

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended November 2, 2024

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 001-38026

J.Jill, Inc.

(Exact Name of Registrant as Specified in its Charter)

Delaware
(State or other jurisdiction of
incorporation or organization)
4 Batterymarch Park,
Quincy, MA 02169
(Address of principal executive offices)

45-1459825
(I.R.S. Employer
Identification No.)

02169
(Zip Code)

Registrant's telephone number, including area code: (617) 376-4300

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	JILL	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input checked="" type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No
Securities registered pursuant to Section 12(g) of the Act: None

As of December 6, 2024 the registrant had 15,340,378 shares of common stock, \$0.01 par value per share, outstanding.

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PART I—FINANCIAL INFORMATION

Item 1. Financial Statements

J.Jill, Inc.
CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)
(in thousands, except share data)

	November 2, 2024	February 3, 2024
Assets		
Current assets:		
Cash and cash equivalents	\$ 38,765	\$ 62,172
Accounts receivable	6,535	5,042
Inventories, net	61,737	53,259
Prepaid expenses and other current assets	18,774	17,656
Total current assets	125,811	138,129
Property and equipment, net	52,091	54,118
Intangible assets, net	62,223	66,246
Goodwill	59,697	59,697
Operating lease assets, net	112,358	108,203
Other assets	6,076	1,787
Total assets	<u>\$ 418,256</u>	<u>\$ 428,180</u>
Liabilities and Shareholders' Equity		
Current liabilities:		
Accounts payable	\$ 50,936	\$ 41,112
Accrued expenses and other current liabilities	42,534	42,283
Current portion of long-term debt	2,188	35,353
Current portion of operating lease liabilities	34,251	36,204
Total current liabilities	129,909	154,952
Long-term debt, net of discount and current portion	69,124	120,595
Deferred income taxes	9,511	10,967
Operating lease liabilities, net of current portion	105,161	103,070
Other liabilities	1,290	1,378
Total liabilities	<u>314,995</u>	<u>390,962</u>
Commitments and contingencies (see Note 12)		
Shareholders' Equity		
Common stock, par value \$0.01 per share; 50,000,000 shares authorized; 15,340,378 and 10,614,454 shares issued and outstanding at November 2, 2024 and February 3, 2024, respectively (See Note 8)	153	107
Additional paid-in capital	241,998	213,236
Accumulated deficit	(138,890)	(176,125)
Total shareholders' equity	<u>103,261</u>	<u>37,218</u>
Total liabilities and shareholders' equity	<u>\$ 418,256</u>	<u>\$ 428,180</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

J.Jill, Inc.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND
COMPREHENSIVE INCOME (UNAUDITED)
(in thousands, except share and per share data)

	<u>For the Thirteen Weeks Ended</u>		<u>For the Thirty-Nine Weeks Ended</u>	
	<u>November 2, 2024</u>	<u>October 28, 2023</u>	<u>November 2, 2024</u>	<u>October 28, 2023</u>
Net sales	\$ 151,260	\$ 150,881	\$ 468,015	\$ 457,758
Costs of goods sold (exclusive of depreciation and amortization)	43,285	42,283	132,909	128,423
Gross profit	107,975	108,598	335,106	329,335
Selling, general and administrative expenses	88,646	86,450	264,072	253,705
Impairment of long-lived assets	102	21	413	66
Operating income	19,227	22,127	70,621	75,564
Loss on extinguishment of debt	—	—	8,570	—
Loss on debt refinancing	—	—	—	12,702
Interest expense	2,849	6,501	13,009	18,758
Interest expense - related party	—	—	—	1,074
Interest income	(494)	(707)	(2,020)	(1,750)
Income before provision for income taxes	16,872	16,333	51,062	44,780
Income tax provision	4,524	4,717	13,827	13,346
Net income and total comprehensive income	<u>\$ 12,348</u>	<u>\$ 11,616</u>	<u>\$ 37,235</u>	<u>\$ 31,434</u>
Per share data (Note 9):				
Net income per common share:				
Basic	\$ 0.81	\$ 0.82	\$ 2.51	\$ 2.22
Diluted	\$ 0.80	\$ 0.80	\$ 2.48	\$ 2.19
Weighted average common shares:				
Basic	15,331,712	14,169,955	14,831,762	14,130,734
Diluted	15,490,876	14,448,228	14,994,786	14,379,529
Cash dividends declared per common share	\$ 0.07	—	\$ 0.14	\$ —

The accompanying notes are an integral part of these condensed consolidated financial statements.

