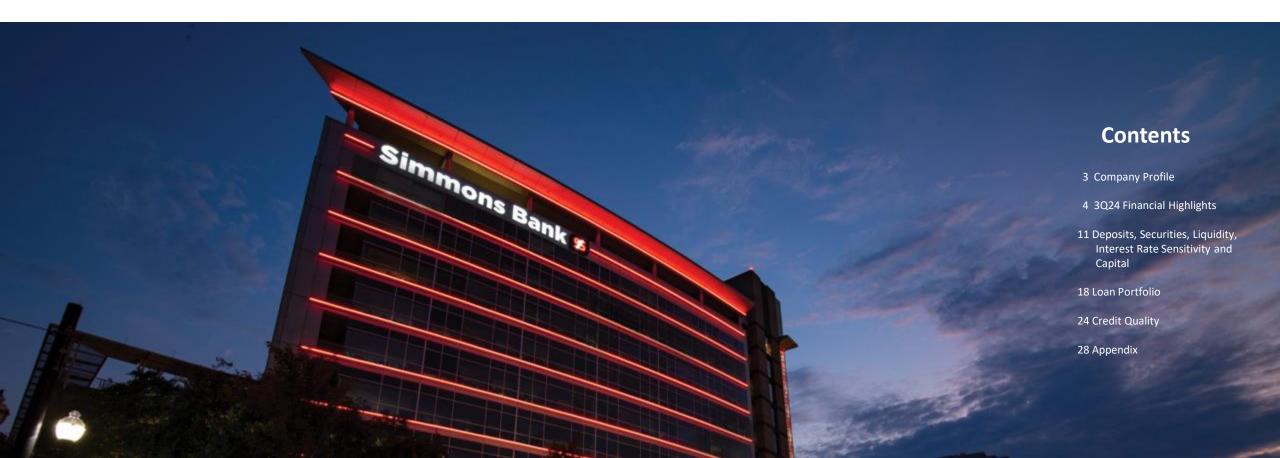


Nasdaq: SFNC

3rd Quarter 2024 Earnings Presentation



Forward-Looking Statements and Non-GAAP Financial Measures

Forward-Looking Statements. Certain statements by Simmons First National Corporation (the "Company", which where appropriate includes the Company's wholly-owned banking subsidiary, Simmons Bank) contained in this presentation may not be based on historical facts and should be considered "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements may be identified by reference to a future period(s) or by the use of forward-looking terminology, such as "anticipate," "believe," "continue," "estimate," "expect," "foresee," "indicate," "plan," "potential," "project," "target," "may," "might," "will," "would," "could," "should," "likely" or "intend," future or conditional verb tenses, and variations or negatives of such terms or by similar expressions. These forward-looking statements include, without limitation, statements relating to the Company's future growth; business strategies; product development; revenue; expenses (including interest expense and non-interest expenses); assets; loan demand (including loan growth, loan capacity, and other lending activity); deposit levels; asset quality; profitability; earnings; critical accounting policies; accretion; net interest margin; noninterest income; the Company's common stock repurchase program; adequacy of the allowance for credit losses; income tax deductions; credit losses from lending commitments; net interest rate sensitivity (including, among other things, the potential impact of rising rates); loan loss experience; liquidity; capital resources; future economic conditions and market risk; interest rates; the expected expenses and cost savings associated with branch closures; the Company's securities portfolio; legal and regulatory limitations and compliance and competition; anticipated loan principal reductions; plans for investments in and cash flows from securities; the estimated annual impact of securities sales; estimated earn back periods; projections regarding loan repricing, se

Readers are cautioned not to place undue reliance on the forward-looking statements contained in this presentation in that actual results could differ materially from those indicated in or implied by such forward-looking statements due to a variety of factors. These factors include, but are not limited to, changes in the Company's operating or expansion strategy; the availability of and costs associated with obtaining adequate and timely sources of liquidity; the ability to maintain credit quality; changes in consumer preferences and loan demand; the effectiveness of the Company's interest rate risk management strategies; laws and regulations affecting financial institutions in general or relating to taxes; the effect of pending or future legislation; changes in governmental administrations; the ability of the Company to repurchase its common stock on favorable terms; the ability of the Company to successfully manage and implement its acquisition strategy and integrate acquired institutions; difficulties and delays in integrating an acquired business or fully realizing cost savings and other benefits of mergers and acquisitions; changes in interest rates, deposit flows, real estate values, and capital markets; increased infelion; customer acceptance of the Company's products and services; changes or disruptions in technology and IT systems (including cyber threats, attacks and events); changes in accounting principles relating to loan loss recognition (current expected credit losses, or CECL); the benefits associated with the Company's early retirement program; political crises, war, and other military conflicts (including the ongoing military conflicts between Russia and Ukraine and between Israel and Hamas) or other major events, or the prospect of these events; increased competition in the markets in which the Company operates and from non-bank financial institutions; changes in governmental policies; loss of key employees; the soundness of other financial institutions and any indirect exposure related to th

Non-GAAP Financial Measures. This presentation contains financial information determined by methods other than in accordance with U.S. generally accepted accounting principles ("GAAP"). The Company's management uses these non-GAAP financial measures in their analysis of the Company's performance and capital adequacy. These measures adjust GAAP performance measures to, among other things, include the tax benefit associated with revenue items that are tax-exempt, as well as exclude from net income (including on a per share diluted basis), pre-tax, pre-provision earnings, net charge-offs, income available to common shareholders, non-interest income, and non-interest expense certain income and expense items attributable to, for example, merger activity (primarily including merger-related expenses), gains and/or losses on sale of branches, net branch right-sizing initiatives, FDIC special assessment charges and gain/loss on the sale of AFS investment securities. The Company has updated its calculation of certain non-GAAP financial measures to exclude the impact of gains or losses on the sale of AFS investment securities transactions during the fourth quarter of 2023, and has presented past periods on a comparable basis.

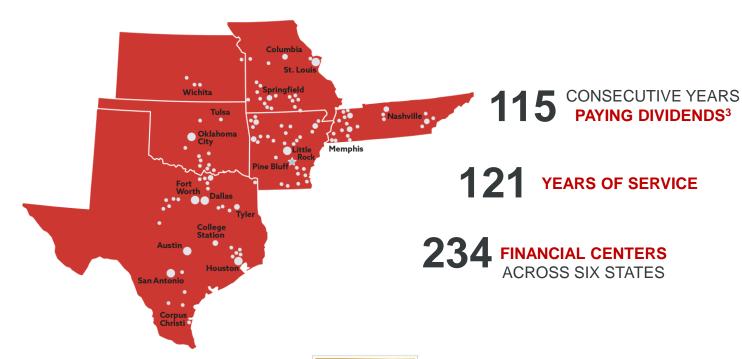
In addition, the Company also presents certain figures based on tangible common stockholders' equity, tangible assets and tangible book value, which exclude goodwill and other intangible assets, and presents certain other figures to include the effect that accumulated other comprehensive income could have on the Company's capital levels. The Company further presents certain figures that are exclusive of the impact of deposits and/or loans acquired through acquisitions, mortgage warehouse loans, and/or energy loans, or gains and/or losses on the sale of securities. The Company's management believes that these non-GAAP financial measures are useful to investors because they, among other things, present the results of the Company's ongoing operations without the effect of mergers or other items not central to the Company's ongoing business, present the Company's capital inclusive of the potential impact of AOCI (primarily comprised of unrealized losses on securities), as well as normalize for tax effects and certain other effects. Management, therefore, believes presentations of these non-GAAP financial measures provide useful supplemental information that is essential to a proper understanding of the operating results of the Company's ongoing businesses, and management uses these non-GAAP financial measures to assess the performance of the Company's ongoing businesses as related to prior financial periods. These non-GAAP disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Where non-GAAP financial measures are used, the comparable GAAP financial measure, can be found in the appendix to this presentation.





Simmons First National Corporation

A Mid-South based financial holding company serving our customers and the communities where we work and live since 1903









Figures presented on this slide are as of September 30, 2024, unless otherwise noted

Company Overview

\$27.3
BILLION
TOTAL ASSETS

\$21.9
BILLION
TOTAL DEPOSITS

\$8.7
BILLION
ASSETS UNDER
MANAGEMENT/
ADMINISTRATION

\$17.3
BILLION
TOTAL LOANS

14.3%
TOTAL RBC
RATIO

8.2% TCE RATIO¹

3.9%
DIVIDEND YIELD²

79%
LOAN TO
DEPOSIT RATIO

1.35%
ACL TO TOTAL
LOANS

229%

NPL COVERAGE RATIO

¹ Non-GAAP measures that management believes aid in the discussion of results. See appendix for Non-GAAP reconciliation

² Based on October 8, 2024, closing stock price of \$21.27 and projected annualized dividend rate of \$0.84 per share

² based on october 6, 2024, closing stock price of \$\frac{1.27}{2}\$ and projected animalized of univertic tack of \$\frac{0.04}{2}\$ per share 3. The future payment of dividends is not quaranteed and is subject to various factors, including approval by the Company's board of directors



3Q24 Financial Highlights



3Q24 Highlights

Third quarter results

- Average loans up 2% on a linked quarter annualized basis
- NIM at 2.74%, up 5 bps vs 2Q24; 3 bps benefit from sale of bonds
- Cost of deposits flat vs 2Q24; deposit costs peaked in June
- Credit quality remains sound
 - Provision for credit losses on loans exceeded NCOs by \$2.8 million
 - 9 bps of net charge-offs associated with run-off portfolio³
 - ACL ratio at 1.35%

Balance Sheet Optimization

- Capitalized on market conditions with the targeted sale of \$252 million of AFS securities at a \$21.0 million after-tax loss
 - Yield on AFS securities sold was 1.29%
 - Proceeds used to paydown wholesale funding

