

STRATEGIC EDUCATION, INC.

Board Diversity Matrix (As of March 11, 2024)				
Total Number of Directors	12			
	Female	Male	Non-Binary	Did Not Disclose
Part I: Gender Identity				
Directors	2	8		2
Part II: Demographic Background				
African American or Black	1	1		
Alaskan Native or Native American				
Asian		1		
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White	1	6		
Two or More Races or Ethnicities				
Did Not Disclose Demographic Background				2
LGBTQ+				4