $\$ 5,500$ of cash compensation and they may elect to receive restricted stock in lieu of the balance of their annual fee in increments of $\$ 5,500$. The restricted shares are to be issued in accordance with a director's election as soon as practicable after the first day of March. The number of shares to be issued is equal to the amount of compensation to be paid in shares divided by $90 \%$ of the closing price of the Company's shares as of the first business day of March.

Restricted shares issued to a director do not become vested for resale for a period of five years or until the director's retirement from the Board following the director's 65th birthday. Unless a director has reached age 65, the shares are subject to forfeiture if, during the five year vesting period, the director resigns from service as a director.

The Company maintains a Director Contributions Fund from which each incumbent director has the right, at a specified time each fiscal year, to designate $\$ 6,000$ in charitable contributions to be made by the Company to properly qualified (under Internal Revenue Code Section 501(c)(3)) charitable organizations.

## Stockholder Communications with Board of Directors

Stockholders may send communications to the Board of Directors by submitting a letter addressed to: WD-40 Company, Corporate Secretary, 1061 Cudahy Place, San Diego, CA 92110.

The Board of Directors has instructed the Corporate Secretary to forward such communications to the chairman of the Board of Directors. The Board of Directors has also instructed the Corporate Secretary to review such correspondence and, at the Corporate Secretary's discretion, to not forward correspondence which is deemed of a commercial or frivolous nature or inappropriate for Board of Director consideration. The Corporate Secretary may also forward the stockholder communication within the Company to another department to facilitate an appropriate response.

Committees

| Director | Audit | Compensation | Governance | Finance |
| :--- | :---: | :---: | :---: | :---: |
| John C. Adams, Jr. |  | Chairman | $\checkmark$ |  |
| Giles H. Bateman | Chairman |  |  |  |
| Peter D. Bewley |  |  |  |  |
| Richard A. Collato | $\checkmark$ |  |  |  |
| Mario L. Crivello |  | $\checkmark$ |  |  |
| Linda A. Lang |  | $\checkmark$ |  |  |
| Gary L. Luick | $\checkmark$ | $\checkmark$ |  | Chairman |
| Kenneth E. Olson | $\checkmark$ |  | $\checkmark$ |  |
| Garry O. Ridge |  |  |  |  |
| Neal E. Schmale |  |  | $\checkmark$ |  |
| Number of Meetings Held in Fiscal Year 2006 | 5 | 4 | 4 |  |

## Corporate Governance Committee

The Corporate Governance Committee is comprised of Peter D. Bewley (Chairman), John C. Adams, Jr., Kenneth E. Olson and Neal E. Schmale. The Corporate Governance Committee also functions as the Company's nominating committee and is comprised exclusively of independent directors as defined in the Nasdaq Rules. The Corporate Governance Committee met four times during the last fiscal year.

The Corporate Governance Committee acts in conjunction with the Board of Directors to ensure that a regular evaluation is conducted of succession plans, performance, independence, and of the qualifications and integrity of the Board of Directors. The Corporate Governance Committee also reviews the applicable skills and characteristics required of nominees for election as directors. The objective is to balance the composition of the Board of Directors to achieve a combination of individuals of different backgrounds and experiences. In evaluating the suitability of nominees, the Corporate Governance Committee takes into account many factors, including the following: whether the candidate is currently or has recently been an executive officer at a publicly traded company; whether the candidate has substantial background in matters related to the Company's products or markets, in particular, supply chain management, information technology and marketing; and whether the candidate has substantial international business experience, a substantial financial background or is serving as a director at one or more publicly traded companies.

In determining whether to recommend a director for re-election, the Corporate Governance Committee considers the director's past attendance at meetings, results of annual evaluations and the director's participation in and anticipated future contributions to the Board of Directors. A director who will have reached the age of 72 prior to the date of the next annual meeting of stockholders will not be recommended for re-election at that meeting.

The Corporate Governance Committee reviews new Board of Director nominees through a series of internal discussions, reviewing available information, and interviewing selected candidates. Generally, candidates for nomination to the Board of Directors have been suggested by directors or employees. The Company does not currently employ a search firm or third party in connection with seeking or evaluating candidates.

The Corporate Governance Committee will consider director candidates recommended by security holders under the same criteria as other candidates described above. Nominations may be submitted by letter addressed to: WD-40 Company Corporate Governance Committee, Corporate Secretary, 1061 Cudahy Place, San Diego, CA 92110.

## Compensation Committee

## Compensation Committee Interlocks and Insider Participation

The Compensation Committee is comprised of John C. Adams, Jr. (Chairman), Mario L. Crivello, Richard A. Collato, Linda A. Lang and Gary L. Luick all of whom are independent directors as defined under the Nasdaq Rules. The Compensation Committee met four times during the last fiscal year.

The function of the Compensation Committee is to provide guidance to the Board of Directors and oversight for all executive compensation and benefit programs. The Committee provides recommendations for base salary and incentive compensation awards for the CEO and executive officers. The Compensation Committee also serves as the Stock Option Committee with authority to grant options and administer the Company's Incentive Stock Option Plan. The Compensation Committee Report on Executive Compensation appears on page 17 below.

## Audit Committee

The Audit Committee is comprised of Giles H. Bateman (Chairman), Gary L. Luick, Kenneth E. Olson, and Richard A. Collato. Five meetings were held during the last fiscal year to review quarterly financial reports, to consider the annual audit and other audit services and to review the audit with the independent auditors after its completion. The Board of Directors has determined that Mr. Bateman is an "audit committee financial expert" as defined by regulations adopted by the Securities and Exchange Commission. Mr. Bateman and each of the other members of the Audit Committee is an independent director as defined in the Nasdaq Rules. The Audit Committee also has responsibility for the selection, appointment and oversight of independent accountants for the Company. A separate report of the Audit Committee is set forth below.

## AUDIT COMMITTEE REPORT

Each year the Board of Directors appoints an Audit Committee to fulfill regulatory requirements and to assist the Board in oversight of the Company's financial reporting, internal control functions and audit process. Each member of the Audit Committee meets the independence requirements set by the Nasdaq Stock Market.

The responsibilities of the Audit Committee include the selection and appointment of a independent registered public accounting firm to be hired as the Company's independent accountants. The Audit Committee is also responsible for recommending to the Board that the Company's consolidated financial statements be included in its annual report on Form 10-K.

With respect to the preparation and audit of the Company's consolidated financial statements, management is responsible for the preparation of the financial statements; the establishment of accounting and financial reporting principles; the establishment of disclosure controls and procedures; the establishment of internal control over financial reporting; the evaluation of the effectiveness of both disclosure controls and procedures and internal control over financial reporting; and the evaluation of changes in internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, internal control over financial reporting. The Company's independent registered public accountants are responsible for performing an independent audit of the consolidated financial statements; expressing an opinion as to whether the consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America; and expressing an opinion on both management's assessment of the effectiveness of internal control over financial reporting and specifically as to the effectiveness of the Company's internal control over financial reporting.

The Audit Committee has reviewed the consolidated financial statements of the Company for the fiscal year ended August 31, 2006. The Audit Committee has discussed the preparation of the consolidated financial statements with management and with the Company's independent registered public accounting firm, PricewaterhouseCoopers LLP, and the Audit Committee has met separately with PricewaterhouseCoopers LLP and with management to discuss issues relating to the preparation and audit of the financial statements.

For the fiscal year ended August 31, 2006, management has completed the documentation, testing and evaluation of the Company's system of internal control over financial reporting as required by Section 404 of the SarbanesOxley Act of 2002. The Audit Committee has been kept apprised of management's activities in the completion of such work and evaluation and the Audit Committee has provided oversight and advice with respect to the process undertaken by management. The Audit Committee will continue to oversee such work being undertaken by the Company for the fiscal year ending August 31, 2007.

The Audit Committee has taken the following steps in making its recommendation that the Company's financial statements be included in its annual report on Form 10-K for the fiscal year ended August 31, 2006:

1. At regularly scheduled meetings of the Audit Committee, management and PricewaterhouseCoopers LLP provided periodic reports as to the work undertaken by the Company to complete the documentation, testing and evaluation of the Company's system of internal control over financial reporting. Upon completion of such work and upon preparation of the Company's consolidated financial statements for the year ended August 31, 2006, the Audit Committee reviewed a report provided by management on the effectiveness of the Company's internal control over financial reporting.
2. The Audit Committee discussed with PricewaterhouseCoopers LLP, the Company's independent registered public accounting firm for fiscal year ended August 31, 2006, those matters required to be discussed by Statement on Auditing Standards No. 61 and PCAOB Auditing Standard No. 2, including information concerning the scope and results of the audit. These communications and discussions are intended to assist the Audit Committee in overseeing the financial reporting and disclosure process.
3. The Audit Committee discussed with PricewaterhouseCoopers LLP its independence and received from PricewaterhouseCoopers LLP a letter concerning independence as required under applicable independence standards for auditors of public companies. This discussion and disclosure helped the Audit Committee in evaluating such independence.
4. The Audit Committee reviewed and discussed with the Company's management and PricewaterhouseCoopers LLP, the Company's audited consolidated balance sheet at August 31, 2006, and consolidated statements of income, cash flows and stockholders' equity for the fiscal year ended August 31, 2006.
5. The Audit Committee has reviewed PricewaterhouseCoopers LLP's Report of Independent Registered Public Accounting Firm and Management's Report on Internal Control over Financial Reporting included in the Company's annual report on Form 10-K.

Based on the reviews and discussions explained above, the Audit Committee recommended to the Board that the Company's financial statements be included in its annual report on Form 10-K for its fiscal year ended August 31, 2006. PricewaterhouseCoopers LLP has been selected to serve as the Company's independent auditors for the fiscal year ending August 31, 2007.

Giles H. Bateman (Chairman)
Richard A. Collato
Gary L. Luick
Kenneth E. Olson

## Finance Committee

The Finance Committee is comprised of Linda A. Lang (Chairman), Giles H. Bateman and Peter D. Bewley. Three meetings of the Finance Committee were held during the last fiscal year. The Finance Committee is appointed by the Board for the primary purpose of assisting the Board in overseeing financial matters of importance to the company, including matters relating to acquisitions, investment policy, capital structure, and dividend policy. The Finance Committee also reviews the Company's annual and long-term financial strategies and objectives.

## Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's directors and executive officers, and persons who own more than ten percent of the Company's stock, to file with the Securities Exchange Commission initial reports of stock ownership and reports of changes in stock ownership. Reporting persons are required by SEC regulation to furnish the Company with copies of all Section 16(a) reports they file.

To the Company's knowledge, based solely on review of the copies of such reports furnished to the Company during the last fiscal year and written representations that no other reports were required, all Section 16(a) requirements were complied with by all persons required to report with respect to the Company's stock during the last fiscal year.

## EXECUTIVE COMPENSATION

The following table shows information for the three (3) fiscal years ended August 31, 2006 concerning the Company's Chief Executive Officer ("CEO") and the four most highly compensated executive officers other than the CEO.

## Summary Compensation Table ${ }^{1}$

| Name and Principal Position | Fiscal Year Ended Aug. 31 | $\underset{\text { Annual }}{\text { Compensation }}$ |  | Long Term Compensation Awards | All Other Compensation ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Salary (\$) | Bonus (\$) | Stock Options (\#) | (\$) |
| Garry O. Ridge | 2006 | \$510,000 | \$319,400 | 24,000 | \$36,100 ${ }^{3}$ |
| President and Chief | 2005 | 484,000 | \$ 93,000 | 12,000 | 34,700 |
| Executive Officer | 2004 | 484,000 | 0 | 30,000 | 33,900 |
| Michael J. Irwin | 2006 | \$251,000 | \$ 94,300 | 9,000 | \$36,100 ${ }^{3}$ |
| Executive Vice President | 2005 | 239,000 | 27,500 | 9,000 | 34,700 |
| and Chief Financial Officer | 2004 | 234,400 | 0 | 10,000 | 33,900 |
| Graham P. Milner | 2006 | \$227,100 | \$ 87,700 | 9,000 | \$36,10016 |
| Executive Vice President, | 2005 | 216,200 | 20,000 | 8,000 | 34,700 |
| Global Development and | 2004 | 212,000 | 0 | 10,000 | 33,900 |
| Chief Branding Officer |  |  |  |  |  |
| Michael L. Freeman | 2006 | \$242,600 | \$ 93,700 | 9,000 | \$36,10016 |
| Division President, the | 2005 | 228,900 | 20,600 | 5,000 | 34,700 |
| Americas | 2004 | 228,900 | 0 | 10,000 | 33,900 |
| William B. Noble ${ }^{4}$ | 2006 | \$307,000 | \$118,200 | 9,000 | \$59,600 ${ }^{5}$ |
| Managing Director Europe | 2005 | 288,700 | 29,700 | 10,000 | 58,000 |
| WD-40 Company (UK) Ltd. | 2004 | 269,900 | 94,200 | 10,000 | 54,200 |

1 No information for Other Annual Compensation, Restricted Stock Awards or Long Term Incentive Payouts has been provided because there was no such reportable compensation awarded to, earned by or paid to the individuals named. All compensation amounts have been rounded to the nearest $\$ 100$.

2 "All other Compensation" includes employer contributions to the Company's qualified retirement plans.
3 Includes $\$ 32,500$ in contributions to the Company's Profit Sharing/401(k) Plan and \$3,600 in matching contributions to the Company's Profit Sharing/401(k) plan.

4 Mr. Noble is employed by the Company's UK subsidiary. Compensation amounts have been converted to U.S. Dollars at average annual exchange rates for each year.

5 Retirement contribution for Mr. Noble under the retirement plan maintained by the Company's UK subsidiary.

## Stock Options

The following table sets forth stock options granted pursuant to the Restated WD-40 Company 1990 Incentive Stock Option Plan during the last fiscal year to each of the Company's executive officers named in the Summary Compensation Table above.

## Option Grants in Last Fiscal Year

Name
Garry O. Ridge
Michael J. Irwin $^{4}$
Graham P. Milner
Michael L. Freeman
William B. Noble

| Options Granted (\#) | Percent of Total Options Granted to Employees in Fiscal Year $2006{ }^{1}$ | Exercise Price (\$/sh) | $\underset{\text { Date }}{\text { Expiration }}$ | $\begin{aligned} & \text { Grant } \\ & \text { Date } \\ & \text { Value }^{2} \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| 24,000 | 11.14\% | \$27.27 | 10/18/2015 | \$132,960 |
| 9,000 | 4.18\% | \$27.27 | 10/18/2015 | \$ 49,860 |
| 9,000 | 4.18\% | \$27.27 | 10/18/2015 | \$ 49,860 |
| 9,000 | 4.18\% | \$27.27 | 10/18/2015 | \$ 49,860 |
| 9,000 | 4.18\% | \$27.27 | 10/18/2015 | \$ 49,860 |

The options may be exercised for cash or in lieu of cash, an option holder may tender shares of the Company's common stock previously held by the option holder. In permitting the exchange of stock upon exercise of options, the 1990 Incentive Stock Option Plan restricts the exercise of options with previously owned stock to shares held for a minimum of six months.

1 The total number of options granted to employees in fiscal year 2006 was 215,500.
2 The Grant Date Value of $\$ 5.54$ per share has been determined as of October 18, 2005 using the BlackScholes Option Valuation model. The following assumptions were used in determining the value: (i) a dividend yield of $3.23 \%$; (ii) expected volatility of 0.2511 ; (iii) a 4.77-year risk-free interest rate of $4.32 \%$; and (iv) an expected option term/life of 4.77 years.

3 Mr. Ridge's options are non-qualified stock options with 8,160 shares exercisable on October 18, 2006; 7,920 shares exercisable on October 18, 2007; and 7,920 shares exercisable on October 18, 2008.

4 Mr. Irwin's options are non-qualified stock options with 3,060 shares exercisable October 18, 2006; 2,970 shares exercisable October 18, 2007; and 2,970 shares exercisable October 18, 2008.

5 Mr. Milner's options are non-qualified stock options with 3,060 shares exercisable October 18, 2006; 2,970 shares exercisable October 18, 2007; and 2,970 shares exercisable October 18, 2008.

6 Mr. Freeman's options are non-qualified stock options with 3,060 shares exercisable October 18, 2006; 2,970 shares exercisable October 18,2007; and 2,970 shares exercisable October 18, 2008.

7 Mr. Noble's options are non-qualified stock options with 3,060 shares exercisable October 18, 2006; 2,970 shares exercisable October 18, 2007; and 2,970 shares exercisable October 18, 2008.

The following table sets forth the number of shares acquired on exercise of stock options in the Company's last fiscal year, the aggregate dollar value realized on exercise of such options and the number and dollar value of unexercised options as of August 31, 2006 for the Company's executive officers named in the Summary Compensation Table above.

## Aggregated Option Exercises in Last Fiscal Year and Fiscal Year End Option Values

| Name | SharesAcquired onExercise | Value Realized (\$) | Number of Unexercised Options at August 31, 2006 (\#) |  | Value of Unexercised In-The-Money Options at August 31, 2006 ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Exercisable | Unexercisable | Exercisable | Unexercisable |
| Garry O. Ridge | 20,000 | \$239,000 | 152,200 | 19,800 | \$998,300 | \$146,520 |
| Michael J. Irwin | 2,400 | \$ 17,330 | 75,894 | 8,910 | \$801,547 | \$ 65,459 |
| Graham P. Milner | 5,000 | \$ 35,899 | 77,620 | 8,580 | \$767,576 | \$ 63,122 |
| Michael L. Freeman | 25,000 | \$219,543 | 67,100 | 14,900 | \$513,629 | \$ 56,133 |
| William B. Noble | 5,000 | \$ 54,235 | 60,760 | 9,340 | \$536,280 | \$ 69,195 |

## Supplemental Death and Retirement Benefit Plans

The Company maintains Supplemental Death Benefit Plans for certain key employees. Under the Death Benefit Plan agreements, a participating employee's designated beneficiary or the employee's estate will receive a death benefit equal to the employee's then current base salary in the event of death prior to retirement from the Company. No death benefit is payable if retirement benefits become due upon the employee's retirement under the Retirement Benefit Plan agreement.

The Company also maintains Supplemental Retirement Benefit Plans for certain key employees. Under the Retirement Benefit Plan agreements, participating employees will receive retirement benefits in the event of the participant's retirement on or after a designated retirement date. The annual retirement benefit for participating employees will be equal to twenty-five percent $(25 \%)$ of the employee's then current base salary, payable in quarterly installments over a period of fifteen years.

All benefits under the plans will be subject to payroll taxes and required withholding for state and federal income taxes as deferred compensation. The benefits are funded by key man life insurance policies purchased and owned by the Company. The Board of Directors determines which key employees will participate in the plans and the amount of benefits payable for each participant. Non-employee directors do not participate in the plans.

Based upon current (2007) base salaries, the death benefits and annual retirement benefits to be provided under the plans to the executive officers named in the Summary Compensation Table above are set forth below. The retirement benefit will not be payable unless the executive officer retires with the Company on or after reaching the specified retirement age. In such event, the actual amount of the annual benefit will be dependent upon the executive's then current annual salary.

Name
Garry O. Ridge
Michael J. Irwin
Graham P. Milner
Michael L. Freeman
William B. Noble

| Death <br> Benefit | Annual <br> Retirement <br> Benefit | Retirement <br> Age |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\$ 535,500$ |  | $\$ 133,875$ |  | 65 |
| $\$ 266,500$ |  | $\$ 66,625$ |  | 65 |
| $\$ 238,700$ | $\$ 59,675$ |  | 65 |  |
| $\$ 266,500$ | $\$ 66,625$ |  | 65 |  |
| - | $\$ 80,299$ |  | 65 |  |

## Change of Control Severance Agreements

On February 14, 2006, the Company terminated pre-existing employment agreements with the executive officers named in the Summary Compensation Table above. Each executive officer serves in office at the pleasure of the

Board of Directors. On February 14, 2006, the Company entered into Change of Control Severance Agreements ("Severance Agreements") with each of the named executive officers and with one additional executive officer. The new Severance Agreements provide that each executive officer will receive certain severance benefits if he is terminated without "Cause" or resigns for "Good Reason", as those terms are defined in the Severance Agreements, within two years after a "Change of Control" as defined in the Severance Agreements and summarized below. If the executive officer's employment is terminated during the aforementioned two-year period by the Company without Cause or by the executive officer for Good Reason, the executive officer will be entitled to a lump sum payment (subject to limits provided by reference to Section 280G of the Internal Revenue Code which limits the deductibility of certain payments to executives upon a change in control) of twice the executive officer's salary, calculated based on the greater of the executive officer's then current annual salary or a 5-year average, plus twice the executive officer's bonus compensation, calculated based on the greater of the most recent annual bonus compensation or a 5-year average. Further, any of the executive officer's stock options and other equity incentive benefits that are not then fully vested will be accelerated and vested in full following such termination of employment within such two-year period and the executive officer will be entitled to continuation of health and welfare benefits under the Company's then existing benefit plans or equivalent benefits. No employment rights or benefits other than the change of control severance benefits are provided by the Severance Agreements.

For purposes of the Severance Agreements and subject to the express provisions and limitations contained therein, Change of Control means a transaction or series of transactions by which a person or persons acting together acquire more than $30 \%$ of the Company's outstanding shares; a change in a majority of the incumbent members of the Company's board of directors as specified in the Severance Agreements, a reorganization, merger or consolidation as specified in the Severance Agreements or a sale of substantially all of the assets or complete liquidation of the Company. As specified more particularly in the Severance Agreements, Change of Control does not include a reorganization, merger or consolidation or a sale or liquidation where a majority of incumbent members of the board of directors continue in office and more than $60 \%$ of the Company's pre-transaction shareholders continue to maintain control of the resulting or successor company.

The Severance Agreements have a term of two years, subject to automatic renewal for successive two year periods unless notice of non-renewal is provided by the Company's board of directors not less than six months prior to the end of the current term. The term of the Severance Agreements will be automatically extended for a term of two years following any Change of Control.

## COMPENSATION COMMITTEE REPORT ON EXECUTIVE COMPENSATION

## Role and Membership of the Compensation Committee

The Compensation Committee of the Board (the "Committee") is responsible for setting and administering the policies that govern executive compensation and the stock ownership programs for employees of the Company. The Committee also serves as the Stock Option Committee under the Company's 1990 Incentive Stock Option Plan. The Committee operates pursuant to a charter that further outlines the specific authority, duties and responsibilities of the Committee. The charter is periodically reviewed and revised by the Committee and the Board and is available on the Company's website at www.wd40.com under the "Officers \& Directors" section.

During the fiscal year ended August 31, 2006, the Compensation Committee was comprised of John C. Adams, Jr. (Chairman), Mario L. Crivello, Richard A. Collato, Linda A. Lang and Gary L. Luick. None of the Committee members is currently or has been at any time an officer or an employee of WD-40 Company. The Committee meets at scheduled times during the year and holds additional meetings from time to time to review and discuss executive compensation issues. The Committee may also consider and take action by written consent. The Committee met four times during fiscal year 2006.

The Company's Human Resources Department supports the Compensation Committee in its work and in some cases acts pursuant to delegated authority to fulfill various functions in administering the Company's compensation programs. The Committee has the authority to engage the services of outside advisers, experts and others to assist the Committee with its responsibilities. In accordance with this authority, the Committee directly engages Compensia, Inc. as independent outside compensation consultant to advise the Committee on compensation practices and policies relating to the executive officers. The independent consulting firm does not advise management of the Company, and receives no other compensation from the Company.

## Executive Compensation Philosophy

WD-40 Company's executive compensation program is designed to achieve four primary objectives:

- Attract and retain executive officers capable of leading WD-40 Company to the fulfillment of its business objectives.
- Offer competitive compensation opportunities that reward individual contributions and the achievement of key corporate milestones.
- Align the interests of executive officers and stockholders through long-term equity compensation.
- Ensure that total compensation is commensurate with the performance and value created for stockholders.

The main components used to support these objectives are base salary, performance incentive, pension/profit sharing and equity compensation (each of which is discussed in detail below). For each of these elements of pay, the Company's strategy is to examine peer group compensation practices and deliver pay in the 25th to 75th percentile of the peer group with an overarching goal of ensuring an appropriate pay-for-performance alignment.

## Peer Group

The peer group the Committee examines to assess the competitiveness of the Company's executive compensation includes consumer products companies that are in a comparable range with respect to several metrics, principally business strategy, market capitalization, and revenues. The peer group may include some or all of the companies that are included in the market indices in the graph included under "Stock Performance Graph" in this Proxy Statement, labor market competitors and other companies regarded as having executive compensation best practices.

The peer group is reviewed annually by the Committee and adjustments are made as necessary to ensure the group continues to properly reflect the market in which the Company competes for talent. The Committee also reviews annually the executive pay practices and levels of other similarly sized companies as reported in industry surveys and reports from compensation consulting firms. This information is considered when making recommendations for each element of compensation.

## Components of Executive Compensation Program

## Base Salary

Base salaries for the CEO and executive officers are established at the beginning of each fiscal year. The Compensation Committee approves salaries and other components of compensation for all executive officers other than the CEO. The Committee makes a recommendation to the Board for approval of the CEO's salary and other components of compensation. Position scope and complexity as well as external market factors are used to determine base salary ranges. Salary changes are based on guidelines established for all employees using individual performance and comparable adjustments from midpoint levels for the various job classifications. After considering the factors listed above, the CEO's input with respect to the executive officer group (except the CEO), and promotions/changes in responsibilities that took place during the year, the Committee approved and recommended salary increases for fiscal year 2006 that averaged $5 \%$ for the executive officers named in the Summary Compensation Table (the actual salaries are reported in the Summary Compensation Table.) The Committee and Board have approved the following salary increases (averaging 6.3\%) for the executive officers named in the Summary Compensation Table for fiscal year 2007:

## Executive Officer

Garry O. Ridge
Michael J. Irwin
Graham P. Milner
Michael L. Freeman
William B. Noble

| 2006 Base Salary | 2007 Base Salary | Percent Increase |
| :---: | :---: | :---: |
| \$510,000 | \$535,500 | 5.0\% |
| \$250,989 | \$266,500 | 6.2\% |
| \$227,052 | \$238,700 | 5.1\% |
| \$242,634 | \$266,500 | 9.8\% |
| \$294,341 | \$321,200 | 5.1\% |

## Performance Incentive

The Company uses the Performance Incentive program to tie employee compensation to the Company's financial performance relative to its annual operating plan. At the beginning of each year, the Board approves specific performance targets for the upcoming year, along with associated weightings and an objective formula for calculation of the Performance Incentive award for all employees, including the executive officers. Each executive officer's incentive award is based entirely on corporate performance as measured by the Company's EBITDA (earnings before interest, taxes, depreciation and amortization) on a consolidated basis and for relevant financial reporting segments depending upon the executive officer's job classification. The Performance Incentive for the Chief Executive Officer and the Chief Financial Officer is also based on return on invested capital. Depending upon performance results, the Performance Incentive bonus can range from $0-100 \%$ of base salary for the Chief Executive Officer and from $0-60 \%$ of base salaries for other executive officers. In October of the following year and before payment, the Committee reviews the Company's financial results and confirms calculation of the Incentive Performance awards for each of the executive officers in accordance with the objective criteria established for the program at the beginning of the year. For fiscal year 2006, the executive officers named in the Summary Compensation Table earned a Performance Incentive that was, on average, $64.1 \%$ of their total performance incentive opportunity (actual amounts are reported in the Summary Compensation Table.) The CEO received a performance incentive of $\$ 319,400$ representing $62.7 \%$ of his incentive opportunity.

The Board has approved a business plan for fiscal year 2007 which includes the specific performance targets for the Performance Incentive program. There were no changes in the weightings or formulas to be applied in calculating the Performance Incentive program for any of the executive officers for 2007.

## Pension and Profit Sharing Plans

Since 1963 the Company has maintained tax qualified Pension and Profit Sharing Plans for the benefit of all full time employees, including executive officers. The Company's present WD-40 Company Profit Sharing/401(k) Plan provides for mandatory employer contributions for participating employees equal to $10 \%$ of their covered compensation and permits discretionary employer contributions up to $5 \%$ of their covered compensation. The Plan also allows employees, with $401(\mathrm{k})$ tax treatment, to defer up to the allowable IRS limits for each calendar year and provides a matching contribution equal to one-half of such amounts deferred, up to a maximum of $3.3 \%$ of their covered compensation. In calendar year 2006, covered compensation includes all salary and bonus compensation up to $\$ 220,000$ and the maximum amount permitted to be contributed to the Plan for an employee, including $401(\mathrm{k})$ deferrals and employer matching contributions, is $\$ 44,000$. The Plan serves to provide Company employees with tax-advantaged retirement savings as an additional component of overall compensation. The Company's contributions to the Plan may be invested by employees in a Company Stock Fund invested in shares of the Company's common stock.

## Equity Compensation

Equity compensation is a critical component to the Company's efforts to attract and retain executives and key employees, encourage employee ownership in the Company, link pay with performance and align the interests of executive officers with those of stockholders. The Company provides executive officers with a substantial economic interest in the long-term appreciation of the Company's common stock through the grant of stock options at the beginning of each fiscal year, subject to vesting restrictions. Stock options provide value only if the Company's stock price increases (which benefits all stockholders), and only if the executive or employee remains with the Company until his or her options vest. The Company's standard practice is to grant options that vest over a three-year period.

The Company is sensitive to the concerns of its stockholders regarding the dilutive impact of stock options. Accordingly, the Company has designed its option grant practices to reflect an appropriate balance between stockholders' dilution concerns and the Company's need to remain competitive by recruiting and retaining highperforming employees.

- All of the Company's equity plans have been approved by stockholders.
- The Company's aggregate stock granting practices are conservative. For fiscal year 2006, the Board granted options to purchase a total of 215,500 shares to 64 Company employees, including the CEO and executive officers who, as a group, received 69,000 of the total options granted. The options were granted on October 18, 2005 with an exercise price of $\$ 27.27$ per share.
- The guidelines for equity grants are structured in consideration of peer group practice with respect to the economic value of equity compensation provided, but also taking company performance against the Company's internal business plan and compared to the peer group into account.
- Equity grants to individual executive officers are generally based on Company/individual performance in the preceding year, but also on the expected future contribution and long-term retention of the executive officer.

Due to changes in equity accounting regulations and the related shift in equity compensation practices, the Compensation Committee asked management to conduct a comprehensive review of the Company's executive and broader employee equity program in 2005 and 2006. The purpose of this review was to determine if the current stock option program: i) supports the Company's executive/employee attraction and retention initiatives; ii) provides the appropriate incentive to executives and employees to create long-term stockholder value; and iii) serves the best interests of the Company's stockholders. At this time, the Committee believes that stock options priced at the full fair market value of the Company's common stock on the date of grant best achieve the objectives stated above. However, the Committee believes that it will be prudent to consider other forms of equity compensation if business conditions and/or competitive practice change.

For fiscal year 2007, the Committee approved the following stock option grants to the executive officers named in the Summary Compensation Table:

| Executive Officer | 2007 Stock Option <br> Grant |
| :--- | :---: |
| Garry O. Ridge | 35,000 |
| Michael J. Irwin | 10,000 |
| Graham P. Milner | 10,000 |
| Michael L. Freeman | 10,000 |
| William B. Noble | 10,000 |

The options were granted on October 17, 2006 with an exercise price of $\$ 35.99$ per share.

## Benefits and Perquisites

The benefits and perquisites offered to the Company's executive officers are substantially the same as those offered to all employees. The Company provides medical and other benefits to executives that are generally available to other employees, as well as a company car, laptop computer and cellular telephone. Frequent flyer mileage is available to employees for personal use and for upgrades from coach or business class as provided for business travel according to the Company's travel policies. The Company maintains Supplemental Death and Retirement Plans for certain key employees including all of the executive officers named in the Summary Compensation Table. The plans are described in greater detail under the Executive Compensation section of this Proxy Statement.

## Compliance with Internal Revenue Code Section 162(m)

Section $162(\mathrm{~m})$ of the Internal Revenue Code (the "Code") generally provides that publicly held companies may not deduct compensation paid to certain of its top executive officers to the extent that such compensation exceeds $\$ 1$ million per officer in a calendar year. Compensation that is "performance-based compensation" within the meaning of the Code does not count toward the $\$ 1$ million limit. The Compensation Committee has determined that ordinary income recognized by the Company's executive officers as a result of their exercise of stock options granted by the Board under the Company's 1990 Incentive Stock Option Plan having an exercise price at least equal to the fair market value of the Company's common stock on the date of grant, qualifies as performance-based compensation as defined under Section 162(m) of the Code. The Company expects that amounts of compensation paid to each of its executive officers in 2006 will not exceed the $\$ 1$ million limit under Section 162(m) of the Code. The Committee believes it is in the best interests of the Company to have executive officer compensation be fully deductible under Section 162(m). However, the Committee and Board nevertheless retain the discretion to provide compensation that potentially may not be fully deductible to reward performance and/or enhance retention.

