



Northrim BanCorp, Inc.

Strategic Acquisition of Sallyport Commercial Finance

Investor Presentation

November 1, 2024

Nasdaq: NRIM

Forward Looking Statement

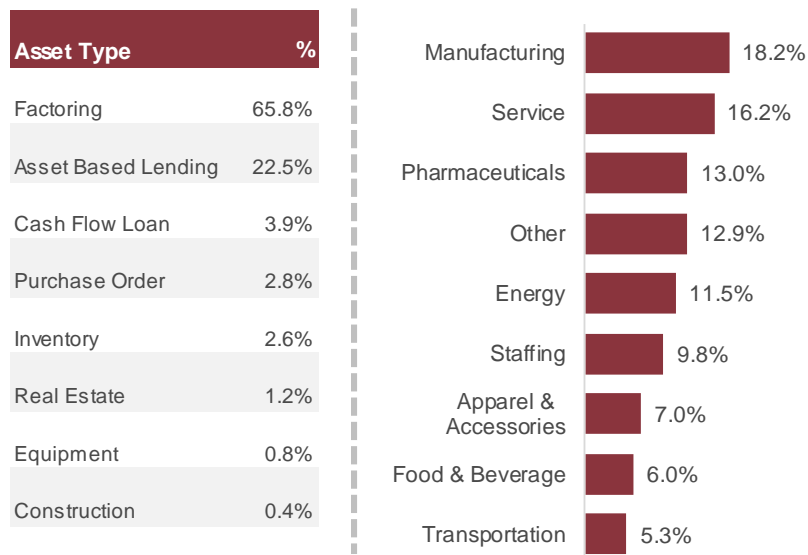
This investor presentation may contain “forward-looking statements” as that term is defined for purposes of Section 21E of the Securities Exchange Act of 1934, as amended. These statements are, in effect, management’s attempt to predict future events, and thus are subject to various risks and uncertainties. Readers should not place undue reliance on forward-looking statements, which reflect management’s views only as of the date hereof. All statements, other than statements of historical fact, regarding our financial position, business strategy, management’s plans and objectives for future operations are forward-looking statements. When used in this report, the words “anticipate,” “believe,” “estimate,” “expect,” and “intend” and words or phrases of similar meaning, as they relate to Northrim and its management are intended to help identify forward-looking statements. Although we believe that management’s expectations as reflected in forward-looking statements are reasonable, we cannot assure readers that those expectations will prove to be correct. Forward-looking statements, are subject to various risks and uncertainties that may cause our actual results to differ materially and adversely from our expectations as indicated in the forward-looking statements. These risks and uncertainties include: descriptions of Northrim’s and Sallyport’s financial condition, results of operations, asset based lending volumes, asset and credit quality trends and profitability and statements about the expected timing, completion, financial benefits and other effects of the acquisition of Sallyport by Northrim Bank; expected cost savings, synergies and other financial benefits from the acquisition of Sallyport by Northrim Bank might not be realized within the expected time frames and costs or difficulties relating to integration matters might be greater than expected; and the ability of Northrim and Sallyport to execute their respective business plans; potential further increases in interest rates; the value of securities held in our investment portfolio; the impact of the results of government initiatives on the regulatory landscape, natural resource extraction industries, and capital markets; the impact of declines in the value of commercial and residential real estate markets, high unemployment rates, inflationary pressures and slowdowns in economic growth; changes in banking regulation or actions by bank regulators; inflation, supply-chain constraints, and potential geopolitical instability, including the wars in Ukraine and the Middle East; financial stress on borrowers (consumers and businesses) as a result of higher rates or an uncertain economic environment; the general condition of, and changes in, the Alaska economy; our ability to maintain or expand our market share or net interest margin; the sufficiency of our provision for credit losses and the accuracy of the assumptions or estimates used in preparing our financial statements, including those related to current expected credit losses accounting guidance; our ability to maintain asset quality; our ability to implement our marketing and growth strategies; our ability to identify and address cyber-security risks, including security breaches, “denial of service attacks,” “hacking,” and identity theft; disease outbreaks; and our ability to execute our business plan. Further, actual results may be affected by competition on price and other factors with other financial institutions; customer acceptance of new products and services; the regulatory environment in which we operate; and general trends in the local, regional and national banking industry and economy. In addition, there are risks inherent in the banking industry relating to collectability of loans and changes in interest rates. Many of these risks, as well as other risks that may have a material adverse impact on our operations and business, are identified in the “Risk Factors” section of our Annual Report on Form 10-K for the fiscal year ended December 31, 2023, and from time to time are disclosed in our other filings with the Securities and Exchange Commission. However, you should be aware that these factors are not an exhaustive list, and you should not assume these are the only factors that may cause our actual results to differ from our expectations. These forward-looking statements are made only as of the date of this investor presentation, and Northrim does not undertake any obligation to release revisions to these forward-looking statements to reflect events or conditions after the date of this release.

