



Liberty Global

2023 GRI Standards Content Index



Statement of use	Liberty Global Ltd. has reported the information cited in this GRI content index for the period 01 Jan – 31 Dec 2023 with reference to the GRI Standards.
GRI 1 Used:	GRI 1: Foundation 2021

Disclosure number and standard	Location
GRI 2: General Disclosures 2021	
2-1 Organizational Details	2023 Corporate Responsibility report - About Liberty Global – p. 3
2-2 Entities included in the organization’s sustainability reporting	2023 Corporate Responsibility report - About this report – p. 3
2-3 Reporting period, frequency and contact point	2023 Corporate Responsibility report - About this report – p. 3
2-4 Restatements of information	2023 Corporate Responsibility report - Our data – Prior period restatements – p. 47
2-5 External assurance	2023 Corporate Responsibility report - About this report – p. 3 Independent Limited Assurance Report
2-6 Activities, value chain and other business relationships	2023 Corporate Responsibility report - About Liberty Global – p. 3
2-7 Employees	2023 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 39 - 42
2-8 Workers who are not employees	2023 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 39
2-9 Governance structure and composition	Corporate Governance Guidelines Overview Board of Directors and Executive Leadership Team Corporate Governance Proxy statement – Corporate Governance p. 11-13; Board and Committees of the Board - p. 17 – 22; The Board pg. 76-81
2-10 Nomination and selection of the highest governance body	Proxy statement – Corporate Governance p. 11-13; Board and Committees of the Board - p. 17 - 22 Nominating and Corporate Governance Committee Charter Corporate Governance Guidelines
2-11 Chair of the highest governance body	Proxy statement – Board Leadership Structure p. 11



Disclosure number and standard	Location
GRI 2: General Disclosures 2021 (cont.)	
2-12 Role of the highest governance body in overseeing the management of impacts	2023 Corporate Responsibility report - Progress – Governance – p. 33 Proxy statement – Corporate Governance p. 11-13; Board and Committees of the Board - p. 17 – 22 Corporate Governance Guidelines
2-13 Delegation of responsibility for managing impacts	2023 Corporate Responsibility report - Progress – Governance – p. 33 Proxy statement – Corporate Governance p. 11-13; Management of Liberty Global p. 23 Corporate Governance Guidelines
2-14 Role of the highest governance body in sustainability reporting	2023 Corporate Responsibility report - Progress – Governance – p. 33 Proxy statement – Board and Committees of the Board - p. 18 and p. 21 Audit Committee Charter People Planet Progress Committee Charter
2-15 Conflicts of interest	Code of conduct - p. 34
2-16 Communication of critical concerns	Whistleblowing facility
2-19 Remuneration policies	Proxy statement – Executive officers and directors compensation - p. 25 - 40
2-20 Process to determine remuneration	Proxy statement – Director compensation - p. 25 - 40
2-21 Annual total compensation ratio	Proxy statement – Director compensation - p. 61– 66
2-22 Statement on sustainable development strategy	2023 Corporate Responsibility report - Our People Planet Progress Strategy – p. 6 - 7
2-23 Policy commitments	Code of conduct Anti-Corruption policy Privacy Statement Anti-Discrimination, Harassment and Bullying Policy Modern Slavery Act Statement Human Rights Statement Responsible Supplier Code of Conduct Environmental Statement
2-24 Embedding policy commitments	2023 Corporate Responsibility report - Progress – Governance – p. 33 Proxy statement – Corporate Governance p. 11-13; Board and Committees of the Board - p. 17 – 22



Disclosure number and standard**Location****GRI 2: General Disclosures 2021 (cont.)**

2-25 Processes to remediate negative impacts

[Modern Slavery Act Statement](#)
[Human Rights Statement](#)
[Responsible Supplier Code of Conduct](#)

2-26 Mechanisms for seeking advice and raising concerns

[Code of conduct](#)
[Whistleblowing facility](#)

2-28 Membership associations

[Liberty Global Corporate Affairs Memberships](#)