J.Jill, Inc.
CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (UNAUDITED)
(in thousands, except common share data)

	Common Stock		Additional Paid-in Capital	Accumulated Deficit	Total Shareholders' Equity
	Shares	Amount			
Balance, February 3, 2024	10,614,454	\$ 107	\$ 213,236	\$ (176,125)	\$ 37,218
Vesting of restricted stock units	201,827	2	(2)	—	—
Surrender of shares to pay withholding taxes	(68,434)	(2)	(2,054)	—	(2,056)
Equity-based compensation	—	—	1,254	—	1,254
Net income	—	—	—	16,696	16,696
Balance, May 4, 2024	10,747,847	\$ 107	\$ 212,434	\$ (159,429)	\$ 53,112
Issuance of common stock, net of underwriting and issuance costs	1,000,000	10	28,539	—	28,549
Vesting of restricted stock units	31,875	—	—	—	—
Surrender of shares to pay withholding taxes	(12,854)	—	(432)	—	(432)
Quarterly cash dividend declared (\$0.07 per share)	—	—	(752)	—	(752)
Equity-based compensation	—	—	1,696	—	1,696
Net income	—	—	—	8,191	8,191
Balance, August 3, 2024	11,766,868	\$ 117	\$ 241,485	\$ (151,238)	\$ 90,364
Third-party common stock issuance costs	—	—	(8)	—	(8)
Vesting of restricted stock units	1,293	—	—	—	—
Surrender of shares to pay withholding taxes	(447)	—	(11)	—	(11)
Quarterly cash dividend and dividend equivalents declared (\$0.07 per share)	—	—	(1,158)	—	(1,158)
Exercise of warrants	3,572,664	36	(36)	—	—
Equity-based compensation	—	—	1,726	—	1,726
Net income	—	—	—	12,348	12,348
Balance, November 2, 2024	15,340,378	\$ 153	\$ 241,998	\$ (138,890)	\$ 103,261

	Common Stock		Additional Paid-in Capital	Accumulated Deficit	Total Shareholders' Equity (Deficit)
	Shares	Amount			
Balance, January 28, 2023	10,165,361	\$ 102	\$ 212,005	\$ (212,326)	\$ (219)
Vesting of restricted stock units	227,237	2	(2)	—	—
Surrender of shares to pay withholding taxes	(66,423)	—	(1,930)	—	(1,930)
Equity-based compensation	—	—	878	—	878
Exercise of warrants	254,627	3	(3)	—	—
Net income	—	—	—	4,596	4,596
Balance, April 29, 2023	10,580,802	\$ 107	\$ 210,948	\$ (207,730)	\$ 3,325
Vesting of restricted stock units	39,334	—	—	—	—
Surrender of shares to pay withholding taxes	(17,431)	—	(371)	—	(371)
Equity-based compensation	—	—	937	—	937
Net income	—	—	—	15,222	15,222
Balance, July 29, 2023	10,602,705	\$ 107	\$ 211,514	\$ (192,508)	\$ 19,113
Vesting of restricted stock units	1,293	—	—	—	—
Surrender of shares to pay withholding taxes	(492)	—	(13)	—	(13)
Equity-based compensation	—	—	942	—	942
Net income	—	—	—	11,616	11,616
Balance, October 28, 2023	10,603,506	\$ 107	\$ 212,443	\$ (180,892)	\$ 31,658

The accompanying notes are an integral part of these condensed consolidated financial statements.

J.Jill, Inc.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)
(in thousands)

	For the Thirty-Nine Weeks Ended	
	November 2, 2024	October 28, 2023
Net income	\$ 37,235	\$ 31,434
Operating activities:		
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	16,082	16,847
Impairment of long-lived assets	413	66
Adjustment for exited retail stores	(615)	(632)
Loss on disposal of fixed assets	74	65
Loss on extinguishment of debt	8,570	—
Loss on debt refinancing	—	12,702
Loss due to hurricane	252	—
Noncash interest expense, net	1,345	2,826
Equity-based compensation	4,676	2,757
Deferred rent incentives	(95)	(116)
Deferred income taxes	(1,456)	679
Changes in operating assets and liabilities:		
Accounts receivable	(1,493)	829
Inventories, net	(8,559)	(6,067)
Prepaid expenses and other current assets	(1,118)	476
Accounts payable	9,405	9,453
Accrued expenses and other current liabilities	(8)	(8,183)
Operating lease assets and liabilities	(3,438)	(4,844)
Other noncurrent assets and liabilities	(4,323)	(1,610)
Net cash provided by operating activities	<u>56,947</u>	<u>56,682</u>
Investing activities:		
Purchases of property and equipment	(7,558)	(5,822)
Capitalized software	(2,489)	(4,938)
Net cash used in investing activities	<u>(10,047)</u>	<u>(10,760)</u>
Financing activities:		
Principal repayments on Term Loan	(91,963)	(4,374)
Prepayment premium on Term Loan	(2,562)	—
Principal repayments on Priming Term Loan	—	(201,349)
Principal repayments on Subordinated Term Loan - related party	—	(21,181)
Proceeds from issuance of Term Loan	—	164,050
Third-party debt financing costs	—	(3,692)
Proceeds from issuance of common stock, net of underwriting costs	29,450	—
Third-party common stock issuance costs	(909)	—
Surrender of shares to pay withholding taxes	(2,497)	(2,314)
Quarterly cash dividend paid to shareholders	(1,826)	—
Net cash used in financing activities	<u>(70,307)</u>	<u>(68,860)</u>
Net change in cash and cash equivalents	<u>(23,407)</u>	<u>(22,938)</u>
Cash and cash equivalents:		
Beginning of Period	62,172	87,053
End of Period	<u>\$ 38,765</u>	<u>\$ 64,115</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