Overview of Sallyport Commercial Finance

Company Overview

- Founded in 2014, Sallyport Commercial Finance (“Sallyport” or “SCF”) is a leading provider of factoring, asset based lending, and alternative working capital solutions to small and medium sized enterprises
- Generated exceptional profitability every year since inception including throughout multiple periods of macroeconomic turmoil
- Factored \$5.5+ billion of debts across U.S. and Canada, driving consistent growth of the client base, revenue, and profitability
- Executive management has 100+ years of combined industry experience and ~7 years of average tenure at SCF
- Proven ability to successfully scale with operations throughout the U.S. and Canada and a presence in the U.K.
 - SCF controls 100% of Sallyport Commercial Finance ULC (Canada)
 - SCF has a non-controlling interest of 40% of Sallyport Commercial Finance LTD (U.K.)

Active Clients by Asset Type and Industry^{1,3}



Select Financial Highlights^{1,2}

\$19.5M

Total Net Revenue

26%

Revenue Yield

\$7.7M

Adjusted Pre-Tax Net Income

85

Active Clients

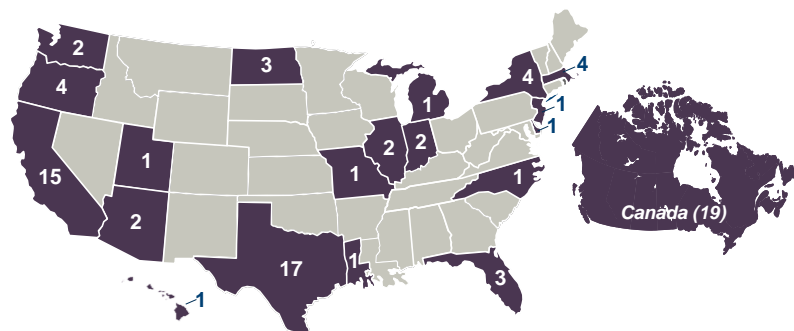
22%

Debts Factored CAGR Since 2015

11%

Adjusted Pre-Tax ROAA

Active Clients by Geography^{1,3}



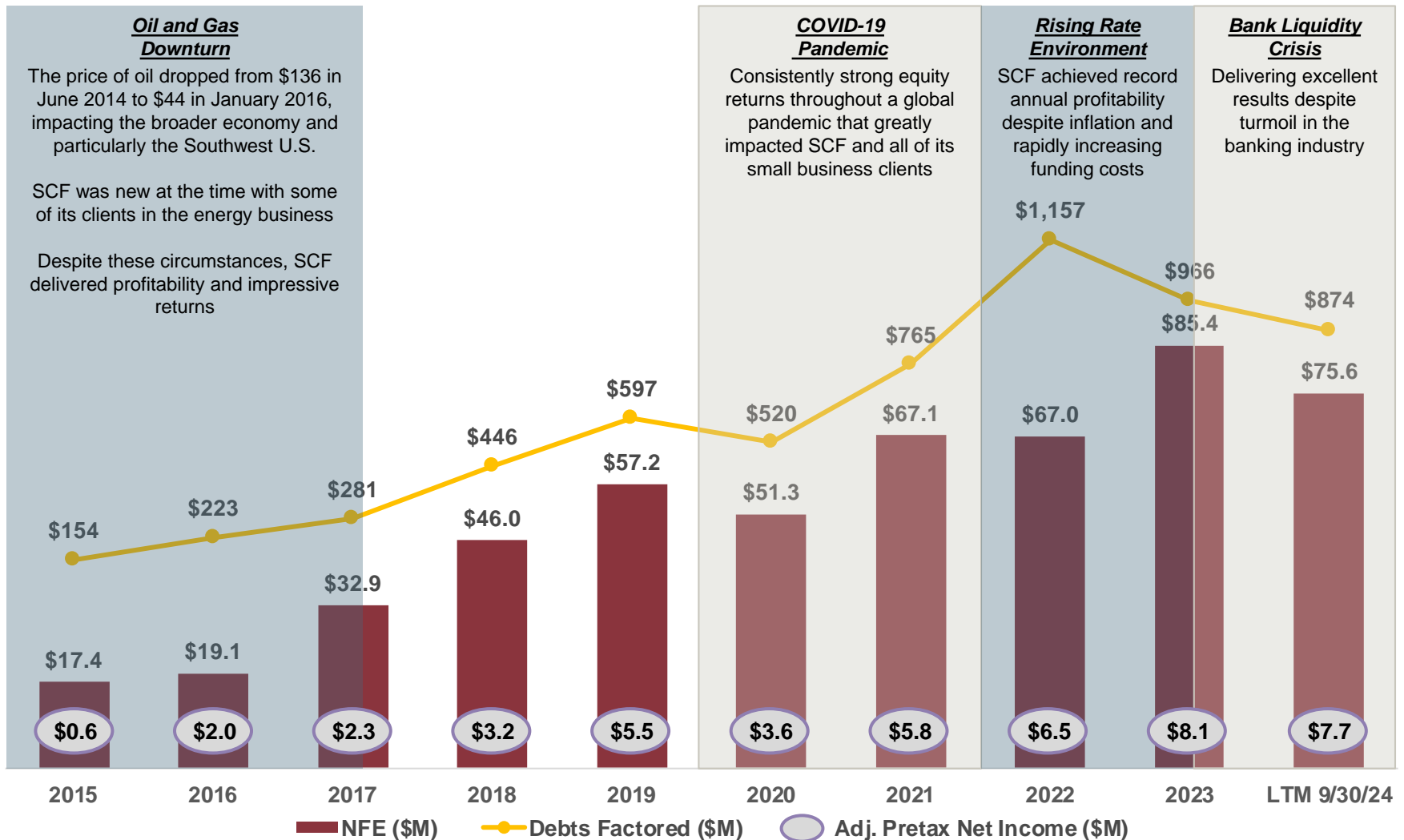
¹ Excludes Sallyport Commercial Finance LTD (U.K.)