## Conclusion

The Compensation Committee believes that the Company's compensation program is consistent with its philosophy and goals for success. Furthermore, the executive officer compensation program is responsible to shareholder interests as evidenced by the Company's less than 50th percentile overall compensation market position compared to above 60th percentile performance for fiscal year 2006 relative to peers in key measures of revenue growth, operating income growth, EBITDA growth, and growth in market capitalization.

John C. Adams, Jr. (Chairman)

Richard A. Collato
Mario L. Crivello
Linda A. Lang
Gary L. Luick

## STOCK PERFORMANCE GRAPH

The following graph compares the cumulative total stockholder return on the Company's Common Shares with the cumulative total return of a Peer Group of consumer product companies, the Standard \& Poor's 500 Composite Stock Index ("S \& P 500"), the Standard \& Poor’s Small Cap 600 Composite Stock Index ("S \& P 600") and the Russell 2000 Composite Stock Index ("Russell 2000") for the five fiscal years ending August 31, 2006. The comparison assumes $\$ 100$ invested on August 31, 2001 in the Company's Common Shares and in each of the indices.

## COMPARISON OF FIVE-YEAR CUMULATIVE RETURNS

WD-40 Company, a Peer Group and the S\&P 500 Index, S \& P Small Cap 600 Index, Russell 2000 Index.


WD-40 Company

| Year |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| 100.00 | 131.63 | 150.13 | 151.03 | 156.91 | 194.83 |
| 100.00 | 82.01 | 91.90 | 102.43 | 115.29 | 125.53 |
| 100.00 | 90.47 | 111.00 | 127.50 | 161.28 | 172.77 |
| 100.00 | 84.56 | 109.15 | 121.55 | 149.62 | 163.63 |
| 100.00 | 121.88 | 127.20 | 140.48 | 153.01 | 165.38 |

The Peer Group returns are based upon beginning-of-year market capitalization weighting of the cumulative returns for the following 11 consumer product companies: Alberto-Culver Co., Church \& Dwight, Inc., Enesco Group, Inc., Kimball International, Lancaster Colony Corp., La-Z-Boy Chair Co., National Presto Industries, Inc., Oneida Ltd., RPM Inc.-Ohio, Scotts Company and Valspar Corp.

## ITEM NO. 2

## RATIFICATION OF APPOINTMENT OF INDEPENDENT ACCOUNTANTS

The Audit Committee of the Board of Directors has appointed PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company to audit the consolidated financial statements of the Company for fiscal year 2007. Although ratification by stockholders is not required by law, the Audit Committee has determined that it is desirable to request ratification of this selection by the stockholders. Notwithstanding its selection, the Audit Committee, in its discretion, may appoint new independent accountants at any time during the year if the Audit Committee believes that such a change would be in the best interests of the Company and its stockholders. If the stockholders do not ratify the appointment of Pricewaterhouse-Coopers LLP, the Audit Committee may reconsider its selection.

A majority of the votes of the common stock present or represented at the meeting is required for approval. Broker non-votes will be voted in favor of approval. PricewaterhouseCoopers LLP acted as the Company's independent registered public accounting firm during the past fiscal year and, unless the Audit Committee appoints new independent accountants, PricewaterhouseCoopers LLP will continue to act in such capacity during the current fiscal year. It is anticipated that a representative of PricewaterhouseCoopers LLP will attend the Annual Meeting of Stockholders, will have an opportunity to make a statement if he or she desires to do so and will be available to respond to appropriate questions.

The Audit Committee's policy is to pre-approve all audit and permissible non-audit products and services provided by the independent accountants. These products and services may include audit services, audit-related services, tax services, software and other products or services. Pre-approval is generally provided for up to one year and any pre-approval is detailed as to the particular service or category of services and is generally subject to a specific budget. The independent accountants and management are required to periodically report to the Audit Committee regarding the extent of services provided by the independent accountants in accordance with this pre-approval, and the fees for the services performed to date. The Audit Committee may also pre-approve particular services on a case-by-case basis. The possible effect on the independence of the accountants is considered by the Audit Committee. There is no direct or indirect understanding or agreement that places a limit on current or future years' audit fees.

## Audit Fees

PricewaterhouseCoopers LLP has provided audit services to the Company for each of the past two fiscal years. Audit fees consist of fees for professional services rendered for the audit of the Company's consolidated annual financial statements and review of the interim consolidated financial statements included in quarterly reports and services that are normally provided by PricewaterhouseCoopers LLP in connection with statutory and regulatory filings or engagements. Audit fees also include fees for professional services rendered for the audits of (i) management's assessment of the effectiveness of internal control over financial reporting and (ii) the effectiveness of internal control over financial reporting. The aggregate fees billed to the Company by PricewaterhouseCoopers LLP for audit services performed for the Company for the past two fiscal years were $\$ 891,000$ for the year ended August 31, 2005 and $\$ 869,000$ for the year ended August 31, 2006.

## Audit-Related Fees

Audit-related services consist of assurance and related services that are reasonably related to the performance of the audit or review of the Company's consolidated financial statements and are not reported under "Audit Fees." No audit-related services were provided during the fiscal years ending on August 31, 2005 and August 31, 2006.

## Tax Fees

PricewaterhouseCoopers LLP has provided tax compliance, tax advice, and tax planning services to the Company for each of the past two fiscal years. The tax services provided to the Company by the auditors during each of the fiscal years ended August 31, 2005 and August 31, 2006 consisted of tax return preparation, tax payment-planning services and assistance with tax audits and appeals (to the extent permitted.) The aggregate fees billed to the Company by PricewaterhouseCoopers LLP for tax services performed for the Company for the past two fiscal years were $\$ 163,964$ for the year ended August 31, 2005 and $\$ 35,000$ for the year ended August 31, 2006.

## All Other Fees

PricewaterhouseCoopers LLP provided access to online research reference material for the fiscal year ending August 31, 2005 and August 31, 2006. The aggregate fees billed to the Company by PricewaterhouseCoopers LLP for other services performed for the Company for the past two fiscal years were $\$ 3,000$ for the year ended August 31, 2005 and \$3,000 for the year ended August 31, 2006.

## STOCKHOLDER PROPOSALS

Stockholder proposals must be received by the Company no sooner than May 9, 2007 and not later than July 9, 2007 to be included in the Proxy Statement and form of Proxy for the next annual meeting.

By Order of the Board of Directors Maria M. Mitchell

Secretary
Dated: November 6, 2006

## IT IS IMPORTANT THAT PROXIES BE RETURNED PROMPTLY. THEREFORE, STOCKHOLDERS ARE URGED TO FILL IN, SIGN AND RETURN THE ACCOMPANYING FORM OR FORMS OF PROXY IN THE ENCLOSED ENVELOPE.

# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> Washington, D. C. 20549 <br> FORM 10-K 

## ANNUAL REPORT PURSUANT TO SECTION 13 or 15(d) <br> OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended August 31, 2006

Commission File No. 000-06936
$\underset{\text { (Exact Name of Registrant as specified in Charter) }}{\text { WD-40 }}$
Delaware
95-1797918
(State or other jurisdiction of
(I.R.S. Employer
incorporation or organization)
Identification No.)

1061 Cudahy Place, San Diego, California
92110
(Address of principal executive offices)
(Zip Code)
Registrant's telephone number, including area code (619) 275-1400

Securities registered pursuant to Section 12(b) of the Act:

Title of Class: None

Securities registered pursuant to Section 12(g) of the Act:
Title of Class: Common Stock, \$. 001 par value
Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act: Yes $\square$ No $\boxtimes$

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act: Yes $\square$ No $\boxtimes$.

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days: Yes $\triangle$ No $\square$.

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this Form 10-K: 区.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act:

Large accelerated filer $\square$ Accelerated filer $\boxtimes$ Non-accelerated filer
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act): YesNo $\boxtimes$

The aggregate market value (closing price) of the voting stock held by non-affiliates of the Registrant as of February 28, 2006 was $\$ 483,505,000$.

As of October 17, 2006 the Registrant had 17,021,909 shares of Common Stock outstanding.

## DOCUMENTS INCORPORATED BY REFERENCE

The Proxy Statement for the annual meeting of stockholders on December 12, 2006 is incorporated by reference into PART III, Items 10, 11, 12 and 14.

## PART I

## ITEM 1 - Business

## (a) General Development of Business.

For more than four decades, WD-40 Company (the Company) sold only one product, WD-40 ${ }^{\circledR}$. WD-40 is a multi-purpose product which acts as a lubricant, rust preventative, penetrant, cleaner and moisture displacer. In December 1995, the Company acquired the 3-IN-ONE ${ }^{\circledR}$ Oil brand. 3-IN-ONE Oil is a lower cost general-purpose lubricant that is useful when precise applications of a lubricant are needed. In April 1999, the Company acquired the Lava ${ }^{\circledR}$ brand heavy-duty hand cleaner and in October 2000, acquired the Solvol ${ }^{\circledR}$ brand heavy-duty hand cleaner. The four brands complement each other, providing the Company with a line of both lubricant and heavyduty hand cleaning products aimed at the Do-It-Yourself ("DIY"), hardware, automotive and other retail and industrial markets. In April 2001, the Company acquired three additional brands of household cleaning products, 2000 Flushes ${ }^{\circledR}, \mathrm{X}-14^{\circledR}$ and Carpet Fresh ${ }^{\circledR}$. The Company added to its fortress of brands through the acquisition in May 2002 of the Spot Shot ${ }^{\circledR}$ brand, which is an aerosol and liquid carpet stain remover and a leading brand in the carpet stain remover category. The Spot Shot brand fits well within the Company's brand portfolio, alongside the other household product brands. In April 2004, the Company again added to its brands with its purchase of the $1001{ }^{\circledR}$ line of carpet and household cleaners. The 1001 brand provides the Company an opportunity to expand its household products market in the U.K. with a recognized U.K. brand name.

The acquisition of the 3-IN-ONE Oil brand provided the Company with an existing network of distribution in 17 countries, including several markets in which the WD-40 brand had not been sold. The Company used this distribution network to introduce the WD-40 brand to these markets and to add distribution channels in some of the markets that had been previously established.

The Lava brand is more than 100 years old and is well recognized by U.S. consumers. When the Lava brand was acquired, the Company identified that the Lava consumer and the WD-40 consumer shared similar characteristics and believed the distribution network developed through the WD-40 brand could effectively promote growth in the U.S. With the Lava acquisition, the Company concluded that it would benefit by an increased position in the U.S. grocery channel. This was a catalyst for the Global Household Brands acquisition.

In fiscal 2001, the Company acquired the business, brand trademarks, patents and other tangible and intangible assets known as Global Household Brands, which included the three principal brand trademarks 2000 Flushes and X-14 automatic toilet bowl cleaners, X-14 hard surface cleaners and Carpet Fresh rug and room deodorizers. The acquisition was made to move the Company forward in its fortress of brands strategy, while also providing economies of scale in sales, manufacturing, and administration, and to strengthen the Company's position in the grocery trade channel. The Global Household Brands' broker network and grocery business, combined with the WD-40 Company's DIY distribution, gave the Company growth potential for all brands across new trade channels.

In fiscal 2001, the Company also acquired the Solvol brand of heavy-duty hand cleaners in Australia and subsequently extended that brand into a liquid product, a benefit from the technology obtained in the acquisition of the Lava brand. These liquid products have contributed to the growth of the Solvol brand.

In fiscal 2002, the Company completed the acquisition of the business, worldwide brand trademarks and other intangible assets of Heartland Corporation. The principal brand acquired by the Company was the Spot Shot brand, an aerosol carpet stain remover. The acquisition of this brand expanded the Company's product offerings. The acquisition also included related Spot Shot products and a group of developing brands, which were subsequently sold to former employees of Heartland.

In fiscal 2004, the Company purchased the 1001 line of carpet and household cleaners. The Company acquired this line of products to gain a presence in the U.K. market and to facilitate an introduction of the Company's Spot Shot and Carpet Fresh brands through the use of an existing brand currently recognized by market consumers.

As a result of the Solvol and 1001 acquisitions, the Company was able to introduce existing products to new markets. The Company is also focused on expanding its current brands in existing markets with new product development. In fiscal year 2003, a new product development team, known as Team Tomorrow, was created to support new product development and current product improvement for all of the Company's brands.

## (b) Financial Information About Industry Segments.

The Company's operating segments are determined consistent with the way management organizes and evaluates financial information internally for making operating decisions and assessing performance. The Company is organized on the basis of geographical area into the following segments: the Americas, Europe and Asia-Pacific. In addition, management reviews product performance on the basis of revenue. The financial information required by this item is included in Note 13 - Business Segments and Foreign Operations of the Company's consolidated financial statements, which have been included in ITEM 15, Exhibits and Financial Statement Schedule.

The Company's revenue comes from three product categories - multi-purpose lubricants, heavy-duty hand cleaners and household products. The first two are marketed primarily through retail chain stores, hardware stores, automotive parts outlets, mass retail and industrial distributors and suppliers, while the household products are mainly sold in grocery and mass retail.

## (c) Narrative Description of Business.

## Products

The Company, headquartered in San Diego, California, markets two lubricant brands known as WD-40 and 3-IN-ONE Oil, two heavy-duty hand cleaner brands known as Lava and Solvol, and six household product brands known as X-14 hard surface cleaners and automatic toilet bowl cleaners, 2000 Flushes automatic toilet bowl cleaner, Carpet Fresh and No Vac ${ }^{\circledR}$ rug and room deodorizers, Spot Shot aerosol and liquid carpet stain removers and 1001 carpet and household cleaners and rug and room deodorizers.

The Company's brands are sold in various locations around the world. Lubricant brands are sold worldwide in markets such as North, Central and South America, Asia, Australia and the Pacific Rim, Europe, the Middle East and Africa. Household product brands are currently sold primarily in North America, the U.K., Australia and the Pacific Rim. Heavy-duty hand cleaner brands are sold primarily in the U.S. and Australia.

WD-40 is the market leader among multi-purpose lubricants and is sold in aerosol cans and in liquid form through retail chain stores, hardware stores, warehouse club stores, automotive parts outlets and industrial distributors and suppliers. It has a wide variety of consumer uses in, for example, household, marine, automotive, construction, repair, sporting goods and gardening applications. The product also has numerous industrial applications.

3-IN-ONE Oil is a drip oil lubricant, sold primarily through the same distribution channels as the WD-40 brand. It is a low-cost, entry-level lubricant. The unique drip tip allows precise application for small mechanisms and assemblies, tool maintenance and threads on screws and bolts. 3-IN-ONE Oil is the market share leader among drip oils for household consumers. It also has wide industrial applications in such areas as locksmithing, HVAC, marine, farming, construction and jewelry manufacturing. The product's high quality and the established distribution network have enabled the product to gain international acceptance.

The Company purchased the Lava brand of heavy-duty hand cleaner in fiscal 1999. The Lava brand is more than 100 years old and has exceptional awareness among American consumers. At the time of the acquisition, the brand consisted of two sizes of bar soap and one size of liquid cleaner. Prior to the Company's acquisition, the brand had been sold in a limited number of domestic trade channels, notably supermarkets and drug stores. Because of its heavy-duty characteristics, the Lava brand appeals to consumers who shop in other channels such as hardware, automotive and club stores. The Company acquired the Solvol brand in Australia during fiscal year 2001. Solvol, Australia's leading brand of heavy duty hand cleaner, was sold as a bar soap at the time of acquisition. Shortly after acquiring the Solvol brand, the Company increased the product offering of the brand by adding a liquid cleaner.

The Company acquired the X-14, 2000 Flushes and Carpet Fresh brands in fiscal 2001. X-14 is sold as a liquid mildew stain remover, a liquid bathroom soap scum remover, a liquid daily shower cleaner, an automatic toilet bowl cleaner and an aerosol and liquid all-purpose bathroom cleaner. 2000 Flushes is a pioneering line of longduration automatic toilet bowl cleaners. Carpet Fresh initiated the rug and room deodorizer category upon its introduction in 1978. The Carpet Fresh powder is sprinkled on carpets and vacuumed. Carpet Fresh is also sold as an aerosol foam, which does not require vacuuming. At the time of the acquisition, the brands were sold primarily through grocery, drug and mass retail channels.

The Company acquired the Spot Shot brand in fiscal 2002. The Spot Shot brand is currently an aerosol and liquid carpet stain remover. At the time of the acquisition, the brand was sold as an aerosol product primarily through food and mass retail, club stores, hardware and home center stores. The Company has been focused on expanding the growth of the brand through product and packaging innovation, increasing brand awareness, consumer usage and household penetration, along with expanding the brand into new trade channels.

In April 2004, the Company acquired the 1001 business. The 1001 brand includes carpet and household cleaners and is sold primarily through mass retail, grocery and home center stores. The brand was acquired with the expectation that the Company would be able to successfully introduce its other household product formulations under the 1001 brand in order to expand the Company's household products business into the U.K. market. During the fourth quarter of fiscal year 2004, the Carpet Fresh and Spot Shot brands were introduced under the 1001 brand in the U.K. The Carpet Fresh No Vac formula is one of the first aerosol rug and room deodorizers in the U.K. market.

The Company continues to be focused and committed to innovation and new product development. The Company is encouraged by its accelerated pace of innovation, including potential new products currently in development. The Company sees innovation as an important factor to the success of its brands and intends to continue to work on future product, packaging and promotional innovations.

Financial information about segment operations and product lines appears in Note 13 - Business Segments and Foreign Operations of the Company's consolidated financial statements, which have been included in ITEM 15, Exhibits and Financial Statement Schedule.

## Sources and Availability of Raw Materials

The Company relies on multiple suppliers for the primary components for its products. The Company's primary components include aerosol cans and petroleum-based products, which are manufactured from commodities that are subject to volatile price changes. The availability of these components is affected by a variety of supply and demand factors, including global market trends, plant capacity decisions and natural disasters. The Company expects these components to continue to be readily available in the future, although the Company is exposed to volatile commodity prices.

## Research and Development

The Company recognizes the importance of innovation to its long-term success and is focused on and committed to research and new product development activities. The Company has a new-product development team known as Team Tomorrow. This team engages in consumer research, product development, current product improvement and testing activities, and also leverages its development capabilities by partnering with a network of outside resources including the Company's current and prospective outsource suppliers. The Company incurred research and development expenses of $\$ 3.8$ million, $\$ 2.5$ million and $\$ 1.9$ million in fiscal years 2006, 2005 and 2004, respectively. None of this research activity was customer-sponsored.

## Seasonality

Historically, the Company has achieved its highest quarterly sales levels during its fourth fiscal quarter. These patterns are largely reflective of the customers' seasonal purchasing patterns, as well as the timing of the Company's promotional activities. However, due to new product introductions and international sales growth, these patterns may not continue in future years.

## Manufacturing

The Company outsources the manufacturing of its finished products to various suppliers (contract manufacturers). The Company uses contract manufacturers in the United States, Canada, United Kingdom, Australia, South Korea and India. Although the Company does not have any definitive minimum purchase obligations included in the contract terms with contract manufacturers, supply needs are communicated, and the Company is committed to purchase the products produced based on orders and short-term projections provided to the contract manufacturers. In addition, the Company has expanded its manufacturer sourcing outside of its traditional contract manufacturing and distribution model in order to support recent product introductions.

## Significant Customer

Wal-Mart Stores, Inc. is a significant U.S. mass retail customer and offers a variety of the Company's products. Sales to U.S. Wal-Mart stores accounted for approximately 9 percent of the Company's consolidated net sales during each of fiscal years 2006, 2005 and 2004. Excluding sales to U.S. Wal-Mart stores, sales to affiliates of Wal-Mart worldwide accounted for approximately 4 percent during each of fiscal years 2006 and 2005, and approximately 5 percent during fiscal year 2004.

## Order Backlog

Order backlog is not a significant factor in the Company's business.

## Competition

The market for the Company's products, especially its household products, is highly competitive and is expected to be increasingly competitive in the future. The Company's products compete both within their own product classes as well as within product distribution channels, competing with many other products for store placement and shelf space. Competition in international markets varies by country. The Company is aware of many competing products, some of which sell for lower prices or are produced and marketed by companies with greater financial resources than those of the Company. The Company relies on the awareness of its brands among consumers, the value offered by those brands as perceived by consumers, product innovation and its multiple channel distribution as its primary strategies. New products typically encounter intense competition, which may require substantial advertising and promotional support. When or if a new product achieves consumer acceptance, ongoing advertising and promotional support may be required to maintain its relative market position.

## Trademarks and Patents

The Company owns numerous patents, but relies primarily upon its established trademarks, brand names and marketing efforts, including advertising and sales promotion, to compete effectively. The WD-40, 3-IN-ONE, Lava, Solvol, X-14, 2000 Flushes, Carpet Fresh and No Vac, Spot Shot and 1001 trademarks are registered in various countries throughout the world.

## Employees

At August 31, 2006, the Company employed 244 people worldwide: 129 by the United States parent corporation, 6 of whom are based in the Malaysian regional office; 10 by the Company's Canadian subsidiary; 90 by the United Kingdom subsidiary, including 16 in Germany, 12 in France, 11 in Spain and 7 in Italy; 12 by the Australian subsidiary; and 3 by WD-40 Manufacturing Company, the Company's manufacturing subsidiary. The majority of the Company's employees are engaged in sales and/or marketing activities.

## (d) Financial Information About Foreign and Domestic Operations and Export Sales.

The information required by this item is included in Note 13 - Business Segments and Foreign Operations, of the Company's consolidated financial statements, which have been included in ITEM 15, Exhibits and Financial Statement Schedule. The Company is subject to a variety of risks due to its foreign operations, including currency risk and credit risk. The Company attempts to minimize its exposure to foreign currency exchange fluctuations by the use of forward contracts on non-functional currency cash balances. With the continuing expansion of the Company's business in Asia, Latin America, Eastern Europe, the Middle East and various states in the former Soviet Union, the Company is subject to increased credit risk for products sold to customers in these areas.

## (e) Access to SEC Filings

Interested readers can access the Company's annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, through the Investor Relations section of the Company's website at www.wd40.com. These reports can be accessed free of charge from the Company's website as soon as reasonably practicable after the Company electronically files such materials with, or furnishes them to, the Commission. Note that nothing on the Company's website has been incorporated into this document.

Interested readers may also read and copy any materials that the Company files at the SEC Public Reference Room at 100 F Street, N.E., Washington D.C. 20549. Readers may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. The SEC also maintains an internet site (www.sec.gov) that contains the Company's reports.

## ITEM 1A - Risk Factors

The following risks and uncertainties, as well as other factors described elsewhere in this report or in other filings of the Company with the SEC, could adversely affect the Company's business, financial condition and results of operations. Additional risks and uncertainties that are not presently known to the Company or that are not currently believed by the Company to be material may also harm the Company's business operations and financial results.

## Component Supply Risk

The Company depends upon its suppliers for the supply of the primary components for its products. Such components are subject to significant price volatility beyond the control or influence of the Company. Petroleum-
based products, from which WD-40 and 3-IN-ONE are manufactured, have had significant price volatility in the past, and may in the future. Rising oil prices also impact the Company's cost of transporting its products. Historically, the Company has generally found alternate sources of constituent chemicals for its products readily available. As component and raw material costs are the main contribution to cost of goods sold for all of the Company's products, any significant fluctuation in the costs of components could also have a material impact on the gross margins realized on the Company's products. Specifically, future can prices are exposed to fluctuations resulting from changes in tariffs on steel as well as general supply and demand economics; therefore, any significant increase or decrease in steel tariffs and/or the supply and demand of steel could have a significant impact on the costs of purchasing cans and the Company's cost of goods. In the event there is more significant price volatility or higher component costs generally, the Company may not be able to maintain, or may choose not to maintain, its gross margins by raising its product prices. Should the Company choose to increase product prices, such increases may adversely affect demand and unit sales. Increases in the prices for the components could have a material adverse effect on the Company's business, operating results, financial position and cash flows.

## Reliance on Supply Chain

The Company relies on third party contract manufacturers for the production of its finished goods. The Company does not have direct control over the management or business of the primary contract manufacturers utilized in the manufacturing of the Company's products, except indirectly through terms as negotiated in contracts with those manufacturers. Should the terms of doing business with the Company's primary contract manufacturers change, the Company's cost structure may be impacted, which could have a direct impact on the Company's profit margins.

The Company's contract manufacturers rely upon two key vendors for the supply of empty cans used in the production of WD-40, Carpet Fresh, 3-IN-ONE, Spot Shot, X-14 and 1001 products. Additionally, the Company relies on single manufacturers for the production of 2000 Flushes and X-14 automatic toilet bowl cleaners, X-14 hard surface cleaners, Carpet Fresh powder and Lava bar soap. The loss of any of these suppliers or manufacturers could disrupt or interrupt the production of the Company's products. Although the Company has an emergency recovery plan to help mitigate the potential loss of suppliers or manufacturers, the inability to replace lost suppliers or manufacturers in a reasonable amount of time could have a material adverse effect on the Company's business, operating results, financial position and cash flows.

The Company also relies on third party logistics providers for the distribution of its products to customers. The Company does not have direct control over the management or business of the logistics providers, except indirectly through terms as negotiated in contracts. Should the terms of doing business with the Company's logistics providers change, the distribution of products to customers may be disrupted, which could have a direct impact on the Company's profitability. The inability to replace lost logistics providers in a reasonable amount of time could also have a material adverse effect on the Company's business, operating results, financial position and cash flows.

Additionally, as the Company continues to focus on innovation, there is an increasing need for global and multiple sourcing strategies. The inability of the Company to find adequate sourcing to support innovation initiatives could have a material adverse effect on the Company's business, operating results, financial position and cash flows.

## Inventory Risks

Due to growing innovation efforts, the Company must carry higher levels of inventory. Therefore, the Company faces risks associated with managing both increased levels and types of inventory throughout a more complex supply chain. The Company's financial condition, results of operations or cash flows could be adversely affected in the event that the Company is not able to effectively manage inventory at appropriate levels.

## Competition

The market for the Company's products is highly competitive and is expected to be increasingly competitive in the future. The Company's products compete both within their own product classes as well as within product distribution channels, competing with many other products for store placement and shelf space. Competition in international markets varies by country. The Company is aware of many competing products, some of which sell for lower prices.

These considerations as well as increased competition generally could result in price reductions, reduced gross margins, and a loss of market share, any of which could have a material adverse effect on the Company's business, operating results, financial position and cash flows. In addition, many of the Company's competitors have significantly greater financial, technical, product development, marketing and other resources. There can be no assurance that the Company will be able to compete successfully against current and future competitors or that competitive pressures faced by the Company will not materially adversely affect its business, operating results, financial position and cash flows.

## Volume Growth

A large percentage of the Company's revenue comes from mature markets that are subject to increased competition. During fiscal year 2006, approximately $56 \%$ of the Company's sales were generated in U.S. markets. U.S. markets for lubricants, household products and hand cleaners are considered mature and are generally characterized by high household penetration. The Company's ability to achieve volume growth is dependent on its ability to drive growth through innovation and investment in its established brands and its ability to capture market share from competitors. During fiscal year 2006, the Company increased prices on a majority of its product portfolio. Price increases may slow volume growth or create declines in volume in the short term as customers adjust to price increases. If the Company is unable to increase market share in existing product lines, or bring innovation to grow its product categories, or develop, acquire or successfully launch new products, the Company may not achieve its volume growth objectives.

## Political and Economic Risks

The Company's domestic and international operations are exposed to the risk of political and economic uncertainties. Changes in political and economic conditions may affect product cost, availability, distribution, pricing, purchasing, and consumption patterns. While the Company seeks to manage its business in consideration of these risks, there can be no assurance that the Company will be successful in doing so.

As the Company's sales extend to various countries around the globe, financial results in affected areas are exposed to a higher degree of risk. Examples of regions currently exposed to such types of risk include Latin America, the Middle East and parts of Asia. There can be no assurance that the Company will be able to successfully mitigate against current and future risk associated with political and economic uncertainties, or that the risks faced by the Company will not materially adversely affect its business, operating results, financial position and cash flows. As sales grow within various regions around the world, the Company's exposure to this risk will increase.

## International Operations

The Company's sales outside of the U.S. were approximately $44 \%$ of net sales in fiscal year 2006. The Company has faced and will continue to face substantial risks associated with having foreign operations, including restrictions on repatriating foreign profits back to the U.S. and the imposition of tariffs or trade restrictions. These risks could have a significant impact on the Company's ability to sell its products on a competitive basis in international markets and may have a material adverse effect of the Company's results of operations or financial position.

Also, the Company's operations outside of the U.S. are subject to the risk of new and different legal and regulatory requirements in local jurisdictions, potential difficulties in staffing and managing local operations, potentially higher incidence of fraud or corruption, credit risk of local customers or distributors and potentially adverse tax consequences.

The Company is also exposed to foreign currency exchange rate risk with respect to its sales, profits, and assets and liabilities denominated in currencies other than the U.S. dollar. Although the Company uses instruments to hedge certain foreign currency risks, it is not fully protected against foreign currency fluctuations and, therefore, the Company's reported earnings will be affected by changes in foreign currency exchange rates.

## Business Risks

With the trend toward consolidation in the retail marketplace, the Company's customer base is shifting toward fewer, but larger, customers who purchase in larger volumes. A large percentage of the Company's sales are to mass retail customers. Sales to one of these customers (Wal-Mart and affiliates) accounted for approximately $13 \%$ of the Company's net sales in fiscal year 2006. The loss of, or reduction in, orders from any of the Company's most significant customers could have a material adverse effect on the Company's brand values, business and financial results.

Large customers also seek price reductions, added support or promotional concessions, which may negatively impact the Company's ability to maintain existing profit margins.

The Company does not typically enter into long-term contracts with its customers. Accordingly, these customers could reduce their purchasing levels or cease buying products from the Company at anytime and for any reason. In addition, the Company is subject to changes in customer purchasing patterns. These types of changes may result from changes in the manner in which customers purchase and manage inventory levels, or display and promote products within their stores. Other potential factors such as customer disputes regarding shipments, fees, merchandise condition or related matters may also impact operating results.

The Company also faces the risk of diminishing product categories or shifts within these categories. Currently, the Company faces challenges related to its household products brands. Household products have short differentiated life cycles and often need continuous innovation to address consumers' changing needs and tastes. As a result of the dynamic nature of these product categories, the ability to understand consumer preferences and innovate is key to the Company's ongoing success. In the event that the Company is unable to meet consumer preferences through innovation, its brands and product offerings may be at risk of impairment.

## New Product Development Risks

The Company's long-term growth is reliant, in part, on the success of new product introductions. The Company competes in several product categories where there are frequent introductions of new products and line extensions. The ability to understand consumer preferences and identify technological trends is key to maintaining and improving the competitiveness of its product offerings. The development and introduction of new products requires significant research and development, marketing and manufacturing expenditures, which the Company may not recoup if the new products do not gain market acceptance. There are inherent risks associated with new product development, including product launch delays, which could result in the Company not being first to market, inventory costs if managed ineffectively, product design failures, product defects and the failure of new products to achieve expected levels of consumer acceptance. As the Company continues to focus on innovation, the Company's financial condition, results of operations or cash flows could be adversely affected in the event that the Company is not able to effectively develop and introduce new products and line extensions.

