

Pensions & Investments
**BEST
PLACES
TO WORK**
IN MONEY MANAGEMENT

★ ★ **2024** ★ ★

**MULTIYEAR
WINNER**

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SUPER EMPLOYERS: 1,000+ EMPLOYEES

SIXTH PLACE

T. Rowe Price

Headquarters: Baltimore

AUM: \$1.57 trillion as of June 30

U.S. employees: 7,485

IN THEIR OWN WORDS:

“At T. Rowe Price, we identify and actively invest in opportunities to help people thrive in an evolving world. We do the same with our associates. A career at the firm means you can grow and make a difference in ways that matter to you. We work toward this ideal by offering a variety of resources to support our associates on their career path, benefits and flexibility so work fits in with life overall, a collaborative spirit of generosity and respect for differences, and the ability to pursue personal commercial success without compromising our values as people.”

THREE COOL THINGS:

- Provides a 50% match on up to 4.5% of employee contributions to their 401(k) accounts, as well as an amount equal to 4.5% of an associate’s eligible compensation. Each plan year, the company may make a variable contribution of up to 6% of eligible compensation.
- Hosts social activities including summer open houses with food, music and giveaways, as well as virtual team-building games such as trivia contests. Also encourages participation in community service, and gives \$10 per hour of qualifying volunteer work that can be donated to nonprofit of choice.
- Promotes healthy habits through online tools for meditation and stress management, in addition to a social networking website where employees may share stories and tips. Aside from offering healthy snacks and floating holidays for wellness, organizes group events such as walking challenges and 5Ks, for which participants are eligible to win prizes.

EMPLOYEES SAY:

- “There is a strong sense of community and teamwork. Everyone is able to lean on each other’s experiences and expertise to strive for — and achieve — common goals. The positive work-life balance fostered by the company culture is an added touch.”
- “Employees are treated as professionals who are capable of executing the job responsibilities they were hired to do. Micromanaging is not needed as we work in an open environment where your opinion is valued and expected.”
- “The benefits, particularly the retirement benefits, are greater than what you’d find in other industries. T. Rowe does an excellent job of helping their associates prepare for retirement.’

— Caryl Anne Francia



T. Rowe Price staffers and their families gather for a photo op before participating in Baltimore’s Pride parade.

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Pensions & Investments 2024 Best Places to Work in Money Management.

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EXPLANATORY NOTES—ARTICLE REPRINT

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T. Rowe Price assets under management at 9/30/24 were \$1.63 trillion USD. Firmwide assets under management includes assets managed by T. Rowe Price Associates, Inc. and its investment advisory affiliates.

The firm's total number of associates as of 9/30/24 was 8,104.



T.RowePrice