² As of last twelve months ended 9/30/2024

³ As of 9/30/2024

Historical Financial Summary

Strong Growth in Volume and Net Funds Employed (“NFE”) While Demonstrating Business Model Resiliency through Multiple Periods of Market Volatility



Note: Excludes Sallyport Commercial Finance LTD (U.K.)

Historical Credit Performance

Proven Track Record of Disciplined Underwriting and Portfolio Monitoring, Supported by Continuous Delivery of Superior Risk-Adjusted Returns

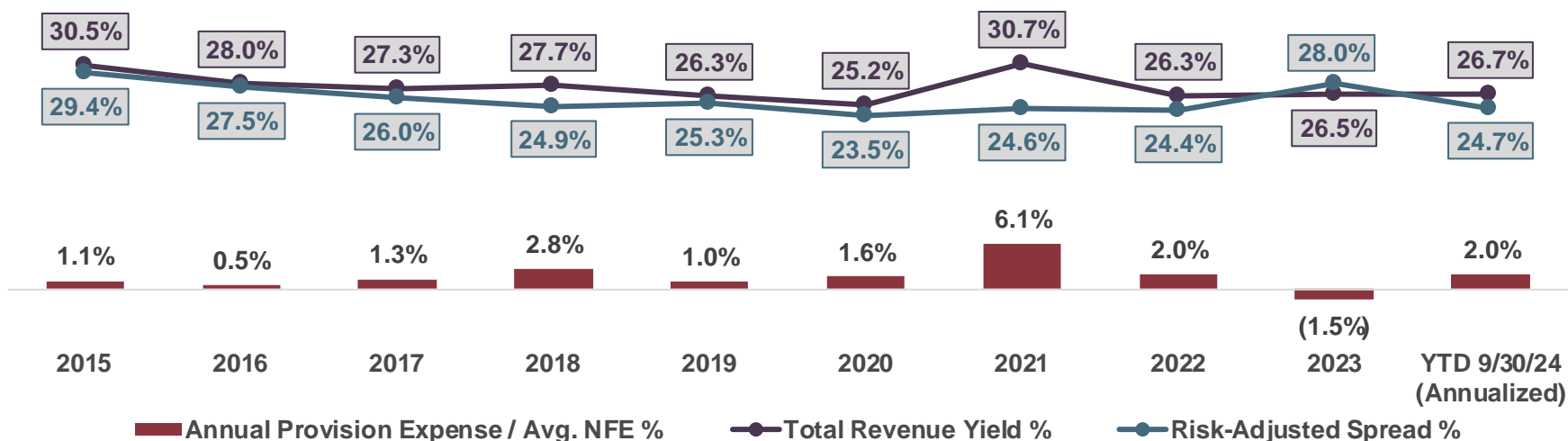
Robust Underwriting Portfolio Management Process

- ✓ *In-depth search and diligence process is performed before a credit is considered*
- ✓ *Thorough credit package is compiled*
- ✓ *Formal credit approval process*
- ✓ *Reconciliation and verification of receivables*
- ✓ *Hands on monitoring approach with clear and constant communication amongst both clients and debtors*
- ✓ *Regular portfolio reviews for new clients and large balances along with ongoing verification of receivables and collection activity*

Systematic Approach to Risk

- ✓ *Senior secured positions with personal and / or corporate guaranties*
- ✓ *UCC filing on all assets of the client*
- ✓ *Low effective advance rates across portfolio*
- ✓ *Diversified portfolio across geography and industry*

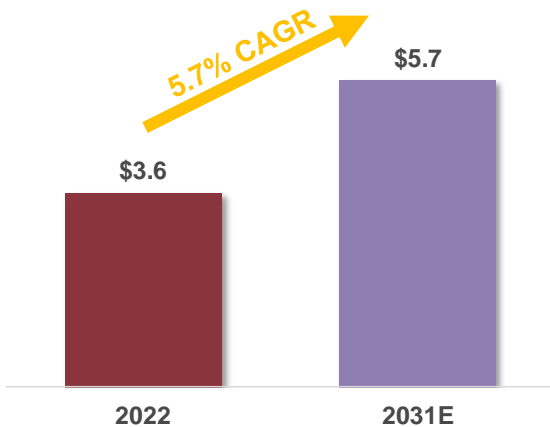
Average Annual Provision Expense / Average NFE: 1.7%



Note: Excludes Sallyport Commercial Finance LTD (U.K.)