Completed annual branch network review

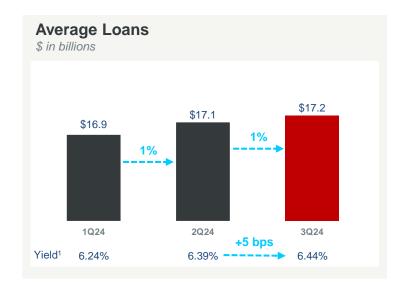
- Identified 13 branches that will be closed during 4Q24
 - Estimated one-time expenses of ~\$5.4 million
 - Estimated annual net cost savings of ~\$3.0 million, a portion to be reinvested in ongoing better bank initiatives

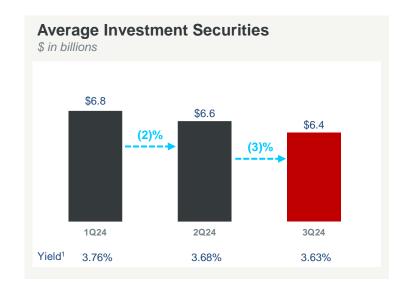
| | Reported | Adjusted ¹ |
|-------------------|----------|-----------------------|
| Net income | \$24.7M | \$46.0M |
| EPS (diluted) | \$0.20 | \$0.37 |
| Revenue | \$174.8M | \$203.2M |
| PPNR ² | \$37.6M | \$66.4M |
| NIM | 2.74% | |
| NCO ratio | 0.22% | |

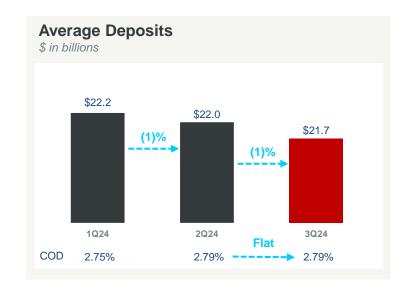
¹ Non-GAAP measures that management believes aid in the discussion of results. See Appendix for Non-GAAP reconciliation

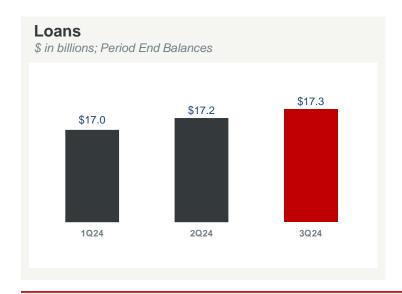
² All pre-provision net revenue (PPNR) figures set forth in this row are Non-GAAP measures. See footnote 1 for more information 3 "Run-off portfolio" consists of small ticket equipment finance and acquired asset based lending portfolios. See pages 20, 24, 26 and 27 for more information

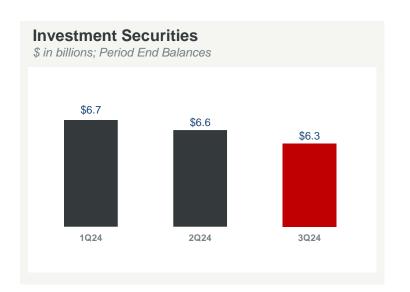
Balance Sheet Highlights

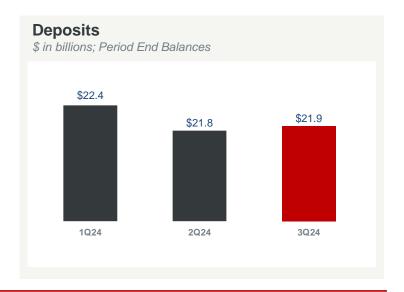




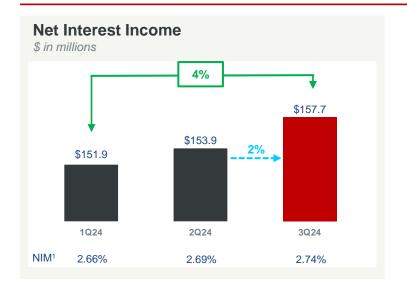


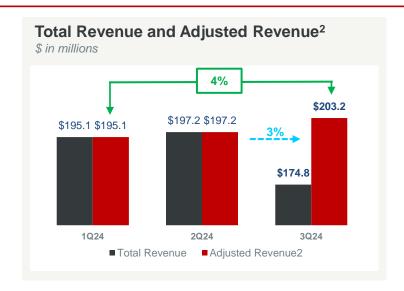


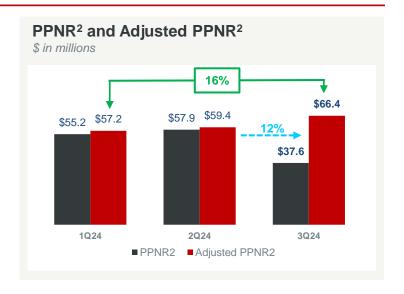


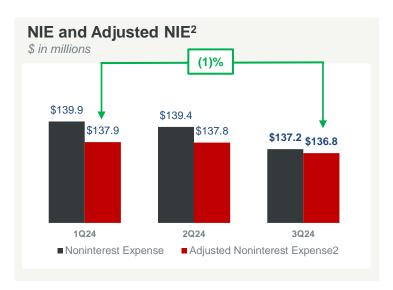


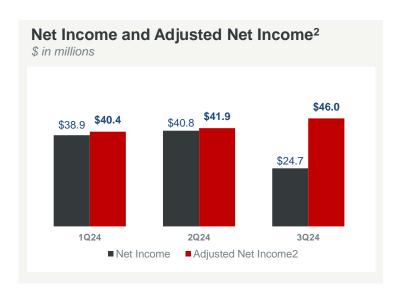
Income Statement Highlights

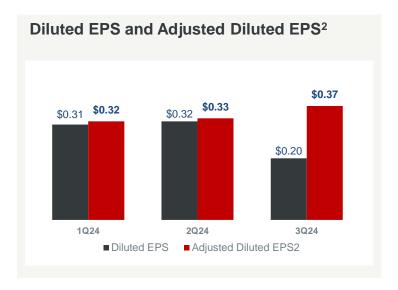






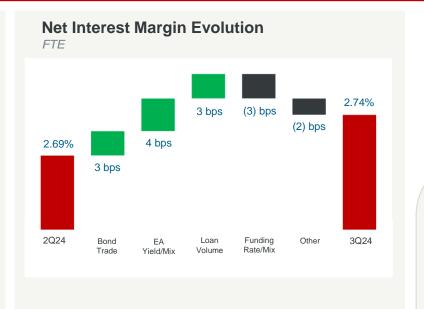


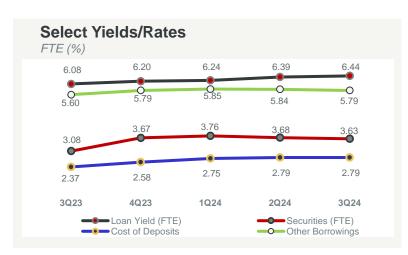


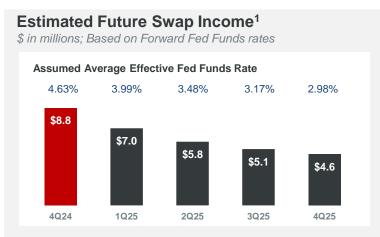


Net Interest Income and Margin (FTE)

Net Interest Income and Margin \$ in millions: FTE \$164.1 \$162.1 \$160.5 \$159.9 \$158.3 3Q23 4Q23 1Q24 3Q24 2Q24 NIM 2.61% 2.68% 2.66% 2.69% 2.74%







Highlights

- Net interest income (FTE) up \$3.6 million, or 2 percent on a linked quarter basis
- □ NIM at 2.74 percent, up 5 bps from 2Q24
- Bond sale aided NIM by 3 bps in the quarter
- ☐ Asset portion of the balance sheet (3Q24 vs 2Q24)
 - +5 bps increase on yield on loans
 - +4 bps increase on yield on earnings assets
 - -3% decrease in average securities
- ☐ Liability portion of balance sheet (3Q24 vs 2Q24)
 - Cost of deposits were flat
 - **-5 bp** decrease on rate of other borrowings
- □ Remaining balance of purchase accounting accretion at 9/30/24 was \$9.0 million



FTE – Fully taxable equivalent using an effective tax rate of 26.135% EA – Earnings assets Totals may not foot due to rounding

¹ Estimated swap income based on projected forward effective fed funds rates as of October 1, 2024. Does not include potential impact of hedge ineffectiveness that is recorded in interest income. Under the terms of the swap agreement, the Company receives Effective Fed Funds rate and pays a fixed rate of approximately 1.21%

Noninterest Income

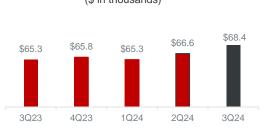
| | 3Q24 | | Adj | ust |
|-------------------------------------|----------|-----------------------|--------|-----|
| \$ in millions | Reported | Adjusted ¹ | 20 | 24 |
| Service charges on deposit accounts | \$ 12.7 | \$ 12.7 | \$ 0.5 | |
| Wealth management fees | 8.2 | 8.2 | - | (|
| Debit and credit card fees | 8.1 | 8.1 | - | |
| Mortgage lending income | 2.0 | 2.0 | - | (|
| Bank owned life insurance | 3.8 | 3.8 | (0.1) | (|
| Other service charges and fees | 2.4 | 2.4 | - | |
| Other | 8.3 | 8.3 | 1.9 | 3 |
| | 45.5 | 45.5 | 2.2 | |
| Gain (loss) on sale of securities | (28.4) | - | | |
| Total noninterest income | \$ 17.1 | \$ 45.5 | \$ 2.2 | |

| Adjusted 3Q24 vs Adjusted | | | | | |
|---------------------------|-----|--------|-----|--|--|
| 20 | 24 | 3Q2 | 23 | | |
| \$ 0.5 | 4 % | \$ 0.3 | 2 % | | |
| - | (1) | 0.5 | 7 | | |
| - | - | 0.4 | 6 | | |
| - | (1) | (0.2) | (9) | | |
| (0.1) | (3) | 0.7 | 21 | | |
| - | 1 | 0.1 | 7 | | |
| 1.9 | 30 | 0.9 | 12 | | |
| 2.2 | 5 | 2.7 | 6 | | |
| - | - | - | - | | |
| \$ 2.2 | 5 % | \$ 2.7 | 6 % | | |