J.Jill, Inc.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

1. Description of Business

J.Jill, Inc., “J.Jill” or the “Company”, is a national lifestyle brand that provides apparel, footwear and accessories designed to help its customers move through a full life with ease. The brand represents an easy, thoughtful and inspired style that celebrates the totality of all women and designs its products with its core brand ethos in mind: keep it simple and make it matter. J.Jill offers a high touch customer experience through over 200 stores nationwide and a robust ecommerce platform. J.Jill is headquartered outside Boston.

2. Summary of Significant Accounting Policies

Basis of Presentation

Our interim condensed consolidated financial statements are unaudited. All significant intercompany balances and transactions have been eliminated in consolidation. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been omitted, in accordance with the rules of the Securities and Exchange Commission (the “SEC”) associated with reporting of interim period financial information. We consistently applied the accounting policies described in our Annual Report on Form 10-K (the “2023 Annual Report”) for the fiscal year ended February 3, 2024 (“Fiscal Year 2023”) in preparing these unaudited interim condensed consolidated financial statements. J.Jill operates on a 52- or 53-week fiscal year that ends on the Saturday that is closest to January 31. Each fiscal year generally is comprised of four 13-week fiscal quarters, although in the years with 53 weeks, the fourth quarter represents a 14-week period. The fiscal year ending February 1, 2025 (“Fiscal Year 2024”) is comprised of 52 weeks and Fiscal Year 2023 was comprised of 53 weeks.

In the opinion of management, these interim condensed consolidated financial statements contain all normal and recurring adjustments necessary to state fairly the financial position and results of operations of the Company. The consolidated balance sheet as of February 3, 2024 is derived from the audited consolidated balance sheet as of that date. The unaudited results of operations for the thirteen and thirty-nine weeks ended November 2, 2024 are not necessarily indicative of future results or results to be expected for Fiscal Year 2024. You should read these statements in conjunction with our audited consolidated financial statements and related notes in our 2023 Annual Report.

Financial Statement Presentation

Certain reclassifications have been made to prior periods to conform with the current period presentation.

On the condensed consolidated statements of operations and comprehensive income, the Company reclassified amounts for interest income for the thirteen and thirty-nine weeks ended October 28, 2023 from Interest expense, net to a separate financial statement line item to conform with the current presentation for the thirteen and thirty-nine weeks ended November 2, 2024.

On the condensed consolidated statement of cash flows, the Company reclassified approximately \$1.0 million of prepaid software project costs from Prepaid expenses and other current assets to Other assets for the thirty-nine weeks ended October 28, 2023. For further details refer “*Cloud-Based Software Arrangements*” below under *Note 2. Summary of Significant Accounting Policies*.

Correction of Immaterial Error

Prior to Fiscal Year 2024, the Company had recorded processing fee income related to customer sales returns as a contra expense within Selling, general and administrative expenses rather than as a component of Net sales in the condensed consolidated statements of operations and comprehensive income. Beginning in Fiscal Year 2024, the Company recorded this revenue as a component of Net sales within the Direct channel. The Company reclassified this income, which increased previously reported Net sales and Selling, general and administrative expenses by approximately \$0.7 million for the thirteen weeks ended October 28, 2023, and by \$2.5 million for the thirty-nine weeks ended October 28, 2023. The Company has concluded that the reclassification of this income was immaterial to the prior period financial statements.

Cost of Goods Sold

Cost of goods sold (“COGS”) includes the direct costs of sold merchandise, which include customs, taxes, duties, commissions and inbound shipping costs, inventory shrinkage, adjustments and reserves for excess, aged and obsolete inventory. COGS does not include distribution center costs and allocations of indirect costs, such as occupancy, depreciation, amortization, or labor and benefits.

Selling, General and Administrative Expenses

Selling, general and administrative expenses consist primarily of payroll and related expenses, occupancy costs, information systems costs and other operating expenses related to our stores and operations at the headquarters, including utilities, depreciation and amortization. These expenses also consist of marketing expense, including catalog production and mailing costs, warehousing, distribution and outbound shipping costs, customer service operations, consulting and software services, natural disasters, professional services and other administrative costs.

For the thirteen and thirty-nine weeks ended November 2, 2024, the Company recorded a loss due to hurricane of \$0.3 million related to the write-off of property and equipment and inventory at one store location. This amount is included in Selling, general and administrative expenses in the condensed consolidated statements of operations and comprehensive income.