## Operating Results and Net Earnings May Not Meet Expectations

The Company cannot be sure that its operating results and net earnings will meet its expectations. If the Company's assumptions and estimates are incorrect or do not come to fruition, or if the Company does not achieve all of its key goals, then the Company's actual performance could vary materially from its expectations. The Company's operating results and net earnings may be influenced by a number of factors, including the following:

- The introduction of new products and line extensions by the Company or its competitors
- The mix of products with varying profitability sold in a given quarter
- The mix of products sold within channels with varying profitability in a given quarter
- The Company's ability to control its internal costs and the cost of raw materials
- The effectiveness of the Company's advertising, marketing and promotional programs
- Changes in product pricing policies by the Company or its competitors
- Consumer and customer reaction to price increases
- The ability of the Company to execute its strategies and to maintain and enhance profits in the face of a consolidating retail environment
- Changes in accounting policies and accounting standards
- The ability of the Company to achieve business plans, including volume growth and pricing plans, as a result of high levels of competitive activity
- The ability to maintain key customer relationships
- The ability of major customers and other debtors to meet their obligations as they come due
- The failure of parties contracting with the Company to perform their obligations and the loss of or inability to renew contracts of importance to the Company's performance
- The Company's reliance on brokers to maintain and grow distribution in the grocery channel
- The ability to successfully manage regulatory, tax and legal matters, including resolution of pending matters within current estimates
- Substantial costs associated with regulatory compliance
- The ability of the Company to attract and retain qualified personnel
- The ability of the Company to maintain the value of its brands
- Expenses for impairment of goodwill, trademarks and other intangible assets and equity investments in excess of projections
- Expenses for impairment and obsolescence of property, plant and equipment
- The ability to maintain the overall quality of new and existing products
- The ability of the Company to penetrate and grow markets and distribution channels
- The ability of the Company to manage the impact of foreign currency fluctuations
- The impact of foreign import and export restrictions or other trade regulations

In addition, sales volume growth, whether due to acquisitions or to internal growth, can place burdens on management resources and financial controls that, in turn, can have a negative impact on operating results. To some extent, the Company plans its expense levels in anticipation of future revenues. If actual revenue falls short of these expectations, operating results and net earnings are likely to be adversely affected.

## Regulatory Risks

The Company is subject to numerous environmental laws and regulations that impose various environmental controls on its business operations, including, among other things, the discharge of pollutants into the air and water, the handling, use, treatment, storage and clean-up of solid and hazardous wastes and the investigation and remediation of soil and groundwater affected by hazardous substances. Such laws and regulations may otherwise relate to various health and safety matters that impose burdens upon the Company's operations. These laws and regulations govern actions that may have adverse environmental effects and also require compliance with certain practices when handling and disposing of hazardous wastes. These laws and regulations also impose strict, retroactive and joint and several liability for the costs of, and damages resulting from, cleaning up current sites, past spills, disposals and other releases of hazardous substances. The Company believes that its expenditures related to environmental matters have not had, and are not currently expected to have, a material adverse effect on its financial condition, results of operations or cash flows. However, the environmental laws under which the Company operates are complicated and often increasingly more stringent, and may be applied retroactively. Accordingly, there can be no assurance that the Company will not be required to make additional expenditures to remain in or to achieve compliance with environmental laws in the future or that any such additional expenditures will not have a material adverse effect on the Company's financial condition, results of operations or cash flows.

Some of the Company's products have chemical compositions that are controlled by various state, federal and international laws and regulations. The Company is required to comply with these laws and regulations and seeks to anticipate regulatory developments that could impact the Company's ability to continue to produce and market its products. The Company invests in research and development to maintain product formulations that comply with such laws and regulations. There can be no assurance that the Company will not be required to alter the chemical composition of one or more of the Company's products in a way that will have an adverse effect upon the product's efficacy or marketability. A delay or other inability of the Company to complete product research and development in response to any such regulatory requirements could have a material adverse effect on the Company's financial condition and results of operations.

A focus on environmental regulations relating to Volatile Organic Compounds (VOCs) resulted in a change in 1996 in the formulation of the WD-40 product in the majority of countries where the product is sold, whereby $\mathrm{CO}_{2}$ was chosen as the aerosol propellant. This change increased the cost of manufacturing WD-40, and the Company increased its selling prices to partially offset the additional cost. In the event of future increases in product cost, the Company may not be in a position to raise selling prices, and therefore an increase in costs could have an adverse effect on the Company's profitability.

In California, VOCs are regulated by the California Air Resources Board (CARB), one of the most influential state environmental regulatory agencies in the United States. In the past, CARB regulations have required a reformulation of the Company's multi-purpose lubricants. The Company successfully reformulated its multipurpose lubricants to be in full compliance with CARB regulations. The reformulation resulted in increased
product costs. CARB continually reviews its allowable levels of VOCs in products and product categories in which the Company's products compete. In the event that CARB regulations require further reformulations of any of the Company's products, the impact of reformulation could have an adverse effect on product performance and the Company's profitability.

In conjunction with the review of the state budget, California authorized CARB to enforce a fee-based system, which would allow it to collect "fees" from those it governs on the VOC issues. These fees go into CARB's operating budget and help cover shortfalls, and are said to be based on the amount of VOCs a company's product puts into the state's atmosphere. If a similar VOC policy is adopted by other states, the potential impact of fees charged could be material to the Company.

Generally, the manufacturing, packaging, storage, distribution and labeling of the Company's products and the Company's business operations all must comply with extensive federal, state, and foreign laws and regulations. It is possible that the government will increase regulation of the transportation, storage or use of certain chemicals, to enhance homeland security or protect the environment and that such regulation could negatively impact raw material supply or costs.

## Resolution of Tax Disputes

Significant judgment is required in determining the Company's effective tax rate and in evaluating tax positions. The Company establishes accruals for certain tax contingencies when, despite the belief that its tax return positions are fully supported, the Company believes that certain positions may not be fully sustained upon challenge by relevant tax authorities. The tax contingency accruals are adjusted in light of changing facts and circumstances, such as progress of tax audits, case law development and emerging legislation. The Company's effective tax rate includes the impact of tax contingency accruals and changes to the accruals, including related interest and penalties, as considered appropriate by management. When particular matters arise, a number of years may elapse before such matters are audited and finally resolved. Favorable resolution of such matters could be recognized as a reduction to the Company's effective tax rate in the year of resolution. Unfavorable settlement of any particular issue could increase the effective tax rate. Resolution of a tax issue may require the adjustment of tax assets or tax liabilities or the use of cash in the year of resolution.

## Acquisition Risk

Since 2001, the Company has acquired the household product brands: Spot Shot, 2000 Flushes, X-14, Carpet Fresh and 1001. The Company believes that its acquisitions provide opportunities for growth for all of the Company's brands as well as increased efficiencies and cost savings in management, operations and marketing. However, if the Company is not able to successfully integrate acquired products, the Company may not be able to maximize these opportunities. Rather, the failure to integrate these acquired businesses because of difficulties in the assimilation of operations and products, the diversion of management's attention from other business concerns, the loss of key employees or other factors could materially adversely affect the Company's financial results.

One of the Company's strategies is to increase its sales volumes, earnings and the markets it serves through acquisitions of other businesses in the United States and internationally. There can be no assurance that the Company will be able to identify, acquire, or profitably manage additional companies or operations or that it will be able to successfully integrate future acquisitions into its operations. In addition, there can be no assurance that companies or operations acquired will be profitable at their inception or that they will achieve sales levels and profitability that justify the investments made.

Future acquisitions could also result in the incurrence of debt, potentially dilutive issuances of equity securities, contingent liabilities, amortization expenses related to certain intangible assets and/or increased operating expenses, which could adversely affect the Company's results of operations and financial condition. In addition, to the extent that the economic benefits associated with any of the Company's acquisitions diminish in the future,
the Company may be required to record write-downs of goodwill, intangible assets or other assets associated with such acquisitions, which could also adversely affect the Company's operating results.

## Debt Financing Risk

The Company has historically paid out a large part of its earnings to stockholders in the form of regular quarterly dividends. The past acquisitions have been funded to a large extent by debt. In order to service the debt, the Company is required to use its income from operations to make interest and principal payments required by the terms of the loan agreements. In addition, the Company is required by covenants within the loan agreements to maintain certain financial ratios and compliance with other financial terms.

In fiscal years 2001 and 2002, the Company announced reductions to its regular quarterly dividend from $\$ 0.32$ to $\$ 0.27$ per share in April 2001 and from $\$ 0.27$ to $\$ 0.20$ per share in July 2002 (reducing the annual dividend since April 2001 from $\$ 1.28$ to $\$ 0.80$ ) in order to make more of its cash flow available for debt service requirements. In April 2005, the Company announced an increase to its regular quarterly dividend from $\$ 0.20$ to $\$ 0.22$ per share (increasing the annual dividend from $\$ 0.80$ to $\$ 0.88$ ). However, if operating income is not sufficient to properly service the debt or otherwise allow the Company to maintain compliance with the terms of its loans, the Company could be required to seek additional financing through the issuance of more debt or the sale of equity securities, or the Company might be required to reduce dividends. An increase in the Company's debt service obligations could result in lower earnings if anticipated gross and net margins are not maintained.

The Company may also incur substantial additional debt in the future for other reasons, including acquisitions. If new debt is added to current debt levels, the Company's related risks could intensify.

## Protection of Intellectual Property

The Company relies on trademark, trade secret, patent and copyright laws to protect its intellectual property. The Company cannot be sure that these intellectual property rights will be successfully asserted in the future or that they will not be invalidated or circumvented. In addition, laws of some of the foreign countries in which the Company's products are or may be sold do not protect the Company's intellectual property rights to the same extent as the laws of the United States. The failure of the Company to protect its proprietary information and any successful intellectual property challenges or infringement proceedings against the Company could make it less competitive and could have a material adverse effect on the Company's business, operating results and financial condition.

## Intellectual Property Infringement

It is possible that the Company could be found to have violated the trademark, trade secret, copyright, patent or other intellectual property rights of others. Such a finding could result in the need to cease the use of a trademark, trade secret, copyrighted work or patented invention in the Company's business and to pay a substantial amount for past infringement. It could also be necessary to pay a substantial amount in the future if the rights holder is willing to permit the Company to continue to use the intellectual property rights. Either having to cease use or to pay such amounts could make the Company less competitive and could have a material adverse impact on its business, operating results and financial condition.

## Volatility in the Insurance Market

The Company re-evaluates its insurance coverage annually. From time to time, insurance contracts may be much more expensive, less protective or even unavailable. In such a case the Company may decide to increase levels of self-insurance, thereby undertaking additional risk.

## Product Liability and Other Litigation Risks

While the Company exerts every effort to ensure that the products it develops and markets are safe for consumers, the use of the Company's products may expose the Company to liability claims resulting from such use. Claims could be based on allegations that, among other things, the Company's products contain contaminants, provide inadequate instructions regarding their use or inadequate warnings concerning interactions with other substances. Product liability claims could result in negative publicity that could harm the Company's sales and operating results. In addition, if one of the Company's products were found to be defective, the Company would be required to recall the product, which could result in adverse publicity and significant expenses. The Company maintains product liability insurance that it believes will be adequate to protect the Company from material loss attributable to such claims but the extent of such loss could exceed available limits of insurance or could arise out of circumstances under which such insurance coverage would be unavailable. Other business activities of the Company may also expose the Company to litigation risks, including risks that may not be covered by insurance. If successful claims are asserted by third parties against the Company for uninsured liabilities or liabilities in excess of applicable insured limits of coverage, the Company's business, financial condition and results of operations may be adversely affected.

Additionally, the Company's products may be associated with competitor products or other products in the same category, which may be alleged to have caused harm to consumers. As a result of this association, the Company may be named in unwarranted legal actions. The potential costs of defense may materially affect the Company's results of operations and cash flows in future periods.

## Marketing Distributor Relationships

The Company distributes its products throughout the world in one of two ways: the Direct Distribution model, where products are sold directly by the Company to wholesalers and retailers in the U.S., U.K., Canada, Australia and a number of other countries, and the Marketing Distributor model, where products are sold to exclusive marketing distributors who in turn sell to wholesalers and retailers. The marketing distributor model is used in certain countries where the Company does not have direct company-owned operations. Instead, the Company partners with local companies who perform the sales, marketing and distribution function. The Company invests time and resources in these relationships. Should key personnel change and/or the relationship change or terminate, the Company could be at risk until such time as a suitable replacement can be found and the Company's key marketing strategies implemented. There is a risk that changes in such marketing distributor relationships that are not managed successfully could result in a disruption in one or more of the affected markets and that such disruption could have an adverse material effect on the Company's business, operating results, financial position and cash flows. Additionally, in some countries, local laws may require substantial payments to terminate existing relationships, which could also have an adverse material effect on the Company's business, operating results, financial position and cash flows.

## Natural Disasters

The occurrence of natural disasters, pandemics or adverse weather events may result in the loss of customers, short-term losses in distribution, supply chain disruptions and increased costs of raw materials. Therefore, the occurrence of natural disasters, pandemics or adverse weather events could have an adverse material effect on the Company's business, operating results, financial position and cash flows.

## Market Expectations

The market price of the Company's stock is based, in part, on market expectations for the Company's sales growth, earnings per share and cash flow. Failure to meet these expectations could cause the market price of the Company's stock to decline.

## Internal Control over Financial Reporting

The management of WD-40 Company is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process to provide reasonable assurance regarding the reliability of financial reporting for external purposes in accordance with accounting principles generally accepted in the United States. Internal control over financial reporting includes maintaining records in reasonable detail that accurately and fairly reflect the Company's transactions, providing reasonable assurance that receipts and expenditures are made in accordance with management's authorization, and providing reasonable assurance that the unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements would be prevented or detected on a timely basis. Because of its inherent limitations, internal control over financial reporting is not intended to provide absolute assurance that a misstatement in the Company's financial statements would be prevented or detected. The Company's continuing growth and expansion in global markets will place additional significant pressure on the Company's system of internal control over financial reporting. Any failure to maintain an effective system of internal control over financial reporting could limit the Company's ability to report its financial results accurately and timely or to detect and prevent fraud.

## ITEM 1B - Unresolved Staff Comments

None.

## ITEM 2 - Properties

## The Americas

The Company owns and occupies an office and plant facility at 1061 Cudahy Place, San Diego, California 92110. The building consists of approximately 11,000 square feet of office space and 4,000 square feet of plant and storage area. The Company leases an additional 8,000 square feet of office and storage space in San Diego. The Company leases approximately 2,100 square feet of office space in total for sales offices in Springfield, New Jersey and Miami, Florida. The Company leases approximately 2,000 square feet of office space in Toronto, Ontario, Canada.

## Europe

The Company owns and occupies an office and plant facility at Kiln Farm, Milton Keynes, England. The building consists of approximately 8,600 square feet of office space and 4,100 square feet of plant and storage area. In addition, the Company leases space for the branch offices in Germany, France, Spain and Italy.

## Asia-Pacific

The Company leases approximately 3,500 square feet of office space in Epping, New South Wales, Australia. The Company also leases approximately 1,700 square feet of office space for a regional office in Kuala Lumpur, Malaysia and an additional 7,500 square feet of office space in Shanghai, China.

With minor adjustments, the Company believes that these properties should be sufficient to meet its needs for office and plant facilities for the near future. Increased growth may cause the Company to acquire and/or modify its space in future years.

## ITEM 3 - Legal Proceedings

The Company is party to various claims, legal actions and complaints, including product liability litigation, arising in the ordinary course of business.

On April 19, 2006, a legal action was filed against the Company in the United States District Court, Southern District of California (Drimmer v. WD-40 Company). After several of the plaintiff's factual claims were dismissed by way of motion, the plaintiff filed an amended complaint on September 20, 2006, seeking class action status and alleging that the Company misrepresented that its 2000 Flushes Bleach and 2000 Flushes Blue Plus Bleach automatic toilet bowl cleaners (ATBCs) are safe for plumbing systems and unlawfully omitted to advise consumers regarding the allegedly damaging effect the use of the ATBCs has on toilet parts made of plastic and rubber. The amended complaint seeks to remedy such allegedly wrongful conduct: (i) by requiring the Company to identify all consumers who have purchased the ATBCs and to return money as may be ordered by the court; and (ii) by the granting of other equitable relief, interest, attorneys' fees and costs. Though a new named plaintiff brought this case, it is legally and factually identical to a similar case that was dismissed by the San Diego Superior Court in April 2005, and the Company intends to vigorously defend this case in the same manner as before. If class action certification is granted in this aforementioned legal action, it is reasonably possible that the outcome could have a material adverse effect on the operating results, financial position and cash flows of the Company. There is not sufficient information to estimate the Company's exposure at this time.

The Company has been named as a defendant in an increasing number of lawsuits brought by a growing group of attorneys on behalf of individual plaintiffs who assert that exposure to products that allegedly contain benzene is a cause of certain cancers. The Company is one of many defendants in these legal proceedings whose products are alleged to contain benzene. However, the Company specifies that its suppliers provide constituent ingredients free of benzene, and the Company believes its products have always been formulated without containing benzene. Except for self-insured retention amounts applicable to each separately filed lawsuit, the Company expects that the benzene lawsuits will be adequately covered by insurance and will not have a material impact on the Company's financial condition or results of operations. The Company is vigorously defending these lawsuits in an effort to demonstrate conclusively that its products do not contain benzene, and that they have not contained benzene in prior years. The Company is unable to assess the expected cost of defense of these lawsuits in future periods. If the number of benzene lawsuits filed against the Company continues to increase, it is reasonably possible that such costs of defense may materially affect the Company's results of operations and cash flows in future periods.

On May 28, 2004, separate but substantially identical legal actions were filed by Sally S. Hilkene against the Company in the United States District Court for the District of Kansas and in the District Court of Johnson County, Kansas. The plaintiff asserted claims for damages for alleged fraud in connection with the acquisition of Heartland Corporation by the Company on May 31, 2002. The plaintiff alleged federal and state securities fraud and common law fraud claims against the Company and also sought to rescind the purchase agreement for the Heartland Corporation acquisition. On October 3, 2006, the plaintiff and the Company agreed that the plaintiff would dismiss her claims against the Company with prejudice in exchange for a mutual release and the Company's agreement to dismiss its counterclaim for an unpaid purchase price adjustment for the Heartland Corporation acquisition in the approximate amount of $\$ 34,000$. On October 10, 2006, this settlement agreement was executed, and the claims against the Company were dismissed.

## ITEM 4 - Submission of Matters to a Vote of Security Holders

Not applicable.

## Executive Officers of the Registrant

The following table sets forth the names and ages of, and the positions and offices held by, all executive officers within the Company:

| Name | Age | Position |
| :---: | :---: | :---: |
| Garry O. Ridge | 50 | President and Chief Executive Officer. Mr. Ridge joined the Company's Australian subsidiary, WD-40 Company (Australia) Pty. Limited, in 1987 as Managing Director and has held several senior management positions prior to his election as CEO in 1997. |
| Michael J. Irwin | 43 | Executive Vice President, Chief Financial Officer, and Treasurer. Mr. Irwin joined the Company in May 1995 as Director of U.S. Marketing, and later served as Director of Marketing for The Americas. In April 1998 he was promoted to Vice President, Marketing for The Americas, was named Senior Vice President, Chief Financial Officer and Treasurer in May 2001, and in September 2002 was named Executive Vice President. |
| Graham P. Milner | 52 | Executive Vice President, Global Development and Chief Branding Officer. Mr. Milner joined the Company in 1992 as International Director, was appointed Vice President, Sales and Marketing, The Americas, in March 1997, became Senior Vice President, The Americas, in April 1998, and was named Executive Vice President, Global Development and Chief Branding Officer in September of 2002. |
| Michael L. Freeman | 53 | Division President, The Americas. Mr. Freeman joined the Company in 1990 as Director of Marketing and was named Director of Operations in 1994. He became Vice President, Administration and Chief Information Officer in December 1996, was promoted to Senior Vice President, Operations in September 2001, and was named Division President, The Americas, in September 2002. |
| Geoffrey J. Holdsworth | 44 | Managing Director, WD-40 Company (Australia) Pty. Limited. Mr. Holdsworth joined the Company's Australian subsidiary, WD-40 Company (Australia) Pty. Limited, in 1996 as General Manager. Prior to joining WD-40 Company, Mr. Holdsworth held sales management positions at Columbia Pelikan Pty. Ltd., Australia. |
| William B. Noble | 48 | Managing Director, WD-40 Company Ltd. (U.K.). Mr. Noble joined the Company's Australian subsidiary, WD-40 Company (Australia) Pty. Limited, in 1993 as International Marketing Manager for the Asia Region. He was appointed Managing Director, Europe in December 1996. |

All executive officers hold office at the pleasure of the Board of Directors.

## PART II

## ITEM 5 - Market For Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The Company's common stock is traded on The Nasdaq Stock Market (National Market System). As of August 31, 2006, the approximate number of holders of record of the Company's common stock was 1,337 . The following table sets forth the range of high and low sales prices on The Nasdaq Stock Market of the Company's common stock for the periods indicated, as reported by Nasdaq.
First Quarter
Second Quarter
Third Quarter
Fourth Quarter

| SELECTED STOCK INFORMATION |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FISCAL 2006 |  |  |  | FISCAL 2005 |  |  |
|  | $\frac{\text { HIGH }}{}$ | LOW | DIVIDEND |  | HIGH | LOW |
|  | $\$ 29.22$ | $\$ 25.35$ | $\$ 0.22$ |  | $\$ 30.05$ | $\$ 27.25$ |
| $\$ 31.85$ | $\$ 26.00$ | $\$ 0.22$ |  | $\$ 34.18$ | $\$ 27.61$ | $\$ 0.20$ |
| $\$ 33.70$ | $\$ 29.41$ | $\$ 0.22$ |  | $\$ 33.76$ | $\$ 27.56$ | $\$ 0.22$ |
| $\$ 35.40$ | $\$ 29.91$ | $\$ 0.22$ |  | $\$ 30.00$ | $\$ 25.02$ | $\$ 0.22$ |

The Company has historically paid regular quarterly cash dividends on its common stock. The Board of Directors of the Company presently intends to continue the payment of regular quarterly cash dividends on the common stock. The Company's ability to pay dividends could be affected by future business performance, liquidity, capital needs, alternative investment opportunities and loan covenants.

## Issuance of Unregistered Securities

On March 1, 2006, the Company issued a total of 6,099 shares of its common stock to seven of its non-employee directors pursuant to the Company's Amended and Restated WD-40 Company 1999 Non-Employee Director Restricted Stock Plan (the Plan). The shares were issued in lieu of cash compensation for all or part of each electing director's annual fee for services as a director. The number of shares issued was determined according to a formula set forth in the Plan equal to the total compensation to be paid in shares divided by $90 \%$ of the closing price of the Company's shares on the first business day of March 2006. On March 1, 2006, the Company issued shares to directors under the Plan with an aggregate market value of $\$ 185,000$ in lieu of cash compensation in the amount of $\$ 167,000$. The issuance of the shares of the Company's common stock to the directors was exempt from registration under the Securities Act of 1933 (the "Act") pursuant to Section 4(2) of the Act as a transaction by an issuer not involving a public offering. The shares issued to directors are subject to certain restrictions upon transfer.

## ITEM 6 - Selected Financial Data

The following data has been derived from the Company's audited consolidated financial statements. The data should be read in conjunction with such consolidated financial statements and other financial information appearing elsewhere herein.

| (in thousands, except per share amounts) | Year ended August 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2004 | 2003 | 2002 |
| Net sales ${ }^{1}$ | \$286,916 | \$263,227 | \$242,467 | \$238,140 | \$216,764 |
| Cost of products sold | 148,516 | 133,833 | 116,944 | 115,928 | 108,153 |
| Gross profit | 138,400 | 129,394 | 125,523 | 122,212 | 108,611 |
| Operating expenses | 92,378 | 81,974 | 80,074 | 72,460 | 66,245 |
| Income from operations | 46,022 | 47,420 | 45,449 | 49,752 | 42,366 |
| Interest and other income (expense), net | $(3,164)$ | $(4,555)$ | $(6,596)$ | $(6,357)$ | $(5,523)$ |
| Loss on early extinguishment of debt | - | - | - | - | $(1,032)^{2}$ |
| Income before income taxes | 42,858 | 42,865 | 38,853 | 43,395 | 35,811 |
| Provision for income taxes | 14,746 | 15,067 | 13,210 | 14,754 | 11,135 |
| Net income | \$ 28,112 | \$ 27,798 | \$ 25,643 | \$ 28,641 | \$ 24,676 |
| $\underline{\text { Earnings per common share }}$ |  |  |  |  |  |
| Basic | \$ 1.67 | \$ 1.67 | \$ 1.52 | \$ 1.73 | \$ 1.54 |
| Diluted | \$ 1.66 | \$ 1.65 | \$ 1.50 | \$ 1.71 | \$ 1.53 |
| Dividends per share | \$ 0.88 | \$ 0.84 | \$ 0.80 | \$ 0.80 | \$ 0.94 |
| Total assets | \$268,475 | \$254,253 | \$236,775 | \$236,658 | \$215,045 |
| Long-term obligations ${ }^{3}$ | \$ 69,077 | \$ 77,487 | \$ 81,822 | \$ 86,781 | \$ 96,605 |

1 The Company completed acquisitions of the 1001 business (1001) and Heartland Corporation (Heartland) during fiscal 2004 and 2002, respectively. Sales of the 1001 brand added $\$ 9.4$ million, $\$ 8.9$ million and $\$ 3.2$ million in household products sales in fiscal 2006, 2005 and 2004, respectively. Sales of the Spot Shot brand acquired in the Heartland acquisition added $\$ 28.2$ million, $\$ 25.4$ million, $\$ 28.4$ million, $\$ 28.2$ million and $\$ 7.3$ million in household products sales during fiscal 2006, 2005, 2004, 2003 and 2002, respectively.

2 The Company adopted the Financial Accounting Standards Board (FASB) Statement of Financial Accounting Standards (SFAS) No. 145, Rescission of SFAS Nos. 4, 44 and 64, Amendment of SFAS No. 13, and Technical Corrections, in fiscal year 2003. As a result, the loss on early extinguishment of debt recorded as an extraordinary item during the year ended August 31, 2002 has been reclassified for comparative presentation and reported in income before income taxes.

3 Long-term obligations include long-term debt, deferred employee benefits and other long-term liabilities and long-term deferred tax liabilities, net.

## ITEM 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations

The following Management's Discussion and Analysis (MD\&A) is intended to help the reader understand the WD-40 Company. MD\&A is presented in ten sections: Overview, Summary Statement of Operations, Highlights, Results of Operations, Liquidity and Capital Resources, Stock-Based Compensation, Critical Accounting Policies, Recent Accounting Pronouncements, Transactions with Related Parties and Quantitative and Qualitative Disclosures about Market Risk. MD\&A is provided as a supplement to, and should be read in conjunction with, the Company's consolidated financial statements and the accompanying notes contained in Item 15.

In MD\&A, "we," "our," "us" and "the Company" refer to WD-40 Company and its wholly-owned subsidiaries, unless the context requires otherwise. Amounts and percents in tables and discussions may not total due to rounding.

## OVERVIEW

The Company markets two lubricant brands known as WD-40 and 3-IN-ONE Oil, two heavy-duty hand cleaner brands known as Lava and Solvol, and six household product brands known as X-14 hard surface cleaners and automatic toilet bowl cleaners, 2000 Flushes automatic toilet bowl cleaner, Carpet Fresh and No Vac rug and room deodorizers, Spot Shot aerosol and liquid carpet stain removers and 1001 carpet and household cleaners and rug and room deodorizers. These brands are sold in various locations around the world. Lubricant brands are sold worldwide in markets such as North, Central and South America, Asia, Australia and the Pacific Rim, Europe, the Middle East and Africa. Household product brands are currently sold primarily in North America, the U.K., Australia and the Pacific Rim. Heavy-duty hand cleaner brands are sold primarily in the U.S. and Australia.

## SUMMARY STATEMENT OF OPERATIONS

(dollars in thousands, except per share amounts)
Net sales
Gross profit
Income from operations
Net income
Earnings per common share (diluted)

| 2006 | 2005 | \% Change |
| :---: | :---: | :---: |
| \$286,916 | \$263,227 | 9\% |
| \$138,400 | \$129,394 | 7\% |
| \$ 46,022 | \$ 47,420 | (3)\% |
| \$ 28,112 | \$ 27,798 | 1\% |
| \$ 1.66 | \$ 1.65 | 1\% |

## HIGHLIGHTS

- In fiscal year 2006, sales in the Americas increased 6\% as compared to the prior fiscal year, combined with sales increases of $16 \%$ and $12 \%$ in Europe and Asia-Pacific, respectively.
- In fiscal year 2006, lubricant sales were up 9\%, household product sales were up $9 \%$ and hand cleaner sales were down 4\%.
- Changes in foreign currency exchange rates compared to the prior fiscal year partially offset the growth of our sales as well as growth in expenses. Fiscal year 2006 results translated at last fiscal year's exchange rates would have produced sales of $\$ 289.0$ million and net income of $\$ 28.3$ million. The impact of the change in foreign currency exchange rates year over year negatively affected sales in fiscal year 2006 by $\$ 2.1$ million and net income by $\$ 0.2$ million.
- The Company continues to face significant competition and challenges within the household products categories. However, we were encouraged by the performance of our household products during the current fiscal year. For fiscal year 2006, sales of U.S. household products were up $10 \%$ versus the prior fiscal year as a result of increases in distribution, increases in promotions and new products introduced throughout fiscal year 2005.
- The rising cost of products sold negatively affected gross margins during fiscal year 2006 as compared to the prior fiscal year. We continue to be concerned about rising costs of components and raw materials. We began to incur increased costs during the fourth quarter of fiscal year 2004 and have continued to see further cost increases. To combat these cost increases, the Company implemented price increases on certain products during the third quarter of fiscal year 2005. Since that time, the Company has continued to experience increases in product costs. As a result, the Company implemented additional price increases on certain products during the third quarter of fiscal year 2006.
- We continue to be focused on and committed to innovation. We are encouraged by the Company's accelerated pace of innovation, including potential new products currently in development. We see innovation as an important factor to the success of our brands, and we intend to continue our commitment to work on future product, packaging and promotional innovations.
- Selling, general and administrative expenses were up $13 \%$ during fiscal year 2006 as compared to the prior fiscal year due primarily to increases in bonus expense, employee-related costs, stock-based compensation due to the adoption of a new accounting pronouncement (SFAS No. 123R), research and development costs, freight costs and professional services.
- The Company adopted SFAS No. 123R, "Share-Based Payment" at the beginning of fiscal year 2006. The incremental increase in compensation costs related to the adoption of SFAS No. 123R, excluding the associated tax benefits, totaled $\$ 1.8$ million during fiscal year 2006 and was recorded as a component of selling, general and administrative expenses.
- Advertising and sales promotion expenses were up $12 \%$ during fiscal year 2006 as compared to the prior fiscal year due primarily to increased consumer broadcast and print advertising in the U.S. related to new products.
- As of August 31, 2006, inventory increased to $\$ 15.3$ million, up from $\$ 8.0$ million at August 31, 2005. The increase is primarily due to inventory acquired to support new product introductions and promotions. Recent product introductions have required the Company to acquire products outside of its historical contract packager model, which has resulted in the need for the Company to carry higher levels of inventory.


## RESULTS OF OPERATIONS

Year Ended August 31, 2006 Compared with the Year Ended August 31, 2005

## Net Sales

| Net Sales by Segment | Fiscal Year Ended August 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (in thousands) | 2006 | 2005 | \$ Change | \% Change |
| Americas | \$186,769 | \$176,106 | \$10,663 | 6\% |
| Europe | 79,101 | 68,353 | 10,748 | 16\% |
| Asia-Pacific | 21,046 | 18,768 | 2,278 | 12\% |
| Total net sales | \$286,916 | \$263,227 | \$23,689 | 9\% |

Please refer to the discussion under "Segment Results" included later in this section for further detailed results by segment. Changes in foreign currency exchange rates compared to the prior fiscal year negatively impacted the growth of the Company's sales. The current fiscal year results translated at last fiscal year's exchange rates would have produced sales of $\$ 289.0$ million, thus, the impact of the change in foreign currency exchange rates year over year negatively affected fiscal year 2006 sales by $\$ 2.1$ million, or $1 \%$.

Net Sales by Product Line
(in thousands)
Lubricants
Household products
Hand cleaners
Total net sales

| Fiscal Year Ended August 31, |  |  |  |
| :---: | :---: | :---: | :---: |
| 2006 | 2005 | \$ Change | \% Change |
| \$190,468 | \$174,084 | \$16,384 | 9\% |
| 89,822 | 82,237 | 7,585 | 9\% |
| 6,626 | 6,906 | (280) | (4)\% |
| \$286,916 | \$263,227 | \$23,689 | 9\% |

By product line, sales of lubricants include WD-40 and 3-IN-ONE; sales of household products include Carpet Fresh, No Vac, X-14, 2000 Flushes, Spot Shot and 1001; and hand cleaner sales include Lava and Solvol.