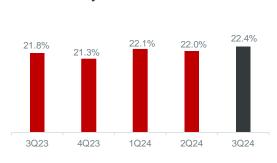
Highlights

- □ Adjusted noninterest income¹ in 3Q24 up 5 percent compared to 2Q24
- Increase in "other" noninterest income on a linked quarter basis driven primarily by gains on sale of OREO and to a lesser extent SBIC gains
- ☐ Year-over-year increase in noninterest income was well diversified as most fee-based businesses experienced gains

Adjusted Total Revenue Per Employee (FTE)¹ (\$ in thousands)



Adjusted Noninterest Income to Adjusted Total Revenue¹



Adjusted Total Revenue Per Avg. Diluted Share¹





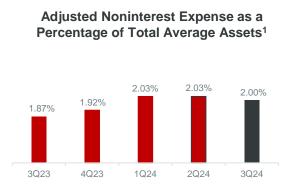
Noninterest Expense

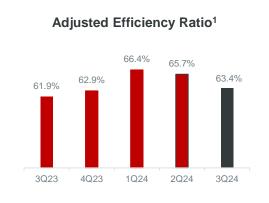
| | 3Q24 | | |
|--------------------------------|----------|-----------------------|--|
| \$ in millions | Reported | Adjusted ¹ | |
| Salaries and employee benefits | \$ 69.2 | \$ 69.2 | |
| Occupancy expense, net | 12.2 | 12.0 | |
| Furniture and equipment | 5.6 | 5.6 | |
| Deposit insurance | 5.6 | 5.6 | |
| OREO and foreclosure expense | 0.1 | 0.1 | |
| Other | 44.5 | 44.4 | |
| Total noninterest expense | \$137.2 | \$136.8 | |

| Adjusted 3Q24 vs Adjusted | | | | | | |
|---------------------------|-------|--|--------|------|--|--|
| 2Q2 | 4 | | 30 | 23 | | |
| (\$1.4) | (2) % | | \$ 3.4 | 5 % | | |
| 0.3 | 2 | | 0.1 | - | | |
| - | - | | 0.5 | 10 | | |
| 0.2 | 3 | | 0.9 | 19 | | |
| - | (26) | | (0.1) | (62) | | |
| - | - | | 2.3 | 5 | | |
| (\$1.0) | (1) % | | \$ 6.9 | 5 % | | |
| | | | | | | |

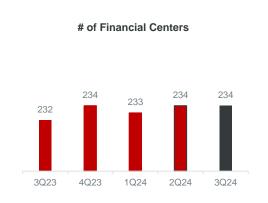
Highlights

- □ Adjusted noninterest expense¹ down 1% from 2Q24 levels primarily as a result of incentive compensation accrual adjustments
- Adjusted 3Q24 noninterest expense as a percentage of average assets¹ at 2.00 percent, compared to 2.03 percent for 2Q24
- Headcount down 1.1 percent vs a year ago and down 7.3 percent from 3Q22
- Renewal of top vendor contracts has resulted in meaningful cost savings







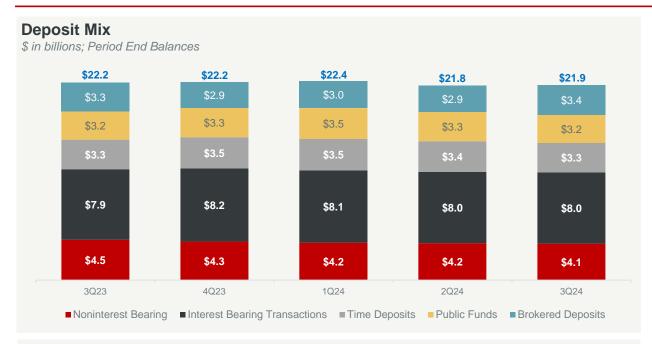




Deposits, Securities, Liquidity, **Interest Rate** Sensitivity and **Capital**

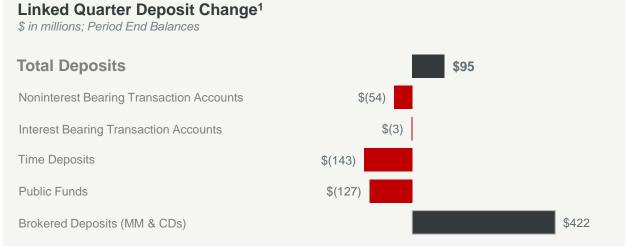


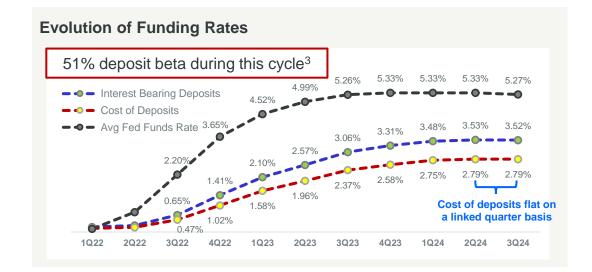
Deposits



Highlights

- Total deposits of \$21.9 billion, up \$95 million from 2Q24 levels
- Cost of deposits flat on a linked quarter basis
- Cost of deposits peaked in June, prior to the Fed rate cut
- Brokered deposits utilized to offset maturing FHLB advances as brokered market pricing reflected probability of Fed rate cuts
- Consumer checking households up on a year-to-date basis
- ~79% of deposits are FDIC insured or are collateralized deposits²





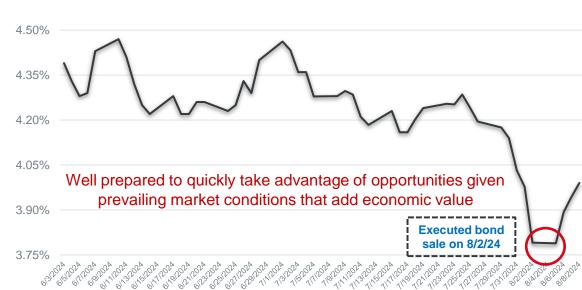


Source: Average Fed Funds rate based on data from www.macrotrends.net

- 1 Linked quarter growth is 3Q24 vs 2Q24. The categories titled "Noninterest Bearing Transaction Accounts," "Interest Bearing Transaction Accounts" and "Time Deposits" exclude public funds and brokered deposits, which are each shown as separate categories 2 Non-GAAP measures that management believes aid in the discussion of results. See appendix for Non-GAAP reconciliation
- 3 Deposit beta calculated as change in cost of deposits from 1Q22 to 3Q24 divided by the change in quarterly average Federal Funds Effective rate for 1Q22 vs 3Q24

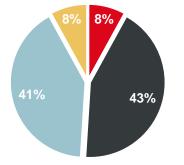
Securities: Targeted goal of securities to earnings assets in mid-teens





10-Year Treasury Yield

Securities Portfolio by Type



States and Political Subdivisions

Securities Portfolio Summary

| At September 30, 2024 | Yield (FTE) ¹ | | Effective Duration | | |
|-----------------------|--------------------------|-------|--------------------|-------|--|
| At September 30, 2024 | HTM | AFS | HTM | AFS | |
| Fixed Rate | | | | | |
| Municipal | 3.27% | 3.29% | 13.11 | 12.81 | |
| MBS/CMO | 3.03 | 1.43 | 5.87 | 4.30 | |
| Treasury/Agency | 2.35 | 2.94 | 8.91 | 0.43 | |
| Corporate | 4.08 | 6.10 | 4.41 | 1.31 | |
| Other | 2.35 | 1.66 | 18.36 | 3.66 | |
| Variable Rate | - | 5.42 | - | - | |
| Total | 3.12% | 3.24% | 9.88 | 5.91 | |

Securities Portfolio Bond Ratings²

\$ in millions

| At September 30, 2024 | нтм | AFS |
|-----------------------|---------|---------|
| U.S. Guaranteed/GSE | \$1,558 | \$1,571 |
| Aaa/AAA | 472 | 326 |
| Aa/AA | 1,153 | 526 |
| A | 298 | 84 |
| Baa/BBB | 162 | 173 |
| Not Rated | 16 | 11 |
| Total | \$3,662 | \$2,691 |
| Fair value | \$3,110 | \$2,691 |



Treasury/AgencyMBS/CMO

FTE - fully taxable equivalent using an effective tax rate of 26.135%

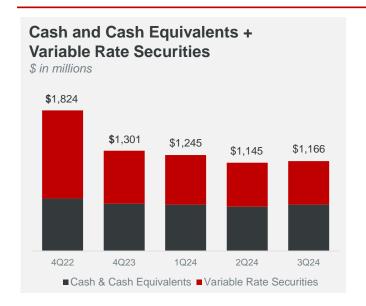
Corporate & Other

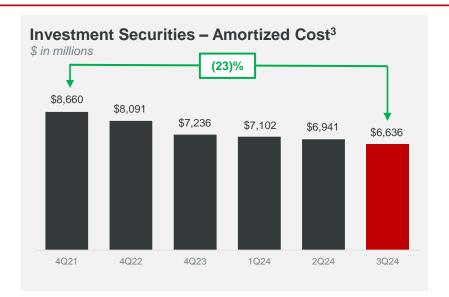
Data presented on this slide is as of September 30, 2024, unless otherwise noted

¹ Effective yield of securities portfolio at 9/30/24, excluding AOCI impact of HTM transfers made during Q2 22

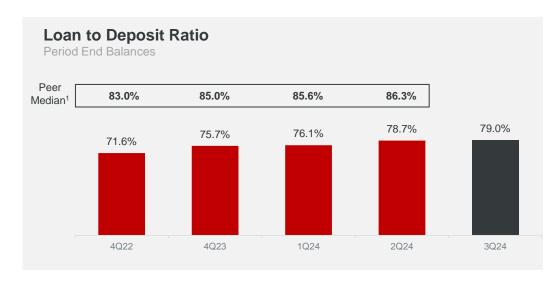
² Bond ratings reflect highest rating by Moody's Investors Service. Inc., Standard & Poor's or Fitch Ratings

