

2019-2022 GREENHOUSE GAS EMISSIONS DATA



KFORCESM



Kforce

GREENHOUSE GAS EMISSIONS DATA

In February 2023, Kforce published its 2022 Sustainability Report, which included scope 1 and 2 greenhouse gas emissions for 2019-2021. In this supplemental report, we are now publishing full scope 1, 2 and 3 data for 2019-2022.

For more comprehensive updates on our sustainability efforts, view our [2022 Kforce Sustainability Report](#).



LOCATION-BASED EMISSIONS CALCULATIONS

GHG EMISSIONS SOURCE	2019 GHG EMISSIONS (MtCO2e)	2020 GHG EMISSIONS (MtCO2e)	2021 GHG EMISSIONS (MtCO2e)	2022 GHG EMISSIONS (MtCO2e)
Total Scope 1 Emissions	82	64	58	73
Total Scope 2 Emissions	2,213	1,790	1,516	1,211
Total Scope 1 & 2 Emissions	2,294	1,854	1,574	1,284
Total Scope 3 Emissions	10,455	7,081	6,931	6,592
Total Scope 1, 2 & 3 Emissions	12,749	8,935	8,505	7,876

MARKET-BASED EMISSIONS CALCULATIONS

GHG EMISSIONS SOURCE	2019 GHG EMISSIONS (MtCO2e)	2020 GHG EMISSIONS (MtCO2e)	2021 GHG EMISSIONS (MtCO2e)	2022 GHG EMISSIONS (MtCO2e)
Total Scope 1 Emissions	82	64	58	73
Total Scope 2 Emissions	2,236	1,815	1,544	1,225
<i>Emissions from purchased and consumed electricity (offices)</i>	<i>2,155</i>	<i>1,735</i>	<i>1,462</i>	<i>1,149</i>
<i>Emissions from purchased and consumed electricity (data centers)</i>	<i>77</i>	<i>76</i>	<i>77</i>	<i>76</i>
<i>Emissions from heating and cooling</i>	<i>4</i>	<i>4</i>	<i>5</i>	<i>.01</i>
<i>Total energy consumption (MWh)</i>	<i>5,484</i>	<i>4,662</i>	<i>3,972</i>	<i>3,205</i>
Total Scope 1 & 2 Emissions	2,318	1,879	1,602	1,298
Total Scope 3 Emissions	10,455	7,081	6,931	6,592
Total Scope 1, 2 & 3 Emissions	12,772	8,960	8,533	7,890