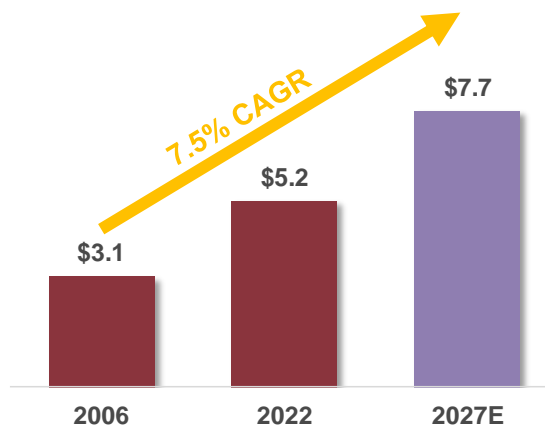
Market Opportunity

Total Global Factoring Market (\$T)¹



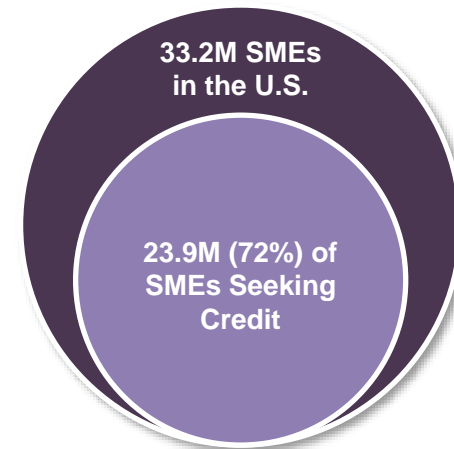
- The global factoring market size was worth over \$3.6T in 2022 and is expected to grow to over \$5.7T by 2031
- The growth in the factoring market is driven by the challenges small and medium sized businesses face in accessing affordable financing, leading them to turn to alternative funding sources of financing to meet their needs
- Rising cross-border trade activities are expected to propel the growth of the factoring market going forward

Total Global Private ABL Market (\$T)¹



- The vast global private ABL market is estimated to be \$5.2T+ and has continued to grow impressively since the global financial crisis
- The ongoing disintermediation of traditional bank financing and technological innovation have spurred rapid growth in recent years and the trend is expected to continue
- The tremors in the global banking sector in 2023 are expected to bolster the tailwinds driving growth in the private ABL sector

U.S. Small Business Market²



- There are 33.2 million small and medium sized enterprises (“SMEs”), making up 99.9% of all businesses in the U.S.
- A strong opportunity exists for alternative lenders

¹ Per Straits Research, “Factoring Market Size, Share Forecast till 2031” and Per KKR, “Asset Based Finance: A Fast-Growing Frontier in Private Credit”

² Per U.S. Small Business Administration

Transaction Culminating a Longstanding Relationship

- The management team at Northrim and Northrim Funding Services have had a relationship with Sallyport and its executives since 2018
- Northrim and Sallyport have similar cultures and corporate values, focused on relationship-based customer service to provide solutions to small and mid-sized business
- In addition to participating in factoring transactions together, the two companies have often provided each other with referrals in cases where a potential client may be a better fit for the other party's operating strategy
- As a lender to Sallyport, Northrim has also been afforded the opportunity to develop a better understanding of Sallyport's operations and financial performance
 - Since 2021, Northrim has participated in a syndicated senior line of credit
 - In 2023, Northrim provided \$6 million in subordinated debt capital

Aided by a Thorough Due Diligence Process

- Completed a comprehensive due diligence review of all aspects of Sallyport's business by an internal diligence team along with our advisors and consultants
- Internal review of 85% of the outstanding credits
- Conducted third party Quality of Earnings review
- Conducted third party Collateral Exam
- Extensive legal review by outside counsel
- Annual BDO audited financial statements

Diligence Focus Areas		
 Financial & Accounting	 Asset Quality	 Operations
 Legal	 Collateral	 Cash Flows
 Compliance: AML / KYC	 Information Technology	 Human Resources

Strategic Rationale

Financially Compelling

- Significant accretion (on accrual and cash basis) to projected earnings in first full year, with significant ramp-up as business transitions to bank-funded model
 - Robust accretion expected to both ROAA and ROATCE
- Manageable initial tangible book value dilution with an acceptable TBV earn-back period
- Leverages excess capital and liquidity
- Attractive IRR

Complementary Business with Enhanced Growth Prospects

- Complements NRIM's core community banking model
 - Adds North American platform at scale
 - Additive to existing factoring business at Northrim Funding Services ("NFS")
 - Slightly increases NRIM's portfolio diversification
- Strong pipeline supporting potential for double-digit growth in average earning assets
 - NRIM's attractive, low-cost deposit base allows for more competitive pricing to win more business
- Opportunity for low-cost deposit generation with cash management / lock-box services as well as operating accounts from Sallyport clients
- Opportunity to integrate back-office functions into NRIM, allowing Sallyport to focus on their core business and growth