Cloud-Based Software Arrangements

The costs incurred to implement cloud computing arrangements hosted by third party vendors are capitalized when incurred during the application development phase, and recognized as Prepaid expenses and other current assets for the current portion or Other assets for the long-term portion. Implementation costs are subsequently amortized on a straight-line basis over the expected term of the related cloud service, beginning on the date the related software or module is ready for its intended use. The amortization of cloud-based software implementation costs is recorded as a component of Selling, general, and administrative expenses, the same line item as the expense for the associated hosting arrangement. The carrying value of cloud computing implementation costs are tested for impairment when an event or circumstance indicates that the asset might be impaired. Cloud computing arrangement implementation costs are classified within operating activities in the condensed consolidated statements of cash flows.

For the thirteen and thirty-nine weeks ended November 2, 2024, the Company amortized \$0.2 million and \$0.6 million, respectively, of cloud-based software implementation costs. For the thirteen and thirty-nine weeks ended October 28, 2023, the Company amortized \$0.3 million and \$0.4 million, respectively, of cloud-based software implementation costs.

As of November 2, 2024, the Company had \$7.2 million of gross capitalized cloud-based software implementation costs and \$0.6 million of related accumulated amortization, for a net balance of \$6.6 million, made up of \$1.2 million recorded within Prepaid expenses and other current assets and \$5.4 million recorded within Other assets on the Company’s condensed consolidated balance sheets.

As of February 3, 2024, the Company had \$2.5 million of gross capitalized cloud-based software implementation costs and \$0.6 million of related accumulated amortization, for a net balance of \$1.9 million, made up of \$0.9 million recorded within Prepaid expenses and other current assets and \$1.0 million recorded within Other assets on the Company’s condensed consolidated balance sheets.

Recently Issued Accounting Pronouncements

In October 2023, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2023-06, “Disclosure Improvements: Codification Amendments in Response to the SEC’s Disclosure Update and Simplification Initiative”. This ASU amends the FASB ASC in response to the SEC’s disclosure update and simplification initiative. This guidance will be applied prospectively with the effective date for each amendment to be the date on which the SEC’s removal of that related disclosure from Regulation S-X or Regulation S-K becomes effective, with early adoption prohibited. If by June 30, 2027, the SEC has not removed the related disclosures from Regulation S-X or Regulation S-K, the pending amendments will not become effective for any entity. The Company is assessing what impact this guidance will have on its disclosures in the Company’s consolidated financial statements.

In November 2023, the FASB issued ASU 2023-07, “Segment Reporting, Improvements to Reportable Segment Disclosures”. This ASU enhances the disclosures required about a public entity’s reportable segments in its annual and interim condensed consolidated financial statements. The amendments in this update require additional detailed and enhanced information about reportable segments’ expense, including significant segment expenses and other segment items that bridge segment revenue, significant expenses to segment profit or loss. The ASU also requires disclosure of the title and position of the Chief Operating Decision Maker (“CODM”) on an annual basis as well as an explanation of how the CODM uses the reported measures and other disclosures. The amendments in this update do not change how a public entity identifies its operating segments, aggregates those operating segments, or applies the quantitative thresholds to determine its reportable segments. ASU 2023-07 is effective for the

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Company for annual reporting periods beginning with the fiscal year ending February 1, 2025 and for interim reporting periods beginning in fiscal year 2026. Early adoption is permitted. The Company is assessing what impact this guidance will have on its disclosures in the Company's consolidated financial statements.

In December 2023, the FASB issued ASU 2023-09, "Improvements to Income Tax Disclosures". This ASU requires enhanced income tax disclosures, including disaggregation of information in the rate reconciliation table and disaggregated information related to income taxes paid. The other amendments in this update improve the effectiveness and comparability of disclosures by (1) adding disclosures of pretax income (or loss) and income tax expense (or benefit), and (2) removing disclosures that are no longer considered cost beneficial or relevant. The amendments in ASU 2023-09 are effective for the fiscal year ending January 31, 2026. Early adoption is permitted. The Company is currently evaluating the impact that this guidance will have on its disclosures in the Company's consolidated financial statements.

In November 2024, the FASB issued ASU 2024-03, "Disaggregation of Income Statement Expenses". This ASU requires public entities to disclose specified information about certain costs and expenses in the notes to their financial statements for both annual and interim reporting periods. Specifically, this ASU requires the disclosure of amounts related to (1) purchases of inventory, (2) employee compensation, (3) depreciation, (4) intangible asset amortization, and (5) depreciation, depletion, and amortization for oil and gas-producing activities. Additionally, entities must also provide a qualitative description of any amounts in relevant expense captions that are not quantitatively disaggregated, as well as total selling expenses and a definition of selling expenses for annual periods. The amendments in ASU 2024-03 must be applied prospectively and are effective for annual reporting periods beginning with the fiscal year ending January 29, 2028 and for interim periods beginning in fiscal year 2028. Early adoption is permitted. The Company is currently evaluating the impact of this guidance on the Company's consolidated financial statements.

