

Northwest Bancshares, Inc.

The following table provides the diversity statistics of Northwest Bancshares, Inc.'s Board of Directors as of April 18, 2024. The information provided below was based on voluntary information self-identified by each member of the Board of Directors.

Board Diversity Matrix

	12	
	<u>Female</u>	<u>Male</u>
Total number of directors		
Part I: Gender Identity		
Directors	2	10
Part II: Demographic Background		
African American or Black	1	-
Hispanic or Latinx	-	1
White	1	9