## Gross Profit

Gross profit was $\$ 138.4$ million, or $48.2 \%$ of sales in fiscal year 2006, compared to $\$ 129.4$ million, or $49.2 \%$ of sales in fiscal year 2005. The decrease in the gross margin percentage was primarily attributable to the increase in cost of products sold. The increase in cost of products negatively affected gross margins in all of the Company's regions. This increase was primarily due to the significant rise in costs for components and raw materials, including aerosol cans and petroleum-based products. As a result of the general upward trend of costs in the market, we are concerned about the possibility of continued rising costs of components, raw materials and finished goods. Gross margin percentage was also negatively impacted during the current fiscal year as the Company incurred costs associated with impaired, slow-moving and reworked inventory. As a result, the Company focused on reducing excess inventory of certain products and offered significant discounts, which reduced the gross margin percentage. The discounts and costs associated with the impaired, slow-moving and reworked inventory negatively impacted the gross margin percentage by $0.4 \%$ in fiscal year 2006. The increase in cost of products sold and the costs associated with impaired, slow-moving and reworked inventory were partially offset by a decrease in advertising and promotional discounts and other discounts, which positively impacted gross margin percentage by $0.3 \%$. This decrease resulted from both timing and reductions in certain traditional advertising and promotional activities that have experienced declines in consumer response. Advertising and promotional discounts, which are recorded as a reduction to sales, include coupon redemptions, consideration and allowances given to retailers for space in their stores, consideration and allowances given to obtain favorable display positions in retailers' stores and co-operative advertising and promotional activity. The timing of these promotional activities, as well as shifts in product mix, may cause fluctuations in gross margin percentage from period to period.

As the result of the continued trend of rising costs, the Company has implemented price increases on certain products. The Company began to experience rising costs during the fourth quarter of fiscal year 2004 and has continued to experience further cost increases. To reduce the impact of these cost increases, the Company implemented price increases on certain products during the third quarter of fiscal year 2005. However, costs of components, raw materials and finished goods have continued to rise since last fiscal year's third quarter. As a result, the Company implemented additional price increases during the third quarter of fiscal year 2006. The increase in pricing of certain products worldwide added approximately $1.6 \%$ to gross margin percentage in fiscal year 2006 compared to fiscal year 2005 .

Although the price increases helped reduce the current effect of rising costs on gross margin percentage, further rises in the cost of products could offset the benefits of the price increases. The Company is also examining supply chain cost savings initiatives in an effort to further reduce the impact of increased costs on gross margin percentage. Additionally, the Company believes that innovation will be a key factor in improving gross margin percentage in the long term.

Note that the Company's gross margins may not be comparable to those of other reporting entities, since some entities include all costs related to distribution of their products in cost of products sold, whereas we exclude the portion associated with amounts paid to third parties for distribution to our customers from our contract packagers, and include these costs in selling, general and administrative expenses.

## Selling, General and Administrative Expenses

Selling, general and administrative expenses (SG\&A) for fiscal year 2006 increased to $\$ 71.8$ million from $\$ 63.5$ million for the prior fiscal year. The increase in SG\&A was largely attributable to increases in bonus expense, employee-related costs, stock-based compensation expense due to the adoption of a new accounting pronouncement, research and development costs, freight costs and professional services. Bonus expense increased $\$ 2.8$ million versus the prior fiscal year, as many regions did not achieve profit and other performance expectations in the prior fiscal year, which resulted in a lower prior fiscal year bonus expense. Employee-related costs, which include salaries, profit sharing and other fringe benefits, increased $\$ 1.9$ million versus the prior fiscal year as a result of annual compensation increases and additional staffing. Beginning in fiscal year 2006, the Company adopted SFAS No. 123R, "Share-Based Payment", which requires the expensing of stock options. The adoption of this new accounting pronouncement resulted in a $\$ 1.8$ million incremental increase in compensation expense during fiscal year 2006. Research and development costs increased $\$ 1.3$ million due to increased new product development activity. Freight costs increased $\$ 0.6$ million due to sales growth and increased fuel surcharges. The $\$ 0.7$ million increase in professional services costs related to information technology, marketing, legal and tax-related consulting.

Also contributing to the increase in SG\&A was $\$ 1.2$ million of increased miscellaneous expenses such as depreciation and amortization, overhead expenses, insurance expenses, travel expenses and meeting expenses. These increases were partially offset by $\$ 1.0$ million of decreased bad debt expense primarily related to recoveries of bad debt, including a preference claim, $\$ 0.4$ million of decreased sales commissions and $\$ 0.1$ million of decreased investor relations costs, as well as $\$ 0.5$ million of foreign currency translation impact. The current fiscal year SG\&A expenses translated at last fiscal year's exchange rates would have produced total SG\&A expenses of $\$ 72.3$ million.

The Company continued its research and development investment in support of its focus on innovation. Research and development costs were $\$ 3.8$ million in fiscal year 2006 compared to $\$ 2.5$ million in fiscal year 2005. The Company's new-product development team, known as Team Tomorrow, engages in consumer research, product development, current product improvement and testing activities. This team leverages its development capabilities by partnering with a network of outside resources including the Company's current and prospective outsource suppliers.

As a percentage of sales, SG\&A was $25.0 \%$ in fiscal year 2006 and $24.1 \%$ in fiscal year 2005.

## Advertising and Sales Promotion Expenses

Advertising and sales promotion expenses increased to $\$ 20.1$ million in fiscal year 2006, up from $\$ 17.9$ million in fiscal year 2005 and, as a percentage of sales, increased to $7.0 \%$ in fiscal year 2006 from $6.8 \%$ in fiscal year 2005. In fiscal year 2005, marketing investment was concentrated in the first quarter. However, marketing investment in the U.S. was reduced during the remainder of last fiscal year as the Company reevaluated the market dynamics and its strategies to determine which programs would be the most effective. In fiscal year 2006, the Company began to increase marketing investment in the second quarter and continued during the remainder of the fiscal year, as the Company aligned its advertising and sales promotion activities with the distribution of its current and new products.

As a percentage of sales, advertising and sales promotion expenses may fluctuate period to period based upon the type of marketing activities employed by the Company, as the costs of certain promotional activities are required
to be recorded as reductions to sales, and others remain in advertising and sales promotion expenses. In fiscal year 2006, the total promotional costs recorded as reductions to sales were $\$ 15.6$ million versus $\$ 18.8$ million in fiscal year 2005. Therefore, the Company's total investment in advertising and sales promotion activities totaled $\$ 35.7$ million in fiscal year 2006 versus $\$ 36.7$ million in fiscal year 2005.

## Amortization of Intangible Asset Expense

Amortization of intangible asset expense was $\$ 532,000$ in fiscal year 2006, compared to $\$ 552,000$ in fiscal year 2005. The amortization relates to the non-contractual customer relationships intangible asset acquired in the 1001 acquisition, which was completed in April 2004. This intangible asset is being amortized over its estimated eightyear life.

## Income from Operations

Income from operations was $\$ 46.0$ million, or $16.0 \%$ of sales in fiscal year 2006, compared to $\$ 47.4$ million, or $18.0 \%$ of sales in fiscal year 2005. The decrease in income from operations as a percentage of sales was due to the items discussed above.

## Interest Expense, net

Interest expense, net was $\$ 3.5$ million compared to $\$ 5.1$ million for the fiscal years ended August 31, 2006 and 2005 , respectively. The change in interest expense, net was primarily due to reduced principal balance on longterm borrowings resulting from a $\$ 10$ million principal payment made in May 2005 and a $\$ 10.7$ million principal payment made in October 2005.

## Other Income / Expense, net

Other income, net was $\$ 339,000$ in fiscal year 2006, compared to $\$ 578,000$ in the prior fiscal year, a decrease of $\$ 239,000$, which was due to reduced foreign currency exchange gains.

## Provision for Income Taxes

The provision for income taxes was $34.41 \%$ of income before income taxes for fiscal 2006, a decrease from $35.15 \%$ in fiscal year 2005. The decrease in tax rate is due to the benefits of I.R.C. Section 199 related to qualified production activities provided by the American Jobs Creation Act of 2004, as well as foreign tax credits and the tax benefit of municipal bond interest. These tax benefits were partially offset by the impact of reduced low income housing credits, the growth of worldwide income and non-deductible stock-based compensation expense related to stock options granted to some non-U.S. taxpayers.

## Net Income

Net income was $\$ 28.1$ million, or $\$ 1.66$ per common share on a fully diluted basis for the fiscal year ended August 31, 2006, compared to $\$ 27.8$ million, or $\$ 1.65$ per common share for the prior fiscal year. The change in foreign currency exchange rates year over year had a negative impact of $\$ 0.2$ million on fiscal year 2006 net income.

## Segment Results

Following is a discussion of sales by region for the fiscal years ended August 31, 2006 and 2005.

## Americas

Net Sales
(in thousands)
Lubricants
Household products
Hand cleaners
Sub-total
\% of consolidated

Fiscal Year Ended August 31,

| 2006 | 2005 | \$ Change | \% Change |
| :---: | :---: | :---: | :---: |
| \$102,732 | \$ 99,259 | \$ 3,473 | 3\% |
| 78,553 | 71,276 | 7,277 | 10\% |
| 5,484 | 5,571 | (87) | (2)\% |
| \$186,769 | \$176,106 | \$10,663 | 6\% |
| 65\% | 67\% |  |  |

Changes in foreign currency exchange rates compared to the prior fiscal year positively impacted the growth of sales. The fiscal year 2006 results translated at last fiscal year's exchange rates would have produced sales of $\$ 185.8$ million in this region. Thus, the impact of the change in foreign currency exchange rates year over year positively affected sales in fiscal year 2006 by approximately $\$ 1.0$ million.

The increase in lubricant sales in the Americas during fiscal year 2006 compared to the prior fiscal year was the result of WD-40 sales growth in Canada and Latin America as sales increased by $12 \%$ and $23 \%$, respectively. Growth in Canada was due to the launch of the WD-40 Smart Straw and the WD-40 No-Mess Pen. The WD-40 Smart Straw and the WD-40 No-Mess Pen were introduced in the third and fourth quarters of fiscal year 2005, respectively. Growth in Latin America was primarily due to increased promotional activity and new distribution. Price increases implemented during the fiscal year 2005 third quarter on certain products, as well as additional price increases implemented during the current fiscal year third quarter, also contributed to the sales growth in the Americas in fiscal year 2006. In the U.S., WD-40 sales increased $1 \%$, as sales growth from the launch of the WD-40 Smart Straw and price increases were largely offset by decreased sales as a result of a large promotion in fiscal year 2005 not repeated in fiscal year 2006.

Despite the significant competition within the household brands category, the Company's household products were still able to achieve sales growth. Household product sales in fiscal year 2006 were up by $\$ 7.3$ million, or $10 \%$, compared to fiscal year 2005 due primarily to increases in the U.S. Sales in the U.S. increased by $\$ 6.8$ million, or $10 \%$. The increases in household product sales resulted from a variety of reasons, including increased promotional activity, increased distribution and new products that were introduced throughout fiscal year 2005. While the Company's household products achieved sales growth in fiscal year 2006 versus last fiscal year, these products continue to experience significant competition within their categories, and in related categories as well.

Spot Shot sales increased $11 \%$ in the U.S. during the current fiscal year as compared to the prior fiscal year due to increased promotional activities with key customers and sales from new products, Spot Shot Pro and Spot Shot with a trigger format. Additionally, during most of the prior fiscal year, Spot Shot experienced decreased sales as a result of a key U.S. customer temporarily replacing Spot Shot with competitor products as it performed competitor sales testing. Although Spot Shot was successful and maintained distribution, these tests caused sales to be lower in the prior fiscal year. Overall, Spot Shot continues to outperform new entrants as well as established products on the shelf. The Company has committed research and development resources to create meaningful innovation for the Spot Shot brand, including Spot Shot Pro and Spot Shot with a trigger format. Spot Shot Pro is an aerosol carpet stain remover targeted to frequent and commercial users, and the new Spot Shot product with a trigger delivery format is a liquid carpet stain remover. Both of these new products also provide innovation through an odor neutralizing formula.

Over the past two years, retailers have reduced shelf space for traditional rug and room deodorizers for reallocation to other air care products. As a result, the rug and room deodorizer category as a whole has declined
in the mass retail and grocery trade channels. Despite the declines in the rug and room deodorizer category, Carpet Fresh was able to achieve sales growth in the U.S. of $11 \%$ in fiscal year 2006 versus fiscal year 2005 due to increased promotional activities and expanded distribution, which included new trade channels. The Company continues to refine its marketing, promotions and pricing strategies, and has committed research and development resources to create innovation for the Carpet Fresh brand.
U.S. sales of the X-14 hard surface cleaners increased $32 \%$ in fiscal year 2006 versus fiscal year 2005 due primarily to increased promotional activities, growth in non-grocery trade channels and the full year benefit from the launch of two new innovative products. During the fourth quarter of fiscal year 2004 and first quarter of fiscal year 2005, the Company introduced two new products, X-14 Orange Aerosol and X-14 Oxy Citrus.
U.S. sales of 2000 Flushes/X-14 automatic toilet bowl cleaners were up $4 \%$ in fiscal year 2006 compared to the prior fiscal year due to increased promotional activities performed by the Company, as well as promotional activities performed by a key customer. However, sales of the automatic toilet bowl cleaning category are being pressured overall due to competition from the manual bowl cleaning category.

To address the challenges and opportunities that exist within the competitive environments of the household products categories, the Company continues to focus on innovation through product, packaging and promotional strategies.

Sales of heavy-duty hand cleaners for the Americas decreased 2\% in fiscal year 2006 compared to the prior fiscal year. Although sales of heavy-duty hand cleaners decreased slightly, distribution remains consistent through the grocery trade and other classes of trade.

For this region, $87 \%$ of sales came from the U.S., and $13 \%$ came from Canada and Latin America in fiscal year 2006, compared to the distribution in fiscal year 2005, when $88 \%$ of sales came from the U.S., and $12 \%$ came from Canada and Latin America.

## Europe

$\frac{\text { Net Sales }}{\text { (in thousand }}$
Lubricants
Household products
Hand cleaners
Sub-total
\% of consolidated

| 2006 | 2005 | \$ Change | \% Change |
| :---: | :---: | :---: | :---: |
| \$69,742 | \$59,427 | \$10,315 | 17\% |
| 9,359 | 8,908 | 451 | 5\% |
| - | 18 | (18) | (100)\% |
| \$79,101 | \$68,353 | \$10,748 | 16\% |
| 28\% | 26\% |  |  |

For the fiscal year ended August 31, 2006, sales in Europe grew to $\$ 79.1$ million, up $\$ 10.7$ million, or $16 \%$, over sales in the prior fiscal year. Changes in foreign currency exchange rates compared to the same prior fiscal year partially offset the growth of sales. Fiscal year 2006 results translated at last fiscal year's exchange rates would have produced sales of $\$ 82.0$ million in this region. Thus, the impact of the change in foreign currency exchange rates year over year negatively affected the current fiscal year sales by approximately $\$ 2.9$ million, or $4 \%$.

The countries where the Company sells through a direct sales force include the U.K, Spain, Portugal, Italy, France, Germany, the Netherlands, Denmark, Austria and Switzerland. Sales from these countries increased 15\% in fiscal year 2006 versus fiscal year 2005. Sales from these countries also accounted for $71 \%$ of the region's sales in both fiscal year 2006 and 2005. Percentage increases in sales in U.S. dollars across the various parts of the region over the prior fiscal year are as follows: the U.K., $11 \%$; France, $16 \%$; the German sales region, 23\%; Spain/Portugal, 7\%; and Italy, $21 \%$. In the long term, the number of countries where the Company sells through a direct sales force is expected to increase, and these direct sales markets are expected to continue to be important contributors to the region's growth.

The U.K. market benefited from sales growth of WD-40, 3-IN-ONE and 1001 Carpet Fresh No Vac. WD-40 sales were up $15 \%$ in fiscal year 2006 compared to the prior fiscal year due to increased promotional activities, increased distribution and the launch of the WD-40 Smart Straw and the WD-40 No-Mess Pen, as well as price increases on certain products during the current fiscal year. Sales of 3-IN-ONE increased $14 \%$ as a result of the growth of the 3-IN-ONE Pro line of products, introduction of 3-IN-ONE aerosol and promotions with key customers. 1001 Carpet Fresh No Vac was able to achieve sales growth of $38 \%$ versus the prior fiscal year as a result of increased distribution and awareness, as well as media investment. The sales growth in France was the result of the introduction of the WD-40 Smart Straw and the WD-40 No-Mess Pen and increased sales of 3-IN-ONE. The increase in 3-IN-ONE sales in France was due to increased distribution and penetration of the 3-IN-ONE Professional products. The sales growth in the German sales region, which includes Germany, the Netherlands, Denmark, Austria and Switzerland, was the result of increased awareness and penetration of the WD-40 brand, the introduction of the WD-40 Smart Straw and the further development of direct sales into the Netherlands. Sales in Spain/Portugal were up as a result of the launch of the WD-40 Smart Straw and the No-Mess Pen, which was launched under the 3-IN-ONE brand. The sales growth in Italy was also the result of increased awareness and penetration of the WD-40 brand and the launch of the WD-40 Smart Straw and the WD-40 No-Mess Pen.

In the countries in which the Company sells through local distributors, sales increased $18 \%$ in fiscal year 2006 versus the prior fiscal year. The sales growth in the distributor markets was the result of the continued growth in Eastern Europe and the Middle East. The distributor market accounted for approximately $29 \%$ of the total Europe segment sales in both fiscal year 2006 and 2005. These markets continue to experience growth in distribution and usage resulting from increased market penetration and brand awareness.

## Asia-Pacific



In the Asia-Pacific region, which includes Australia and Asia, total sales in fiscal year 2006 were $\$ 21.0$ million, up $\$ 2.3$ million, or $12 \%$, compared to fiscal year 2005. Changes in foreign currency exchange rates compared to the prior fiscal year did not significantly impact the current fiscal year sales. Asia-Pacific sales benefited primarily from increased lubricant sales across the region.

Sales in Australia were up 3\% fiscal year 2006 as compared to fiscal year 2005 due to increased sales of WD-40, 3-IN-ONE and No Vac. WD-40 sales were up due to increased promotional activities and the launch of the WD-40 No-Mess Pen. 3-IN-ONE sales were up due to the launch of new products. No Vac sales increased as it continues to gain market share in Australia. These increases were partially offset by decreased sales of Solvol. Solvol sales were down $14 \%$ in fiscal year 2006 versus the prior fiscal year as a result of reduced distribution to a key customer.

Sales in Asia were up $17 \%$ in fiscal year 2006 compared to the prior fiscal year due to increased WD-40 sales to customers across the Asian region, including Taiwan, China, Indonesia, Japan, Singapore, Hong Kong and India, as the Company continues to expand into this region. Sales of 3-IN-ONE also contributed to the increase in Asia as a result of the launch of a new product in some markets. The increase in lubricant sales was partially offset by a decrease in sales of No Vac due to slower sales velocity in Japan.

The Asian region represents important long-term growth potential for the Company. Because of this potential, the Company will begin direct operations in China during fiscal year 2007 to help accelerate the growth of the markets in this region.

The Company continues to combat counterfeit products, which remain an issue within the Asian market, particularly in China. In fiscal year 2004, the Company released a uniquely shaped WD-40 can into the market in China and has introduced this style of packaging across all of Asia. Although there have been attempts to counterfeit the shaped can, this packaging reduces the ability of counterfeiters to imitate the Company's products.

## Year Ended August 31, 2005 Compared with the Year Ended August 31, 2004

## Net Sales

| Net Sales by Segment | Fiscal Year Ended August 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (in thousands) | 2005 | 2004 | \$ Change | \% Change |
| Americas | \$176,106 | \$166,142 | \$ 9,964 | 6\% |
| Europe | 68,353 | 57,703 | 10,650 | 18\% |
| Asia-Pacific | 18,768 | 18,622 | 146 | 1\% |
| Total net sales | \$263,227 | \$242,467 | \$20,760 | 9\% |

Please refer to the discussion under "Segment Results" included later in this section for further detailed results by segment. Changes in foreign currency exchange rates compared to fiscal year 2004 contributed to the growth of the Company's sales. Fiscal year 2005 results translated at fiscal year 2004 exchange rates would have produced sales of $\$ 259.9$ million, thus, the impact of the change in foreign currency exchange rates year over year positively affected fiscal year 2005 sales by $\$ 3.4$ million, or $1 \%$.

## Net Sales by Product Line <br> (in thousands)

## Lubricants <br> Household products <br> Hand cleaners <br> Total net sales

| 2005 | 2004 | \$ Change | \% Change |
| :---: | :---: | :---: | :---: |
| \$174,084 | \$157,911 | \$16,173 | 10\% |
| 82,237 | 77,913 | 4,324 | 6\% |
| 6.906 | 6,643 | 263 | 4\% |
| \$263,227 | \$242,467 | \$20,760 | 9\% |

By product line, sales of lubricants include WD-40 and 3-IN-ONE; hand cleaner sales include Lava and Solvol; and sales of household products include Carpet Fresh, No Vac, X-14, 2000 Flushes, Spot Shot and 1001. Sales of 1001 contributed $\$ 8.9$ million during the fiscal year ended August 31, 2005. The 1001 brand was acquired in April 2004 and contributed $\$ 3.2$ million to sales in fiscal year 2004.

## Gross Profit

Gross profit was $\$ 129.4$ million, or $49.2 \%$ of sales in fiscal year 2005, compared to $\$ 125.5$ million, or $51.8 \%$ of sales in fiscal year 2004. The $2.6 \%$ decrease in the gross margin percentage for the fiscal year ended August 31, 2005 versus the fiscal year ended August 31, 2004 was attributable to the increase in cost of products sold. The increase in cost of products negatively affected gross margins in all of the Company's regions. This increase was primarily due to the significant rise in costs for components and raw materials, including aerosol cans and petroleum-based products.

To reduce the impact of these rising costs, the Company implemented a plan to increase prices for some of its products; the majority of such price increases were implemented in the third quarter of fiscal year 2005. The increase in pricing of certain products worldwide added approximately $0.8 \%$ to gross margin percentage in fiscal year 2005 compared to fiscal year 2004.

The price increases are intended to reduce the effect of rising costs on gross margin percentage; however, further rises in the cost of products could offset the benefits of the price increases. In addition, shifts in product mix as well as the timing of certain promotional activities could also cause fluctuations in gross margin percentage from period to period.

Note that the Company's gross margins may not be comparable to those of other reporting entities, since some entities include all costs related to distribution of their products in cost of products sold, whereas we exclude the portion associated with amounts paid to third parties for distribution to our customers from our contract packagers, and include these costs in selling, general and administrative expenses.

## Selling, General and Administrative Expenses

Selling, general and administrative expenses (SG\&A) for fiscal year 2005 increased to $\$ 63.5$ million from $\$ 58.3$ million for fiscal year 2004. The increase in SG\&A was attributable to a number of items including: $\$ 0.8$ million related to increased foreign currency exchange rates; $\$ 1.7$ million of increased freight due to fuel surcharges, a change in customer purchase patterns which increased the frequency of shipments, but in smaller quantities, and sales growth; $\$ 2.0$ million of increased employee-related costs which include salaries, profit sharing and other fringe benefits; $\$ 0.7$ million of increased miscellaneous expenses such as travel, office expenses and amortization and depreciation; $\$ 0.6$ million of increased research and development costs related to increased new product development activity; $\$ 0.3$ million of increased expenses primarily due to a preference claim associated with the bankruptcy of a customer; and $\$ 0.4$ million of increased professional services. Costs incurred for Sarbanes-Oxley compliance also continued to rise over the high costs incurred during fiscal year 2004 in areas such as employeerelated costs, miscellaneous expenses and professional services. These increases were partially offset by $\$ 1.3$ million of decreased sales commissions, insurance costs, investor relations costs and meeting and other expenses.

The Company continued its research and development investment in support of its focus on innovation. Research and development costs in fiscal year 2005 were $\$ 2.5$ million compared to $\$ 1.9$ million in fiscal year 2004. The Company's new-product development team, known as Team Tomorrow, engages in consumer research, product development, current product improvement and testing activities. This team leverages its development capabilities by partnering with a network of outside resources including the Company's current and prospective outsource suppliers.

As a percentage of sales, SG\&A was $24.1 \%$ in fiscal year 2005 and $24.0 \%$ in fiscal year 2004.

## Advertising and Sales Promotion Expenses

Advertising and sales promotion expenses decreased to $\$ 17.9$ million in fiscal year 2005, down from $\$ 21.5$ million in fiscal year 2004, and as a percentage of sales, decreased to $6.8 \%$ in fiscal year 2005 from $8.9 \%$ in fiscal year 2004. The decrease is mainly related to reduced spending for print media and television media in the U.S., partially offset by increased television media spending in Europe. Advertising spending in the U.S. was reduced after the first quarter fiscal year 2005 due to declines in consumer response to certain traditional advertising programs. Throughout the remainder of fiscal year 2005, the Company performed testing of new marketing programs and reevaluated the market dynamics and its strategies to determine which programs would be the most effective.

As a percentage of sales, advertising and sales promotion expenses may fluctuate period to period based upon the type of marketing activities employed by the Company, as the costs of certain promotional activities are required to be recorded as reductions to sales, and others remain in advertising and sales promotion expenses. In fiscal year 2005, the total promotional costs recorded as reductions to sales were $\$ 18.8$ million versus $\$ 20.2$ million in fiscal year 2004. Therefore, the Company's total advertising and sales promotion expenses totaled $\$ 36.7$ million in fiscal year 2005 versus $\$ 41.7$ million in fiscal year 2004.

## Amortization of Intangible Asset Expense

Amortization of intangible asset expense was $\$ 552,000$ in fiscal year 2005, compared to $\$ 224,000$ in fiscal year 2004. The amortization relates to the non-contractual customer relationships intangible asset acquired in the 1001 acquisition, which was completed in April 2004. This intangible asset is being amortized over its eight-year life.

## Income from Operations

Income from operations was $\$ 47.4$ million, or $18.0 \%$ of sales in fiscal year 2005, compared to $\$ 45.4$ million, or $18.7 \%$ of sales in fiscal year 2004. The decrease in income from operations as a percentage of sales was due to the items discussed above.

## Interest Expense, net

Interest expense, net was $\$ 5.1$ million and $\$ 6.4$ million for the fiscal years ended August 31, 2005 and 2004, respectively. The change in interest expense, net was primarily due to reduced principal balance on long-term borrowings resulting from two $\$ 10$ million principal payments, which were made in May 2004 and 2005, respectively. Interest income related to refunds from amended federal tax returns also contributed to the reduction in interest expense, net.

## Other Income / Expense, net

Other income, net was $\$ 0.6$ million in fiscal 2005, compared to other expense, net of $\$ 0.2$ million in fiscal year 2004, an increase of $\$ 0.8$ million, which was due to increased foreign currency exchange gains.

## Provision for Income Taxes

The provision for income taxes was $35.15 \%$ of taxable income in fiscal 2005, an increase from $34.00 \%$ in fiscal year 2004. The increase in tax rate was due to the impact of reduced low-income housing credits, the growth of worldwide income and the reduction of Extraterritorial Income (ETI) benefits.

## Net Income

Net income was $\$ 27.8$ million, or $\$ 1.65$ per common share on a fully diluted basis for the fiscal year ended August 31,2005 , compared to $\$ 25.6$ million, or $\$ 1.50$ per common share for the fiscal year ended August 31, 2004. The change in foreign currency exchange rates year over year had a positive impact of $\$ 0.4$ million on fiscal year 2005 net income.

## Segment Results

Following is a discussion of sales by region for the fiscal years ended August 31, 2005 and 2004.

## Americas

Net Sales
(in thousands)
Lubricants
Household products
Hand cleaners
$\quad$ Sub-total
$\quad$ \% of consolidated

| 2005 | 2004 | \$ Change | \% Change |
| :---: | :---: | :---: | :---: |
| \$ 99,259 | \$ 86,983 | \$12,276 | 14\% |
| 71,276 | 73,757 | $(2,481)$ | (3)\% |
| 5,571 | 5,402 | 169 | 3\% |
| \$176,106 | \$166,142 | \$ 9,964 | 6\% |
| $67 \%$ | 69\% |  |  |

The increase in lubricant sales in the Americas in fiscal year 2005 compared to fiscal year 2004 relates to the growth in WD-40 sales across the U.S., Canada and Latin America, where sales increased by 17\%, 9\% and 13\%, respectively. Price increases implemented during the fiscal year 2005 third quarter on certain products also contributed to the sales growth. In the U.S., WD-40 sales were up due to improved display and distribution through home centers, the success of the WD-40 Big Blast and the launch of the WD-40 Smart Straw and the WD-40 No-Mess Pen. The WD-40 Big Blast was introduced in the second quarter of fiscal 2004, and the WD-40 Smart Straw and the WD-40 No-Mess Pen were introduced in the third and fourth quarters of fiscal year 2005, respectively. Growth in Latin America was primarily due to strong results in Mexico, Puerto Rico, the Caribbean and Central America, associated with increased promotional activity and new distribution. The Latin America region also benefited from a more stable political and economic environment versus previous years. Canadian sales benefited from strong sales in all trade channels, as well as strong promotional execution during fiscal year 2005, partially offset by decreased sales as a result of reduced promotional activities by a key customer. The increases in WD-40 sales were partially offset by a $10 \%$ decline in 3 -IN-ONE sales in the U.S. as compared to fiscal year 2004. This decline was also a result of reduced promotional activities by a key home center customer.

Household product sales in fiscal year 2005 were down by $\$ 2.5$ million, or $3 \%$, compared to fiscal year 2004 due to declines in the U.S. Sales in the U.S. decreased by $\$ 2.4$ million, or $3 \%$, due to decreased sales of Spot Shot and Carpet Fresh. These declines were the result of several factors, including competitor activity, changes to customer-specific programs, lost or decreased distribution compared to fiscal year 2004 and the effects of other competitive factors within and among their product categories that are further described below. The Company's household brands continue to experience significant competition within their categories and in related categories.

Spot Shot sales declined $11 \%$ in fiscal year 2005 as compared to fiscal year 2004 due to heightened competitive activity and customer sales testing, partially offset by sales from new products, Spot Shot Pro and Spot Shot with a trigger format, during the fiscal year 2005 fourth quarter. During fiscal year 2005, certain customers continued to perform on-going head-to-head sales testing versus competitor products. Although Spot Shot was successful versus the competitor products and maintained distribution, this sales testing process caused sales to be lower than fiscal year 2004. Overall, Spot Shot continues to outperform new entrants as well as established products on the shelf. The Company has committed research and development resources to create meaningful innovation for the Spot Shot brand, including Spot Shot Pro and Spot Shot with a trigger format. Spot Shot Pro is an aerosol carpet stain remover targeted to frequent and commercial users, and the new Spot Shot product with a trigger delivery format is a liquid carpet stain remover. Both of these new products also provide innovation through an odor neutralizing formula.

Within the past two years, retailers have reduced shelf space for traditional rug and room deodorizers for reallocation to other air care products. As a result, the rug and room deodorizer category as a whole has declined in the mass retail and grocery trade channels. Sales of Carpet Fresh in the U.S. declined 15\% in fiscal year 2005 due to lost distribution with a key customer, competitive activity within and around the category and the effects from reallocation of shelf space. In an effort to offset some of these losses, the Company responded with a more competitive product offer in size and value. New powder fragrance introductions also helped grow powder sales versus fiscal year 2004. Despite these general trends in the rug and room deodorizer and air care categories, the Carpet Fresh brand gained market share within the rug and room deodorizer category in the grocery trade channel. In addition, the Company expanded distribution through new channels, which resulted in sales growth in the fourth quarter of fiscal year 2005. The Company continues to refine its marketing, promotions and pricing strategies, and has committed research and development resources to create innovation for the Carpet Fresh brand.

Despite the significant competition within the household brands category, the Company was still able to achieve sales growth for two of its brands in fiscal year 2005 versus fiscal year 2004. U.S. sales of 2000 Flushes/X-14 automatic toilet bowl cleaners were up $3 \%$ in fiscal year 2005 compared to fiscal year 2004 due to the sales of the 2000 Flushes clip-on product which was introduced during the second quarter of fiscal year 2004.
U.S. sales of the X-14 hard surface cleaners increased $31 \%$ in fiscal year 2005 versus fiscal year 2004 due primarily to the introduction of two new innovative products and the re-launch and repositioning of the $\mathrm{X}-14$ Mildew Stain Remover. During the fourth quarter of fiscal year 2004 and first quarter of fiscal year 2005, the Company introduced two new products, X-14 Orange Aerosol and X-14 Oxy Citrus. Also contributing to the increase in sales was the Company's repositioning of the X-14 Mildew Stain Remover product to respond to the competition by introducing a larger size and a long-lasting mildew prevention claim. This repositioning, which occurred in the third quarter of fiscal 2004, highlights a proven claim that X-14 produces more effective results compared to the leading products in the category.