3. Revenues

Disaggregation of Revenue

Net sales consist primarily of revenues, net of merchandise returns and discounts, generated from the sale of apparel and accessory merchandise through our retail stores ("Retail") and through our website and catalog orders ("Direct"). Net sales also include shipping and handling fees collected from customers, royalty revenues and marketing reimbursements related to our private label credit card agreement. Retail revenue is recognized at the time of sale and Direct revenue is recognized upon shipment of merchandise to the customer. The following table presents disaggregated revenues by source (in thousands):

	For the Thirteen Weeks Ended		For the Thirty-Nine Weeks Ended	
	November 2, 2024	October 28, 2023	November 2, 2024	October 28, 2023
Retail	\$ 82,196	\$ 82,051	\$ 249,951	\$ 250,365
Direct	69,064	68,830	218,064	207,393
Net sales	<u>\$ 151,260</u>	<u>\$ 150,881</u>	<u>\$ 468,015</u>	<u>\$ 457,758</u>

Performance Obligations

The Company has a remaining performance obligation of \$0.5 million related to an upfront payment to support the marketing and promotion of the Company's private label credit card program. This upfront payment will be amortized to revenue evenly through January 2031.

Contract Liabilities

The Company recognizes a contract liability when it has received consideration from the customer and has a future obligation to the customer. Total contract liabilities consisted of the following (in thousands):

	November 2, 2024	February 3, 2024
Contract liabilities:		
Upfront payment ⁽¹⁾	506	570
Unredeemed gift cards ⁽²⁾	5,103	7,005
Total contract liabilities	<u>\$ 5,609</u>	<u>\$ 7,575</u>

- (1) The short-term portion of the upfront payment is included in Accrued expenses and other current liabilities and the long-term portion of the upfront payment is included in Other long-term liabilities on the Company's condensed consolidated balance sheets.

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(2) Revenue recognized for the thirty-nine weeks ended November 2, 2024 related to the contract liability balance as of February 3, 2024 was \$3,470.

The Company recognized revenue related to gift card redemptions and breakage for the thirteen and thirty-nine weeks ended November 2, 2024 of approximately \$1.8 million and \$7.2 million, respectively, and for the thirteen and thirty-nine weeks ended October 28, 2023 of approximately \$2.0 million and \$7.5 million, respectively. Revenue recognized consists of gift cards that were part of the unredeemed gift card balance at the beginning of the period as well as gift cards that were issued and redeemed during the period.

Practical Expedients and Policy Elections

The Company excludes from its revenue all amounts collected from customers for sales taxes that are remitted to taxing authorities.

Shipping and handling activities that occur after control of related goods transfers to the customer are accounted for as fulfillment activities rather than assessing these activities as performance obligations.

The Company does not disclose remaining performance obligations that have an expected duration of one year or less.

4. Asset Impairments

Long-lived Asset Impairments

For the thirteen and thirty-nine weeks ended November 2, 2024, the Company recorded noncash impairment charges of \$0.1 million and \$0.4 million, respectively, related to leasehold improvements at certain store locations driven by the actual performance at these locations. The Company reduced the net carrying value of certain long-lived assets to their estimated fair value, which was determined using a discounted cash flows method.

For the thirteen and thirty-nine weeks ended October 28, 2023, the Company recorded an immaterial amount of impairment charges.

Goodwill and Other Intangible Assets

The balance of goodwill was \$59.7 million at November 2, 2024 and February 3, 2024. The accumulated goodwill impairment losses as of November 2, 2024 were \$137.3 million.

A summary of other intangible assets as of November 2, 2024 and February 3, 2024 is as follows (in thousands):

	Weighted Average Useful Life (Years)	November 2, 2024			
		Gross	Accumulated Amortization	Accumulated Impairment	Carrying Amount
Indefinite-lived:					
Trade name	N/A	\$ 58,100	\$ —	\$ 24,100	\$ 34,000
Definite-lived:					
Customer relationships	13.2	134,200	103,357	2,620	28,223
Total intangible assets		<u>\$ 192,300</u>	<u>\$ 103,357</u>	<u>\$ 26,720</u>	<u>\$ 62,223</u>
February 3, 2024					
	Weighted Average Useful Life (Years)	Gross	Accumulated Amortization	Accumulated Impairment	Carrying Amount
Indefinite-lived:					
Trade name	N/A	\$ 58,100	\$ —	\$ 24,100	\$ 34,000
Definite-lived:					
Customer relationships	13.2	134,200	99,334	2,620	32,246
Total intangible assets		<u>\$ 192,300</u>	<u>\$ 99,334</u>	<u>\$ 26,720</u>	<u>\$ 66,246</u>

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Total amortization expense for these amortizable intangible assets was \$1.2 million and \$1.7 million for the thirteen weeks ended November 2, 2024 and October 28, 2023, respectively, and \$4.0 million and \$5.2 million for the thirty-nine weeks ended November 2, 2024 and October 28, 2023, respectively.