Low Execution Risk

- Company and management team well-known by NRIM
 - NRIM has served as a lender to Sallyport since 2021
 - NRIM has participated in factoring deals with Sallyport since 2022
- NRIM has successfully referred business from NFS to Sallyport since 2018
- Highly experienced leadership team will continue to operate the business
 - Two founding leaders (Nick and Emma Hart) each have over 30 years of factoring experience
 - As a whole, executive management has on average 26 years of experience, seven with Sallyport
- Thorough due diligence with internal and third-party teams completed

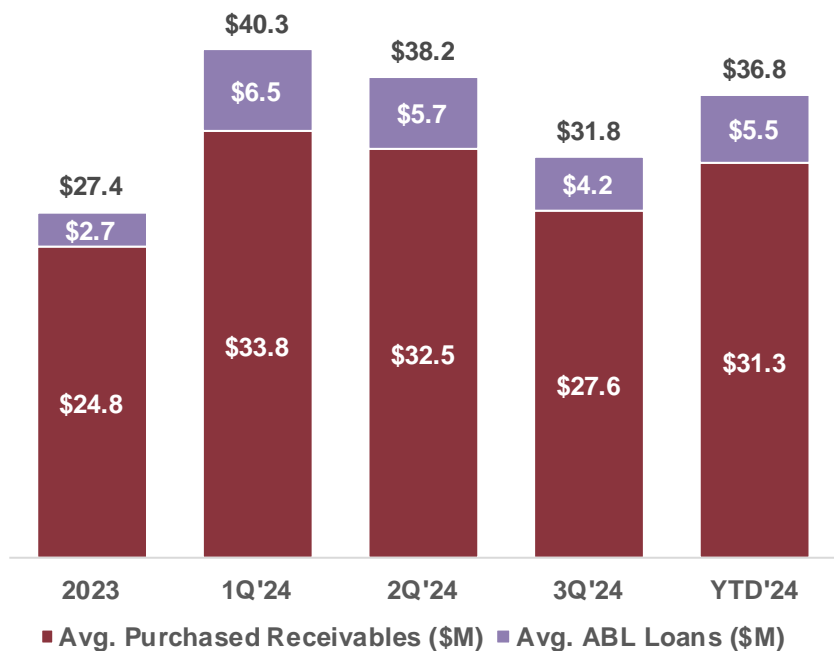
Transaction Overview & Pro Forma Impact

Target	<ul style="list-style-type: none">• Sallyport Commercial Finance, LLC
Purchase Price	<ul style="list-style-type: none">• \$47.9 million upfront and \$6.0 million deferred, paid out in equal installments over three years
Consideration	<ul style="list-style-type: none">• 100% cash
Executive Management	<ul style="list-style-type: none">• Executive management will remain with the company in current roles
One-Time Costs	<ul style="list-style-type: none">• Approximately \$1.1 million
Cost Savings	<ul style="list-style-type: none">• Minimal expected cost savings (other than funding costs)
Timing	<ul style="list-style-type: none">• Closed
<hr/>	
Pro Forma Impact	<ul style="list-style-type: none">• EPS Accretion: ~15% for 2025E and ~20% for 2026E• ROAA Improvement: Approx. +15 bps for 2025E and +20 bps for 2026E• ROATCE Improvement: Approx. +475 bps for 2025E and +500 bps for 2026E• TBV Earn-back ~3 ½ years• Internal Rate of Return ~25%• Pro Forma Tier 1 Leverage Ratio ~8%

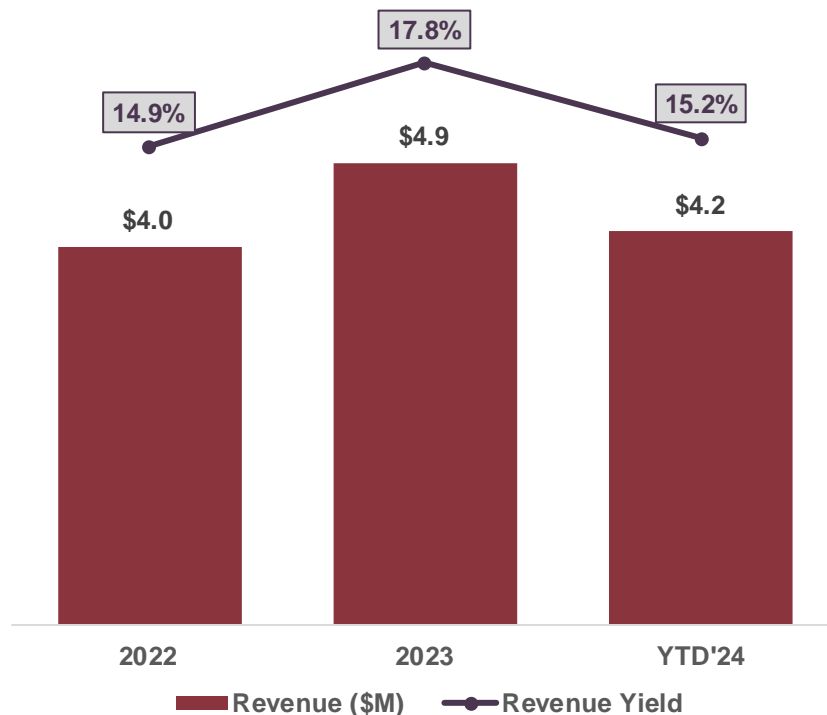
Summary Overview of Northrim Funding Services

