

Knight-Swift Transportation Holdings, Inc Supplier Code of Conduct

Knight-Swift Transportation (Knight-Swift) strives to be a responsible business by employing business standards and practices that support employees, customers, suppliers, investors, and the communities that we operate in. This Supplier Code of Conduct (Code) provides a set of standards that enlists our suppliers in upholding these same principles.

We expect our suppliers to:

- Adhere to local laws and international statutes regarding human rights, workplace health & safety, and worker compensation and treatment. Including, but not limited to child labor laws, forced or compulsory labor and human trafficking, and harassment and discrimination.
- Meet, or exceed, national laws and international regulations for environmental protection and minimize negative environmental impacts from operations that include water quality and consumption, air quality, and energy consumption.
- Ensure codes of conduct, anti-corruption and bribery policies and other applicable governance policies are in place and adhered to.

Verification of compliance may be performed by an independent third party designated by or acceptable to Knight-Swift. Failure to comply with, or failure to correct non-compliance with this Code, may result in termination of our agreement with the supplier.

Company: _____

Signed: _____

Date: _____