The estimated amortization expense for each of the next five years and thereafter is as follows (in thousands):

Fiscal Year	Estimated Amortization Expense	
2024 ⁽¹⁾	\$	1,208
2025		4,693
2026		4,556
2027		4,418
2028		4,246
Thereafter		9,102
Total	\$	<u>28,223</u>

(1) Represents amortization expense for the remainder of Fiscal Year 2024.

Impairment Tests

Goodwill and indefinite-lived intangible assets are not amortized but are reviewed for impairment at least annually, or more frequently when events or changes in circumstances indicate that the carrying value may not be recoverable. Definite-lived intangible assets are reviewed for impairment when events or circumstances indicate that the carrying value may not be recoverable. Judgments regarding indicators of potential impairment are based on market conditions and operational performance of the business.

During the thirteen and thirty-nine weeks ended November 2, 2024 and October 28, 2023, the Company did not identify any events or circumstances that indicated the fair value of a reporting unit was less than its carrying value.

5. Debt

The components of the Company's outstanding long-term debt as of November 2, 2024 and February 3, 2024 were as follows (in thousands):

	November 2, 2024			
	Outstanding Principal Balance	Original Issue Discount	Capitalized Fees & Expenses	Balance Sheet
Term Loan due 2028	\$ 76,475	\$ (3,872)	\$ (1,291)	\$ 71,312
Less: Current portion	(2,188)	—	—	(2,188)
Net long-term debt	<u>\$ 74,287</u>	<u>\$ (3,872)</u>	<u>\$ (1,291)</u>	<u>\$ 69,124</u>

	February 3, 2024			
	Outstanding Principal Balance	Original Issue Discount	Capitalized Fees & Expenses	Balance Sheet
Term Loan due 2028	\$ 168,438	\$ (9,367)	\$ (3,123)	\$ 155,948
Less: Current portion (including Excess Cash Flow payment)	(35,353)	—	—	(35,353)
Net long-term debt	<u>\$ 133,085</u>	<u>\$ (9,367)</u>	<u>\$ (3,123)</u>	<u>\$ 120,595</u>

Term Loan Credit Agreement

The Company is party to a secured \$175.0 million term loan credit agreement (the "Term Loan Credit Agreement" and, such facility, the "Term Loan Facility"), dated April 5, 2023, by and among the lenders party thereto and Jefferies Finance LLC, as administrative and collateral agent, with a maturity date of May 8, 2028.

On May 10, 2024, the Company made a voluntary principal prepayment of \$58.2 million on the Term Loan Credit Agreement, in lieu of the previously expected excess cash flow payment of \$26.6 million. The expected excess cash flow payment was rejected by the lenders as permitted under the provisions of the Term Loan Credit Agreement. On June 21, 2024, the Company made an additional voluntary principal prepayment of \$27.2 million (See *Note 8. Shareholders' Equity, Common Stock Issuance*, for additional information). Together with the required quarterly payments, the Company has repaid \$92.0 million in principal under the Term Loan Credit Agreement in Fiscal Year 2024. In connection with the voluntary principal prepayments, the Company paid a \$2.6 million

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premium, amounting to 3% on the aggregate principal amount being prepaid, and \$1.6 million towards interest, in accordance with the provisions of the Term Loan Credit Agreement.

In connection with the voluntary principal prepayments discussed above, for the thirty-nine weeks ended November 2, 2024, the Company recognized a loss on extinguishment of debt of approximately \$8.6 million, consisting of \$6.0 million of accelerated amortization of the discount and fees and \$2.6 million of prepayment premium, in its condensed consolidated statements of operations and comprehensive income. As of November 2, 2024, the remaining Term Loan Facility principal balance was \$76.5 million, which is to be repaid in one quarterly principal payment of \$2.2 million prior to January 31, 2025, with the remaining balance of \$74.3 million to be paid upon maturity on May 8, 2028. The remaining unamortized discount and fees of \$5.2 million will continue to be amortized over the remaining term through maturity.

As of November 2, 2024, the Company was in compliance with all covenants contained in its outstanding debt arrangements.

Priming and Subordinated Term Loans

The Company was party to a priming and a subordinated credit agreement, dated as of September 30, 2020, by and among J.Jill, Inc., Jill Acquisition LLC, as the borrower, the lenders party thereto from time to time and Wilmington Trust, National Association, as administrative agent and collateral agent (as amended, the “Subordinated Credit Agreement” and, such facility, the Subordinated Facility), until it was repaid in full on April 5, 2023.