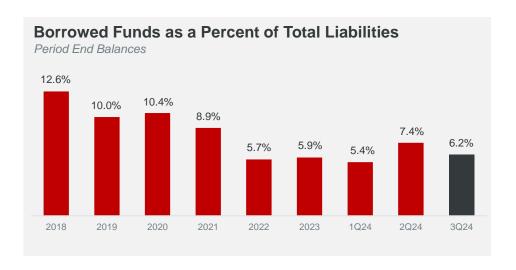
Liquidity: Solid liquidity position and access to additional sources













Source: S&P Global Market Intelligence. Represents peer median loan to deposit ratio. Peer group includes ABCB, AUB, OZK, BOKF, CADE, CBSH, FBK, HWC, HTLF, HOMB, IBTX, ONB, PNFP, PB, RNST, SSB, SNV, TRMK, UMBF, UCB Uninsured, non-collateralized deposits represent uninsured deposits of Simmons Bank, less the uninsured portion of collateralized deposits, and deposit balances of SFNC subsidiaries. See appendix for Non-GAAP reconciliation

³ Does not include the unrealized gain (loss) on AFS investments securities of \$(286) million as of September 30, 2024, \$(370) million as of June 30, 2024, \$(367) million as of March 31, 2024, \$(358) million as of December 31, 2023, \$(479) million as of December 31, 2022 and \$(17) million as of December 31, 2021.

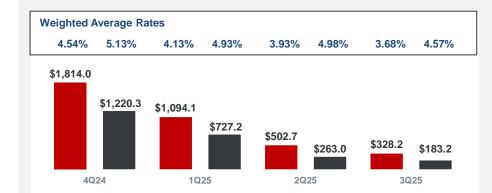
Interest Rate Sensitivity: Attractively positioned for a lower interest rate environment

Loan Portfolio – Repricing and Maturity (contractual)

At September 30, 2024 *In millions*

| | Repricing Term | | | | Rate Str | ucture | | |
|------------------------------------|-----------------|------------|--------------|--------------|-----------------|----------|----------|---------|
| | 3 mo or less | 3-12 mo | 1-3 years | 3-5 years | Over 5 years | Total | Variable | Fixed |
| RE - Construction | 2,229.4 | 152.0 | 302.9 | 103.5 | 8.5 | 2,796.4 | 2,199.5 | 596.9 |
| RE - Commercial | 2,336.0 | 759.3 | 3,073.5 | 1,076.5 | 747.1 | 7,992.4 | 2,711.1 | 5,281.3 |
| RE - Single-Family | 513.6 | 251.5 | 625.8 | 468.9 | 864.8 | 2,724.6 | 1,389.1 | 1,335.6 |
| Commercial | 1,374.6 | 135.5 | 471.4 | 366.1 | 119.7 | 2,467.3 | 1,459.3 | 1,008.0 |
| Consumer | 206.9 | 13.9 | 44.9 | 15.9 | 10.0 | 291.6 | 198.5 | 93.1 |
| Other ¹ | 666.7 | 26.6 | 61.8 | 69.0 | 239.5 | 1,063.6 | 659.9 | 403.7 |
| Total | 7,327.2 | 1,338.9 | 4,580.5 | 2,099.8 | 1,989.5 | 17,336.0 | 8,617.3 | 8,718.7 |
| Weighted average rate ² | 7.91% | 5.69% | 4.94% | 5.97% | 4.60% | 6.27% | 7.41% | 5.23% |

CD Maturities (over the next 12 months) \$ in millions

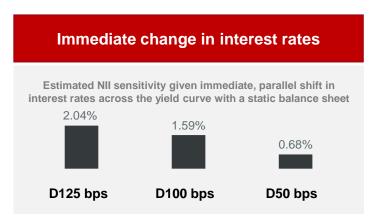


Additional Interest Rate Sensitivity Factors

- ~\$115 million of projected securities principal maturities per quarter³
- ~\$2.4 billion of projected cash flows from fixed rate loans at a weighted average rate of 6.01%4
- ~\$1.0 billion of FHLB advances maturing at a weighted average rate of 5.04% before the end of 2024
- ~26% of core interest bearing deposits⁵ are tied to index rates, principally Fed Funds target rate

Balance Sheet Interest Rate Sensitivity

Over the next 12 months (estimated)



Gradual change in interest rates

Estimated NII sensitivity given gradual, parallel shift in interest rates across the yield curve with a static balance sheet 0.38% 0.37% 0.29% **D125** bps D100 bps D50 bps

Down 50 bps - 25 bp decrease in November and December 2024

Down 100 bps – 25 bp decrease in November and December 2024, and March and May 2025

Down 125 bps – 25 bp decrease in November and December 2024, and March, May and July 2025



Totals may not add due to rounding

Other includes agriculture, mortgage warehouse and other loans

■ Other CDs ■ Brokered CDs

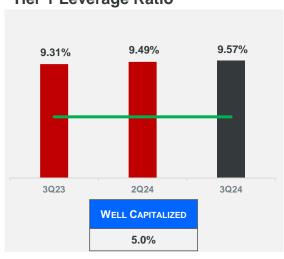
- Weighted average rates do not include mortgage warehouse and credit card portfolios
- Projections over the next 12 months

Cash flows from fixed rate loans over the next 12 months includes prepayment assumptions and are based on the forward rate curve

^{*} Assumptions used in balance sheet interest rate sensitivity estimates under a gradual decrease in interest rates include the following rate cuts at the FOMC meetings:

Capital: Focused on maintaining a strong capital position and tangible book value per share

Tier 1 Leverage Ratio¹



CET 1 Capital Ratio¹



Tier 1 Risk-Based Capital Ratio¹



Total Risk-Based Capital Ratio¹



Book Value Per Common Share¹



Tangible Book Value Per Common Share 1,2



Capital Ratios (at 9/30/24)

CET 1 Capital Ratio 12.06% **Equity to Assets** 12.94%

Total Risk-Based Capital Ratio 14.25%

Tangible Common Equity Ratio² 8.15%

Share Repurchase Program³

- □ No shares were repurchased during the third quarter of 2024
- □ \$175M remaining authorization under January 2024 program



³Q24 data as of September 30, 2024, 2Q24 data as of June 30, 2024, and 3Q23 data as of September 30, 2023

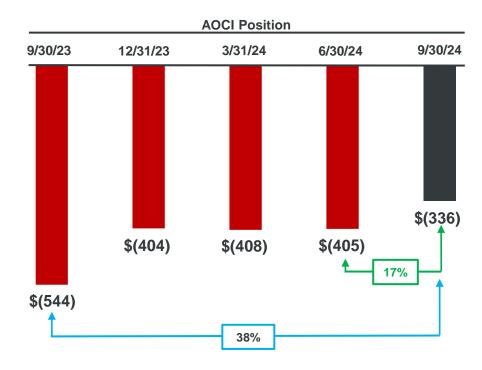
² Non-GAAP measures that management believes aid in the discussion of results. See Appendix for Non-GAAP reconciliation

³ Market conditions and our capital needs (among other things) will drive decisions regarding additional, future stock repurchases

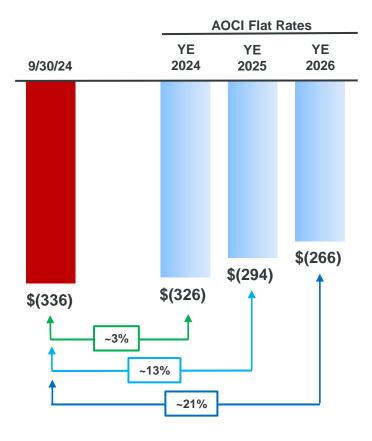
AOCI: Recapture would have a significant positive impact on TCE and TBVPS

AOCI Evolution and Projections

\$ in millions



Projected AOCI "Burn" Down



Flat Rates: projected AOCI burn down assumes interest rates remain at 9/30/24 levels

No additional bond sales

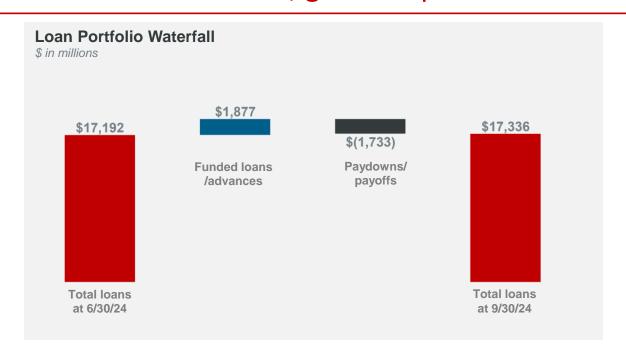


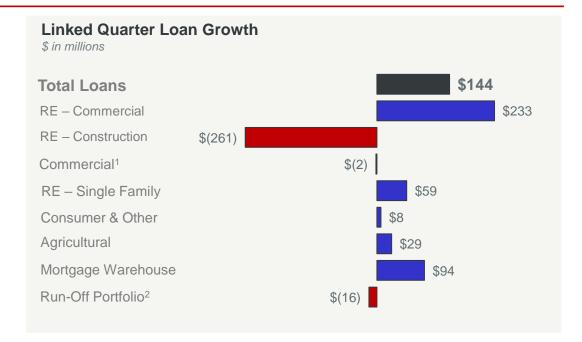


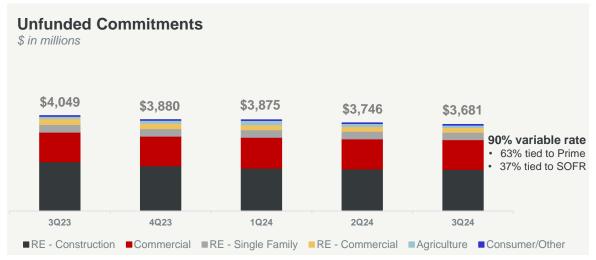
Loan Portfolio



Loans: Well-diversified, granular portfolio and conservative credit culture







Highlights

- Well-diversified, granular portfolio with no significant industry or geographic concentrations
- □ Focused on maintaining conservative underwriting standards and structure guidelines while emphasizing prudent pricing discipline
- Minimal exposure to Shared National Credits (SNC)
 - SNC totaled ~1% of total loans
 - Additional banking relationships with all borrowers
- □ No exposure to Hurricane Helene impacted areas; no significant exposure to Hurricane Milton impacted areas