- Northrim Funding Services is a division of Northrim Bank that offers factoring solutions to small businesses
- Started in 2004; based out of Bellevue, Washington
- Higher risk-adjusted returns
- Ability to reduce credit exposure to troubled Northrim borrowers

NFS: Average NFE



NFS: Revenue (\$M) and Revenue Yield





Northrim BanCorp, Inc.

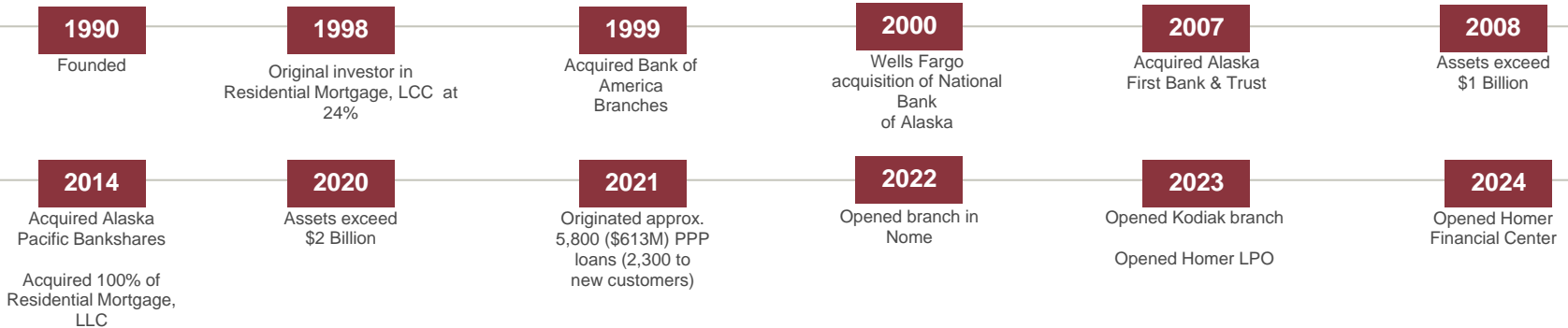


Overview of Northrim

Northrim Overview

\$3.0 billion community bank founded in 1990 to provide financial services to Alaskan residents and businesses

- Superior customer first service
- Strong balance sheet
- Solid net interest margin; pricing reflects quality service
- Focus on asset quality
- Diversified revenue sources
- Leadership to build Alaska's economy