Asset-Based Revolving Credit Agreement

The Company is party to a secured \$40.0 million asset-based revolving credit facility agreement (the “ABL Credit Agreement” and, such facility, the “ABL Facility”), as amended, with a maturity date of May 10, 2028 (or 180 days prior to the maturity date of the Company’s Term Loan Credit Agreement if the maturity date of such Term Loan Facility has not been extended to a date that is at least 180 days after the maturity date of the ABL Credit Agreement).

The Company had no short-term borrowings under the Company’s ABL Facility as of November 2, 2024 and February 3, 2024. The Company’s available borrowing capacity under the ABL Facility as of November 2, 2024 and February 3, 2024 was \$35.7 million and \$34.2 million, respectively.

As of November 2, 2024 and February 3, 2024, there were outstanding letters of credit of \$4.3 million and \$5.8 million, respectively, which reduced the availability under the ABL Facility. As of November 2, 2024, the maximum commitment for letters of credit was \$10.0 million.

As of November 2, 2024, the Company was in compliance with all covenants.

6. Fair Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

Valuation techniques used to measure fair value require the Company to maximize the use of observable inputs and minimize the use of unobservable inputs. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). Financial assets and liabilities carried at fair value are to be classified and disclosed in one of the following three levels of the fair value hierarchy, of which the first two are considered observable and the last is considered unobservable:

- Level 1 - Quoted prices in active markets for identical assets or liabilities.
- Level 2 - Observable inputs, other than Level 1 prices, such as quoted prices for similar assets or liabilities in active markets; quoted prices for similar assets or liabilities in markets that are not active; or other inputs other than quoted prices that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities, including interest rates and yield curves, and market corroborated inputs.
- Level 3 - Unobservable inputs for the assets or liabilities that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. These are valued based on management’s estimates and assumptions that market participants would use in pricing the asset or liabilities.

The following table presents the carrying value and fair value hierarchy for debt as of November 2, 2024 and February 3, 2024, respectively (in thousands):

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	Carrying Value	Fair Value as of November 2, 2024		
		Level 1	Level 2	Level 3
Financial instruments not carried at fair value:				
Total debt	\$ 71,312	\$ —	\$ 73,913	\$ —
Total financial instruments not carried at fair value	\$ 71,312	\$ —	\$ 73,913	\$ —

	Carrying Value	Fair Value as of February 3, 2024		
		Level 1	Level 2	Level 3
Financial instruments not carried at fair value:				
Total debt	\$ 155,948	\$ —	\$ 161,871	\$ —
Total financial instruments not carried at fair value	\$ 155,948	\$ —	\$ 161,871	\$ —

The Company's debt instruments include the Term Loan Credit Agreement. The debt instruments are recorded at cost, net of debt issuance costs and any related discount. The fair value of the debt instruments is obtained based on observable market prices quoted on public exchanges for similar instruments.

The Company believes that the carrying amounts of its other financial instruments, including cash, accounts receivable, accounts payable and any amounts drawn on its revolving credit facilities, consisting primarily of instruments without extended maturities, based on management's estimates, approximates their fair value due to the short-term maturities of these instruments.

Assets and Liabilities with Recurring Fair Value Measurements - Certain assets and liabilities may be measured at fair value on an ongoing basis. We did not elect to apply the fair value option for recording financial assets and financial liabilities. Other than total debt, we do not have any assets or liabilities which we measure at fair value on a recurring basis.

Assets and Liabilities with Nonrecurring Fair Value Measurements - Certain assets and liabilities are not measured at fair value on an ongoing basis. These assets and liabilities, which include long-lived assets, goodwill, intangible assets, and debt are subject to fair value adjustment in certain circumstances. From time to time, the fair value is determined on these assets and liabilities as part of related impairment tests or for disclosure purposes. See *Note 4. Asset Impairments*, for additional information.

7. Income Taxes

The Company recorded an income tax provision of \$4.5 million and \$4.7 million during the thirteen weeks ended November 2, 2024 and October 28, 2023, respectively. The Company recorded an income tax provision of \$13.8 million and \$13.3 million during the thirty-nine weeks ended November 2, 2024 and October 28, 2023, respectively.

The effective tax rate was 26.8% and 28.9% for the thirteen weeks ended November 2, 2024 and October 28, 2023, respectively, and 27.1% and 29.8% for the thirty-nine weeks ended November 2, 2024 and October 28, 2023, respectively.

The effective tax rate for the thirteen and thirty-nine weeks ended November 2, 2024 differs from the federal statutory rate of 21% primarily due to the impact of state and local income taxes and executive compensation limitations. The effective tax rate for the thirteen and thirty-nine weeks ended October 28, 2023 differs from the federal statutory rate of 21% primarily due to the impact of state and local income taxes, executive compensation limitations and non-deductible expenses.