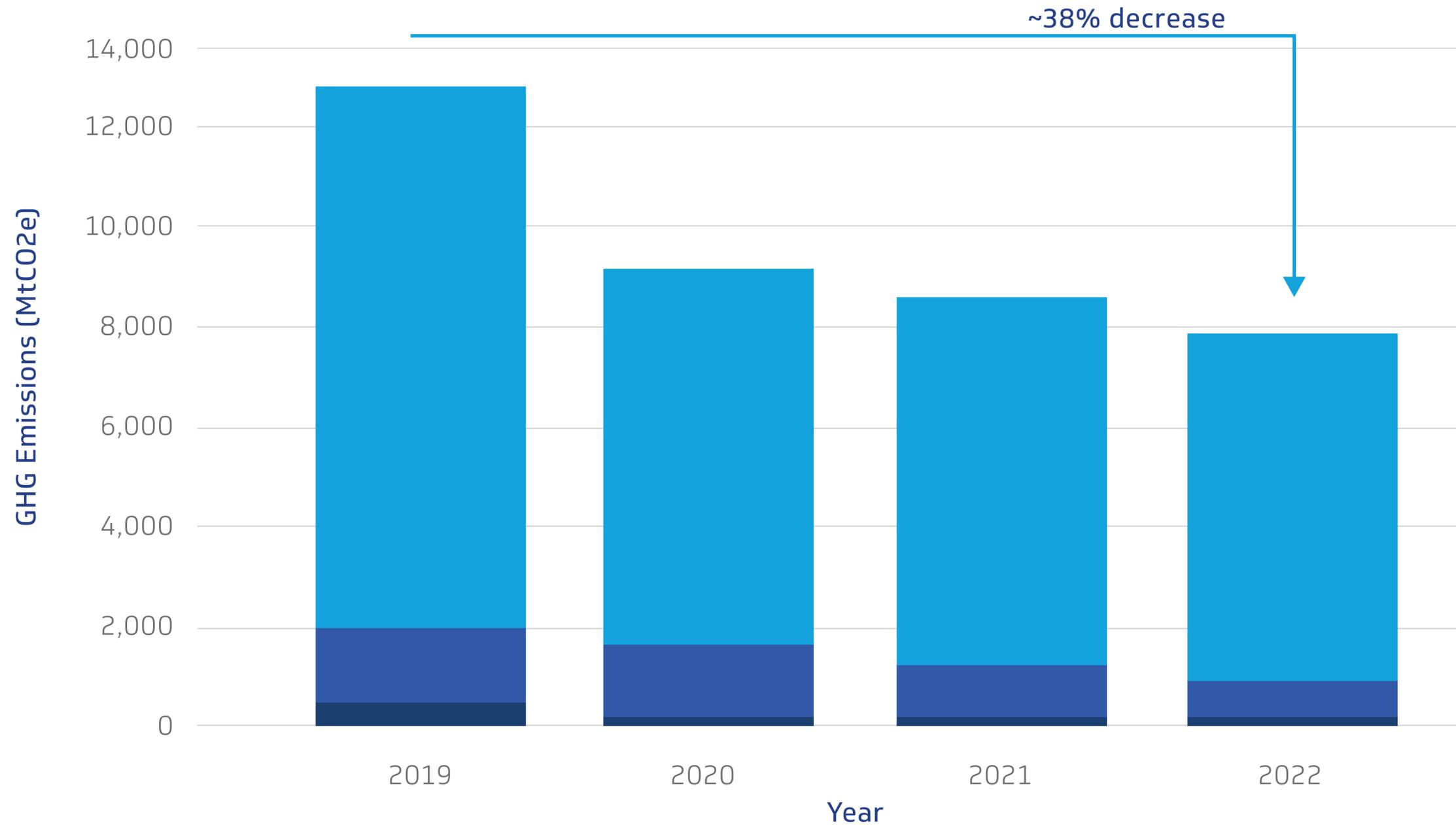
*Numbers may not sum up precisely due to rounding.