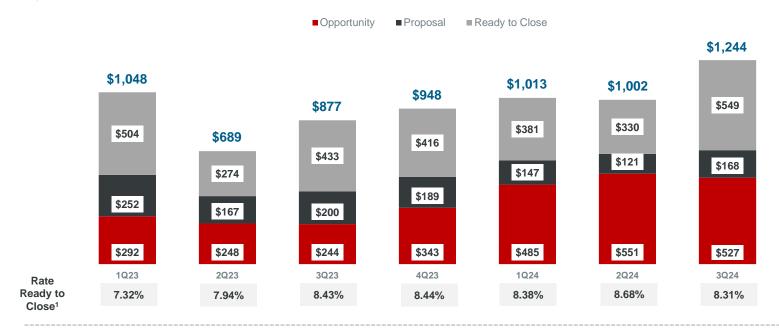
¹ Commercial loan growth excludes the impact of loans included in the run-off portfolio

^{2 &}quot;Run-off portfolio" consists of small ticket equipment finance and acquired asset based lending portfolios

Loans: Pipelines represent opportunities that meet pricing and disciplined credit appetite

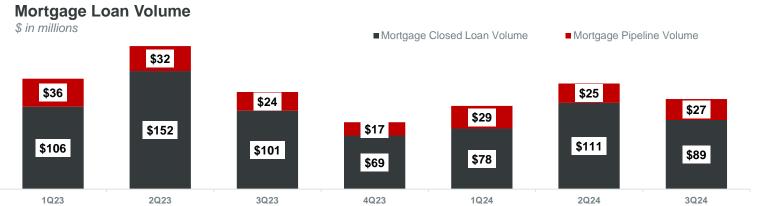
Commercial Loan Pipeline by Category

\$ in millions



Highlights

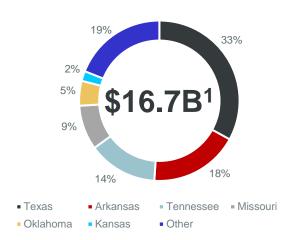
- Continued focus on maintaining prudent underwriting standards and pricing discipline
- □ \$549 million of ready to close loans in the commercial pipeline with a rate¹ of 8.31%
- Mortgage loan originations in 3Q24
 - 85% purchase
 - 15% refinance





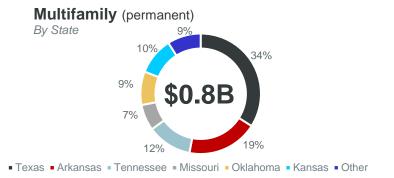
Loans: Conservative LTVs underpin prudent underwriting standards in key sectors

Loan Portfolio – Geographic diversification *By State*



| Top 10 MSAs | % of Total Loans¹ | % of Total Commitments¹ |
|--------------------------------------|----------------------|----------------------------|
| Dallas-Plano-Irving | 10.4% | 10.5% |
| Houston-Sugarland-Baytown | 8.9% | 8.5% |
| Memphis | 5.7% | 5.7% |
| Little Rock-North Little Rock-Conway | 5.6% | 5.7% |
| Nashville-Davidson-Murfreesboro | 4.9% | 5.7% |
| Fort Worth-Arlington | 4.5% | 4.4% |
| Fayetteville-Springdale-Rogers | 3.2% | 2.9% |
| St. Louis | 2.8% | 2.6% |
| Oklahoma City | 2.3% | 2.1% |
| Kansas City | 1.8% | 2.3% |







| Key Statistics | At 9/30/24 |
|------------------------|------------|
| NPL Ratio ² | 0.81% |
| Past Due 30+ Days | 0.03% |
| Average Loan Size | \$2.2M |
| Median Loan Size | \$0.5M |
| Number of Loans <\$1M | 64% |
| Average LTV | 48.0% |
| Weighted Average LTV | 54.5% |

| Key Statistics | At 9/30/24 |
|-----------------------|------------|
| NPL Ratio | 0.01% |
| Past Due 30+ Days | 0.01% |
| Average Loan Size | \$2.6M |
| Median Loan Size | \$0.6M |
| Number of Loans <\$1M | 67% |
| Average LTV | 52.4% |
| Weighted Average LTV | 63.0% |

| Key Statistics | At 9/30/24 |
|-----------------------|------------|
| NPL Ratio | 0.51% |
| Past Due 30+ Days | 0.46% |
| Average Loan Size | \$1.8M |
| Median Loan Size | \$0.9M |
| Number of Loans <\$1M | 51% |
| Average LTV | 48.6% |
| Weighted Average LTV | 56.4% |



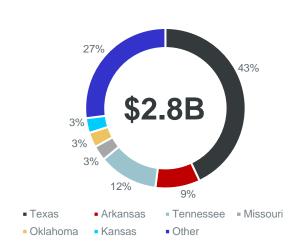
¹ Total loans or commitments excluding credit card portfolio and mortgage warehouse

Represents a single, non-owner occupied real estate loan for a call center whose business was negatively impacted by Covid

Loans: Construction and Land Development

Construction and Land Development (CLD)

By State



| MSAs | % of Total Loans | % of Total Commitments |
|--------------------------------------|---------------------|---------------------------|
| Dallas-Plano-Irving | 16.3% | 15.4% |
| Houston-Sugarland-Baytown | 13.8% | 11.6% |
| Nashville-Davidson-Murfreesboro | 5.4% | 8.3% |
| Fort Worth-Arlington | 4.1% | 4.2% |
| Memphis | 3.0% | 2.9% |
| Little Rock-North Little Rock-Conway | 2.7% | 2.6% |
| Kansas City | 2.0% | 3.1% |

| Key Statistics | At 9/30/24 |
|-----------------------|------------|
| NPL Ratio | 0.19% |
| Past Due 30+ Days | 0.01% |
| Average Loan Size | \$1.4M |
| Median Loan Size | \$0.3M |
| Number of Loans <\$1M | 85% |
| Average LTV | 55.2% |
| Weighted Average LTV | 53.3% |
| | |

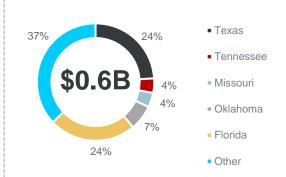
CLD - Multifamily

By State



| Key Statistics | At 9/30/24 |
|-----------------------|------------|
| NPL Ratio | 0.00% |
| Past Due 30+ Days | 0.00% |
| Average Loan Size | \$16.4M |
| Median Loan Size | \$11.1M |
| Number of Loans <\$1M | 33% |
| Average LTV | 48.2% |
| Weighted Average LTV | 52.5% |

CLD - Industrial Warehouse (non-owner occupied) By State



| Key Statistics | At 9/30/24 |
|-----------------------|------------|
| NPL Ratio | 0.00% |
| Past Due 30+ Days | 0.00% |
| Average Loan Size | \$16.6M |
| Median Loan Size | \$8.3M |
| Number of Loans <\$1M | 34% |
| Average LTV | 41.1% |
| Weighted Average LTV | 41.9% |



Loans: Loan portfolio by type and key credit metrics

| | as of June | 30. 2024 | as of September 30, 2024 | | | | | | | |
|---------------------------------|---------------|------------------------|--------------------------|------------------------|-------------------------|------------------|---------------------|------------------------------|----------|-----------------------------------|
| \$ in millions | Balance \$ | % of Total Loans | Balance \$ | % of Total Loans | Past Due 30+ Days \$ | Classified \$ | Nonperforming \$ | Unfunded Commitment \$ | ACL % | Unfunded Commitment Reserve |
| Total Loan Portfolio | | | | | | | | | | |
| Credit Card | 178 | 1% | 178 | 1% | 2 | 1 | 1 | - | 3.38% | - |
| Consumer – Other | 130 | 1% | 114 | 1% | 1 | - | - | 27 | 2.26% | 0.93% |
| Real Estate – Construction | 3,057 | 18% | 2,796 | 16% | - | 10 | 6 | 1,769 | 1.24% | 1.16% |
| Real Estate – Commercial | 7,760 | 45% | 7,993 | 46% | 10 | 257 | 27 | 209 | 1.29% | 0.43% |
| Real Estate - Single-family | 2,666 | 15% | 2,725 | 16% | 12 | 35 | 31 | 310 | 1.45% | 0.60% |
| Commercial | 2,485 | 14% | 2,467 | 14% | 11 | 62 | 36 | 1,263 | 1.72% | 0.16% |
| Mortgage Warehouse | 316 | 2% | 410 | 2% | - | - | - | - | 0.21% | - |
| Agriculture | 285 | 2% | 314 | 2% | - | 1 | 1 | 102 | 0.47% | 0.11% |
| Other | 315 | 2% | 339 | 2% | - | - | - | 1 | 0.87% | 0.10% |
| Total Loan Portfolio | 17,192 | 100% | 17,336 | 100% | 36 | 366 | 102 | 3,681 | 1.35% | 0.70% |
| Loan Concentration (Holding Com | pany Level) | | | | | | | | | |
| C&D CRE | 103% 277% | | 94% 272% | | | | | | | |
| Select Loan Categories | | | | | | | | | | |
| Retail | 1,230 | 7% | 1,211 | 7% | 4 | 23 | 5 | 89 | 1.27% | 0.69% |
| Nursing / Extended Care | 255 | 1% | 244 | 1% | - | 101 | - | 1 | 7.03% | 0.06% |
| Healthcare | 602 | 4% | 608 | 4% | - | 4 | 4 | 110 | 0.91% | 0.23% |
| Multifamily | 1,671 | 10% | 1,754 | 10% | - | 7 | - | 590 | 0.92% | 0.66% |
| Hotel | 649 | 4% | 651 | 4% | - | 65 | - | 102 | 2.82% | 0.94% |
| Restaurant | 541 | 3% | 548 | 3% | - | 36 | 4 | 42 | 2.90% | 0.36% |
| NOO Office | 906 | 5% | 866 | 5% | - | 11 | 7 | 130 | 2.10% | 1.35% |
| NOO Industrial Warehouse | 1,549 | 9% | 1,530 | 9% | - | 1 | - | 296 | 0.14% | 0.25% |
| Run-Off Portfolio ¹ | 103 | 1% | 87 | 1% | 1 | 8 | 7 | 9 | 7.49% | 0.02% |