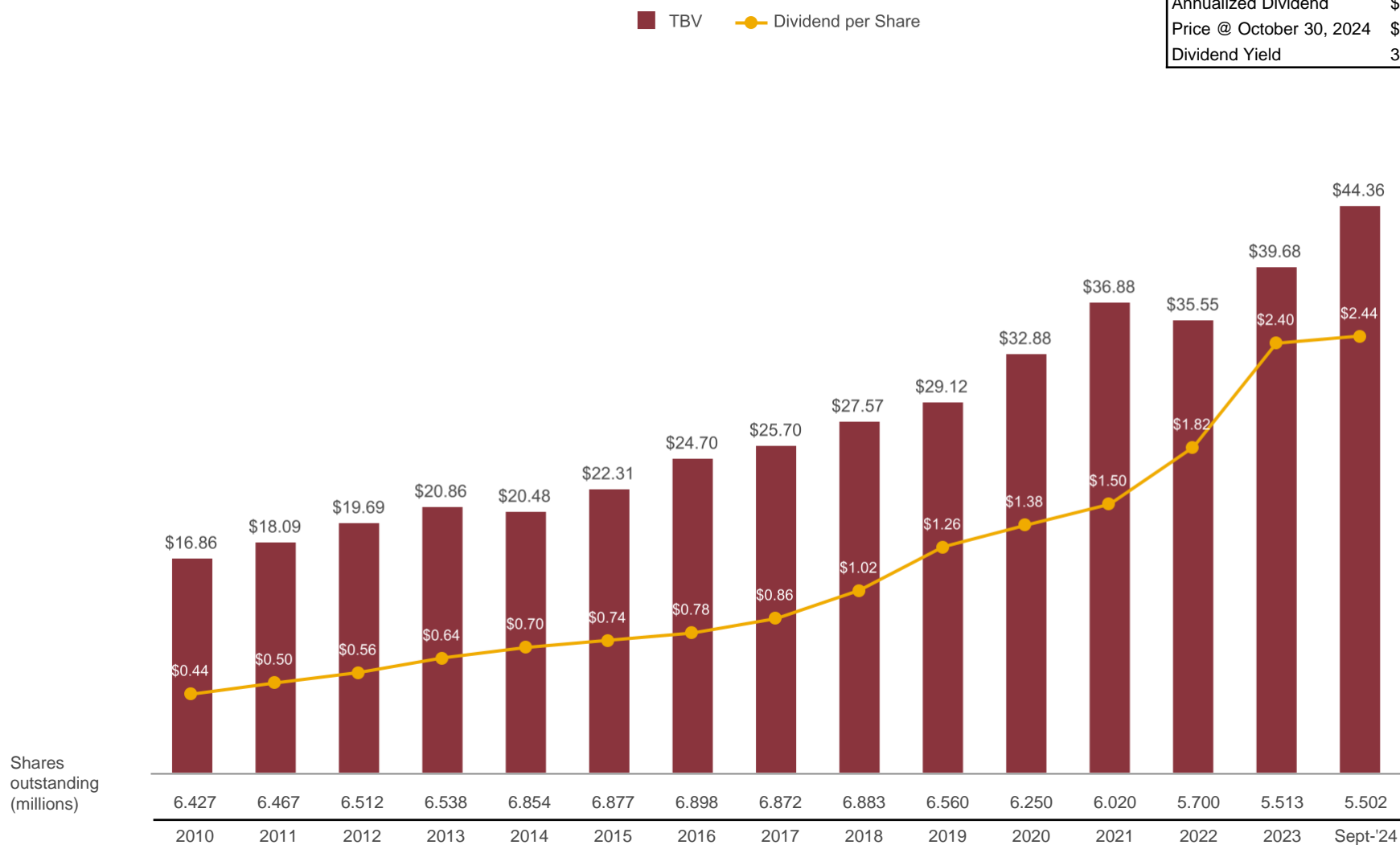


3rd Quarter 2024 | Financial Highlights

Earnings & Profitability				Net Income \$8.825 million	EPS \$1.57
	Q3-24	Q2-24	Q3-23		
Earnings per Share	\$1.57	\$1.62	\$1.48		
Net Income (in Thousands)	\$8,825	\$9,020	\$8,374		
Net Interest Margin	4.29%	4.24%	4.15%		
ROAA	1.22%	1.31%	1.22%		
ROAE	13.69%	14.84%	14.67%	ROAA 1.22%	ROAE 13.69%
Dividends per Share	\$0.62	\$0.61	\$0.60		
Balance Sheet & Capital					
Total Loans (in Millions)	\$2,008	\$1,876	\$1,720	Loan Growth 16.7% YoY	NIM 4.29%
Total Deposits (in Millions)	\$2,626	\$2,464	\$2,428		
Total Capital / Risk Adjusted Assets	12.50%	12.58%	12.58%		
Shareholders' equity / Total assets	8.78%	8.76%	8.07%	Portfolio Loan Yield 6.91%	Cost of IB Deposits 2.24%
TCE	8.28%	8.24%	7.54%		
Tangible Book Value per Share	\$44.36	\$42.03	\$37.72		
Asset Quality					
NPAs / Total Assets, net govt guarantees	0.18%	0.18%	0.19%		
Total Loan ACL/Portfolio Loans	0.97%	0.94%	0.96%		

Shareholder Value Creation Through TBV Accretion, Dividends and Buy Backs

Q3 2024 Dividend	\$0.62
Annualized Dividend	\$2.48
Price @ October 30, 2024	\$66.51
Dividend Yield	3.74%



Notes: Tangible book value per share is a non-GAAP financial measure - see Non-GAAP reconciliations in Appendix; 2024 dividend per share as of last twelve months

Investment Opportunity



Unique Banking Environment Provides Opportunities to Gain Market Share

- Northrim deposit market share has increased by 540 basis points since 2018



Alaska Banking Environment Drives Higher Yields on Loans and Lower Deposit Costs

- Northrim loan yields averaged 5.64% over last 10 years vs 4.95% in the U.S. (as of 12/31/2023)
- Northrim interest-bearing deposits costs averaged 44 bps over last 10 years vs 72 bps in the U.S. (as of 12/31/2023)
- Increasingly diverse economy



Experienced Management Team Delivering Asset and Profitability Growth

- Branch expansion strategy benefiting from competitor pull back
- Adding additional team members has enhanced loan and deposit originations
- Credit culture has positioned bank for potential economic downturn



New and Repricing Loans Will Drive Stable / Improving NIM

- 31% of loans mature or reprice in the next three months, 16% of loans mature or reprice in three to twelve months, and 28% of loans mature or reprice in one to three years
- 29% of deposits are non-interest bearing



Capital Management

- Repurchased ~20% of outstanding shares in last 5 years
- Increased dividend by 100% in last 4 years, currently at \$0.62 / share / quarter



Northrim BanCorp, Inc.