Sales of heavy-duty hand cleaners for the Americas increased by $\$ 0.2$ million, or $3 \%$, in fiscal year 2005, up from $\$ 5.4$ million in fiscal year 2004. Distribution of hand cleaners remains consistent through the grocery trade and other classes of trade. Additionally, the Company began distribution of its new Lava Pro line of solventbased heavy-duty hand cleaners early in the second quarter of fiscal year 2005.

For this region, $88 \%$ of the sales came from the U.S., and $12 \%$ came from Canada and Latin America in both fiscal year 2005 and 2004.

## Europe

```
Net Sales
(in thousands)
Lubricants
Household products
Hand cleaners
    Sub-total
    % of consolidated
```

| Fiscal Year Ended August 31, |  |  |  |
| :---: | :---: | :---: | :---: |
| 2005 | 2004 | \$ Change | \% Change |
| \$59,427 | \$54,455 | \$ 4,972 | 9\% |
| 8,908 | 3,200 | 5,708 | 178\% |
| 18 | 48 | (30) | (63)\% |
| \$68,353 | \$57,703 | \$10,650 | 18\% |
| 26\% | 24\% |  |  |

For the fiscal year ended August 31, 2005, sales in Europe grew to $\$ 68.4$ million, up $\$ 10.6$ million, or $18 \%$, over sales for the fiscal year ended August 31, 2004. Changes in foreign currency exchange rates compared to fiscal year 2004 contributed to the growth of sales. Fiscal year 2005 results translated at fiscal year 2004 exchange rates would have produced sales of $\$ 66.2$ million in this region. Thus, the impact of the change in foreign currency exchange rates year over year positively affected the region's sales for fiscal year 2005 by approximately $\$ 2.2$ million, or $3 \%$. Sales of the 1001 brand contributed $\$ 8.9$ million during the fiscal year ended August 31, 2005. The 1001 brand was acquired in April 2004 and contributed $\$ 3.2$ million to sales during fiscal year 2004.

The countries where the Company sells through a direct sales force include the U.K, Spain, Portugal, Italy, France, Germany, the Netherlands, Denmark, Austria and Switzerland. Sales from these countries increased 20\% in fiscal year 2005 versus fiscal year 2004. Sales from these countries also accounted for $71 \%$ of the region's sales in fiscal year 2005, up from $70 \%$ in fiscal year 2004. Percentage increases in sales in U.S. dollars across the various parts of the region over fiscal year 2004 were as follows: the U.K., $26 \%$; France, $6 \%$; the German sales region, $18 \%$; Spain/Portugal, $17 \%$; and Italy, $27 \%$. In the long term, these direct sales markets are expected to continue to be important contributors to the region's growth.

The U.K. market benefited from the impact of the 1001 acquisition, which contributed $\$ 8.9$ million to sales for the region in fiscal year 2005 versus $\$ 3.2$ million in fiscal year 2004. During the fourth quarter of fiscal year 2004, the Carpet Fresh and Spot Shot brands were introduced under the 1001 brand in the U.K. The Carpet Fresh No Vac formula is one of the first aerosol rug and room deodorizers in the U.K. market. For the fiscal year ended August 31, 2005, Carpet Fresh No Vac and Spot Shot contributed 25\% to the overall 1001 sales. However, WD-40 sales in the U.K. market were down in fiscal year 2005 versus fiscal year 2004 primarily due to reduced promotional activity with a key customer. The sales growth in Spain for fiscal year 2005 as compared to fiscal year 2004 was largely due to 3 -IN-ONE Pro, which was launched during the first quarter of fiscal year 2005. In
local currency, sales in France were flat. WD-40 sales were down due to a change in the purchasing patterns of a key customer. This decline was offset by the continued launch of 3-IN-ONE Pro during fiscal year 2005. The sales growth in Italy was the result of increased awareness and penetration of the WD-40 brand, as well as the benefit of additional sales staff as compared to fiscal year 2004. The sales growth in the German sales region, which includes Germany, the Netherlands, Denmark, Austria and Switzerland, was also the result of increased awareness and penetration of the WD-40 brand, in addition to the further development of direct sales into the Netherlands.

In the countries in which the Company sells through local distributors, sales increased 14\% in fiscal year 2005 versus fiscal year 2004. The distributor market increased sales by $\$ 2.5$ million as a result of growth in the Middle East and Eastern Europe. The distributor market accounted for approximately $29 \%$ of the total Europe segment sales in fiscal year 2005 compared to $30 \%$ in fiscal year 2004 as a result of the 1001 acquisition in the third quarter of fiscal year 2004, which increased the total sales of the European direct markets. These markets continue to experience growth in distribution and usage resulting from increased market penetration and brand awareness.

## Asia-Pacific

$\frac{\text { Net Sales }}{\text { (in thousands) }}$
Lubricants
Household products
Hand cleaners
$\quad$ Sub-total
$\quad \%$ of consolidated

| Fiscal Year Ended August 31, |  |  |  |
| :---: | :---: | :---: | :---: |
| 2005 | 2004 | \$ Change | \% Change |
| \$15,398 | \$16,473 | \$(1,075) | (7)\% |
| 2,053 | 958 | 1,095 | 114\% |
| 1,317 | 1,191 | 126 | 11\% |
| \$18,768 | \$18,622 | \$ 146 | 1\% |
| 7\% | 8\% |  |  |

In the Asia-Pacific region, which includes Australia and Asia, total sales for fiscal year 2005 were $\$ 18.8$ million, up $\$ 0.1$ million, or $1 \%$, compared to fiscal year 2004. Changes in foreign currency exchange rates compared to fiscal year 2004 contributed $\$ 0.3$ million to fiscal year 2005 sales. The fiscal year 2005 results translated at fiscal year 2004 exchange rates would have produced sales of $\$ 18.4$ million in this region. Asia-Pacific sales benefited from the increased market penetration of No Vac rug and room deodorizers, which were launched in Australia and parts of Asia during the third quarter of fiscal year 2004. Also contributing to Asia-Pacific sales was the launch of the Solvol Citrus Bar in Australia during the first quarter of fiscal year 2005. WD-40 sales also increased in Australia; however, these sales increases were largely offset by a decline in WD-40 sales in Asia.

Sales in Asia were down $10 \%$ in fiscal year 2005 as compared to fiscal year 2004 due to decreased WD-40 sales resulting from slower sales caused by increased prices in primary markets including China, Taiwan and Malaysia. The decrease in lubricant sales was slightly offset by the growth of No Vac.

Sales in Australia were up $27 \%$ in fiscal year 2005 versus fiscal year 2004 primarily due to increased sales of No Vac rug and room deodorizers, as distribution and market share continues to grow. No Vac sales represented approximately $26 \%$ of total fiscal year 2005 sales in Australia. Sales of lubricants in Australia also increased in fiscal year 2005 as compared to fiscal year 2004. Lubricant sales benefited from promotions with a large home center retailer. Sales of hand cleaners increased compared to fiscal year 2004 as a result of the launch of the Solvol Citrus Bar during the first quarter of fiscal year 2005.

The Company continues to combat counterfeit products, which remain an issue within the Asian market, particularly in China. In fiscal year 2004, the Company released a uniquely shaped WD-40 can into the market in China and has introduced this style of packaging across all of Asia. Although there have been attempts to counterfeit the shaped can, this packaging reduces the ability of counterfeiters to imitate the Company's products.

## LIQUIDITY AND CAPITAL RESOURCES

As of August 31, 2006, the Company had $\$ 64.3$ million remaining on an original $\$ 75$ million, $7.28 \%$ fixed-rate term loan. The loan matures in 2011, with the second principal payment of $\$ 10.7$ million having been made after the close of the fiscal year on October 18, 2006, and subsequent payments in similar amounts due each October 18th for five years thereafter. During the first quarter of fiscal year 2006, the Company also had a $\$ 10$ million revolving line of credit with no outstanding balance. This revolving line of credit matured in October 2005. In consideration of the balance of cash on hand, and in an effort to reduce fees associated with maintaining an available line of credit, the Company did not renew the line of credit.

Under the fixed-rate term loan, the Company is required to maintain minimum consolidated net worth greater than the sum of $\$ 57$ million plus $25 \%$ of consolidated net income for each fiscal quarter beginning with the first fiscal quarter of 2002, plus proceeds of all equity securities other than those issued under the employee stock option plan.

A consolidated fixed charge coverage ratio greater than 1.20:1.00 on the last day of any fiscal quarter must be maintained. The Company is also limited to a maximum ratio of funded debt to earnings before interest, taxes, depreciation and amortization (EBITDA) of 2.25 to 1.00 .

This facility also limits the Company's ability, without prior approval from the Company's lenders, to incur additional unsecured indebtedness, sell, lease or transfer assets, place liens on properties, complete certain acquisitions, mergers or consolidations, enter into guarantee obligations, enter into related party transactions and make certain loan advances and investments.

The events of default under the credit facility include the following:

- Failure to pay principal or interest when due
- Failure to comply with covenants, representations or warranties, terms or conditions under the credit agreements
- Commencing any proceeding for bankruptcy, insolvency, reorganization, dissolution or liquidation
- The sale, transfer, abandonment, forfeiture or disposal of the WD-40 trademark or any other trademark used in a material product line

The Company is in compliance with all debt covenants as required by the credit facility.
The Company's cash balance has not been used to prepay the term loan due to certain prepayment penalties under the loan agreements.

The Company's primary source of funds is cash flow from operations, which is expected to provide sufficient funds to meet both short and long-term operating needs, as well as future dividends, which are determined on a quarterly basis.

For the fiscal year ended August 31, 2006, cash and cash equivalents increased by $\$ 8.1$ million, from $\$ 37.1$ million at the end of fiscal year 2005 to $\$ 45.2$ million at August 31, 2006. Operating cash flow of $\$ 28.2$ million was offset by cash used in investing activities of $\$ 2.6$ million and cash used in financing activities of $\$ 18.0$ million.

Current assets increased by $\$ 14.3$ million to $\$ 115.5$ million at August 31, 2006, up from $\$ 101.2$ million at August 31, 2005. Inventory increased to $\$ 15.3$ million, up by $\$ 7.2$ million from $\$ 8.0$ million at August 31, 2005
due to inventory acquired to enhance the effectiveness of the Company's supply chain and to support new product introductions and promotions, primarily the WD-40 No-Mess Pen and the WD-40 Smart Straw. As a result of recent product introductions, the Company has expanded its supplier base, which has required the Company to carry higher levels of inventory. This represents a shift from our historical contract manufacturer model that had allowed the Company to carry minimal levels of inventory. Under the historical contract manufacturer model, the Company acquires products upon sales to customers, thus reducing the need to carry inventory. Inventory has also increased as a result of the Company now acquiring certain finished goods directly from manufacturers. Previously, these products had been acquired from a distributor who had acquired them on behalf of the Company. Product held at contract packagers decreased to $\$ 1.4$ million, down from $\$ 1.8$ million at August 31, 2005 due to timing. Other current assets decreased by $\$ 1.9$ million to $\$ 4.9$ million at August 31, 2006, down from $\$ 6.8$ million at August 31, 2005 due to decreased federal income taxes receivable as a result of an I.R.S. audit of amended tax returns. The I.R.S. audit resulted in a reduced amount of expected taxes receivable as well as a corresponding increase in current deferred tax assets.

Current liabilities were $\$ 43.7$ million at August 31, 2006, down from $\$ 46.7$ million at August 31, 2005. Accounts payable and accrued liabilities decreased by $\$ 6.2$ million due to a reduction in accrued advertising expenses, timing of payments and lower sales levels in August of fiscal year 2006 compared to August of fiscal year 2005. Accrued payroll and related expenses were up $\$ 3.7$ million due to an increase in bonus accrual and profit sharing accrual. Income taxes payable decreased $\$ 0.4$ million due to the timing of payments for federal income taxes.

At August 31, 2006, working capital increased to $\$ 71.9$ million, up $\$ 17.4$ million from $\$ 54.5$ million at the end of fiscal year 2005. The current ratio was 2.6 at August 31, 2006, up from 2.2 at August 31, 2005.

Net cash provided by operating activities for the fiscal year ended August 31, 2006 was $\$ 28.2$ million. This amount consisted of $\$ 28.1$ million from net income with an additional $\$ 6.3$ million of adjustments for non-cash items, including depreciation and amortization, gains on sales of equipment, deferred income tax expense, excess tax benefits from exercises of stock options, distributions received and equity losses from VML Company L.L.C. (VML) and stock-based compensation partially offset by $\$ 6.2$ million related to changes in the working capital as described above and changes in other long-term liabilities.

Net cash used in investing activities for the fiscal year ended August 31, 2006 was $\$ 2.6$ million. Capital expenditures of $\$ 2.9$ million were primarily in the areas of machinery and equipment, computer hardware and software, buildings and improvements, furniture and fixtures and vehicle replacements.

For fiscal year 2006, net cash used in financing activities included a $\$ 10.7$ million principal payment on debt in October 2005 and $\$ 14.8$ million of dividend payments, partially offset by $\$ 7.0$ million in proceeds from the exercise of common stock options and $\$ 0.5$ million of excess tax benefits from exercises of stock options. The $\$ 10.7$ million payment on debt was the first principal payment on the Company's original $\$ 75$ million, $7.28 \%$ fixed-rate term loan.

Management believes the Company has access to sufficient capital through the combination of available cash balances and internally generated funds. Management considers various factors when reviewing liquidity needs and plans for available cash on hand including: future debt principal and interest payments, early debt repayment penalties, future capital expenditure requirements, future dividend payments (which are determined on a quarterly basis by the Company's Board of Directors), alternative investment opportunities, loan covenants and any other relevant considerations currently facing the business.

On October 6, 2006, the Company's Board of Directors declared a cash dividend of $\$ 0.22$ per share payable on October 31, 2006 to shareholders of record on October 17, 2006. The Company's ability to pay dividends could be affected by future business performance, liquidity, capital needs, alternative investment opportunities and loan covenants.

The following schedule summarizes the Company's contractual obligations and commitments to make future payments as of August 31, 2006:
Contractual Obligations:
Long-term debt
Interest payments on long-term debt
Operating leases
Marketing commitments
Total contractual cash obligations

| Payments Due by Period |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Total | 1 year | 2-3 years | 4-5 years | After 5 years |
| \$64,286,000 | \$10,714,000 | \$21,428,000 | \$21,428,000 | \$10,716,000 |
| 12,870,000 | 4,095,000 | 5,850,000 | 2,730,000 | 195,000 |
| 2,585,000 | 1,327,000 | 1,094,000 | 164,000 | - |
| 844,000 | 422,000 | 422,000 | - | - |
| \$80,585,000 | \$16,558,000 | \$28,794,000 | \$24,322,000 | \$10,911,000 |

The following summarizes other commercial commitments as of August 31, 2006:

- The Company has relationships with various suppliers (contract manufacturers) who manufacture the Company's products. Although the Company does not have any definitive minimum purchase obligations included in the contract terms with contract manufacturers, supply needs are communicated and the Company is committed to purchase the products produced based on sales forecasts provided to the contract manufacturers, ranging from two to five months.
- As of August 31, 2006, the Company has also committed to purchase finished goods and raw materials of $\$ 2.2$ million in fiscal year 2007; and $\$ 0.6$ million in fiscal year 2008.
- The Company provides fixed retirement benefits to certain of its key executives under a supplemental employee retirement plan. Under the plan, the Company is committed to pay benefits to current retirees of $\$ 141,000$ in fiscal year 2007, $\$ 141,000$ in fiscal year $2008, \$ 84,000$ in fiscal year 2009, $\$ 84,000$ in fiscal year 2010, $\$ 84,000$ in fiscal year 2011 and $\$ 84,000$, thereafter. Benefits payable to current employees vest upon retirement. As a result, the timing of payments is uncertain. However, the Company has actuarially determined the present value of all future benefit payments to be $\$ 1.8$ million.


## STOCK-BASED COMPENSATION

Effective September 1, 2005, the Company began recording compensation expense associated with stock options in accordance with SFAS No. 123R, "Share-Based Payment". Prior to September 1, 2005, the Company accounted for stock-based compensation related to stock options under the recognition and measurement principles of Accounting Principles Board Opinion No. 25; therefore, the Company measured compensation expense for its stock option plan using the intrinsic value method, that is, as the excess, if any, of the fair market value of the Company's stock at the grant date over the amount required to be paid to acquire the stock, and provided the disclosures required by SFAS Nos. 123 and 148. The Company has adopted the modified prospective transition method provided under SFAS No. 123R, and as a result, has not retroactively adjusted results from prior periods. Under this transition method, compensation expense associated with stock options recognized in fiscal year 2006 includes: 1) expense related to the remaining unvested portion of all stock option awards granted prior to September 1, 2005, based on the grant date fair value estimated in accordance with the original provisions of SFAS No. 123; and 2) expense related to all stock option awards granted subsequent to September 1, 2005, based on the grant date fair value estimated in accordance with the provisions of SFAS No. 123R.

The adoption of SFAS No. 123R also resulted in certain changes to the Company's accounting for its restricted stock awards, which is discussed in more detail in Note 11 - Stock-Based Compensation, included in the Notes to Consolidated Financial Statements under Part IV - Item 15.

As a result of the adoption of SFAS No. 123R, the Company's net income for the fiscal year ended August 31, 2006 includes an additional $\$ 1.8$ million of compensation expense and an additional $\$ 0.5$ million of income tax benefits related to the Company's stock-based compensation arrangements as compared to fiscal year 2005.

As of August 31, 2006, there was $\$ 1.4$ million and $\$ 0.3$ million of unamortized compensation costs related to non-vested stock option awards and non-vested restricted stock awards, respectively. These costs are expected to be recognized over weighted-average periods of 1.6 years and 3.7 years, respectively.

The Company continues to estimate the fair value of each option award on the date of grant using the BlackScholes option valuation model with the assumptions described in Note 11 to the Consolidated Financial Statements.

The Company has evaluated the potential use of other forms of long-term stock-based compensation arrangements. Currently, the Company expects to continue to grant stock options to employees and directors. However, as with all compensation arrangements, the granting of stock options is subject to periodic review.

Readers are also directed to refer to Note 11 - Stock-Based Compensation, included in the Notes to Consolidated Financial Statements under Part IV - Item 15.

## CRITICAL ACCOUNTING POLICIES

The Company's results of operations and financial condition, as reflected in the Company's consolidated financial statements, have been prepared in accordance with accounting principles generally accepted in the United States of America. Preparation of financial statements requires management to make estimates and assumptions affecting the reported amounts of assets, liabilities, revenues and expenses and the disclosures of contingent assets and liabilities. Management uses historical experience and other relevant factors when developing estimates and assumptions. These estimates and assumptions are continually evaluated. Note 1 to the Company's consolidated financial statements includes a discussion of significant accounting policies. The accounting policies discussed below are the ones management considers critical to an understanding of the Company's consolidated financial statements because their application places the most significant demands on our judgment. The Company's financial results may have been different if different assumptions had been used or other conditions had prevailed. The Company's critical accounting policies have been reviewed with the Audit Committee of the Board of Directors.

## Revenue Recognition

Sales are recognized as revenue at the time of delivery to the customer when risk of loss and title pass. Management must make judgments and certain assumptions in the determination of when delivery occurs. Through an analysis of end of period shipments, the Company determines an average time of transit that is used to estimate the time of delivery. Differences in judgments or estimates, such as the lengthening or shortening of the estimated delivery time used, could result in material differences in the timing of revenue recognition. Sales are recorded net of allowances for damaged goods returns, trade promotions, coupons and cash discounts.

## Accounting for Sales Incentives

The Company records sales incentives as a reduction of sales in its income statement. The Company offers on-going trade promotion programs with customers, and consumer coupon programs that require the Company to estimate and accrue the expected costs of such programs. Programs include cooperative marketing programs, shelf price reductions, coupons, rebates, consideration and allowances given to retailers for space in their stores, consideration and allowances given to obtain favorable display positions in the retailers' stores and other promotional activity. Costs related to rebates, co-operative advertising and other promotional activity are recorded upon delivery of products to customers. Costs related to coupon offers are based upon historical redemption rates and are recorded as incurred, when coupons are circulated.

Estimated sales incentives are calculated and recorded at the time related sales are made and are based primarily on historical rates and consideration of recent promotional activities. The determination of sales incentive
liabilities requires the Company to use judgment for estimates that include current and past trade-promotion spending patterns, status of trade-promotional activities and the interpretation of historical spending trends by customer and category. We review our assumptions and adjust our reserves quarterly. Our financial statements could be materially impacted if the actual promotion rates fluctuate from the estimated rate. If the Company's accrual estimates for sales incentives at August 31, 2006 were to differ by $10 \%$, the impact on net sales would be approximately $\$ 0.5$ million.

## Allowance for Doubtful Accounts

The preparation of financial statements requires our management to make estimates and assumptions relating to the collectibility of our accounts receivable. Management specifically analyzes historical bad debts, customer credit worthiness, current economic trends and changes in our customer payment terms when evaluating the adequacy of the allowance for doubtful accounts.

## Accounting for Income Taxes

Current income tax expense is the amount of income taxes expected to be payable for the current year. A deferred income tax liability or asset is established for the expected future tax consequences resulting from the differences in financial reporting and tax bases of assets and liabilities. A valuation allowance is provided if it is more likely than not that some or all of the deferred tax assets will not be realized.

The Company establishes accruals for certain tax contingencies when, despite the belief that the Company's tax return positions are fully supported, the Company believes that certain positions may not be fully sustained upon challenge by relevant tax authorities. The tax contingency accruals are adjusted in light of changing facts and circumstances, such as the progress of tax audits, case law and emerging legislation. The Company's tax contingency accruals are reflected as a component of income taxes payable.
U.S. income tax expense is provided on remittances of foreign earnings and on unremitted foreign earnings that are not indefinitely reinvested. U.S. income taxes and foreign withholding taxes are not provided when foreign earnings are indefinitely reinvested in accordance with APB Opinion No. 23, "Accounting for Income Taxes, Special Areas." The Company determines whether its foreign subsidiaries will invest their undistributed earnings indefinitely and reassesses this determination on a periodic basis. Change to the Company's determination may be warranted based on the Company's experience as well as plans regarding future international operations and expected remittances.

## Valuation of Long-lived Assets, Intangible Assets and Goodwill

The Company assesses the potential impairment of long-lived assets, identifiable intangibles and related goodwill whenever events or changes in circumstances indicate that the carrying value may not be recoverable. For goodwill and intangibles determined to have indefinite lives, impairment is tested at least annually under the guidance of SFAS No. 142, during our second fiscal quarter of each year unless there are indicators during an interim period that assets may have become impaired. The Company's impairment test is based on a discounted cash flow approach that requires significant management judgment and estimates, such as forecasted revenue, advertising and promotional expenses, cost of products sold, gross margins, operating margins, the success of product innovations and introductions, customer retention and the selection of appropriate discount and royalty rates. Management judgments and estimates are based on assumptions that are most reasonably likely to occur. For goodwill, impairment occurs when the carrying value of a reporting unit exceeds the fair value of that reporting unit. For intangible assets, impairment occurs when the carrying value of an asset exceeds its fair value. In addition, intangible assets with indefinite lives are evaluated quarterly to determine whether events and circumstances continue to support an indefinite useful life.

Events and circumstances that we consider important which could trigger impairment include the following:

- Significant underperformance relative to historical or projected future operating results
- Significant changes in the manner of our use of the acquired assets or the strategy for our overall business
- Significant negative industry or economic trends
- Significant decline in our stock price for a sustained period
- Decreased market capitalization relative to net book value
- Unanticipated technological change or competitive activities
- Loss of key distribution
- Loss of key personnel
- Acts by government and courts

When there is indication that the carrying value of intangibles or long-lived assets may not be recoverable based upon the existence of one or more of the above indicators, an impairment loss would be recognized if the carrying amount of the asset exceeds its fair value. When there is an indication of impairment of goodwill, an impairment loss would be recognized to the extent that the carrying amount of the goodwill exceeds its implied fair value.

During the second quarter of fiscal year 2006, the Company tested its goodwill and indefinite-lived intangible assets for impairment based on future discounted cash flows compared to related book values. Based on this review, the Company determined that there were no instances of impairment.

## RECENT ACCOUNTING PRONOUNCEMENTS

In September 2006, the Financial Accounting Standards Board (FASB) issued SFAS No. 157, "Fair Value Measurements". SFAS No. 157 defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. This statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Company is currently evaluating SFAS No. 157 to determine the impact, if any, on its financial statements.

In June 2006, the FASB issued Interpretation No. 48 (FIN 48), "Accounting for Uncertainty in Income Taxes an interpretation of FASB Statement No. 109." FIN 48 clarifies the recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. FIN 48 is effective for fiscal years beginning after December 15, 2006. The Company will adopt this interpretation as required. Management is currently assessing the effect that FIN 48 will have on the Company's results of operations, financial condition and liquidity.

In December 2004, the FASB issued FSP No. 109-1, "Application of FASB Statement No. 109, Accounting for Income Taxes, to the Tax Deduction on Qualified Production Activities Provided by the American Jobs Creation Act of 2004." FSP No. 109-1 states that qualified domestic production activities should be accounted for as a special deduction under SFAS No. 109, "Accounting for Income Taxes." Any benefit from the deduction should be reported in the period in which the deduction is claimed on the tax return. On May 24, 2006, the U.S. Treasury

Department issued the final regulations concerning the Tax Deduction on Qualified Production Activities Provided by the American Jobs Creation Act of 2004. Based on the final regulations, the Company has completed its evaluation of the impact of Internal Revenue Code Section 199 provided by the Act and determined that the deduction, which will be included in the fiscal year 2006 tax return, resulted in a reduction of approximately one-half of one percent to the Company's effective tax rate for fiscal year 2006.

In December 2004, the FASB issued FSP No. 109-2, "Accounting and Disclosure Guidance for the Foreign Earnings Repatriation Provision within the American Jobs Creation Act of 2004." FSP No. 109-2 amends the existing accounting literature that requires companies to record deferred taxes on foreign earnings, unless they intend to indefinitely reinvest those earnings outside the U.S. This pronouncement temporarily allows companies that are evaluating whether to repatriate foreign earnings under the American Jobs Creation Act of 2004 to delay recognizing any related taxes until that decision is made. This pronouncement also requires companies that are considering repatriating earnings to disclose the status of their evaluation and the potential amounts being considered for repatriation. The Company completed its evaluation in the second quarter of fiscal year 2006 and foresees no benefit in the repatriation of foreign earnings. As a result, the Company will not be repatriating earnings under the provisions of this act.

## TRANSACTIONS WITH RELATED PARTIES

VML Company L.L.C. (VML), a Delaware Limited Liability Company, was formed in April 2001, at which time the Company acquired a $30 \%$ membership interest. Since formation, VML has served as the Company's contract manufacturer for certain household products and acts as a warehouse distributor for other product lines of the Company. Although VML has begun to expand its business to other customers, the Company continues to be its largest customer. VML makes profit distributions to the Company and the $70 \%$ owner on a discretionary basis in proportion to each party's respective interest.

The Company has a put option to sell its interest in VML to the $70 \%$ owner, and the $70 \%$ owner has a call option to purchase the Company's interest. The sale price in each case is established pursuant to formulas based on VML's operating results.

Under Financial Interpretation No. 46, "Consolidation of Variable Interest Entities, an interpretation of Accounting Research Bulletin No. 51," VML qualifies as a variable interest entity, and it has been determined that the Company is not the primary beneficiary. The Company's investment in VML is accounted for using the equity method of accounting, and its equity in VML earnings or losses is recorded as a component of cost of products sold, as VML acts primarily as a contract manufacturer to the Company. The Company recorded equity losses related to its investment in VML of $\$ 0.1$ million for the fiscal year ended August 31, 2006, and equity earnings of $\$ 0.4$ million and $\$ 0.5$ million for the fiscal years ended August 31, 2005 and 2004, respectively.

The Company's maximum exposure to loss as a result of its involvement with VML was $\$ 1.0$ million as of August 31, 2006. This amount represents the balance of the Company's equity investment in VML, which is presented as investment in related party on the Company's consolidated balance sheets. The Company's investment in VML as of August 31, 2005 was $\$ 1.1$ million.

Cost of products sold which were purchased from VML, net of rebates and equity earnings or losses, was approximately $\$ 41.0$ million, $\$ 38.4$ million and $\$ 36.6$ million during the fiscal years ended August 31, 2006, 2005 and 2004, respectively. The Company had product payables to VML of $\$ 0.5$ million and $\$ 1.9$ million at August 31, 2006 and 2005, respectively. Additionally, the Company receives rental income from VML, which is recorded as a component of other income (expense), net. Rental income from VML was $\$ 0.2$ million for each of the fiscal years ended August 31, 2006, 2005 and 2004. Additionally, the Company acquired $\$ 2.0$ million of inventory from VML during the fourth quarter of fiscal year 2006. The inventory purchased from VML consisted of certain finished goods that had been acquired from other manufacturers on behalf of the Company. As the Company transitioned to direct acquisition of these finished goods, it acquired the remaining inventory at VML.

## FORWARD-LOOKING STATEMENTS

The Private Securities Litigation Reform Act of 1995 provides a "safe harbor" for certain forward-looking statements. This report contains forward-looking statements, which reflect the Company's current views with respect to future events and financial performance.

These forward-looking statements are subject to certain risks and uncertainties. The words "aim," "believe," "expect," "anticipate," "intend," "estimate" and other expressions that indicate future events and trends identify forward-looking statements

Actual future results and trends may differ materially from historical results or those anticipated depending upon factors including, but not limited to, the near term growth expectations for lubricants, household products and heavy-duty hand cleaners in the Americas, the impact of changes in product distribution, competition for shelf space, plans for product and promotional innovation, the impact of new product introductions on the growth of sales, the impact of customer mix and raw material, component and finished goods costs on gross margins, the impact of promotions on sales, the rate of sales growth in the Asia-Pacific region, direct European countries and Eastern Europe, the impact of changes in inventory management, the effect of future income tax provisions and audit outcomes on tax rates, the amount of future capital expenditures, foreign currency exchange rates and fluctuations in those rates, the effects of, and changes in, worldwide economic conditions, legal proceedings and the other risk factors identified in Item 1A.

Readers also should be aware that while the Company does, from time to time, communicate with securities analysts, it is against the Company's policy to disclose to them any material non-public information or other confidential commercial information. Accordingly, shareholders or readers should not assume that the Company agrees with any statement or report issued by any analyst irrespective of the content of the statement or report. Further, the Company has a policy against confirming financial forecasts or projections issued by others. Accordingly, to the extent that reports issued by securities analysts contain any projections, forecasts or opinions, such reports are not the responsibility of the Company.

## ITEM 7A - Quantitative and Qualitative Disclosures About Market Risk

## Foreign Currency Risk

The Company is exposed to a variety of risks, including foreign currency fluctuations. In the normal course of its business, the Company employs established policies and procedures to manage its exposure to fluctuations in foreign currency values and changes in the market value of its investments.

The Company's objective in managing its exposure to foreign currency exchange rate fluctuations is to reduce the impact of adverse fluctuations in earnings and cash flows associated with foreign currency exchange rate changes. Accordingly, the Company's U.K. subsidiary utilizes forward contracts to limit its exposure on converting cash balances maintained in Euros into British sterling. The Company regularly monitors its foreign exchange exposures to ensure the overall effectiveness of its foreign currency hedge positions. However, there can be no assurance the Company's foreign currency hedging activities will substantially offset the impact of fluctuations in currency exchange rates on its results of operations and financial position. While the Company engages in foreign currency hedging activity to reduce its risk, for accounting purposes, none of the foreign exchange contracts are designated as hedges.

## Interest Rate Risk

As of August 31, 2006, the Company had $\$ 64.3$ million remaining on an original $\$ 75$ million, $7.28 \%$ fixed-rate term loan. During the first quarter of fiscal year 2006, the Company also had a $\$ 10$ million revolving line of credit with no outstanding balance. The $\$ 10$ million revolving line of credit was subject to interest rate fluctuations, with a variable interest rate based on the LIBOR rate plus $1.75 \%$. However, the Company is not currently exposed to interest rate risk as the line of credit matured in October 2005, and the Company did not renew the line of credit.