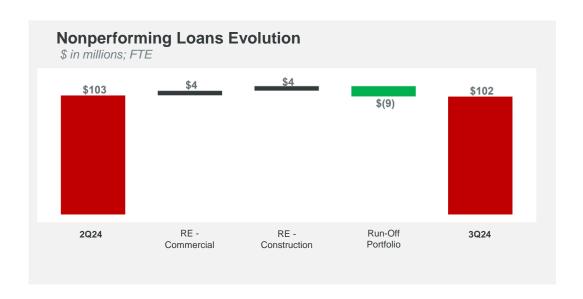




Credit Quality



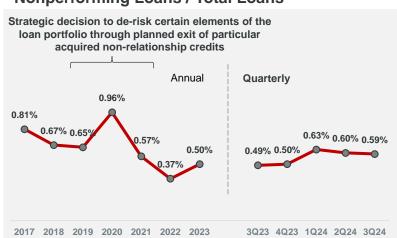
Credit Quality: Nonperforming and past due loans



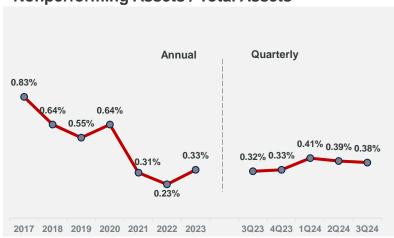
Highlights

- □ Decrease in nonperforming loans driven by a \$9 million decrease in run-off portfolio that included \$3.5 million charge-off primarily related to a single, previously identified nonperforming loan
- □ "Run-off portfolio" consists of small ticket equipment finance and acquired asset based lending portfolios. Run-off portfolio totaled \$87 million at end of 3Q24, down from \$103 million at the end of 2Q24
- □ Have modified one loan (single family residential) for a borrower who was experiencing financial difficulty during 2024
- □ Classified loans relatively unchanged from 2Q24 levels

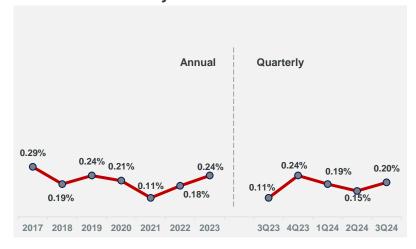
Nonperforming Loans / Total Loans¹



Nonperforming Assets / Total Assets¹



Past Due 30-89 days / Total Loans¹





Credit Quality: Loan loss provision and net charge-offs

Highlights

- Provision for credit losses on loans exceeded net charge-offs by \$2.8 million during 3Q24
- NCO ratio of 22 bps in 3Q24; 9 bps associated with run-off portfolio and 3 bps associated with credit card portfolio
- □ ACL to total loans ended 3Q24 at 1.35%, up 1 bp from 2Q24 levels

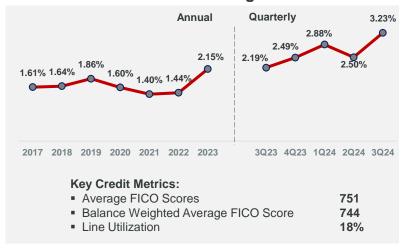
Loan Loss Provision and Net Charge-Offs \$ in millions \$20.2 \$12.1 \$11.6 \$11.2 \$11.1 \$10.2 \$9.3 \$8.1 \$3.5 million of net charge-offs associated with run-off portfolio 4Q23 1Q24 2Q24 3Q24 3Q23 ■ Provision for credit losses on loans ■ Net Charge-Offs

Net Charge-Offs to Average Loans¹



9 bps of NCO ratio associated with run-off portfolio

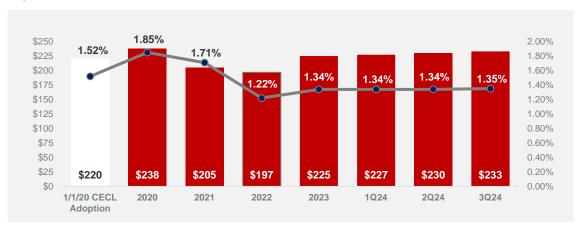
Credit Card Portfolio Net Charge-Off Ratio¹



ACL: Reflects current economic forecast and composition of loan portfolio

ACL / Loans (%) and ACL (\$)1

\$ in millions



ACL METHODOLOGY AS OF 9/30/24:

- Moody's September 2024 scenarios with management's weighting:
 Baseline (75%) / S1 (15%) / S3 (10%)
- Total credit coverage / total commitments: 1.23%

Reserve for Unfunded Commitments

| \$ in millions | As of 9/30/23 | As of 12/31/23 | As of 3/31/24 | As of 6/30/24 | As of 9/30/24 |
|------------------------------------|------------------|-------------------|---------------|---------------|------------------|
| Unfunded Commitments | \$4,049 | \$3,880 | \$3,875 | \$3,746 | \$3,681 |
| Reserve for Unfunded Commitments | \$25.6 | \$25.6 | \$25.6 | \$25.6 | \$25.6 |
| Provision for Unfunded Commitments | \$(11.3) | - | - | - | - |
| Reserve / Unfunded Balance | 0.63% | 0.66% | 0.66% | 0.68% | 0.70% |

Allowance for Credit Losses on Loans and Loan Coverage

| \$ in millions | ACL | ACL / Loans |
|----------------------|----------|----------------|
| ACL as of 6/30/23 | \$ 210.0 | 1.25% |
| 3Q23 Provision | 20.2 | |
| 3Q23 Net Charge-Offs | (11.7) | |
| ACL as of 9/30/23 | \$ 218.5 | 1.30% |
| 4Q23 Provision | 11.2 | |
| 4Q23 Net Charge-Offs | (4.5) | |
| ACL as of 12/31/23 | \$ 225.2 | 1.34% |
| 1Q24 Provision | 10.2 | |
| 1Q24 Net Charge-Offs | (8.0) | |
| ACL as of 3/31/24 | \$ 227.4 | 1.34% |
| 2Q24 Provision | 11.1 | |
| 2Q24 Net Charge-Offs | (8.1) | |
| ACL as of 6/30/24 | \$ 230.4 | 1.34% |
| 3Q24 Provision | 12.1 | |
| 3Q24 Net Charge-Offs | (9.3) | |
| ACL as of 9/30/24 | \$ 233.2 | 1.35% |





Appendix



Select Balance Sheet and Other Data

| | | | | 3Q24 vs 2Q24 | | 3Q24 vs 3Q23 | |
|--|------------|------------|------------|--------------|----------|--------------|----------|
| \$ in millions, except per share data | 3Q24 | 2Q24 | 3Q23 | \$ Change | % Change | \$ Change | % Change |
| Period End Balances | | | | | | | |
| Total loans | \$17,336.0 | \$17,192.4 | \$16,771.9 | \$143.6 | 1 % | \$564.2 | 3 % |
| Investment securities | 6,349.8 | 6,571.4 | 7,100.7 | (221.6) | (3) | (750.9) | (11) |
| Total assets | 27,269.4 | 27,369.1 | 27,564.3 | (99.7) | - | (294.9) | (1) |
| Total deposits | 21,935.4 | 21,840.9 | 22,231.2 | 94.6 | - | (295.8) | (1) |
| Borrowed funds | 1,463.2 | 1,765.3 | 1,788.4 | (302.1) | (17) | (325.2) | (18) |
| Total stockholders' equity | 3,528.8 | 3,458.9 | 3,285.6 | 70.0 | 2 | 243.3 | 7 |
| Average Balances | | | | | | | |
| Total loans | \$17,208.2 | \$17,101.8 | \$16,758.6 | \$106.4 | 1 % | \$449.6 | 3 % |
| Investment securities | 6,444.5 | 6,632.5 | 7,255.6 | (188.0) | (3) | (811.2) | (11) |
| Total assets | 27,216.4 | 27,305.3 | 27,594.6 | (88.8) | - | (378.2) | (1) |
| Total deposits | 21,717.4 | 22,045.5 | 22,273.5 | (328.1) | (1) | (556.1) | (2) |
| Borrowed funds | 1,670.5 | 1,528.5 | 1,678.4 | 142.0 | 9 | (7.9) | - |
| Total stockholders' equity | 3,505.1 | 3,451.2 | 3,371.7 | 54.0 | 2 | 133.5 | 4 |
| Select Other Data | | | | | | | |
| Equity to assets | 12.94 % | 12.64 % | 11.92 % | | | | |
| Tangible common equity to tangible assets ¹ | 8.15 | 7.84 | 7.07 | | | | |
| Book value per share | \$28.11 | \$27.56 | \$26.26 | \$0.55 | 2 % | \$1.85 | 7 % |
| Tangible book value per share ¹ | 16.78 | 16.20 | 14.77 | 0.58 | 4 | 2.01 | 14 |
| Allowance for credit losses to total loans | 1.35 % | 1.34 % | 1.30 % | | | | |
| Nonperforming loan coverage ratio | 229 | 223 | 267 | | | | |