2-30 Collective bargaining agreements

58% of our employees were covered by collective bargaining agreements in 2023

GRI 3: Material Topics 2021

3-1 Process to determine material topics

[2023 Corporate Responsibility report](#) - Our People Planet Progress Strategy – p. 6
[Our Materiality Matrix](#)

3-2 List of material topics

[2023 Corporate Responsibility report](#) - Our People Planet Progress Strategy – p. 6
[Our Materiality Matrix](#)

3-3 Management of material topics

[2023 Corporate Responsibility report](#) - People – p. 8 - 21
[2023 Corporate Responsibility report](#) - Planet – p. 22 – 31

GRI 203: Indirect Economic Impacts 2016

203-1 Infrastructure investments and services supported

[2023 Corporate Responsibility report](#) - People – p. 15 – 21
[2023 Corporate Responsibility report](#) - Planet – p. 24 – 31
[2023 Corporate Responsibility report](#) - Our data – Community Investments – p. 38

Disclosure number and standard**Location****GRI 301: Materials 2016**

301-3 Reclaimed products and their packaging materials

[2023 Corporate Responsibility report](#) - Planet – Reducing our environmental impact – p. 24 -25[2023 Corporate Responsibility report](#) - Our data - Waste and water – p. 46**GRI 302: Energy 2016**

302-1 Energy consumption within the organization

[2023 Corporate Responsibility report](#) - Our data – Energy Consumption – p. 43 – 44

302-4 Reduction of energy consumption

[2023 Corporate Responsibility report](#) - Our data – Energy Consumption – p. 43 – 44**GRI 305: Emissions 2016**

305-1 Direct (Scope 1) GHG emissions

[2023 Corporate Responsibility report](#) - Our data - GHG emissions – p. 45[Liberty Global Environmental Reporting Criteria 2023](#)

305-2 Energy indirect (Scope 2) GHG emissions

[2023 Corporate Responsibility report](#) - Our data - GHG emissions – p. 45[Liberty Global Environmental Reporting Criteria 2023](#)

305-3 Other indirect (Scope 3) GHG emissions

[2023 Corporate Responsibility report](#) - Our data - GHG emissions – p. 45[Liberty Global Environmental Reporting Criteria 2023](#)

305-4 GHG emissions intensity

[2023 Corporate Responsibility report](#) - Our data - GHG emissions – p. 45[Liberty Global Environmental Reporting Criteria 2023](#)

305-5 Reduction of GHG emissions

[2023 Corporate Responsibility report](#) - Our data - GHG emissions– p. 45[Liberty Global Environmental Reporting Criteria 2023](#)

Disclosure number and standard**Location****GRI 306: Effluents and Waste 2016**

306-1 Waste generation and significant waste-related impacts	2023 Corporate Responsibility report - Planet – Reducing our environmental impact – p. 24 -25 2023 Corporate Responsibility report - Our data - Waste and water – p. 46
306-2 Management of significant waste-related impacts	2023 Corporate Responsibility report - Planet – Reducing our environmental impact – p. 24 -25 2023 Corporate Responsibility report - Our data - Waste and water – p. 46
306-3 Waste generated	2023 Corporate Responsibility report - Planet – Reducing our environmental impact – p. 24 -25 2023 Corporate Responsibility report - Our data - Waste and water – p. 46
306-4 Waste diverted from disposal	2023 Corporate Responsibility report - Our data - Waste and water – p. 46
306-5 Waste directed to disposal	2023 Corporate Responsibility report - Our data - Waste and water – p. 46

GRI 401: Employment 2016

401-1 New employee hires and employee turnover	2023 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category– p. 41 – 42
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GRI 403: Occupational Health and Safety 2018

403-9 Work-related injuries	2023 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 40
403-10 Work-related ill health	2023 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 40

GRI 404: Training and Education 2016

404-1 Average hours of training per year per employee	2023 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 40
404-3 Percentage of employees receiving regular performance and career development reviews	2023 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 42