## ITEM 8 - Financial Statements and Supplementary Data

The Company's consolidated financial statements at August 31, 2006 and 2005 and for each of the three years in the period ended August 31, 2006, and the Report of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm, are included in this Annual Report on Form 10-K in Item 15.

## QUARTERLY FINANCIAL INFORMATION (UNAUDITED)

The following table sets forth certain unaudited quarterly consolidated financial information for each of the two years in the period ended August 31, 2006. Amounts are presented in thousands, except for earnings per share data.

## QUARTER ENDED:

November 30, 2004
February 28, 2005
May 31, 2005
August 31, 2005

| $\begin{aligned} & \text { NET } \\ & \text { SALES } \end{aligned}$ | GROSS <br> PROFIT | $\begin{gathered} \text { NET } \\ \text { INCOME } \end{gathered}$ | DILUTED EARNINGS PER SHARE |
| :---: | :---: | :---: | :---: |
| \$ 60,688 | \$ 30,569 | \$ 5,635 | \$0.34 |
| 61,076 | 29,647 | 5,278 | 0.31 |
| 65,149 | 31,252 | 6,362 | 0.38 |
| 76,314 | 37,926 | 10,523 | 0.63 |
| \$263,227 | \$129,394 | \$27,798 | \$1.65 ${ }^{(1)}$ |
| \$ 67,215 | \$ 32,314 | \$ 7,513 | \$0.45 |
| 71,480 | 34,276 | 7,231 | 0.43 |
| 73,052 | 35,419 | 7,046 | 0.42 |
| 75,169 | 36,391 | 6,322 | 0.37 |
| \$286,916 | \$138,400 | \$28,112 | \$1.66 ${ }^{(1)}$ |

${ }^{(1)}$ Amounts in table may not total due to rounding.

## ITEM 9 - Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

Not applicable.

## ITEM 9A - Controls and Procedures

## Evaluation of Disclosure Controls and Procedures

The term " disclosure controls and procedures" is defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Securities and Exchange Act of 1934 (Exchange Act). The term disclosure controls and procedures means controls and other procedures of a Company that are designed to ensure the information required to be disclosed by the Company in the reports that it files or submits under the Act is recorded, processed, summarized and reported, within the time periods specified in the Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a Company in the reports that it files or submits under the Act is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosures. The Company's chief executive officer and chief financial officer have evaluated the effectiveness of the Company's disclosure controls and procedures as of August 31, 2006, the end of the period covered by this report (the Evaluation Date), and they have concluded that, as of the Evaluation Date, such controls and procedures were effective at ensuring that required information will be disclosed on a timely basis in the Company's reports filed under the Exchange Act. Although management believes the Company's existing disclosure controls and procedures are adequate to enable the Company to comply with its disclosure obligations, management continues to review and update such controls and procedures. The Company has a disclosure committee, which consists of certain members of the Company's senior management.

## Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act rule 13a-15(f). Under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, our management conducted an evaluation of the effectiveness of our internal control over financial reporting based upon the framework in Internal Control Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, our management concluded that our internal control over financial reporting is effective as of August 31, 2006.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

PricewaterhouseCoopers LLP, an independent registered public accounting firm, has audited management's assessment of the effectiveness of our internal control over financial reporting as of August 31, 2006, as stated in their report included in this Annual Report on Form 10-K on pages i and ii.

## Changes in Internal Control over Financial Reporting

For the year ended August 31, 2006, there were no significant changes to the Company's internal control over financial reporting that materially affected, or would be reasonably likely to materially affect, its internal control over financial reporting.

## ITEM 9B - Other Information

Not applicable.

## PART III

## ITEM 10 - Directors and Executive Officers of the Registrant

Certain information required by this item is set forth under the captions "Security Ownership of Directors and Executive Officers," "Nominees for Election as Directors," "Corporate Governance Committee", "Compensation Committee Interlocks and Insider Participation," "Audit Committee" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the Company's Proxy Statement to be filed with the Securities and Exchange Commission in connection with the 2006 Annual Meeting of Stockholders on December 12, 2006 (the Proxy Statement), which information is incorporated by reference herein. Additional information concerning executive officers of the Registrant required by this item is included in this Annual Report on Form 10-K under the heading, "Executive Officers of the Registrant" following Item 4 of Part I.

The registrant has a financial reporting code of ethics applicable to its principal executive officer, principal financial officer, principal accounting officer or controller and persons performing similar functions. A copy of the code of ethics applicable to such persons may be found on the Registrant's internet website on the Officers \& Directors link from the Investor Relations page at www.wd40.com.

## ITEM 11 - Executive Compensation

The information required by this item is incorporated by reference to the Proxy Statement under the headings "Board of Directors Compensation", "Executive Compensation," "Compensation Committee Report on Executive Compensation" and "Stock Performance Graph."

## ITEM 12 - Security Ownership of Certain Beneficial Owners and Management

Certain information required by this item is incorporated by reference to the Proxy Statement under the headings "Principal Security Holders" and "Security Ownership of Directors and Executive Officers."

The following table provides information regarding shares of the Company's common stock authorized for issuance under equity compensation plans as of August 31, 2006:

## Equity Compensation Plan Information

| Plan category | Number of securities to be issued upon exercise of outstanding options, warrants and rights ( a ) | Weighted-average exercise price of outstanding options, warrants and rights ( b ) | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c) |
| :---: | :---: | :---: | :---: |
| Equity compensation plans approved by security |  |  |  |
| holders | 1,317,922 | \$26.71 | 1,330,443 ${ }^{1}$ |
| Equity compensation plans not approved by security holders | n/a | n/a | n/a |
| Total | 1,317,922 | \$26.71 | 1,330,443 |

1 Includes 18,389 shares available pursuant to the Company's 1999 Non-Employee Director Restricted Stock Plan.

## Non-Employee Director Restricted Stock Plan

On October 28, 2003, the Board of Directors adopted the Third Amended and Restated WD-40 Company 1999 Non-Employee Director Restricted Stock Plan. The plan was approved by the Company's stockholders at the annual meeting of stockholders held on December 16, 2003. Pursuant to the plan and the director compensation policy in effect for 2006, shares are issued to non-employee directors of the Company in lieu of cash compensation of up to $\$ 30,000$ according to an election to be made by the director by November 30 of the prior year. A director who holds shares of the Company having a value of at least $\$ 50,000$ may elect to receive his or her entire annual director's fee in cash. Otherwise, directors must elect to receive restricted stock in lieu of cash in the amount of $\$ 5,500, \$ 11,000, \$ 16,500, \$ 22,000, \$ 27,500$ or $\$ 30,000$. The restricted shares are to be issued in accordance with a director's election as soon as practicable after the first day of March. The number of shares to be issued is equal to the amount of compensation to be paid in shares divided by $90 \%$ of the closing price of the Company's shares as of the first business day of March or other date of issuance of such shares. Restricted shares issued to a director do not become vested for resale for a period of five years or until the director's retirement from the Board following the director's 65th birthday. Unless a director has reached age 65, the shares are subject to forfeiture if, during the five-year vesting period, the director resigns from service as a director.

## ITEM 13 - Certain Relationships and Related Transactions

Not Applicable.

## ITEM 14 - Principal Accounting Fees and Services

The information required by this item is incorporated by reference to the Proxy Statement under the heading "Ratification of Appointment of Independent Accountants."

## PART IV

## ITEM 15 - Exhibits and Financial Statement Schedule

Page
(a) Documents filed as part of this report
(1) Report of Independent Registered Public Accounting Firm ..... i
Consolidated Balance Sheets at August 31, 2006 and 2005 ..... iii
Consolidated Statements of Operations for Years Ended August 31, 2006, 2005 and 2004 ..... iv
Consolidated Statements of Shareholders' Equity and Comprehensive Income for Years Ended August 31, 2006, 2005 and 2004 ..... v
Consolidated Statements of Cash Flows for Years Ended August 31, 2006, 2005 and 2004 ..... vi
Notes to Consolidated Financial Statements ..... vii

All other schedules are omitted because they are not applicable or the required information is shown in the consolidated financial statements or notes thereto.

Articles of Incorporation and Bylaws.
3(a) Certificate of Incorporation, incorporated by reference from the Registrant's Form 10-Q filed January 14, 2000, Exhibit 3(a) thereto.

3(b) Bylaws, incorporated by reference from the Registrant's Form 8-K filed October 20, 2005, Exhibit 3 thereto.

Material Contracts.
Executive Compensation Plans and Arrangements (Exhibits 10(a) through 10(1) are management contracts and compensatory plans or arrangements required to be filed as exhibits pursuant to ITEM 15(b)).

10(a) Form of WD-40 Company Supplemental Death Benefit Plan applicable to certain executive officers of the Registrant, incorporated by reference from the Registrant's Form 10-K filed November 7, 2001, Exhibit 10(a) thereto.

10(b) Form of WD-40 Company Supplemental Retirement Benefit Plan applicable to certain executive officers of the Registrant, incorporated by reference from the Registrant's Form 10-K filed November 7, 2001, Exhibit 10(b) thereto.

10(c) Fourth Amendment and Restatement, WD-40 Company 1990 Incentive Stock Option Plan, incorporated by reference from the Registrant's Proxy Statement filed on November 4, 2003 (appendix thereto).

10(d) Form of Indemnity Agreement between the Registrant and its executive officers and directors, incorporated herein by reference from the Registrant's Proxy Statement filed on November 9, 1999 (Appendix D thereto).

10(e) Third Amended and Restated WD-40 Company 1999 Non-Employee Director Restricted Stock Plan incorporated by reference from the Registrant's Proxy Statement filed on November 4, 2003 (appendix thereto).

10(f) Change of Control Severance Agreement between WD-40 Company and Garry O. Ridge dated February 14, 2006, incorporated by reference from the Registrant's Form 10-Q filed April 10, 2006, Exhibit 10(a) thereto.

10(g) Change of Control Severance Agreement between WD-40 Company and Michael J. Irwin dated February 14, 2006, incorporated by reference from the Registrant's Form 10-Q filed April 10, 2006, Exhibit 10(b) thereto.

10(h) Change of Control Severance Agreement between WD-40 Company and Michael L. Freeman dated February 14, 2006, incorporated by reference from the Registrant's Form 10-Q filed April 10, 2006, Exhibit 10(c) thereto.

10(i) Change of Control Severance Agreement between WD-40 Company and Geoffrey J. Holdsworth dated February 14, 2006, incorporated by reference from the Registrant's Form 10-Q filed April 10, 2006, Exhibit 10(d) thereto.

10(j) Change of Control Severance Agreement between WD-40 Company and Graham P. Milner dated February 14, 2006, incorporated by reference from the Registrant's Form 10-Q filed April 10, 2006, Exhibit 10(e) thereto.

10(k) Change of Control Severance Agreement between WD-40 Company and William B. Noble dated February 14, 2006, incorporated by reference from the Registrant's Form 10-Q filed April 10, 2006, Exhibit 10(f) thereto.

10(1) Compensation Agreement between WD-40 Company and Geoff Holdsworth dated August 9, 2006, incorporated by reference from the Registrant's Form 8-K filed August 9, 2006, Exhibit 10 thereto.

21 Subsidiaries of the Registrant.
23 Consent of Independent Registered Public Accounting Firm.
31(a) Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31(b) Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32(a) Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32(b) Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this annual report to be signed on its behalf by the undersigned, thereunto duly authorized.

WD-40 COMPANY
Registrant
/s/ MICHAEL J. IRWIN
MICHAEL J. IRWIN
Executive Vice President
Chief Financial Officer
(Principal Financial Officer)
Date 10/25/06

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.
/s/ JAY REMBOLT
JAY REMBOLT
Vice President of Finance, Controller
(Principal Accounting Officer)
Date 10/25/06
/s/ GARRY O. RIDGE
GARRY O. RIDGE
Chief Executive Officer and Director
(Principal Executive Officer)
Date 10/25/06
/s/ JOHN C. ADAMS
JOHN C. ADAMS, JR., Director
Date 10/19/06
/s/ GILES H. BATEMAN
GILES H. BATEMAN, Director
Date 10/19/06
/s/ PETER D. BEWLEY
PETER D. BEWLEY, Director
Date 10/19/06
/s/ RICHARD A. COLLATO
RICHARD A. COLLATO, Director
Date 10/19/06
/s/ MARIO L. CRIVELLO
MARIO L. CRIVELLO, Director
Date 10/19/06
Dater

## /s/ LINDA A. LANG

LINDA A. LANG, Director
Date 10/19/06
/s/ GARY L. LUICK
GARY L. LUICK, Director
Date 10/19/06
/s/ KENNETH E. OLSON
KENNETH E. OLSON, Director
Date 10/19/06
/s/ NEAL E. SCHMALE
NEAL E. SCHMALE, Director
Date 10/19/06

## Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of WD-40 Company:
We have completed integrated audits of WD-40 Company's 2006 and 2005 consolidated financial statements and of its internal control over financial reporting as of August 31, 2006 and an audit of its 2004 consolidated financial statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Our opinions, based on our audits, are presented below.

## Consolidated financial statements

In our opinion, the consolidated financial statements listed in the index appearing under Item 15(a)(1) present fairly, in all material respects, the financial position of WD-40 Company and its subsidiaries at August 31, 2006 and August 31, 2005, and the results of their operations and their cash flows for each of the three years in the period ended August 31, 2006 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 1 to the consolidated financial statements, the Company changed its method of accounting for share-based payments during the year ended August 31, 2006.

## Internal control over financial reporting

Also, in our opinion, management's assessment, included in Management's Report on Internal Control Over Financial Reporting appearing under Item 9A, that the Company maintained effective internal control over financial reporting as of August 31, 2006 based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), is fairly stated, in all material respects, based on those criteria. Furthermore, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of August 31, 2006, based on criteria established in Internal Control - Integrated Framework issued by the COSO. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express opinions on management's assessment and on the effectiveness of the Company's internal control over financial reporting based on our audit. We conducted our audit of internal control over financial reporting in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. An audit of internal control over financial reporting includes obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we consider necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial
statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.
/s/ PricewaterhouseCoopers LLP
San Diego, California
October 24, 2006

## WD-40 Company

## Consolidated Balance Sheets

## August 31, 2006 and 2005

|  | August 31, 2006 | August 31, 2005 |
| :---: | :---: | :---: |
| Assets |  |  |
| Current assets: |  |  |
| Cash and cash equivalents | \$ 45,206,000 | \$ 37,120,000 |
| Trade accounts receivable, less allowance for cash discounts, returns and doubtful accounts of \$1,839,000 and \$1,506,000 | 44,491,000 | 44,487,000 |
| Product held at contract packagers | 1,385,000 | 1,814,000 |
| Inventories | 15,269,000 | 8,041,000 |
| Current deferred tax assets, net | 4,331,000 | 2,946,000 |
| Other current assets | 4,858,000 | 6,784,000 |
| Total current assets | 115,540,000 | 101,192,000 |
| Property, plant and equipment, net | 8,940,000 | 8,355,000 |
| Goodwill | 96,118,000 | 95,858,000 |
| Other intangibles, net | 42,722,000 | 42,884,000 |
| Investment in related party | 972,000 | 1,112,000 |
| Other assets | 4,183,000 | 4,852,000 |
|  | \$268,475,000 | \$254,253,000 |
| Liabilities and Shareholders' Equity |  |  |
| Current liabilities: |  |  |
| Current portion of long-term debt | \$ 10,714,000 | \$ 10,714,000 |
| Accounts payable | 11,287,000 | 13,671,000 |
| Accounts payable to related party | 463,000 | 1,945,000 |
| Accrued liabilities | 11,678,000 | 14,058,000 |
| Accrued payroll and related expenses | 7,485,000 | 3,828,000 |
| Income taxes payable | 2,040,000 | 2,484,000 |
| Total current liabilities | 43,667,000 | 46,700,000 |
| Long-term debt | 53,571,000 | 64,286,000 |
| Deferred employee benefits and other long-term liabilities | 1,895,000 | 1,838,000 |
| Long-term deferred tax liabilities, net | 13,611,000 | 11,363,000 |
| Total liabilities | 112,744,000 | 124,187,000 |
| Commitments and contingencies (Notes 7,8,9 and 14) |  |  |
| Shareholders' equity: |  |  |
| Common stock, $\$ .001$ par value, $36,000,000$ shares authorized - 17,510,668 and |  |  |
| Paid-in capital | 62,322,000 | 52,990,000 |
| Unearned stock-based compensation | - | $(136,000)$ |
| Retained earnings | 103,335,000 | 89,983,000 |
| Accumulated other comprehensive income | 5,083,000 | 2,238,000 |
| Common stock held in treasury, at cost (534,698 shares) | $(15,026,000)$ | $(15,026,000)$ |
| Total shareholders' equity | 155,731,000 | 130,066,000 |
|  | \$268,475,000 | \$254,253,000 |

The accompanying notes are an integral part of these consolidated financial statements.

## WD-40 Company

## Consolidated Statements of Operations

## For the Fiscal Years Ended August 31, 2006, 2005 and 2004

|  | 2006 | 2005 | 2004 |
| :---: | :---: | :---: | :---: |
| Net sales | \$286,916,000 | \$263,227,000 | \$242,467,000 |
| Cost of products sold (including cost of products acquired from related party of $\$ 41,004,000, \$ 38,384,000$ and $\$ 36,615,000$ for fiscal years 2006, 2005 and 2004, respectively) | 148,516,000 | 133,833,000 | 116,944,000 |
| Gross profit | 138,400,000 | 129,394,000 | 125,523,000 |
| Operating expenses: |  |  |  |
| Selling, general and administrative | 71,767,000 | 63,529,000 | 58,311,000 |
| Advertising and sales promotion | 20,079,000 | 17,893,000 | 21,539,000 |
| Amortization of intangible asset | 532,000 | 552,000 | 224,000 |
|  | 92,378,000 | 81,974,000 | 80,074,000 |
| Income from operations | 46,022,000 | 47,420,000 | 45,449,000 |
| Other income (expense): |  |  |  |
| Interest expense, net of interest income of $\$ 1,394,000, \$ 1,034,000$ and $\$ 484,000$ in fiscal years 2006, 2005 and 2004, respectively | $(3,503,000)$ | $(5,133,000)$ | (6,387,000) |
| Other income (expense), net | 339,000 | 578,000 | $(209,000)$ |
| Income before income taxes | 42,858,000 | 42,865,000 | 38,853,000 |
| Provision for income taxes | 14,746,000 | 15,067,000 | 13,210,000 |
| Net income | \$ 28,112,000 | \$ 27,798,000 | \$ 25,643,000 |
| Earnings per common share: |  |  |  |
| Basic | \$ 1.67 | \$ 1.67 | \$ 1.52 |
| Diluted | \$ 1.66 | \$ 1.65 | \$ 1.50 |
| Weighted average common shares outstanding, basic | 16,784,473 | 16,629,057 | 16,905,587 |
| Weighted average common shares outstanding, diluted | 16,912,355 | 16,807,399 | 17,118,829 |

The accompanying notes are an integral part of these consolidated financial statements.
WD-40 Company
Consolidated Statements of Shareholders' Equity and Comprehensive Income For the Fiscal Years Ended August 31, 2006, 2005 and 2004.

|  | Common Stock |  | Paid-In <br> Capital | Unearned Stock-Based Compensation |  | Retained Earnings |  | Accumulated Other Comprehensive Income (Loss) | Treasury Stock |  | Total Shareholders' Equity | Comprehensive Income |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Shares | Amount |  |  |  | Shares | Amount |  |  |  |
| Balance at August 31, 2003 | 16,728,571 | \$17,000 | \$40,607,000 | \$ | \$ - |  |  | \$ | 64,068,000 | \$ 512,000 | - | \$ | \$105,204,000 |  |
| Issuance of common stock upon exercise of options | 357,240 |  | 7,914,000 |  |  |  |  |  |  |  | 7,914,000 |  |
| Tax benefit from exercise of stock options |  |  | 965,000 |  |  |  |  |  |  |  | 965,000 |  |
| Issuance of restricted common stock | 3,204 |  | 110,000 |  |  |  |  |  |  |  | 110,000 |  |
| Stock-based compensation for options issued to directors |  |  | 20,000 |  |  |  |  |  |  |  | 20,000 |  |
| Cash dividends ( $\$ 0.80$ per share) |  |  |  |  |  |  | (13,559,000) |  |  |  | $(13,559,000)$ |  |
| Acquisition of treasury stock |  |  |  |  |  |  |  |  | 534,698 | $(15,026,000)$ | $(15,026,000)$ |  |
| Equity adjustment from foreign currency translation, net of tax $(\$ 578,000)$ |  |  |  |  |  |  |  | 1,147,000 |  |  | 1,147,000 | \$ 1,147,000 |
| Net income |  |  |  |  |  |  | 25,643,000 |  |  |  | 25,643,000 | $25,643,000$ |
| Balance at August 31, 2004 | 17,089,015 | 17,000 | 49,616,000 |  | - |  | 76,152,000 | 1,659,000 | 534,698 | $(15,026,000)$ | 112,418,000 | \$26,790,000 |
| Issuance of common stock upon exercise of options | 128,567 |  | 2,839,000 |  |  |  |  |  |  |  | 2,839,000 |  |
| Tax benefit from exercise of stock options |  |  | 377,000 |  |  |  |  |  |  |  | 377,000 |  |
| Issuance of restricted common stock | 4,828 |  | 158,000 |  | $(158,000)$ |  |  |  |  |  | - |  |
| Amortization of unearned stock-based compensation-restricted stock |  |  |  |  | 22,000 |  |  |  |  |  | 22,000 |  |
| Cash dividends (\$0.84 per share) |  |  |  |  |  |  | (13,967,000) |  |  |  | (13,967,000) |  |
| Equity adjustment from foreign currency translation, net of tax $(\$ 16,000)$ |  |  |  |  |  |  |  | 579,000 |  |  | 579,000 | \$ 579,000 |
| Net income |  |  |  |  |  |  | 27,798,000 |  |  |  | 27,798,000 | 27,798,000 |
| Balance at August 31, 2005 | 17,222,410 | 17,000 | 52,990,000 |  | $(136,000)$ |  | 89,983,000 | 2,238,000 | 534,698 | $(15,026,000)$ | 130,066,000 | \$28,377,000 |
| Issuance of common stock upon exercise of options | 282,159 |  | 7,018,000 |  |  |  |  |  |  |  | 7,018,000 |  |
| Stock-based compensation expense-stock options |  |  | 1,775,000 |  |  |  |  |  |  |  | 1,775,000 |  |
| Tax benefit from exercise of stock options |  |  | 614,000 |  |  |  |  |  |  |  | 614,000 |  |
| Reclass of unearned stock-based compensation related to the restricted stock upon adoption of SFAS No. 123R |  |  | $(136,000)$ |  | 136,000 |  |  |  |  |  | - |  |
| Issuance of restricted common stock | 6,099 |  |  |  |  |  |  |  |  |  | - |  |
| Amortization of unearned stock-based compensation-restricted stock |  |  | 61,000 |  |  |  |  |  |  |  | 61,000 |  |
| Cash dividends (\$0.88 per share) |  |  |  |  |  |  | (14,760,000) |  |  |  | (14,760,000) |  |
| Equity adjustment from foreign currency translation, net of tax benefit $\$ 560,000$ |  |  |  |  |  |  |  | 2,845,000 |  |  | 2,845,000 | \$ 2,845,000 |
| Net income |  |  |  |  |  |  | 28,112,000 |  |  |  | 28,112,000 | 28,112,000 |
| Balance at August 31, 2006 | 17,510,668 | \$17,000 | \$62,322,000 | \$ | - |  | 03,335,000 | \$5,083,000 | 534,698 | \$(15,026,000) | \$155,731,000 | \$30,957,000 |

## WD-40 Company

## Consolidated Statements of Cash Flows

For the Fiscal Years Ended August 31, 2006, 2005 and 2004

|  | 2006 | 2005 | 2004 |
| :---: | :---: | :---: | :---: |
| Cash flows from operating activities: |  |  |  |
| Net income | \$ 28,112,000 | \$ 27,798,000 | \$ 25,643,000 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |
| Depreciation and amortization | 3,467,000 | 3,007,000 | 2,369,000 |
| Gains on sales and disposals of property and equipment | $(38,000)$ | (24,000) | $(49,000)$ |
| Deferred income tax expense | 1,396,000 | 3,474,000 | 4,504,000 |
| Tax benefit from exercise of stock options | - | 377,000 | 965,000 |
| Excess tax benefits from exercise of stock options | $(503,000)$ | - | - |
| Distributions received and equity losses (earnings) from related party, net | 140,000 | $(180,000)$ | $(281,000)$ |
| Stock-based compensation | 1,836,000 | 22,000 | 130,000 |
| Changes in assets and liabilities: |  |  |  |
| Trade accounts receivable | 1,146,000 | $(3,635,000)$ | 3,153,000 |
| Product held at contract packagers | 429,000 | 161,000 | $(271,000)$ |
| Inventories | (6,889,000) | $(1,655,000)$ | $(1,306,000)$ |
| Other assets | 1,976,000 | $(970,000)$ | $(479,000)$ |
| Accounts payable and accrued expenses | $(1,621,000)$ | 3,262,000 | 74,000 |
| Accounts payable to related party | $(1,481,000)$ | 14,000 | (2,758,000) |
| Income taxes payable | 147,000 | $(125,000)$ | $(321,000)$ |
| Deferred employee benefits and other long-term liabilities | 80,000 | 38,000 | 118,000 |
| Net cash provided by operating activities | 28,197,000 | 31,564,000 | 31,491,000 |
| Cash flows from investing activities: |  |  |  |
| Acquisition of a business | - | - | $(11,555,000)$ |
| Purchases of short-term investments | $(31,675,000)$ | - | - |
| Sales of short-term investments | 31,675,000 | - | - |
| Proceeds from collections on note receivable | 125,000 | 50,000 | 100,000 |
| Capital expenditures | (2,947,000) | $(3,101,000)$ | $(2,358,000)$ |
| Proceeds from sales of property and equipment | 267,000 | 162,000 | 169,000 |
| Net cash used in investing activities | (2,555,000) | $(2,889,000)$ | $(13,644,000)$ |
| Cash flows from financing activities: |  |  |  |
| Repayments of long-term debt | (10,714,000) | $(10,000,000)$ | $(10,000,000)$ |
| Proceeds from issuance of common stock | 7,018,000 | 2,839,000 | 7,914,000 |
| Excess tax benefits from exercise of stock options | 503,000 | - | - |
| Treasury stock purchases | - | - | $(15,026,000)$ |
| Dividends paid | $(14,760,000)$ | $(13,967,000)$ | $(13,559,000)$ |
| Net cash used in financing activities | (17,953,000) | $(21,128,000)$ | (30,671,000) |
| Effect of exchange rate changes on cash and cash equivalents | 397,000 | 140,000 | 286,000 |
| Increase (decrease) in cash and cash equivalents | 8,086,000 | 7,687,000 | $(12,538,000)$ |
| Cash and cash equivalents at beginning of year | 37,120,000 | 29,433,000 | 41,971,000 |
| Cash and cash equivalents at end of year | \$ 45,206,000 | \$ 37,120,000 | \$ 29,433,000 |
| Supplemental disclosure of cash flow information: |  |  |  |
| Cash paid for interest and fees | \$ 4,813,000 | \$ 5,993,000 | \$ 6,621,000 |
| Cash paid for income taxes, net of tax refunds received | \$ 11,016,000 | \$ 10,366,000 | \$ 7,972,000 |

The accompanying notes are an integral part of these consolidated financial statements.

## 1. Summary of Significant Accounting Policies

## The Company

WD-40 Company (the Company), based in San Diego, California, markets two lubricant brands known as WD- $40{ }^{\circledR}$ and 3-IN-ONE Oil ${ }^{\circledR}$, two heavy-duty hand cleaner brands known as Lava ${ }^{\circledR}$ and Solvol ${ }^{\circledR}$, and six household product brands known as X-14 ${ }^{\circledR}$ hard surface cleaners and automatic toilet bowl cleaners, 2000 Flushes ${ }^{\circledR}$ automatic toilet bowl cleaner, Carpet Fresh ${ }^{\circledR}$ and No Vac ${ }^{\circledR}$ rug and room deodorizers, Spot Shot ${ }^{\circledR}$ aerosol and liquid carpet stain removers and $1001^{\circledR}$ carpet and household cleaners and rug and room deodorizers.

The Company's brands are sold in various locations around the world. Lubricant brands are sold worldwide in markets such as North, Central and South America, Asia, Australia and the Pacific Rim, Europe, the Middle East and Africa. Household product brands are currently sold primarily in North America, the U.K., Australia and the Pacific Rim. Heavy-duty hand cleaner brands are sold primarily in the U.S. and Australia.

## Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated.

## Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## Sales Concentration

Wal-Mart Stores, Inc. is a significant U.S. mass retail customer and offers a variety of the Company's products. Sales to U.S. Wal-Mart stores accounted for approximately 9 percent of the Company's consolidated net sales during each of fiscal years 2006, 2005 and 2004. Excluding sales to U.S. Wal-Mart stores, sales to affiliates of Wal-Mart worldwide accounted for approximately 4 percent during each of fiscal years 2006 and 2005, and approximately 5 percent during fiscal year 2004.

## Cash and Cash Equivalents

Cash equivalents are highly liquid investments purchased with an original maturity of three months or less.

## Trade Accounts Receivable and Allowance for Doubtful Accounts

Trade accounts receivable are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts is the Company's best estimate of the amount of probable credit losses in existing accounts receivable. The Company determines the allowance based on historical write off experience and by industry and regional economic data. Account balances are charged off against the allowance when the Company feels it is probable that the receivable will not be recovered. The Company does not have any off-balance sheet credit exposure related to its customers.

The following are the changes in the allowance for doubtful accounts during the fiscal years ended August 31, 2006, 2005 and 2004.

Allowance for doubtful accounts
Year ended August 31, 2004

| Balance at Beginning of Period | Additions Charged to Costs and Expenses | Deductions* | Balance at End of Period |
| :---: | :---: | :---: | :---: |
| \$1,131,000 | \$ 336,000 | \$ 625,000 | \$842,000 |
| \$ 842,000 | \$ 588,000 | \$ 654,000 | \$776,000 |
| \$ 776,000 | \$(259,000) | \$(245,000) | \$762,000 |

* Write off (recoveries) of doubtful accounts


## Product Held at Contract Packagers

The manufacturing of the Company's products is outsourced to contract packagers. These contract packagers package products to rigid specifications, and upon order from WD-40 Company, ship ready-to-sell inventory to the Company's customers. The Company transfers certain raw materials and product components to these contract packagers for use in the manufacturing process. Packagers are obligated to pay the Company for the raw materials and components upon receipt. Amounts receivable as of the balance sheet date are reported as product held at contract packagers in the accompanying consolidated balance sheets.

## Inventories

Inventories are stated at the lower of cost (as determined based on the average cost method) or market. When necessary, the Company provides allowances to adjust the carrying value of its inventory to the lower of cost or market, including any costs to sell or dispose. Appropriate consideration is given to obsolescence, excessive inventory levels, product deterioration and other factors in evaluating net realizable value for the purposes of determining the lower of cost or market.

## Property, Plant and Equipment

Property, plant and equipment is stated at cost. Depreciation has been computed using the straight-line method based upon estimated useful lives of ten to thirty years for buildings and improvements, three to fifteen years for machinery and equipment, five years for vehicles, three to ten years for furniture and fixtures and three to five years for software and computer equipment. Depreciation expense totaled $\$ 2.3$ million, $\$ 2.0$ million and $\$ 1.8$ million in fiscal years 2006, 2005 and 2004, respectively. These amounts include factory depreciation expense recognized as cost of products sold totaling $\$ 0.7$ million, $\$ 0.5$ million and $\$ 0.4$ million in fiscal years 2006, 2005 and 2004, respectively.

## Software Development Costs

The Company capitalizes qualifying software costs, which are incurred during the application development stage, and amortizes them over their estimated useful lives of three to five years. The Company capitalized $\$ 0.2$ million during the fiscal year ended August 31, 2006, and $\$ 0.3$ million during each of the fiscal years ended August 31, 2005 and 2004. Capitalized software costs are included in property, plant and equipment in the accompanying

## WD-40 Company

## Notes to Consolidated Financial Statements

 August 31, 2006, 2005 and 2004consolidated balance sheets. Amortization expense totaled $\$ 0.4$ million in both fiscal year 2006 and 2005, and $\$ 0.3$ million in fiscal year 2004.