Income Summary

| | 30 | (24 |
|--|----------|-----------------------|
| \$ in millions, except per share data | Reported | Adjusted ¹ |
| Net interest income | \$157.7 | \$157.7 |
| Noninterest income | 17.1 | 45.5 |
| Total revenue | 174.8 | 203.2 |
| Noninterest expense | 137.2 | 136.8 |
| Pre-provision net revenue ² | 37.6 | 66.4 |
| Provision for credit losses on loans | 12.1 | 12.1 |
| Provision for income taxes | 0.8 | 8.3 |
| Earnings | \$ 24.7 | \$ 46.0 |
| Diluted EPS | \$ 0.20 | \$ 0.37 |

| Adjusted 3Q24 vs Adjusted | | | | | | | | | |
|---------------------------|-----|---|---|----------|------|---|--|--|--|
| 2Q2 | 24 | | | 3Q23 | | | | | |
| \$3.8 | 2 | % | | \$4.3 | 3 | % | | | |
| 2.2 | 5 | | | 2.7 | 6 | | | | |
| 6.0 | 3 | | | 7.0 | 4 | | | | |
| (1.0) | (1) | | | 6.9 | 5 | | | | |
| 7.1 | 12 | | | 0.1 | - | | | | |
| 1.0 | 9 | | | 4.4 | NM | | | | |
| 1.9 | 30 | | _ | (1.5) | (15) | | | | |
| \$ 4.1 | 10 | % | | \$(2.8) | (6) | % | | | |
| \$0.04 | 12 | % | | \$(0.02) | (5) | % | | | |

| \$ in thousands, except per share data | 3Q 2023 | 4Q 2023 | 1Q 2024 | 2Q 2024 | 3Q 2024 |
|---|------------------|-------------------|------------------|-------------------|------------------|
| Calculation of Adjusted Earnings | | | | | |
| Net Income | \$ 47,247 | \$ 23,907 | \$ 38,871 | \$ 40,763 | \$ 24,740 |
| Certain items | | | | | |
| Merger related costs | 5 | - | - | - | - |
| Branch right sizing, net | 547 | 3,846 | 236 | 519 | 410 |
| Loss (gain) on sale of securities | - | 20,218 | - | - | 28,393 |
| Early retirement program | 1,557 | 1,032 | 219 | 118 | (1) |
| FDIC special assessment | - | 10,521 | 1,549 | 283 | - |
| Termination of vendor and software services | - | - | - | 615 | (13) |
| Tax effect ⁽¹⁾ | (552) | (9,309) | (524) | (401) | (7,524) |
| Certain items, net of tax | 1,557 | 26,308 | 1,480 | 1,134 | 21,265 |
| Adjusted earnings (non-GAAP) | <u>\$ 48,804</u> | \$ 50,21 <u>5</u> | <u>\$ 40,351</u> | \$ 41,897 | <u>\$ 46,005</u> |
| Calculation of Earnings and Adjusted Earnings per Diluted Share | | | | | |
| Earnings available to common shareholders | <u>\$ 47,247</u> | <u>\$ 23,907</u> | <u>\$ 38,871</u> | \$ 40,763 | <u>\$ 24,740</u> |
| Diluted earnings per share | \$ 0.37 | \$ 0.19 | <u>\$ 0.31</u> | \$ 0.32 | \$ 0.20 |
| Adjusted earnings available to common shareholders (non-GAAP) | <u>\$ 48,804</u> | <u>\$ 50,215</u> | <u>\$ 40,351</u> | \$ 41,8 <u>97</u> | <u>\$ 46,005</u> |
| Adjusted diluted earnings per share (non-GAAP) | \$ 0.39 | \$ 0.40 | \$ 0.32 | \$ 0.33 | \$ 0.37 |

| \$ in thousands | 3Q 2023 | 4Q 2023 | 1Q 2024 | 2Q 2024 | 3Q 2024 |
|---|---------------------|--------------------|--------------|------------------|--------------|
| Calculation of Pre-Provision Net Revenue (PPNR) | | | | | |
| Net interest income | \$ 153,433 | \$ 155,628 | \$ 151,906 | \$ 153,905 | \$ 157,712 |
| Noninterest income | 42,777 | 21,974 | 43,184 | 43,299 | 17,130 |
| Less: Noninterest expense | 131,998 | 148,139 | 139,879 | 139,354 | 137,193 |
| Pre-Provision Net Revenue (PPNR) (non-GAAP) | \$ 64,212 | \$ 29,463 | \$ 55,211 | <u>\$ 57,850</u> | \$ 37,649 |
| Calculation of Adjusted Pre-Provision Net Revenue | | | | | |
| Pre-Provision Net Revenue (PPNR) (non-GAAP) | \$ 64,212 | \$ 29,463 | \$ 55,211 | \$ 57,850 | \$ 37,649 |
| Plus: (Gain) loss on sale of securities | - | 20,218 | - | - | 28,393 |
| Plus: Merger related costs | 5 | - | - | - | - |
| Plus: Branch right sizing costs, net | 547 | 3,846 | 236 | 519 | 410 |
| Plus: FDIC special assessment | - | 10,521 | 1,549 | 283 | - |
| Plus: Early retirement program | 1,557 | 1,032 | 219 | 118 | (1) |
| Plus: Termination of vendor and software services | | | | 615 | (13) |
| Adjusted Pre-Provision Net Revenue (non-GAAP) | \$ 66,321 | \$ 65,080 | \$ 57,215 | \$ 59,385 | \$ 66,438 |
| Calculation of Book Value and Tangible Book Value per Share | | | | | |
| Total common stockholders' equity | \$ 3,285,555 | \$ 3,426,488 | \$ 3,439,126 | \$ 3,458,869 | \$ 3,528,833 |
| Intangible assets: | | | | | |
| Goodwill | (1,320,799) | (1,320,799) | (1,320,799) | (1,320,799) | (1,320,799) |
| Other intangible assets | (116,660) | (112,645) | (108,795) | (104,943) | (101,093) |
| Total intangible assets | (1,437,459) | (1,433,444) | (1,429,594) | (1,425,742) | (1,421,892) |
| Tangible common stockholders' equity (non-GAAP) | <u>\$ 1,848,096</u> | \$ 1,993,044 | \$ 2,009,532 | \$ 2,033,127 | \$ 2,106,941 |
| Shares of common stock outstanding | 125,133,281 | <u>125,184,119</u> | 125,419,618 | 125,487,520 | 125,554,598 |
| Book value per common share | \$ 26.26 | \$ 27.37 | \$ 27.42 | \$ 27.56 | \$ 28.11 |
| Tangible book value per common share (non-GAAP) | \$ 14.77 | \$ 15.92 | \$ 16.02 | \$ 16.20 | \$ 16.78 |



| | 3Q | 4Q | 1Q | 2 Q | 3Q |
|--|--------------------|-------------------|-------------------|-------------------|-------------|
| \$ in thousands, except number of employees (FTE) | 2023 | 2023 | 2024 | 2024 | 2024 |
| Calculation of Total Revenue and Adjusted Total Revenue | | | | | |
| Net Interest Income (GAAP) | \$ 153,433 | \$ 155,628 | \$ 151,906 | \$ 153,905 | \$ 157,712 |
| Noninterest Income (GAAP) | 42,777 | 21,974 | 43,184 | 43,299 | 17,130 |
| Total Revenue (non-GAAP) | \$ 196,210 | \$ 177,602 | \$ 195,090 | <u>\$ 197,204</u> | \$ 174,842 |
| Total Revenue (non-GAAP) | \$ 196,210 | \$ 177,602 | \$ 195,090 | \$ 197,204 | \$ 174,842 |
| Less: Gain (loss) on sales of securities | _ | (20,218) | | - | (28,393) |
| Adjusted Total Revenue (non-GAAP) | \$ 196,210 | <u>\$ 197,820</u> | <u>\$ 195,090</u> | <u>\$ 197,204</u> | \$ 203,235 |
| Employees (FTE) | 3,005 | 3,007 | 2,989 | 2,961 | 2,972 |
| Total Revenue per Employee (FTE) | \$ 65.29 | \$ 59.06 | \$ 65.27 | \$ 66.60 | \$ 58.83 |
| Adjusted Total Revenue per Employee (FTE) | \$ 65.29 | \$ 65.79 | \$ 65.27 | \$ 66.60 | \$ 68.38 |
| Calculation of Adjusted Noninterest Income | | | | | |
| Noninterest Income (GAAP) | \$ 42,777 | \$ 21,974 | \$ 43,184 | \$ 43,299 | \$ 17,130 |
| Less: Gain (loss) on sale of securities | - | (20,218) | | | (28,393) |
| Adjusted Noninterest Income (non-GAAP) | <u>\$ 42,777</u> | \$ 42,192 | \$ 43,184 | \$ 43,299 | \$ 45,523 |
| Calculation of Noninterest Income to Total Revenue | | | | | |
| Noninterest Income to Total Revenue | 21.80% | <u>12.37%</u> | <u>22.14%</u> | <u>21.96%</u> | 9.80% |
| Adjusted Noninterest Income to Adjusted Total Revenue (non-GAAP) | <u>21.80%</u> | <u>21.33%</u> | <u>22.14%</u> | <u>21.96%</u> | 22.40% |
| Calculation of Total Revenue and Adjusted Revenue Per Share | | | | | |
| Average Diluted Shares Outstanding | <u>126,283,609</u> | 125,609,265 | 125,661,950 | 125,758,166 | 125,999,269 |
| Total Revenue per Average Diluted Shares Outstanding | \$ 1.5 <u>5</u> | \$ 1.41 | \$ 1.55 | \$ 1.57 | \$ 1.39 |
| Adjusted Total Revenue per Average Diluted Shares Outstanding (non-GAAP) | \$ 1.55 | \$ 1.57 | <u>\$ 1.55</u> | \$ 1.57 | \$ 1.61 |