Appendix

Non-GAAP Reconciliation

(In thousands)	2020	2021	2022	2023	2023 Q3	2024 Q3	
Shareholders' Equity	\$221,575	\$237,817	\$218,629	\$234,718	\$225,259	\$260,050	
Total Assets	2,121,798	2,724,719	2,672,041	2,807,497	2,790,189	2,963,392	
Total Shareholders' Equity to Total Assets Ratio	10.44%	8.73%	8.18%	8.36%	8.07%	8.78%	
Shareholders' Equity	\$221,575	\$237,817	\$218,629	\$234,718	\$225,259	\$260,050	
Less: Goodwill and Other Intangible Assets	16,046	16,009	15,984	15,967	15,973	15,967	
Tangible Common Shareholders' Equity	\$205,529	\$221,808	\$202,645	\$218,751	\$209,286	\$244,083	
Total Assets	\$2,121,798	\$2,724,719	\$2,674,318	\$2,807,497	\$2,790,189	\$2,963,392	
Less: Goodwill and Other Intangible Assets	16,046	16,009	15,984	15,967	15,973	15,967	
Tangible assets	\$2,105,752	\$2,708,710	\$2,658,334	\$2,791,530	\$2,774,216	\$2,947,425	
Tangible Common Equity to Tangible Assets Ratio	9.76%	8.19%	7.62%	7.84%	7.54%	8.28%	
	2018	2019	2020	2021	2022	2023	2024 (LTM)
Operating Expense, Community Banking Segment	\$49,956	\$54,988	\$57,614	\$58,647	\$63,902	\$70,684	\$73,650
Avg Earning Assets, Consolidated	\$1,346,449	\$1,386,557	\$1,758,839	\$2,260,778	\$2,469,383	\$2,491,651	\$2,603,353
Less: Avg Consumer Mortgages						131,810	203,252
Less: Avg Loans Held for Sale	46,089	56,344	105,287	101,752	51,566	41,644	59,290
Less: Avg Interest-bearing Cash, RML	4,600	5,803	5,325	5,435	7,726	6,651	8,266
Avg Earning Assets, Community Banking Segment	\$1,295,760	\$1,324,410	\$1,648,227	\$2,153,591	\$2,410,091	\$2,311,546	\$2,332,545
Community Banking Operating Exp / Avg Earning Assets	3.86%	4.15%	3.50%	2.72%	2.65%	3.06%	3.16%

Non-GAAP Reconciliation

	2010	2011	2012	2013	2014	2015
Shareholders' Equity	\$117,122	\$125,435	\$136,353	\$144,318	\$164,441	\$177,214
Divided by Common Shares Outstanding	6,427	6,467	6,512	6,538	6,854	6,877
Book Value per Share	\$18.22	\$19.40	\$20.94	\$22.07	\$23.99	\$25.77

Shareholders' Equity	\$117,122	\$125,435	\$136,353	\$144,318	\$164,441	\$177,214
Less: Goodwill and Other Intangible Assets	8,697	8,421	8,170	7,942	24,035	23,776
Tangible Common Shareholders' Equity	\$108,425	\$117,014	\$128,183	\$136,376	\$140,406	\$153,438
Divided by Common Shares Outstanding	6,427	6,467	6,512	6,538	6,854	6,877
Tangible Book Value per Share	\$16.87	\$18.09	\$19.69	\$20.86	\$20.48	\$22.31

	2016	2017	2018	2019	2020	2021
Shareholders' Equity	\$186,712	\$192,802	\$205,947	\$207,117	\$221,575	\$237,817
Divided by Common Shares Outstanding	6,898	6,872	6,883	6,559	6,251	6,015
Book Value per Share	\$27.07	\$28.06	\$29.92	\$31.58	\$35.45	\$39.54

Shareholders' Equity	\$186,712	\$192,802	\$205,947	\$207,117	\$221,575	\$237,817
Less: Goodwill and Other Intangible Assets	16,324	16,224	16,154	16,094	16,046	16,009
Tangible Common Shareholders' Equity	\$170,388	\$176,578	\$189,793	\$191,023	\$205,529	\$221,808
Divided by Common Shares Outstanding	6,898	6,872	6,883	6,559	6,251	6,015
Tangible Book Value per Share	\$24.70	\$25.70	\$27.57	\$29.12	\$32.88	\$36.88

	2022	2023	2023 Q3	2024 Q2	2024 Q3
Shareholders' Equity	\$218,629	\$234,718	\$225,259	\$247,200	\$260,050
Divided by Common Shares Outstanding	5,701	5,513	5,548	5,502	5,502
Book Value per Share	\$38.35	\$42.57	\$40.60	\$44.93	\$47.27

Shareholders' Equity	\$218,629	\$234,718	\$225,259	\$247,200	\$260,050
Less: Goodwill and Other Intangible Assets	15,984	15,967	15,973	15,967	15,967
Tangible Common Shareholders' Equity	\$202,645	\$218,751	\$209,286	\$231,233	\$244,083
Divided by Common Shares Outstanding	5,701	5,513	5,548	5,502	5,502
Tangible Book Value per Share	\$35.55	\$39.68	\$37.72	\$42.03	\$44.36