## Goodwill and Other Intangibles

Effective January 1, 2002, the company adopted Statement of Financial Accounting Standards (SFAS) No. 142, "Goodwill and Other Intangible Assets." This statement changed the accounting for goodwill and indefinite-lived intangible assets from an amortization approach to an impairment-only approach.

Goodwill and other intangibles principally relate to the excess of the purchase price over the fair value of tangible assets acquired. Goodwill and intangible assets that have indefinite useful lives are tested at least annually for impairment during the Company's second fiscal quarter and otherwise as may be required. During the current fiscal year second quarter, the Company tested its goodwill and indefinite-lived intangible assets for impairment. Based on this test, the Company determined that there were no instances of impairment.

The Company tests for goodwill impairment based on the SFAS No. 142 goodwill impairment model, which is a two-step process. First, the impairment model requires comparison of the book value of net assets to the fair value of the related reporting units that have goodwill assigned to them. If the fair value is determined to be less than book value, a second step is performed to compute the amount of impairment. In the second step, the implied fair value of goodwill is estimated as the fair value of the reporting unit used in the first step less the fair values of all other net tangible and intangible assets of the reporting unit. If the carrying amount of goodwill exceeds its implied fair market value, an impairment loss is recognized in an amount equal to that excess, not to exceed the carrying amount of the goodwill. The Company tests for impairment of intangible assets with indefinite useful lives in accordance with SFAS No. 142 based on discounted future cash flows compared to the related book values. The Company's impairment test is based on a discounted cash flow approach that requires significant management judgment and estimates with respect to forecasted revenue, advertising and promotional expenses, cost of products sold, gross margins, operating margins, the success of product innovations and introductions, customer retention and the selection of appropriate discount and royalty rates.

In addition to the annual impairment tests, goodwill and intangible assets with indefinite lives are evaluated each reporting period. Goodwill is evaluated each reporting period to determine whether events and circumstances would more likely than not reduce the fair value of a reporting unit below its carrying value. Intangible assets with indefinite lives are evaluated each reporting period to determine whether events and circumstances continue to support an indefinite useful life and to determine whether any indicators of impairment exist. Indicators such as underperformance relative to historical or projected future operating results, changes in the Company's strategy for its overall business or use of acquired assets, decline in the Company's stock price for a sustained period, unexpected adverse industry or economic trends, unanticipated technological change or competitive activities, loss of key distribution, change in consumer demand, loss of key personnel and acts by governments and courts may signal that an asset has become impaired.

Intangible assets with definite lives are amortized over their useful lives and are also evaluated each reporting period to determine whether events and circumstances continue to support their remaining useful lives.

## Long-lived Assets

The Company assesses potential impairments to its long-lived assets when there is evidence that events or changes in circumstances indicate that the carrying value of an asset may not be recoverable. Any required

## WD-40 Company

Notes to Consolidated Financial Statements August 31, 2006, 2005 and 2004
impairment loss would be measured as the amount by which the asset's carrying value exceeds its fair value, which is the amount at which the asset could be bought or sold in a current transaction between willing parties, and would be recorded as a reduction in the carrying value of the related asset and a charge to results of operations. An impairment loss would be recognized when the sum of the expected future undiscounted net cash flows is less than the carrying amount of the asset. No impairment losses have been identified by the Company.

## Fair Value of Financial Instruments

The Company's financial instruments include cash equivalents, trade receivables, accounts payable, debt and foreign currency exchange contracts. The carrying amounts of these instruments approximate fair value because of the short maturities or variable interest rates.

The fair value of the Company's debt was approximately $\$ 66.8$ million and $\$ 80.3$ million at August 31, 2006 and 2005, respectively. The fair value of the Company's debt is based on discounted future cash flows using current market interest rates.

## Concentration of Credit Risk

Financial instruments, which potentially subject the Company to significant concentrations of credit risk, consist principally of cash and accounts receivable. The Company's policy is to place its cash in high credit quality financial institutions, in investments that include operating and money market accounts and, periodically, auction-rate securities. The Company's accounts receivable are primarily derived from customers located in North America, South America, Asia-Pacific and Europe. Additionally, the Company limits its credit exposure from trade receivables by performing on-going credit evaluations of customers, as well as insuring its accounts receivable in selected markets.

## Revenue Recognition

Sales are recognized as revenue at the time of delivery to the customer when risk of loss and title pass. Sales are recorded net of allowances for damaged goods returns, trade promotions, coupons and cash discounts.

The Company records sales incentives as a reduction of sales in its income statement. The Company offers on-going trade promotion programs with customers, and consumer coupon programs that require the Company to estimate and accrue the expected costs of such programs. Programs include cooperative marketing programs, shelf price reductions, coupons, rebates, consideration and allowances given to retailers for space in their stores, consideration and allowances given to obtain favorable display positions in the retailers' stores and other promotional activity. Costs related to rebates, co-operative advertising and other promotional activity are recorded upon delivery of products to customers. Costs related to coupon offers are based upon historical redemption rates and are recorded as incurred, when coupons are circulated.

## Cost of Products Sold

The components of cost of products sold primarily include the cost of products manufactured on the Company's behalf by its contract packagers, net of volume and other rebates. The costs to manufacture WD-40 concentrate are also included in cost of products sold, which include direct labor, direct materials and supplies; in-bound freight costs related to purchased raw materials; and depreciation of machinery and equipment used in the manufacturing process.

## WD-40 Company

Notes to Consolidated Financial Statements
August 31, 2006, 2005 and 2004

## Selling, General and Administrative Expenses

The components of selling, general and administrative expenses include costs related to selling the product such as the cost of the sales force and related sales and broker commissions; freight paid to third-party companies to distribute finished goods from the Company's contract packagers to its customers; other general and administrative costs related to the Company's business such as general overhead, legal and accounting fees, insurance, and depreciation; and other employee-related costs to support marketing, human resources, finance, supply chain, information technology and research and development activities.

## Shipping and Handling Costs

Shipping and handling costs included in selling, general and administrative expenses were $\$ 16.3$ million, $\$ 15.8$ million and $\$ 13.9$ million in fiscal 2006, 2005 and 2004, respectively.

## Advertising Costs

The Company primarily advertises through television and print media. The Company's policy is to expense advertising costs as incurred. Advertising expenses for the fiscal years ended 2006, 2005 and 2004 were $\$ 5.5$ million, $\$ 4.6$ million and $\$ 7.1$ million, respectively.

## Research and Development

The Company is involved in research and development efforts that include the continual development of new products and the improvement of existing products. All research and development costs are expensed as incurred and are included in selling, general and administrative expenses. Research and development expenses for the fiscal years ended 2006, 2005 and 2004 were $\$ 3.8$ million, $\$ 2.5$ million and $\$ 1.9$ million, respectively. These expenses include general research and development activities, as well as internal staff, overhead, design testing, market research and consultants.

## Income Taxes

Current income tax expense is the amount of income taxes expected to be payable for the current year. A deferred income tax liability or asset is established for the expected future tax consequences resulting from the differences in financial reporting and tax bases of assets and liabilities. A valuation allowance is provided if it is more likely than not that some or all of the deferred tax assets will not be realized.

The Company establishes accruals for certain tax contingencies when, despite the belief that the Company's tax return positions are fully supported, the Company believes that certain positions may be challenged and that the Company's positions may not be fully sustained. The tax contingency accruals are adjusted in light of changing facts and circumstances, such as the progress of tax audits, case law and emerging legislation. The Company's tax contingency accruals are reflected as a component of income taxes payable.
U.S. income tax expense is provided on remittances of foreign earnings and on unremitted foreign earnings that are not indefinitely reinvested. Where unremitted foreign earnings are indefinitely reinvested, no provision for federal and state tax expense is made.

## WD-40 Company

Notes to Consolidated Financial Statements August 31, 2006, 2005 and 2004

## Foreign Currency

Assets and liabilities of the Company's foreign subsidiaries are translated into U.S. dollars at exchange rates in effect at the balance sheet date. Income and expense items are translated at the average exchange rates prevailing during the period. Gains and losses from translation are included in accumulated other comprehensive income (loss). Gains or losses resulting from foreign currency transactions (transactions denominated in a currency other than the entity's functional currency) are included in the consolidated statement of operations as other income (expense). Aggregate foreign currency transaction gains (losses) were $\$ 110,000, \$ 387,000$ and $(\$ 377,000)$ for the years ended August 31, 2006, 2005 and 2004, respectively.

The Company uses foreign currency forward contracts to reduce the risk of foreign currency transactions of one of its wholly-owned foreign subsidiaries. The principal currency affected is the Euro. Forward contracts are accounted for on a mark-to-market basis, with realized and unrealized gains or losses recognized currently. Cash flows from settlements of forward contracts are included in operating activities in the consolidated statements of cash flows. While the Company engages in foreign currency hedging activity to reduce its risk, for accounting purposes, none of the foreign exchange contracts are designated as hedges.

The Company continually monitors its positions with, and the credit quality of, the major international financial institutions which are counterparties to its foreign currency forward contracts, and has not experienced nonperformance by any of these counterparties. As a matter of policy, the Company does not purchase contracts that exceed the amount of the foreign denominated cash and accounts receivable balances. At August 31, 2006, the Company had approximately $\$ 4.2$ million of foreign exchange contracts outstanding, which mature starting in September 2006 and continue to mature through December 2006. The amount of net realized and unrealized gains on the foreign exchange contracts was not material for all periods presented.

## Earnings per Share

Basic earnings per common share is calculated by dividing net income for the period by the weighted average number of common shares outstanding during the period. Diluted earnings per common share is calculated by dividing net income for the period by the weighted average number of common shares outstanding during the period increased by the weighted average number of potentially dilutive common shares (dilutive securities) that were outstanding during the period. Dilutive securities are comprised of options granted under the Company's stock option plan.

## Stock-Based Compensation

Effective September 1, 2005, the Company began recording compensation expense associated with stock options in accordance with SFAS No. 123R, "Share-Based Payment". Prior to September 1, 2005, the Company accounted for stock-based compensation related to stock options under the recognition and measurement principles of Accounting Principles Board Opinion No. 25; therefore, the Company measured compensation expense for its stock option plan using the intrinsic value method, that is, as the excess, if any, of the fair market value of the Company's stock at the grant date over the amount required to be paid to acquire the stock, and provided the disclosures required by SFAS Nos. 123 and 148. The Company has adopted the modified prospective transition method provided under SFAS No. 123R, and as a result, has not retroactively adjusted results from prior periods. Under this transition method, compensation expense associated with stock options recognized in fiscal year 2006 includes: 1) expense related to the remaining unvested portion of all stock option awards granted prior to September 1, 2005, based on the grant date fair value estimated in accordance with the

## WD-40 Company

## Notes to Consolidated Financial Statements

 August 31, 2006, 2005 and 2004original provisions of SFAS No. 123; and 2) expense related to all stock option awards granted subsequent to September 1, 2005, based on the grant date fair value estimated in accordance with the provisions of SFAS No. 123R.

The adoption of SFAS No. 123R also resulted in certain changes to the Company's accounting for its restricted stock awards, which is discussed in Note 11 in more detail.

## Segment Information

The Company discloses certain information about the Company's operating segments, which are determined consistent with the way management organizes and evaluates financial information internally for making operating decisions and assessing performance. The Company is organized on the basis of geographical areas. In addition, management assesses revenue on the basis of products.

## Recent Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board (FASB) issued SFAS No. 157, "Fair Value Measurements". SFAS No. 157 defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. This statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Company is currently evaluating SFAS No. 157 to determine the impact, if any, on its financial statements.

In June 2006, the FASB issued Interpretation No. 48 (FIN 48), "Accounting for Uncertainty in Income Taxes an interpretation of FASB Statement No. 109." FIN 48 clarifies the recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. FIN 48 is effective for fiscal years beginning after December 15, 2006. The Company will adopt this interpretation as required. Management is currently assessing the effect that FIN 48 will have on the Company's results of operations, financial condition and liquidity.

In December 2004, the FASB issued FSP No. 109-1, "Application of FASB Statement No. 109, Accounting for Income Taxes, to the Tax Deduction on Qualified Production Activities Provided by the American Jobs Creation Act of 2004." FSP No. 109-1 states that qualified domestic production activities should be accounted for as a special deduction under SFAS No. 109, "Accounting for Income Taxes." Any benefit from the deduction should be reported in the period in which the deduction is claimed on the tax return. On May 24, 2006, the U.S. Treasury Department issued the final regulations concerning the Tax Deduction on Qualified Production Activities Provided by the American Jobs Creation Act of 2004. Based on the final regulations, the Company has completed its evaluation of the impact of Internal Revenue Code Section 199 provided by the Act and determined that the deduction, which will be included in the fiscal year 2006 tax return, resulted in a reduction of approximately one-half of a percent to the Company's effective tax rate for fiscal year 2006.

In December 2004, the FASB issued FSP No. 109-2, "Accounting and Disclosure Guidance for the Foreign Earnings Repatriation Provision within the American Jobs Creation Act of 2004." FSP No. 109-2 amends the existing accounting literature that requires companies to record deferred taxes on foreign earnings, unless they intend to indefinitely reinvest those earnings outside the U.S. This pronouncement temporarily allows companies that are evaluating whether to repatriate foreign earnings under the American Jobs Creation Act of 2004 to delay recognizing any related taxes until that decision is made. This pronouncement also requires companies that are

## WD-40 Company

Notes to Consolidated Financial Statements August 31, 2006, 2005 and 2004
considering repatriating earnings to disclose the status of their evaluation and the potential amounts being considered for repatriation. The Company completed its evaluation in the second quarter of fiscal year 2006 and foresees no benefit in the repatriation of foreign earnings. As a result, the Company will not be repatriating foreign earnings under the provisions of this act.

## 2. Acquisitions

On April 2, 2004, the Company purchased the 1001 line of carpet and household cleaners from PZ Cussons P.L.C. for 6.2 million pounds sterling ( $\$ 11.4$ million, at the then current exchange rates) paid in cash, and an additional $\$ 0.2$ million of acquisition costs for a total purchase price of $\$ 11.6$ million. The acquisition included essentially all key elements to continue the 1001 business including: the 1001 trade name, intellectual property of the brand, all pertinent information surrounding the manufacturing of the 1001 products including product formulations, access and knowledge of current customers of the products, key marketing knowledge and materials, and research supporting current products and potential new products. The Company acquired this line of products to gain a presence in the U.K. market, and to leverage an introduction of the Company's Spot Shot and Carpet Fresh brands through the use of an existing brand currently recognized by market consumers. The purchase price exceeds the fair market value of the identifiable assets acquired, due to the expectations that the Company will be able to successfully introduce its other household product formulations under the 1001 brand in order to expand the Company's household products business into the U.K. market.

The acquisition was accounted for using the purchase method of accounting in accordance with SFAS No. 141, "Business Combinations," and, accordingly, 1001 results of operations have been included in the consolidated financial statements since the date of acquisition.

The following table presents the allocation of the purchase price to the various assets of the 1001 business, as of the April 2, 2004 acquisition date, based on an independent valuation of assets acquired performed by a thirdparty valuation firm:

| 1001 Trade name | $\$ 3,713,000$ |
| :--- | ---: |
| Non-contractual customer relationships | $4,354,000$ |
| Goodwill | $3,488,000$ |
| Total purchase price | $\$ 11,555,000$ |

## 3. Goodwill and Other Intangibles

Goodwill and other intangibles principally relate to the excess of the purchase price over the fair value of tangible assets acquired. Goodwill and intangible assets that have indefinite useful lives are tested at least annually for impairment during the Company's second fiscal quarter and otherwise as may be required. During the current fiscal year second quarter, the Company tested its goodwill and indefinite-lived intangible assets for impairment. Based on this test, the Company determined that there were no instances of impairment.

## WD-40 Company <br> Notes to Consolidated Financial Statements <br> August 31, 2006, 2005 and 2004

## Acquisition-related Goodwill

Changes in the carrying amounts of goodwill by segment for the fiscal years ended August 31, 2006 and 2005 are summarized below:

Balance as of August 31, 2004
Translation adjustments
Balance as of August 31, 2005
Translation adjustments
Balance as of August 31, 2006

| Acquisition-related Goodwill |  |  |  |
| :---: | :---: | :---: | :---: |
| Americas | Europe | Asia-Pacific | Total |
| \$85,612,000 | \$9,008,000 | \$1,212,000 | \$95,832,000 |
| 16,000 | 10,000 | - | 26,000 |
| \$85,628,000 | \$9,018,000 | \$1,212,000 | \$95,858,000 |
| 39,000 | 221,000 | - | 260,000 |
| \$85,667,000 | \$9,239,000 | \$1,212,000 | \$96,118,000 |

## Indefinite-lived Intangible Assets

Intangible assets, excluding goodwill, which are not amortized as they have been determined to have indefinite lives, consist of the trade names Carpet Fresh, X-14, 2000 Flushes, Spot Shot and 1001.

Changes in indefinite-lived intangibles by segment for the fiscal years ended August 31, 2006 and 2005 are summarized below:

Balance as of August 31, 2004
Translation adjustments
Balance as of August 31, 2005
Translation adjustments
Balance as of August 31, 2006

| Indefinite-lived Intangibles |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Americas | Europe | Asia-Pacific |  | Total |
| \$35,700,000 | \$3,661,000 | \$ | - | \$39,361,000 |
| - | $(5,000)$ |  | - | $(5,000)$ |
| \$35,700,000 | \$3,656,000 | \$ | - | \$39,356,000 |
| - | 206,000 |  | - | 206,000 |
| \$35,700,000 | \$3,862,000 | \$ | - | \$39,562,000 |

## Definite-lived Intangible Assets

The Company's definite-lived intangible asset consists of the non-contractual customer relationships acquired in the 1001 acquisition. This definite-lived intangible asset is included in the Europe segment and is being amortized on a straight-line basis over its estimated eight-year life. This asset is recorded in pounds sterling and converted to U.S. dollars for reporting purposes. The following table summarizes the non-contractual customer relationships intangible asset and the related amortization:

Gross carrying amount
Accumulated amortization
Net carrying amount

| As of August 31, |  |
| :---: | :---: |
| 2006 | 2005 |
| \$ 4,528,000 | \$4,287,000 |
| (1,368,000) | $(759,000)$ |
| \$ 3,160,000 | \$3,528,000 |


| Year Ended August 31, |  |  |
| :--- | :--- | :--- |
|  | $\mathbf{2 0 0 6}$ |  |
|  |  | $\mathbf{2 0 0 5}$ |
|  | 532,000 | $\$ 552,000$ |

## WD-40 Company <br> Notes to Consolidated Financial Statements <br> August 31, 2006, 2005 and 2004

The estimated amortization expense for the non-contractual customer relationships intangible asset is based on current foreign currency exchange rates, and amounts in future periods may differ from those presented due to fluctuations in those rates. The estimated amortization for the non-contractual customer relationships intangible asset in future fiscal years is as follows:

| Fiscal year 2007 | $\$ 566,000$ |
| :--- | ---: |
| Fiscal year 2008 | 566,000 |
| Fiscal year 2009 | 566,000 |
| Fiscal year 2010 | 566,000 |
| Fiscal year 2011 | 566,000 |
| Thereafter | 330,000 |
|  | $\underline{\$ 3,160,000}$ |

Changes in definite-lived intangibles by segment for the fiscal years ended August 31, 2006 and 2005 are summarized below:

## Balance as of August 31, 2004

Amortization
Translation adjustments
Balance as of August 31, 2005
Amortization
Translation adjustments
Balance as of August 31, 2006

| Definite-lived Intangibles |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Americas |  | Europe | Asia-Pacific |  | Total |
| \$ | - | \$4,067,000 | \$ | - | \$4,067,000 |
|  | - | $(552,000)$ |  | - | $(552,000)$ |
|  | - | 13,000 |  | - | 13,000 |
| \$ | - | \$3,528,000 | \$ | - | \$3,528,000 |
|  | - | $(532,000)$ |  | - | $(532,000)$ |
|  | - | 164,000 |  | - | 164,000 |
| \$ | - | \$3,160,000 | \$ | - | \$3,160,000 |

## WD-40 Company <br> Notes to Consolidated Financial Statements <br> August 31, 2006, 2005 and 2004

## 4. Selected Financial Statement Information



Note: Certain prior year amounts have been reclassified to conform to the current year presentation.

## WD-40 Company

Notes to Consolidated Financial Statements
August 31, 2006, 2005 and 2004

## 5. Stock Repurchase Plan

On April 6, 2004, the Company's Board of Directors approved a share buy-back plan. Under the plan, which was in effect for up to twelve months, the Company was authorized to acquire up to $\$ 15$ million of the Company's outstanding shares. During the last five months of fiscal year 2004, the Company completed the repurchase program by acquiring 534,698 shares at a total cost of $\$ 15.0$ million.

## 6. Earnings per Common Share

The schedule below summarizes the elements included in the calculation of basic and diluted earnings per common share for the fiscal years ended August 31, 2006, 2005 and 2004.
Net income
Weighted average common shares outstanding:
Weighted average common shares outstanding, basic
Weighted average dilutive securities
Weighted average common shares outstanding, diluted

| Year Ended August 31, |  |  |
| :---: | :---: | :---: |
| 2006 | 2005 | 2004 |
| \$28,112,000 | \$27,798,000 | \$25,643,000 |
| 16,784,473 | 16,629,057 | 16,905,587 |
| 127,882 | 178,342 | 213,242 |
| 16,912,355 | 16,807,399 | 17,118,829 |

Weighted average options outstanding totaling 359,507, 270,455 and 143,467 for the fiscal years ended August 31, 2006, 2005 and 2004, respectively, were excluded from the calculation of diluted EPS, as the options have an exercise price greater than or equal to the average market value of the Company's common stock during the respective periods. Additionally for the fiscal year ended August 31, 2006, weighted average options outstanding totaling 198,585 were also excluded from the calculation of diluted EPS under the treasury stock method as they were anti-dilutive. These options were anti-dilutive as a result of the assumed proceeds from (i) amounts option holders must pay for exercising stock options, (ii) the amount of compensation costs for future service that the Company has not yet recognized as expense, and (iii) the amount of tax benefits that would be recorded in additional paid-in capital upon exercise of the options.

## 7. Long-term Debt

Long-term debt is comprised of the following:

|  | As of August 31, |  |
| :---: | :---: | :---: |
|  | 2006 | 2005 |
| Term loan | \$ 64,286,000 | \$ 75,000,000 |
| Revolving line of credit | - | - |
| Total debt | 64,286,000 | 75,000,000 |
| Less: current portion | (10,714,000) | (10,714,000) |
| Long-term debt ${ }^{(1)}$ | \$ 53,571,000 | \$ 64,286,000 |

[^1]On October 18, 2001, the Company replaced two variable-rate term loans with proceeds from a $\$ 75$ million longterm obligation and a $\$ 15$ million variable rate revolving line of credit financed through Prudential Capital and

## WD-40 Company

Notes to Consolidated Financial Statements
August 31, 2006, 2005 and 2004

Union Bank. The $\$ 75$ million long-term obligation consists of a fixed-rate note with a 10 -year term and required interest-only payments for the first three years. The note bears interest at an annualized rate of $7.28 \%$. The revolving line of credit had a variable rate based on the LIBOR rate plus $1.75 \%$ and matured in October of 2005.

The term loan agreement has covenant requirements, which require the Company to maintain minimum consolidated net worth greater than the sum of $\$ 57$ million plus $25 \%$ of consolidated net income for each fiscal quarter beginning with the first fiscal quarter of 2002, plus proceeds of all equity securities other than those issued under the employee stock option plan. A consolidated fixed charge coverage ratio greater than 1.20:1.00 on the last day of any fiscal quarter must be maintained. The Company is also limited to a maximum ratio of funded debt to earnings before interest, taxes, depreciation and amortization (EBITDA) of 2.25 to 1.00 . The term loan is collateralized by the Company's cash, property, inventory, trade receivables and intangible assets. The term loan also includes certain provisions for prepayment penalties.

The events of default under the fixed-rate term loan include the following:

- Failure to pay principal or interest when due
- Failure to comply with covenants, representations and warranties, or other terms and conditions under the credit agreements
- Commencing any proceeding for bankruptcy, insolvency, reorganization, dissolution or liquidation
- The sale, transfer, abandonment, forfeiture or disposal of the WD-40 trademark or any other trademark used in a material product line

In the event of default, the term loan may be due and callable immediately at the option of the holders.

This facility also limits the Company's ability, without prior approval from the Company's lenders, to incur additional unsecured indebtedness, sell, lease or transfer assets, place liens on properties, complete certain acquisitions, mergers or consolidations, enter into guarantee obligations, enter into related party transactions and make certain loan advances and investments. The Company is in compliance with all debt covenants as required by the credit facility.

The aggregate maturities of the remaining fixed-rate term loan are as follows:

Year ending August 31, 2007
2008
2009
2010
2011
Thereafter
Total
\$10,714,000
10,714,000
10,714,000
10,714,000
10,714,000
10,716,000
\$64,286,000

## 8. Related Parties

VML Company L.L.C. (VML), a Delaware Limited Liability Company, was formed in April 2001, at which time the Company acquired a $30 \%$ membership interest. Since formation, VML has served as the Company's contract manufacturer for certain household products and acts as a warehouse distributor for other product lines of the

## WD-40 Company

Notes to Consolidated Financial Statements August 31, 2006, 2005 and 2004

Company. Although VML has begun to expand its business to other customers, the Company continues to be its largest customer. VML makes profit distributions to the Company and the $70 \%$ owner on a discretionary basis in proportion to each party's respective interest.

The Company has a put option to sell its interest in VML to the $70 \%$ owner, and the $70 \%$ owner has a call option to purchase the Company's interest. The sale price in each case is established pursuant to formulas based on VML's operating results.

Under Financial Interpretation No. 46, "Consolidation of Variable Interest Entities, an interpretation of Accounting Research Bulletin No. 51," VML qualifies as a variable interest entity, and it has been determined that the Company is not the primary beneficiary. The Company's investment in VML is accounted for using the equity method of accounting, and its equity in VML earnings or losses is recorded as a component of cost of products sold, as VML acts primarily as a contract manufacturer to the Company. The Company recorded equity losses related to its investment in VML of $\$ 0.1$ million for the fiscal year ended August 31, 2006, and equity earnings of $\$ 0.4$ million and $\$ 0.5$ million for the fiscal years ended August 31, 2005 and 2004, respectively.

The Company's maximum exposure to loss as a result of its involvement with VML was $\$ 1.0$ million as of August 31, 2006. This amount represents the balance of the Company's equity investment in VML, which is presented as investment in related party on the Company's consolidated balance sheets. The Company's investment in VML as of August 31, 2005 was $\$ 1.1$ million.

Cost of products sold which were purchased from VML, net of rebates and equity earnings or losses, was approximately $\$ 41.0$ million, $\$ 38.4$ million and $\$ 36.6$ million during the fiscal years ended August 31, 2006, 2005 and 2004, respectively. The Company had product payables to VML of $\$ 0.5$ million and $\$ 1.9$ million at August 31, 2006 and 2005, respectively. Additionally, the Company receives rental income from VML, which is recorded as a component of other income (expense), net. Rental income from VML was $\$ 0.2$ million for each of the fiscal years ended August 31, 2006, 2005 and 2004. Additionally, the Company acquired $\$ 2.0$ million of inventory from VML during the fourth quarter of fiscal year 2006. The inventory purchased from VML consisted of certain finished goods that had been acquired from other manufacturers on behalf of the Company. As the Company transitioned to direct acquisition of these finished goods, it acquired the remaining inventory at VML.

## 9. Commitments and Contingencies

The Company was committed under certain non-cancelable operating leases and marketing agreements at August 31, 2006 which provide for the following future fiscal year minimum lease payments:

## Operating leases

Marketing commitments

| 2007 | 2008 | 2009 | 2010 | 2011 | Thereafter |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$1,327,000 | \$ 749,000 | \$345,000 | \$117,000 | \$47,000 | \$ | - |
| 422,000 | 422,000 | - | - | - |  | - |
| \$1,749,000 | \$1,171,000 | \$345,000 | \$117,000 | \$47,000 | \$ | - |

Rent expense was $\$ 1,137,000$ for each of the years ended August 31, 2006 and 2005, and $\$ 1,065,000$ for the year ended August 31, 2004.

The Company has relationships with various suppliers (contract manufacturers) who manufacture the Company's products. Although the Company does not have any definitive minimum purchase obligations included in the contract terms with the contract manufacturers, supply needs are communicated and the Company is committed

## WD-40 Company

## Notes to Consolidated Financial Statements

 August 31, 2006, 2005 and 2004to purchase the products produced based on orders and short-term projections provided to the contract manufacturers, ranging from two to five months. The Company is also obligated to purchase back obsolete or slow-moving inventory. The Company has acquired inventory under these commitments, the amounts of which have been immaterial.

As of August 31, 2006, the Company has also committed to purchase finished goods and raw materials of \$2.2 million in fiscal year 2007; and $\$ 0.6$ million in fiscal year 2008.

The Company is party to various claims, legal actions and complaints, including product liability litigation, arising in the ordinary course of business. With the possible exception of the legal proceedings discussed below, management is of the opinion that none of these matters will have a material adverse effect on the Company's financial position, results of operations or cash flows.

On April 19, 2006, a legal action was filed against the Company in the United States District Court, Southern District of California (Drimmer v. WD-40 Company). After several of the plaintiff's factual claims were dismissed by way of motion, the plaintiff filed an amended complaint on September 20, 2006, seeking class action status and alleging that the Company misrepresented that its 2000 Flushes Bleach and 2000 Flushes Blue Plus Bleach automatic toilet bowl cleaners (ATBCs) are safe for plumbing systems and unlawfully omitted to advise consumers regarding the allegedly damaging effect the use of the ATBCs has on toilet parts made of plastic and rubber. The amended complaint seeks to remedy such allegedly wrongful conduct: (i) by requiring the Company to identify all consumers who have purchased the ATBCs and to return money as may be ordered by the court; and (ii) by the granting of other equitable relief, interest, attorneys' fees and costs. Though a new named plaintiff brought this case, it is legally and factually identical to a similar case that was dismissed by the San Diego Superior Court in April 2005, and the Company intends to vigorously defend this case in the same manner as before. If class action certification is granted in this aforementioned legal action, it is reasonably possible that the outcome could have a material adverse effect on the operating results, financial position and cash flows of the Company. There is not sufficient information to estimate the Company's exposure at this time.

The Company has been named as a defendant in an increasing number of lawsuits brought by a growing group of attorneys on behalf of individual plaintiffs who assert that exposure to products that allegedly contain benzene is a cause of certain cancers. The Company is one of many defendants in these legal proceedings whose products are alleged to contain benzene. However, the Company specifies that its suppliers provide constituent ingredients free of benzene, and the Company believes its products have always been formulated without containing benzene. Except for self-insured retention amounts applicable to each separately filed lawsuit, the Company expects that the benzene lawsuits will be adequately covered by insurance and will not have a material impact on the Company's financial condition or results of operations. The Company is vigorously defending these lawsuits in an effort to demonstrate conclusively that its products do not contain benzene, and that they have not contained benzene in prior years. The Company is unable to assess the expected cost of defense of these lawsuits in future periods. If the number of benzene lawsuits filed against the Company continues to increase, it is reasonably possible that such costs of defense may materially affect the Company's results of operations and cash flows in future periods.

On May 28, 2004, separate but substantially identical legal actions were filed by Sally S. Hilkene against the Company in the United States District Court for the District of Kansas and in the District Court of Johnson County, Kansas. The plaintiff asserted claims for damages for alleged fraud in connection with the acquisition of Heartland Corporation by the Company on May 31, 2002. The plaintiff alleged federal and state securities fraud and common law fraud claims against the Company and also sought to rescind the purchase agreement for the

## WD-40 Company

Notes to Consolidated Financial Statements August 31, 2006, 2005 and 2004

Heartland Corporation acquisition. On October 3, 2006, the plaintiff and the Company agreed that the plaintiff would dismiss her claims against the Company with prejudice in exchange for a mutual release and the Company's agreement to dismiss its counterclaim for an unpaid purchase price adjustment for the Heartland Corporation acquisition in the approximate amount of $\$ 34,000$. On October 10, 2006, this settlement agreement was executed, and the claims against the Company were dismissed.

As permitted under Delaware law, the Company has agreements whereby it indemnifies senior officers and directors for certain events or occurrences while the officer or director is, or was, serving at the Company's request in such capacity. The maximum potential amount of future payments the Company could be required to make under these indemnification agreements is unlimited; however, the Company maintains Director and Officer insurance coverage that mitigates the Company's exposure with respect to such obligations. As a result of the Company's insurance coverage, management believes that the estimated fair value of these indemnification agreements is minimal. No liabilities have been recorded for these agreements as of August 31, 2006.

