

Knight-Swift Transportation Holdings, Inc Safety & Environmental Policy

As one of North America's largest truckload carriers, we at Knight-Swift Transportation are dedicated to safety and environmental stewardship across the entirety of our business operations. With an emphasis on driver safety, support, and best-in-class training, we are committed to maintaining a safe workplace and properly preparing our personnel to navigate the road ahead. We strive to protect the environment by equipping our fleet with technologies that reduce air emissions, properly disposing of waste, reducing operational energy and water consumption, and maintaining industry best management practices. Our publicly stated goal to reduce fleet emissions by 50% by 2035 is a testament to our commitment to mitigate our environmental impact. Progress towards this goal is reported to the Board of Directors annually and reported publicly via our annual sustainability report. We are committed to complying with Federal and State regulations and to continual improvement of our management practices. This policy is reviewed and updated regularly.