KFORCE GHG EMISSIONS 2019-2022

LOCATION-BASED

- Scope 1
- Scope 2 (Location-Based)
- Scope 3





SCOPE 3 EMISSIONS BY CATEGORY

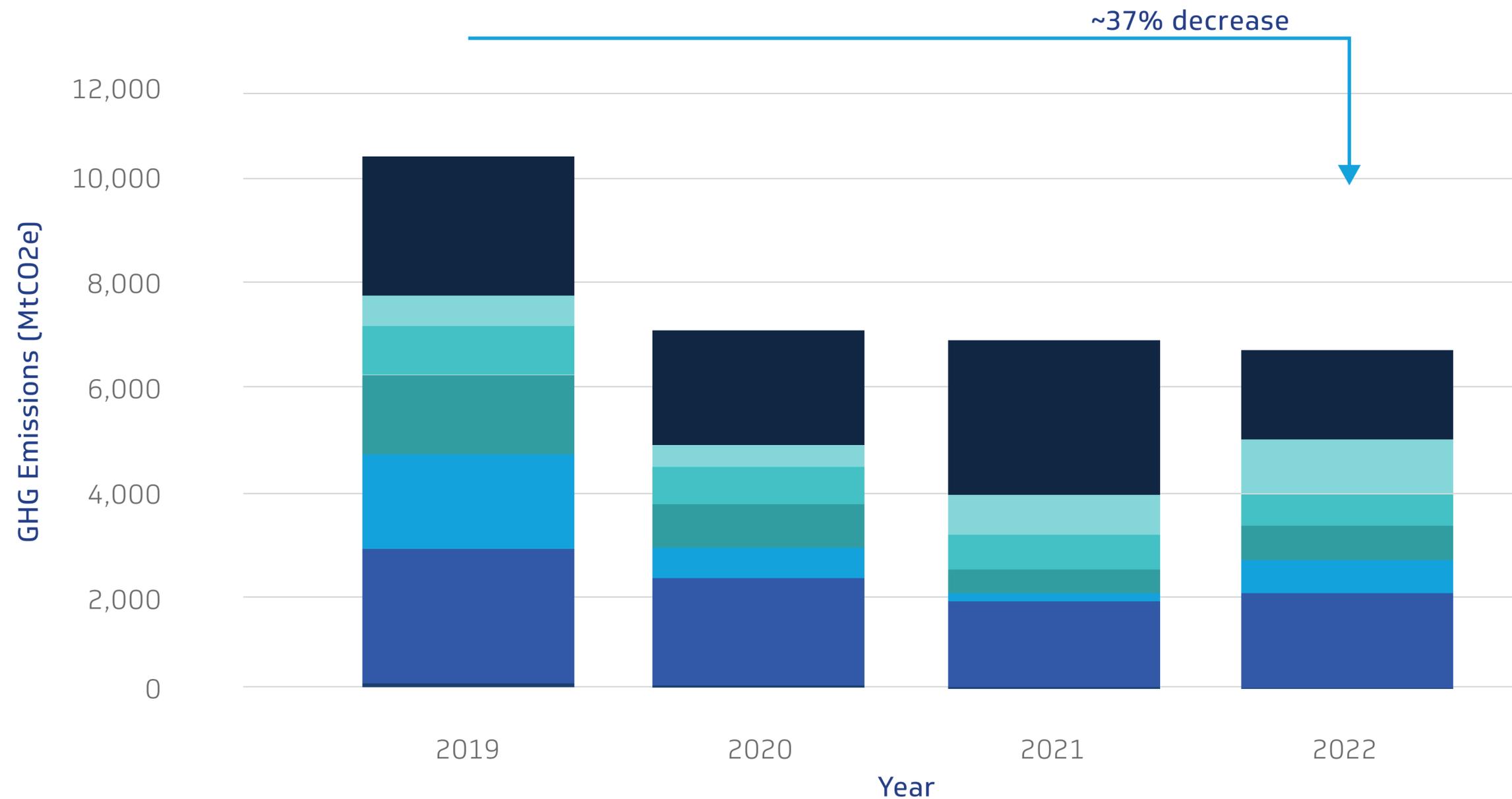
GHG EMISSIONS SOURCE	2019 GHG EMISSIONS (MtCO ₂ e)	2020 GHG EMISSIONS (MtCO ₂ e)	2021 GHG EMISSIONS (MtCO ₂ e)	2022 GHG EMISSIONS (MtCO ₂ e)
Category 1: Purchased Goods & Services	3,430	3,144	3,234	2,396
Category 2: Capital Goods	614	281	712	699
Category 3: Fuel- and Energy-Related Activities	716	610	520	413
Category 4: Upstream Transportation and Distribution	793	494	452	434
Category 6: Business Travel	1,627	364	101	540
Category 7: Employee Commuting	3,201	2,139	1,908	2,087
Category 13: Downstream Leased Assets	75	49	3	21
Total Scope 3 Emissions	10,455	7,081	6,931	6,592

**Numbers may not sum up precisely due to rounding.*



SCOPE 3 EMISSIONS

CATEGORY BREAKDOWN



- Category 1: Purchased Goods and Services
- Category 2: Capital Goods
- Category 3: Fuel- and Energy-Related Activities
- Category 4: Upstream Transportation and Distribution
- Category 6: Business Travel
- Category 7: Employee Commuting
- Category 13: Downstream Leased Assets



M E T H O D O L O G Y

We calculate our emissions using a methodology consistent with the GHG Protocol Corporate Accounting and Reporting Standard. We include calculations for both market-based and location-based methodologies as defined by the World Resources Institute and the World Business Council for Sustainable Development.

Emissions factors were sourced from the EPA's GHG Emission Factors Hub, Emissions & Generation Resource Integrated Database 2019 and 2020 data, used for location-based calculations. For market-based calculations, emissions factors were sourced from 2021 and 2022 Green-e® Residual Mix Emission Rates data. Our GHG inventory includes emissions arising from the activities of our core internal employee population.

A background image showing a woman in a white shirt sitting at a table in a meeting, looking towards a man whose back is to the camera. A laptop and a glass of water are on the table. A green living wall is visible in the background.

KFORCESM

GREENHOUSE GAS EMISSIONS DATA

**“Together, we will
shape a world in
which we all want
to live.”**

**Joe Liberatore,
President and CEO**