From time to time, the Company enters into indemnification agreements with certain contractual parties in the ordinary course of business, including agreements with lenders, lessors, contract manufacturers, marketing distributors, customers and certain vendors. All such indemnification agreements are entered into in the context of the particular agreements and are provided in an attempt to properly allocate risk of loss in connection with the consummation of the underlying contractual arrangements. Although the maximum amount of future payments that the Company could be required to make under these indemnification agreements is unlimited, management believes that the Company maintains adequate levels of insurance coverage to protect the Company with respect to most potential claims arising from such agreements and that such agreements do not otherwise have value separate and apart from the liabilities incurred in the ordinary course of the Company's business. No liabilities have been recorded with respect to such indemnification agreements as of August 31, 2006.

When, as part of an acquisition, the Company acquires all of the stock or all of the assets and liabilities of another company, the Company assumes the liability for certain events or occurrences that took place prior to the date of the acquisition. The maximum potential amount of future payments the Company could be required to make for such obligations is undeterminable at this time. No liabilities have been recorded as of August 31, 2006 for unknown potential obligations arising out of the conduct of businesses acquired by the Company in recent years.

## 10. Income Taxes

The provision for income taxes includes the following:

|  | Year Ended August 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2004 |
| Current Tax Provision |  |  |  |
| Federal | \$10,829,000 | \$ 7,729,000 | \$ 5,286,000 |
| State | 953,000 | 1,060,000 | 825,000 |
| Foreign | 2,393,000 | 2,709,000 | 2,625,000 |
| Total current | 14,175,000 | 11,498,000 | 8,736,000 |
| Deferred Tax Provision |  |  |  |
| United States | 401,000 | 3,190,000 | 4,222,000 |
| Foreign | 170,000 | 379,000 | 252,000 |
| Total deferred | 571,000 | 3,569,000 | 4,474,000 |
|  | \$14,746,000 | \$15,067,000 | \$13,210,000 |

## WD-40 Company <br> Notes to Consolidated Financial Statements <br> August 31, 2006, 2005 and 2004

Income before income taxes includes approximately $\$ 6,395,000, \$ 7,480,000$ and $\$ 7,175,000$ related to foreign operations for the years ended August 31, 2006, 2005 and 2004, respectively.

Deferred tax assets and deferred tax liabilities are comprised of the following:

|  | As of August 31, |  |
| :---: | :---: | :---: |
|  | 2006 | 2005 |
| Deferred Tax Assets |  |  |
| Accrued payroll and related expenses | \$ 697,000 | \$ 203,000 |
| State income taxes paid | 233,000 | 222,000 |
| Accounts receivable | 929,000 | 757,000 |
| Accounts payable and accrued liabilities | 2,098,000 | 1,386,000 |
| Deferred employee benefits and other long-term liabilities | 668,000 | 631,000 |
| Stock option expense | 494,000 | - |
| Net operating loss | 120,000 | 12,000 |
| Other | 540,000 | 740,000 |
| Total deferred tax assets | 5,779,000 | 3,951,000 |
| Deferred Tax Liabilities |  |  |
| Property, plant and equipment, net | $(198,000)$ | $(295,000)$ |
| Amortization of tax goodwill and intangibles | $(13,551,000)$ | (10,331,000) |
| Investment in low income housing partnerships | $(813,000)$ | $(921,000)$ |
| Investment in VML partnership | $(323,000)$ | $(172,000)$ |
| Other | $(174,000)$ | $(649,000)$ |
| Total deferred tax liabilities | $(15,059,000)$ | $(12,368,000)$ |
| Net deferred tax liabilities | \$ (9,280,000) | \$ (8,417,000) |

Note: Certain prior year amounts have been reclassified to conform to the current year presentation.
As of August 31, 2006, the Company had state net operating loss (NOL) carryforwards of approximately $\$ 1,817,000$ which begin to expire in 2014. In the current year, the Company used state NOL carryforwards of $\$ 1,537,000$. In the fourth quarter of fiscal year 2006, the Company concluded an audit by the Internal Revenue Service for fiscal years 2004, 2003 and 2002. The audit settlement did not have a material impact on the Company's financial statements.

A reconciliation of the statutory federal income tax rate to the Company's effective tax rate follows for the fiscal years ended August 31, 2006, 2005 and 2004:

|  | Year Ended August 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2004 |
| Amount computed at U.S. statutory federal tax rate | \$15,000,000 | \$15,003,000 | \$13,599,000 |
| State income taxes, net of federal benefit | 1,010,000 | 654,000 | 950,000 |
| Low income housing and research and experimentation credits | $(177,000)$ | $(474,000)$ | $(509,000)$ |
| Benefit from resolution of pending tax matters | - | - | $(410,000)$ |
| Benefit from qualified domestic production deduction | $(218,000)$ | - | - |
| Benefit from extra territorial income deductions | $(212,000)$ | $(211,000)$ | $(221,000)$ |
| Benefit from municipal bond interest | $(106,000)$ | - | - |
| Effect of foreign operations | $(362,000)$ | $(141,000)$ | 112,000 |
| Other | $(189,000)$ | 236,000 | $(311,000)$ |
|  | \$14,746,000 | \$15,067,000 | \$13,210,000 |

Note: Certain prior year amounts have been reclassified to conform to the current year presentation.

## WD-40 Company

## Notes to Consolidated Financial Statements

 August 31, 2006, 2005 and 2004The Company has provided U.S. income tax and foreign withholding tax on the undistributed earnings of certain foreign subsidiaries not indefinitely reinvested. As of August 31, 2006, the Company has not provided for U.S. income taxes and foreign withholding taxes on $\$ 25,074,000$ of undistributed earnings of certain foreign subsidiaries indefinitely reinvested outside of the U.S. Determination of the amount of unrecognized deferred U.S. income tax liability is not practicable because of the complexities associated with its hypothetical calculation; however, unrecognized foreign tax credits would be available to reduce a large portion of the U.S. liability

## 11. Stock-Based Compensation

Effective September 1, 2005, the Company began recording compensation expense associated with stock options in accordance with SFAS No. 123R, "Share-Based Payment". Prior to September 1, 2005, the Company accounted for stock-based compensation related to stock options under the recognition and measurement principles of Accounting Principles Board Opinion No. 25; therefore, the Company measured compensation expense for its stock option plan using the intrinsic value method, that is, as the excess, if any, of the fair market value of the Company's stock at the grant date over the amount required to be paid to acquire the stock, and provided the disclosures required by SFAS Nos. 123 and 148. The Company has adopted the modified prospective transition method provided under SFAS No. 123R, and as a result, has not retroactively adjusted results from prior periods. Under this transition method, compensation expense associated with stock options recognized in fiscal year 2006 includes: 1) expense related to the remaining unvested portion of all stock option awards granted prior to September 1, 2005, based on the grant date fair value estimated in accordance with the original provisions of SFAS No. 123; and 2) expense related to all stock option awards granted subsequent to September 1, 2005, based on the grant date fair value estimated in accordance with the provisions of SFAS No. 123R.

In November 2005, the FASB issued FASB Staff Position (FSP) No. FAS 123(R)-3, "Transition Election Related to Accounting for the Tax Effects of Share-Based Payment Awards," to provide an alternate transition method ("short-cut" or "simplified" method) for the implementation of SFAS No. 123(R). This FSP provides that companies may elect to use a specified short-cut method to calculate the historical pool of windfall tax benefits upon adoption of SFAS No. 123(R). This method comprises (a) a computational component that establishes a beginning balance of the additional paid-in-capital pool ("APIC pool") related to employee stock-based compensation and (b) a simplified method to determine the subsequent impact on the APIC pool of employee awards that are fully vested and outstanding upon the adoption of SFAS No. 123(R). The Company has elected the short-cut method as set forth in this FSP to determine its APIC pool. For the fiscal year ended August 31, 2006, the Company determined that it does have a pool of windfall tax benefits.

The adoption of SFAS No. 123R also resulted in certain changes to the Company's accounting for its restricted stock awards, which is discussed below in more detail.

As a result of the adoption of SFAS No. 123R, the Company's net income for the fiscal year ended August 31, 2006 includes $\$ 1.8$ million of compensation expense and $\$ 0.5$ million of income tax benefits related to the Company's stock options. The compensation expense related to all of the Company's stock-based compensation arrangements is recorded as a component of selling, general and administrative expenses, consistent with the classification of the cash compensation paid to the related option holder. Prior to the Company's adoption of SFAS No. 123R, the Company presented tax benefits resulting from the exercise of stock options as cash flows from operating activities on the Company's consolidated statements of cash flows. SFAS No. 123R requires that cash flows resulting from tax deductions in excess of the cumulative compensation cost recognized for options

## WD-40 Company

Notes to Consolidated Financial Statements August 31, 2006, 2005 and 2004
exercised (excess tax benefits) be classified as cash inflows from financing activities and cash outflows from operating activities.

The Company issues new shares upon the exercise of stock options and the issuance of restricted stock.

## Stock Options

At August 31, 2006, the Company had one stock option plan. Under the Company's current stock option plan, the Board of Directors may grant options to purchase up to $4,480,000$ shares of the Company's common stock to officers, key employees and non-employee directors of the Company. At August 31, 2006, options for 1,312,054 shares remained available for future grant under the plan. Options cancelled due to forfeiture or expiration return to the pool available for grant. The plan is administered by the Board of Directors or its designees and provides that options granted under the plan will be exercisable at such times and under such conditions as may be determined by the Board of Directors at the time of grant of such option, however options may not be granted for terms in excess of ten years. Options outstanding under the plan have been granted with immediate vesting, vesting after one year and vesting over a period of three years. Compensation expense related to stock options granted is recognized ratably over the service vesting period for the entire option award. The total number of stock option awards expected to vest is adjusted by estimated forfeiture rates. The terms of the plan provide for the granting of options at an exercise price not less than 100 percent of the fair market value of the stock at the date of grant, as determined by the closing market value stock price on the grant date. The exercise price of substantially all options granted during the fiscal years ended August 31, 2006, 2005 and 2004 was greater than or equal to the market value on the date of grant and, accordingly, no stock-based compensation expense for such options is reflected in net income for fiscal year 2005. However, during the year ended August 31, 2004, certain options were issued to non-employee directors at an exercise price below fair market value on the date of the grant as a result of the option exercise price being determined as the closing price of the stock on the day prior to the date of grant. These options were issued in accordance with the plan and the Director Compensation Policy. Stock-based compensation expense for such options, net of related tax effects, included in reported net income for the year ended August 31, 2004 aggregated $\$ 13,000$.

The estimated fair value of each option award granted was determined on the date of grant using the BlackScholes option valuation model with the following weighted-average assumptions for option grants during the fiscal years ended August 31, 2006, 2005 and 2004:

> Risk-free interest rate
> Expected volatility of common stock
> Dividend yield
> Expected option term

| Year Ended August 31, |  |  |
| :---: | :---: | :---: |
| 2006 | 2005 | 2004 |
| 4.34\% | 2.90\% | 2.27\% |
| 25.11\% | 41.35\% | 43.42\% |
| 3.22\% | 2.88\% | 2.70\% |
| 4.85 years | 3.18 years | 3.13 years |

The computation of the expected term is based on a weighted average calculation combining the average life of options that have already been exercised or cancelled with the estimated life of all unexercised options. The increase in the expected term period over period is due to anticipated lower volatility in the future and to a change in the mix of employees receiving stock option awards. The expected volatility is based on the historical volatility of the Company's stock. For option grants during the fiscal year ended August 31, 2006, the expected volatility computation is based on the average of the volatility over the most recent one-year period, the most recent period commensurate with the expected option term and WD-40's long-term mean reversion volatility. For option grants during the fiscal years ended August 31, 2005 and 2004, the expected volatility computation is

## WD-40 Company

## Notes to Consolidated Financial Statements

 August 31, 2006, 2005 and 2004based on the volatility over the five and three-year periods prior to the date of grant of such prior year options. Beginning in the first quarter of fiscal year 2006, the Company revised its volatility calculation method to include consideration of both long-term and short-term volatility measures in addition to volatility over the period commensurate with the expected option term. The Company expects this revised methodology to be a better predictor of future volatility. The risk-free interest rate is based on the implied yield on a U.S. Treasury constant maturity with a remaining term equal to the expected term of the option. The dividend yield is based on the projected annual dividend payment per share, divided by the stock price at the grant date.

A summary of the status of the Company's stock option plan as of August 31, 2006, 2005 and 2004 and of changes in options outstanding under the plan during the three years ended August 31, 2006 is as follows:

|  | Number of Shares |  | Weighted-Average Exercise Price per Share | Weighted-Average Remaining Contractual Term (in years) | Aggregate Intrinsic Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Options outstanding at August 31, 2003 |  | 1,332,562 | \$23.73 |  |  |
| Options granted |  | 326,450 | \$29.66 |  |  |
| Options exercised |  | $(357,240)$ | \$22.17 |  |  |
| Options forfeited or expired |  | $(31,852)$ | \$24.97 |  |  |
| Options outstanding at August 31, 2004 |  | 1,269,920 | \$25.57 |  |  |
| Options vested and exercisable at August 31, 2004 | 813,675 |  | \$23.84 |  |  |
| Options granted |  | 276,650 | \$27.80 |  |  |
| Options exercised |  | $(128,567)$ | \$22.08 |  |  |
| Options forfeited or expired |  | $(36,107)$ | \$28.20 |  |  |
| Options outstanding at August 31, 2005 |  | 1,381,896 | \$26.27 |  |  |
| Options vested and exercisable at August 31, 2005 | 881,871 |  | \$25.17 |  |  |
| Options granted |  | 247,000 | \$27.35 |  |  |
| Options exercised |  | $(282,159)$ | \$24.87 |  |  |
| Options forfeited or expired |  | $(28,815)$ | \$29.04 |  |  |
| Options outstanding at August 31, 2006 |  | $\underline{\underline{1,317,922}}$ | \$26.71 | 6.46 | \$10,590,000 |
| Options vested and exercisable at August 31, 2006 | 870,240 |  | \$26.16 | 5.45 | \$ 7,472,000 |

The Company's determination of fair value is affected by the Company's stock price as well as a number of assumptions that require judgment. The weighted-average fair value of each option granted during the fiscal years ended August 31, 2006, 2005 and 2004, estimated as of the grant date using the Black-Scholes option valuation model, was $\$ 5.61, \$ 7.28$ and $\$ 8.13$ per option, respectively. The total intrinsic value of options exercised was $\$ 2.0$ million, $\$ 1.2$ million, and $\$ 4.1$ million during the fiscal years ended August 31, 2006, 2005 and 2004, respectively.

As of August 31, 2006, there was $\$ 1.4$ million of unamortized compensation cost related to non-vested stock option awards, which is expected to be recognized over a remaining weighted-average vesting period of 1.6 years.

Cash received from stock option exercises for the fiscal years ended August 31, 2006, 2005 and 2004 was $\$ 7.0$ million, $\$ 2.8$ million and $\$ 7.9$ million, respectively. The income tax benefits from stock option exercises totaled $\$ 0.6$ million , $\$ 0.4$ million and $\$ 1.0$ million for the fiscal years ended August 31, 2006, 2005 and 2004, respectively.

## WD-40 Company

## Notes to Consolidated Financial Statements

 August 31, 2006, 2005 and 2004For stock options granted prior to the adoption of SFAS No. 123R, the following table illustrates the pro forma effect on net income and earnings per common share as if the Company had applied the fair value recognition provisions of SFAS No. 123 in determining stock-based compensation for awards under the plan:
Net income, as reported
Add: Stock-based compensation expense included in reported net income, net of related tax effects
Deduct: Total stock-based compensation expense determined under fair value-based method for all awards, net
of related tax effects
Pro forma net income
Earnings per common share:
$\quad$ Basic - as reported
Basic - pro forma
Diluted - as reported
Diluted - pro forma

| Year Ended August 31, |  |
| :---: | :---: |
| 2005 | 2004 |
| \$27,798,000 | \$25,643,000 |
| - | 13,000 |
| (1,229,000) | (1,022,000) |
| \$26,569,000 | \$24,634,000 |
| \$ 1.67 | \$ 1.52 |
| \$ 1.60 | \$ 1.46 |
| \$ 1.65 | \$ 1.50 |
| \$ 1.59 | \$ 1.45 |

## Restricted Stock

Pursuant to the Company's current Amended and Restated WD-40 Company 1999 Non-Employee Director Restricted Stock Plan (the Plan) and the director compensation policy in effect for 2006, restricted shares are issued to non-employee directors of the Company in lieu of cash compensation of up to $\$ 30,000$ according to an election made by each director by November of the prior year. A director who holds shares of the Company having a value of at least $\$ 50,000$ may elect to receive his or her annual director's fee in cash. Otherwise, directors must elect to receive restricted stock in lieu of cash in the amount of $\$ 5,500, \$ 11,000, \$ 16,500$, $\$ 22,000, \$ 27,500$ or $\$ 30,000$. The restricted shares are to be issued in accordance with the director's election as soon as practicable after the first day of March. The number of shares to be issued is equal to the amount of compensation to be paid in shares divided by $90 \%$ of the closing price of the Company's shares as of the first business day of March or other date of issuance of such shares. Compensation expense related to restricted stock issued is recognized ratably over the service vesting period. Restricted shares issued to a director do not become vested for resale for a period of five years or until the director's retirement from the Board following the director's $65^{\text {th }}$ birthday. Unless a director has reached age 65 , the shares are subject to forfeiture if, during the five-year vesting period, the director resigns from service as a director. During the years ended August 31, 2006, 2005 and 2004, the Company issued $6,099,4,828$ and 3,204 shares of restricted stock, respectively.

In accordance with SFAS No. 123R, the fair value of restricted stock awards is estimated based on the closing market value stock price on the date of share issuance. The total number of restricted stock awards expected to vest is adjusted by estimated forfeiture rates. As of August 31, 2006, there was $\$ 260,000$ of unamortized compensation cost related to non-vested restricted stock awards, which is expected to be recognized over a remaining weighted-average vesting period of 3.7 years. The unamortized compensation cost related to non-vested restricted stock awards was recorded as unearned stock-based compensation in shareholders' equity at August 31, 2005. As part of the adoption of SFAS No. 123R, such unamortized compensation cost was reclassified as a component of paid-in-capital.

## WD-40 Company

## Notes to Consolidated Financial Statements

 August 31, 2006, 2005 and 2004A summary of the status of the Company's restricted stock awards as of August 31, 2006 and of changes in restricted stock outstanding under the plan during the three years ended August 31, 2006 is as follows:

|  | Number of Shares | Weighted-Average Grant Date Fair Value per Share |
| :---: | :---: | :---: |
| Restricted stock awards outstanding at August 31, 2003 | 9,349 | \$22.42 |
| Shares issued | 3,204 | \$34.34 |
| Shares vested | $(1,462)$ | \$30.19 |
| Shares forfeited | - | \$ - |
| Restricted stock awards outstanding at August 31, 2004 | 11,091 | \$24.84 |
| Shares issued | 4,828 | \$32.62 |
| Shares vested | $(3,958)$ | \$26.16 |
| Shares forfeited | - | \$ - |
| Restricted stock awards outstanding at August 31, 2005 | 11,961 | \$28.87 |
| Shares issued | 6,099 | \$30.32 |
| Shares vested | (201) | \$30.32 |
| Shares forfeited | - | \$ - |
| Restricted stock awards outstanding at August 31, 2006 | 17,859 | \$29.35 |

## 12. Other Benefit Plans

The Company has a WD-40 Company Profit Sharing/401(k) Plan and Trust (the Profit Sharing/401(k) Plan) whereby regular U.S. full-time employees who have completed certain minimum service requirements can defer a portion of their income through contributions to a trust. The Profit Sharing/401(k) Plan provides for Company contributions to the trust, as approved by the Board of Directors, as follows: 1) matching contributions to each participant up to $50 \%$ of the first $6.6 \%$ of compensation contributed by the participant; 2) fixed non-elective contributions in the amount equal to $10 \%$ of eligible compensation; and 3) a discretionary non-elective contribution in an amount to be determined by the Board of Directors up to 5\% of eligible compensation. The Company's contributions are subject to overall employer contribution limits and may not exceed the amount deductible for income tax purposes. The Profit Sharing/401(k) Plan may be amended or discontinued at any time by the Company.

Total Company contribution expense for the WD-40 Company Profit Sharing/401(k) Plan during the years ended August 31, 2006, 2005 and 2004 was approximately $\$ 2,117,000, \$ 1,781,000$ and $\$ 1,509,000$, respectively.

The Company's international subsidiaries have similar benefit plan arrangements, dependent upon the local applicable laws and regulations. The plans provide for Company contributions to an appropriate third party plan, as approved by the subsidiary's Board of Directors. Company contribution expense related to the international plans during the years ended August 31, 2006, 2005 and 2004 was approximately $\$ 833,000, \$ 754,000$ and $\$ 673,000$, respectively.

The Company provides fixed retirement benefits to certain of its key executives under a supplemental employee retirement plan. The accumulated benefit obligation was $\$ 1,794,000$ and $\$ 1,720,000$ at August 31, 2006 and 2005, respectively. The service and interest costs amounted to approximately $\$ 215,000, \$ 205,000$ and $\$ 194,000$ for the years ended August 31, 2006, 2005 and 2004, respectively. During each of the years ended August 31, 2006, 2005 and 2004, the plan paid benefits of approximately $\$ 141,000$. A weighted-average discount rate of $6.5 \%$ and a weighted-average rate of compensation increase of $4.0 \%$ were used to calculate the accumulated benefit obligation and service costs for each of the fiscal years ended August 31, 2006, 2005 and 2004.

## WD-40 Company

## Notes to Consolidated Financial Statements August 31, 2006, 2005 and 2004

## 13. Business Segments and Foreign Operations

The Company evaluates the performance of its segments and allocates resources to them based on sales, operating income and expected return. The Company is organized based on geographic location. Segment data does not include inter-segment revenues and incorporates costs from corporate headquarters into the America's segment, without allocation to other segments. The Company's segments are run independently, and as a result, there are few costs that could be considered only costs from headquarters that would qualify for allocation to other segments. The most significant portions of costs from headquarters relate to the Americas segment both as a percentage of time and sales. Therefore, any allocation to other segments would be arbitrary.

The table below presents information about reportable segments for the fiscal years ended August 31:
2006
Net sales
Income from operations
Depreciation and amortization expense
Interest income
Interest expense
Total assets
$\mathbf{2 0 0 5}$
Net sales
Income from operations
Depreciation and amortization expense
Interest income
Interest expense
Total assets
$\mathbf{2 0 0 4}$
Net sales
Income from operations
Depreciation and amortization expense
Interest income
Interest expense
Total assets

| The Americas | Europe | Asia- <br> Pacific | Total |
| :---: | :---: | :---: | :---: |
| \$186,769,000 | \$79,101,000 | \$21,046,000 | \$286,916,000 |
| \$ 28,714,000 | \$13,088,000 | \$ 4,220,000 | \$ 46,022,000 |
| \$ 2,124,000 | \$ 1,250,000 | \$ 93,000 | \$ 3,467,000 |
| \$ 1,153,000 | \$ 223,000 | \$ 18,000 | \$ 1,394,000 |
| \$ 4,897,000 | \$ | \$ | \$ 4,897,000 |
| \$208,261,000 | \$55,274,000 | \$ 4,940,000 | \$268,475,000 |
| \$176,106,000 | \$68,353,000 | \$18,768,000 | \$263,227,000 |
| \$ 30,706,000 | \$12,261,000 | \$ 4,453,000 | \$ 47,420,000 |
| \$ 1,682,000 | \$ 1,238,000 | \$ 87,000 | \$ 3,007,000 |
| \$ 852,000 | \$ 161,000 | \$ 21,000 | \$ 1,034,000 |
| \$ 6,167,000 | \$ | \$ | \$ 6,167,000 |
| \$203,716,000 | \$45,399,000 | \$ 5,138,000 | \$254,253,000 |
| \$166,142,000 | \$57,703,000 | \$18,622,000 | \$242,467,000 |
| \$ 29,898,000 | \$10,968,000 | \$ 4,583,000 | \$ 45,449,000 |
| \$ 1,455,000 | \$ 841,000 | \$ 73,000 | \$ 2,369,000 |
| \$ 412,000 | \$ 58,000 | \$ 14,000 | \$ 484,000 |
| \$ 6,871,000 | \$ | \$ | \$ 6,871,000 |
| \$190,435,000 | \$41,741,000 | \$ 4,599,000 | \$236,775,000 |

## WD-40 Company <br> Notes to Consolidated Financial Statements <br> August 31, 2006, 2005 and 2004

|  | Net Sales |  |  |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2004 |
| Product Line Information |  |  |  |
| Lubricants | \$190,468,000 | \$174,084,000 | \$157,911,000 |
| Household products | 89,822,000 | 82,237,000 | 77,913,000 |
| Hand cleaners | 6,626,000 | 6,906,000 | 6,643,000 |
|  | \$286,916,000 | \$263,227,000 | \$242,467,000 |
| Geographical Information |  |  |  |
| United States | \$161,624,000 | \$154,369,000 | \$146,004,000 |
| United Kingdom | 25,432,000 | 22,818,000 | 18,040,000 |
| Other international | 99,860,000 | 86,040,000 | 78,423,000 |
|  | \$286,916,000 | \$263,227,000 | \$242,467,000 |
|  | Non-current Assets |  |  |
|  |  | 2006 | 2005 |
| Geographical Information |  |  |  |
| United States | \$126 | ,917,000 \$127 | ,597,000 |
| International |  | ,018,000 25, | ,464,000 |
|  | \$152 | ,935,000 \$153 | ,061,000 |

The Company completed the acquisition of the 1001 line of carpet and household cleaners on April 2, 2004. Sales of the products acquired in the 1001 acquisition are included in the Europe segment and household products product line. During the years ended August 31, 2006 and 2005, sales of 1001 products were $\$ 9.4$ million and $\$ 8.9$ million, respectively. During the year ended August 31, 2004, sales of 1001 products were $\$ 3.2$ million for the five months following acquisition.

## 14. Subsequent Events

On October 6, 2006, the Company's Board of Directors declared a cash dividend of $\$ 0.22$ per share payable on October 31, 2006 to shareholders of record on October 17, 2006.

| John C. Adams Jr. | William B. Noble |
| :---: | :---: |
| Compensation Committee Chairman | Managing Director, Europe |
| Investor | WD-40 Company (UK) Ltd. |
| Former Chairman and CEO |  |
| AutoZone, Inc. | Garry O. Ridge |
|  | President |
| Giles H. Bateman | Chief Executive Officer |
| Audit Committee Chairman |  |
| Former CFO and Director | OFFICERS |
| Price Club | Ernest Bernarducci, Ph.D |
| Peter D. Bewley | Vice President, Research and Technology |
| Corporate Governance | Nancy L. Ely |
| Former Sr. Vice President, General Counsel and Corporate Secretary | Vice President, Human Resources |
|  | Assistant Secretary |
| The Clorox Company | Peter Dumiak |
| Richard A. Collato | Vice President, USA Sales (National Accts.) |
| President and CEO | Stephen H. Fantus |
| YMCA of San Diego County | Vice President, Sales (Mass/Drug) |
| Mario Crivello | Diane Gazzola |
| Investor | President |
| Linda Lang | WD-40 Company (Canada) Ltd. |
| Finance Committee Chairman | Robert Hoagland |
| Chairman \& CEO | Vice President, Information Technology |
| Jack in the Box, Inc. |  |
|  | Timothy Lesmeister |
| Gary L. Luick | Vice President, Marketing-USA |
| Principal |  |
| PointeBreak Solutions, Inc. | Maria Mitchell |
|  | Vice President, Corporate and Investor Relations, |
| Kenneth E. Olson | Corporate Secretary |
| Investor |  |
| Former Chairman and CEO | Kevin Nohelty |
| Proxima Corp. | Vice President, Americas Distribution \& Logistics |
| Garry O. Ridge |  |
| President | Jay Rembolt |
| Chief Executive Officer | Vice President, Finance/Controller |
| WD-40 Company | Principal Accounting Officer |
| Gerald C. Schleif (Retired Dec. 2005) | Rick Soares |
| Former President and CEO | Vice President, USA Sales-Regions |
| WD-40 Company | Patrick Wade |
| Neal E. Schmale | Vice President, Sourcing and Production |
| Chairman of the Board | GENERAL COUNSEL |
| President and COO | GENERAL COUNSEL |
| Sempra Energy | Gordon and Rees LLP |
| EXECUTIVE OFFICERS | 101 W. Broadway, Suite 1600 |
|  | San Diego, California 92101 |
| Michael L. Freeman | INDEPENDENT ACCOUNTANTS |
| Division President |  |
| The Americas | PricewaterhouseCoopers LLP |
| Geoffrey J. Holdsworth | 750 B Street, Suite 2900 |
| Manager Director, Asia/Pacific | San Diego, California 92101 |
| WD-40 Company (Australia) Pty. Ltd. | TRANSFER AGENT and REGISTRAR |
| Michael J. Irwin | Computershare Investor Services, LLC |
| Executive Vice President | 2 North LaSalle Street |
| Chief Financial Officer | Chicago, Illinois 60602 |
| Graham P. Milner | Phone: 312-588-4180 |
| Executive Vice President | ANNUAL MEETING |
| Global Development |  |
| Chief Branding Officer | December 12, 2006, 2:00 PM |
|  | Mission Valley Hilton |
|  | 901 Camino Del Rio South |
|  | San Diego, California 92108 |
|  | Phone: 619-543-9000 |

## INVESTOR RELATIONS CONTACT

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CORPORATE BRAND
SUPPORT CENTRE
WD-40 Company
1061 Cudahy Place
San Diego, California 92110
Phone: 619-275-1400

## OPERATING SUBSIDIARIES

WD-40 Company (UK) Ltd.
WD-40 Company (Canada) Ltd.
WD-40 Company (Australia) Pty. Ltd.
AMERICAS BRAND SUPPORT CENTRE
WD-40 Company
1061 Cudahy Place
San Diego, California 92110

## EUROPEAN BRAND SUPPORT CENTRE

WD-40 Company (UK) Ltd.
Brick Close
Kiln Farm, Keynes MK11 3LJ
United Kingdom

## CANADA BRAND SUPPORT CENTRE

WD-40 Company (Canada) Ltd.
555 Burnhamthorpe Rd., Ste 200
Etobicoke, Ontario M9C 2Y3
Canada

## ASIA/PACIFIC BRAND SUPPORT CENTRE

WD-40 Company (Australia) Pty. Ltd
Suite 23, $2^{\text {nd }}$ Floor
41 Rawson Street
Epping, N.S.W. 2121
Australia

## LISTED

NASDAQ National Market System
Symbol: WDFC
Industry Sector: Consumer Goods

## COPY OF FORM 10 K

Beneficial owners may obtain without charge a copy of WD-40 Company's annual report on Form 10-K filed with the Securities and Exchange Commission (SEC) for 2006 by writing to the Corporate Secretary, WD-40 Company, P.O. Box 80607, San Diego, California 921380607

Corporate information as of November 6, 2006

Copyrighted ${ }^{\circledR} 2006$ WD-40 Company. All rights reserved. WD-40 ${ }^{\circledR}$, 3-IN-ONE ${ }^{\circledR}$, Solvol ${ }^{\circledR}$, Lava ${ }^{\circledR}$, X-14 ${ }^{\circledR}$, 2000 Flushes ${ }^{\circledR}$, Carpet Fresh ${ }^{\circledR}$, Spot Shot ${ }^{\circledR}$, $1001{ }^{\circledR}$ and No $\mathrm{Vac}^{\circledR}$ are registered trademarks of WD-40 Company.

## 7,7 ml

SALES BY CATEGORY: FY06


## HOUSEHOLD PRODUCTS

- Carpet Fresh, X-14, 2000 Flushes, Spot Shot, and 1001 brands
- $\$ 89.8 \mathrm{~mm}$ sales, up $9.2 \% \mathrm{vs}$. last year


## HAND CLEANERS

- Lava and Solvol brands
- $\$ 6.6 \mathrm{~mm}$ in sales, down $4.1 \%$ vs. last year


## LUBRICANTS

- WD-40 and 3-IN-ONE brands
- \$190.5 mm in sales, up 9.4\%
vs. last year



[^0]:    Garry Ridge

[^1]:    ${ }^{(1)}$ Amounts in table may not total due to rounding.