FTE - Full time equivalent

| | 3Q 2023 | 4Q 2023 | 1Q 2024 | 2Q 2024 | 3Q 2024 |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|
| \$ in thousands | 2023 | 2023 | 2024 | 2024 | 2024 |
| Calculation of Adjusted Noninterest Expense | | | | | |
| Noninterest Expense (GAAP) | \$ 131,998 | \$ 148,139 | \$ 139,879 | \$ 139,354 | \$ 137,193 |
| Less: Merger related costs | 5 | - | - | - | - |
| Less: Branch right sizing expense | 547 | 3,846 | 236 | 519 | 410 |
| Less: Early retirement program | 1,557 | 1,032 | 219 | 118 | (1) |
| Less: FDIC special assessment | - | 10,521 | 1,549 | 283 | - |
| Less: Termination of vendor and software services | | | | 615 | (13) |
| Adjusted Noninterest Expense (non-GAAP) | \$ 129,889 | <u>\$ 132,740</u> | <u>\$ 137,875</u> | <u>\$ 137,819</u> | <u>\$ 136,797</u> |
| Calculation of Noninterest Expense to Average Assets | | | | | |
| Average total assets | \$ 27,594,611 | \$ 27,370,811 | \$ 27,259,399 | \$ 27,305,277 | \$ 27,216,440 |
| Noninterest expense to average total assets | <u>1.90%</u> | <u>2.15%</u> | <u>2.06%</u> | <u>2.05%</u> | <u>2.01%</u> |
| Adjusted noninterest expense to average assets (non-GAAP) | <u>1.87%</u> | <u>1.92%</u> | <u>2.03%</u> | <u>2.03%</u> | <u>2.00%</u> |
| Calculation of Efficiency Ratio and Adjusted Efficiency Ratio | | | | | |
| Noninterest Expense (efficiency ratio numerator) | \$ 131,998 | \$ 148,139 | \$ 139,879 | \$ 139,354 | \$ 137,193 |
| Total Revenue | \$ 196,210 | \$ 177,602 | \$ 195,090 | \$ 197,204 | \$174,842 |
| Fully taxable equivalent adjustment | 6,515 | 6,511 | 6,422 | 6,576 | 6,398 |
| Efficiency ratio denominator | <u>\$ 202,725</u> | <u>\$ 184,113</u> | <u>\$ 201,512</u> | \$ 203,780 | \$ 181,240 |
| Efficiency ratio (based on GAAP figures) | <u>65.11%</u> | <u>80.46%</u> | <u>69.41%</u> | <u>68.38%</u> | <u>75.70%</u> |
| Adjusted Noninterest Expense (non-GAAP) | \$ 129,889 | \$ 132,740 | \$ 137,875 | \$ 137,819 | \$ 136,797 |
| Less: Other real estate and foreclosure expense | 228 | 189 | 179 | 117 | 87 |
| Less: Amortization of intangible assets | 4,097 | 4,015 | 3,850 | 3,852 | 3,851 |
| Adjusted efficiency ratio numerator (non-GAAP) | <u>\$ 125,564</u> | <u>\$ 128,536</u> | <u>\$ 133,846</u> | \$ 133,850 | <u>\$ 132,859</u> |
| Adjusted Total Revenue (non-GAAP) (reconciliation shown on page 33) | \$ 196,210 | \$ 197,820 | \$ 195,090 | \$ 197,204 | \$ 203,235 |
| Fully taxable equivalent adjustment | 6,515 | 6,511 | 6,422 | 6,576 | 6,398 |
| Adjusted efficiency ratio denominator (non-GAAP) | \$ 202,725 | \$ 204,331 | \$ 201,512 | \$ 203,780 | \$ 209,633 |
| Adjusted Efficiency Ratio (non-GAAP) | <u>61.94%</u> | 62.91% | 66.42% | <u>65.68%</u> | 63.38% |



| \$ in thousands | aousands 3Q 2023 | | 3Q 2024 | |
|--|---------------------|------------------|------------|--|
| Calculation of Adjusted Salaries and Employee Benefits | | | | |
| Salaries and employee benefits (GAAP) | \$ 67,374 | \$ 70,716 | \$ 69,167 | |
| Less: Early retirement program | 1,557 | 118 | (1) | |
| Plus: Other | _ | 1 | (1) | |
| Total Adjusted Salaries and Employee Benefits (non-GAAP) | \$ 65,817 | \$ 70,599 | \$ 69,167 | |
| Calculation of Adjusted Deposit Insurance | | | | |
| Deposit insurance (GAAP) | \$ 4,672 | \$ 5,682 | \$ 5,571 | |
| Less: FDIC special assessment | - | 283 | | |
| Total Adjusted Deposit Insurance (non-GAAP) | <u>\$ 4,672</u> | \$ 5,39 <u>9</u> | \$ 5,571 | |
| Calculation of Adjusted Occupancy Expense, Net | | | | |
| Occupancy expense, net (GAAP) | \$ 12,020 | \$ 11,864 | \$ 12,216 | |
| Less: Branch right sizing expense | | 125 | 224 | |
| Total Adjusted Occupancy Expense (non-GAAP) | <u>\$ 11,942</u> | <u>\$ 11,739</u> | \$ 11,992 | |
| Calculation of Adjusted Other Noninterest Expense | | | | |
| Other noninterest expense (GAAP) | \$ 42,582 | \$ 45,352 | \$ 44,540 | |
| Less: Branch right sizing expense | 466 | 392 | 184 | |
| Less: Termination of vendor and software services | - | 615 | (13) | |
| Total Adjusted Other Noninterest Expense (non-GAAP) | \$ 42,11 <u>6</u> | \$ 44,345 | \$ 44,369 | |
| Calculation of Adjusted Provision for Income Taxes | | | | |
| Provision for income taxes (GAAP) | \$ 9,243 | \$ 5,988 | \$ 761 | |
| Less: Tax effect of certain items (non-GAAP) (reconciliation shown on page 31) | (552) | (401) | (7,524) | |
| Adjusted provision for income taxes (non-GAAP) | \$ 9,7 <u>95</u> | \$ 6,38 <u>9</u> | \$ 8,285 | |



| \$ in thousands | 3Q 2023 | 2Q 2024 | 3Q 2024 |
|--|----------------------|---------------|---------------|
| Calculation of Tangible Common Equity (TCE) | | | |
| Total common stockholders' equity | \$ 3,285,555 | \$ 3,458,869 | \$ 3,528,833 |
| Total assets | \$ 27,564,325 | \$ 27,369,072 | \$ 27,269,404 |
| Less: Intangible assets | (1,437,459) | (1,425,742) | (1,421,892) |
| Total tangible assets | <u>\$ 26,126,866</u> | \$ 25,943,330 | \$ 25,847,512 |
| Common equity to total assets | <u>11.92%</u> | <u>12.64%</u> | <u>12.94%</u> |
| Tangible common equity to tangible common assets (non-GAAP) | <u>7.07%</u> | <u>7.84%</u> | <u>8.15%</u> |
| Calculation of CET 1 Capital Ratio, Including the Impact of AOCI | | | |
| Total stockholders' equity | \$ 3,285,555 | \$ 3,458,869 | \$ 3,528,833 |
| CECL transition provision | 61,746 | 30,873 | 30,873 |
| Disallowed intangible assets, net of deferred tax | (1,402,682) | (1,391,969) | (1,388,549) |
| Unrealized loss (gain) on available for sale securities (AOCI) | 544,380 | 405,481 | 335,861 |
| Total tier 1 capital (CET 1) | \$ 2,488,999 | \$ 2,503,254 | \$ 2,507,018 |
| Total tier 1 capital (CET 1) | \$ 2,488,999 | \$ 2,503,254 | \$ 2,507,018 |
| Less: Unrealized loss (gain) on available for sale securities (AOCI) | 544,380 | 405,481 | 335,861 |
| Total tier 1 capital, including AOCI (non-GAAP) | \$ 1,944,619 | \$ 2,097,773 | \$ 2,171,157 |
| Risk weighted assets | \$ 20,703,669 | \$ 20,856,194 | \$ 20,790,941 |
| CET 1 capital ratio | <u>12.02%</u> | 12.00% | 12.06% |
| CET 1 capital ratio, including AOCI | 9.39% | <u>10.06%</u> | <u>10.44%</u> |



| \$ in thousands | 3Q 2023 | 2Q 2024 | 3Q 2024 |
|---|---------------|---------------|---------------|
| Calculation of Uninsured, Non-Collateralized Deposit Coverage Ratio | | | |
| Uninsured deposits at Simmons Bank | \$ 8,143,200 | \$ 8,186,903 | \$ 8,355,496 |
| Less: Collateralized deposits (excluding portion that is FDIC insured) | 2,835,405 | 2,835,424 | 2,710,167 |
| Less: Intercompany eliminations | 676,840 | 943,979 | 986,626 |
| Total uninsured, non-collateralized deposits | \$ 4,630,955 | \$ 4,407,500 | \$ 4,658,703 |
| FHLB borrowing availability | \$ 5,372,000 | \$ 4,910,000 | \$ 4,955,000 |
| Unpledged securities | 4,124,000 | 4,145,000 | 4,110,000 |
| Fed funds lines, Fed discount window and Bank Term Funding Program ¹ | 1,951,000 | 2,065,000 | 2,109,000 |
| Additional liquidity sources | \$ 11,447,000 | \$ 11,120,000 | \$ 11,174,000 |
| Uninsured, non-collateralized deposit coverage ratio | <u>2.5x</u> | 2.5x | 2.4x |
| Calculation of Net Charge-Off Ratio | | | |
| Net charge-offs | | \$ 8,077 | \$ 9,314 |
| Less: Net charge-offs from run-off portfolio | | 6,700 | 3,500 |
| Net charge offs excluding run-off portfolio | | \$ 1,377 | \$ 5,814 |
| Average total loans | | \$ 17,101,799 | \$ 17,208,162 |
| Net charge-offs as a percentage of average total loans (annualized) (NCO ratio) | | 0.19% | <u>0.22%</u> |
| NCO ratio excluding NCOs associated with run-off portfolios (annualized) | | 0.03% | 0.13% |



Nasdaq: SFNC

3rd Quarter 2024 Earnings Presentation