8. Shareholders' Equity

Common Stock Issuance

On June 12, 2024, the Company entered into an underwriting agreement (the "Underwriting Agreement") with Jefferies LLC, William Blair & Company, L.L.C., and TD Securities (USA) LLC (collectively, the "Underwriters"), as well as TowerBrook Capital Partners, LP ("TowerBrook"), an affiliate and the Company's largest stockholder (the "Selling Stockholder"). Pursuant to the Underwriting Agreement, (i) the Company offered, issued, and sold 1,000,000 shares of its common stock and, (ii) the Selling Stockholder offered and sold 1,300,000 shares of the Company's common stock, which included 300,000 shares sold as a result of the Underwriters' full exercise of their option to purchase additional shares (collectively, the "Equity Offering"). The shares were offered at an offering price of \$31.00 per share, less underwriting discounts and commissions. The Equity Offering was completed on June 14, 2024.

The gross proceeds to the Company from the issuance of the Company's 1,000,000 shares amounted to \$31.0 million and the Company did not receive any proceeds from the shares sold by the Selling Stockholder. After deducting underwriting discounts and commissions of approximately \$1.5 million, the net proceeds to the Company from the Equity Offering were \$29.5 million. The issuance of the 1,000,000 new shares sold by the Company increased the total number of outstanding shares and are reflected in the

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stockholders' equity section of the Company's condensed consolidated balance sheet as of November 2, 2024. In connection with the Equity Offering, the Company incurred \$0.9 million of third-party expenses. The net proceeds, after deducting both underwriting discounts and commissions and third-party expenses have been recorded in Additional paid-in capital and are detailed in the condensed consolidated statements of shareholders' equity for the thirteen and thirty-nine weeks ended November 2, 2024.

The Company utilized the net proceeds from its sale of shares in the Equity Offering for repayment of its debt and general corporate purposes.

Dividends

During the thirteen weeks ended November 2, 2024, the Board of Directors (the "Board") declared a quarterly cash dividend payment of \$0.07 per share of common stock (the "Dividend"). The Dividend was payable on October 2, 2024 to stockholders of record of issued and outstanding shares of the Company's common stock as of September 18, 2024. During the thirteen and thirty-nine weeks ended November 2, 2024, the Company paid \$1.0 million and \$1.8 million, respectively, in dividends. While dividends are generally recorded as a reduction to Retained earnings, since the Company has an accumulated deficit, dividends are recorded as a reduction to Additional paid-in capital.

The Company intends to pay cash dividends quarterly in the future, subject to market conditions and at the discretion of the Board. Our ability to pay dividends in the future is based on a number of factors, such as earnings levels, capital requirements, restrictions imposed by applicable law, our overall financial condition, restrictions in our debt agreements and the ability of our operating subsidiaries to pay dividends to us as a holding company.

Subsequent Events

On December 4, 2024, the Board declared a cash dividend of \$0.07 per share, payable on January 9, 2025 to stockholders of record of issued and outstanding shares of the Company's common stock as of December 26, 2024.

On December 6, 2024, the Board approved a share repurchase program (the "Share Repurchase Program"), under which the Company is authorized to repurchase up to \$25.0 million of the Company's common stock over the next two years. Under the Share Repurchase Program, shares of the Company's common stock may be purchased from time to time through open market or private transactions, block trades, or such other manner as the Company may determine, in accordance with applicable insider trading and other securities laws and regulations under the Exchange Act. The timing and the number of shares repurchased are subject to the discretion of the Company and may be affected by market conditions and other factors. The Share Repurchase Program does not obligate the Company to acquire any particular amount of common stock and may be modified, suspended or terminated at any time.

9. Net Income Per Share

The following table summarizes the computation of basic and diluted net income per common share ("EPS") (in thousands, except share and per share data):

	For the Thirteen Weeks Ended		For the Thirty-Nine Weeks Ended	
	November 2, 2024	October 28, 2023	November 2, 2024	October 28, 2023
Numerator				
Net income	\$ 12,348	\$ 11,616	\$ 37,235	\$ 31,434
Denominator				
Weighted average number of common shares outstanding	15,331,712	10,605,208	14,831,762	10,543,699
Assumed exercise of warrants	—	3,564,747	—	3,587,035
Weighted average common shares, basic	15,331,712	14,169,955	14,831,762	14,130,734
Dilutive effect of equity compensation awards	159,164	278,273	163,024	248,795
Weighted average common shares, diluted	15,490,876	14,448,228	14,994,786	14,379,529
Net income per common share, basic	\$ 0.81	\$ 0.82	\$ 2.51	\$ 2.22
Net income per common share, diluted	\$ 0.80	\$ 0.80	\$ 2.48	\$ 2.19

Equity compensation awards are excluded from the diluted earnings per share calculation when their inclusion would have an antidilutive effect such as when the Company has a net loss for the reporting period, or if the assumed proceeds per share of the award is in excess of the related fiscal period's average price of the Company's common stock. Accordingly, 13,916 and 118,663 shares for the thirteen and thirty-nine weeks ended November 2, 2024, respectively, and 35,195 and 72,248 shares for the thirteen and thirty-nine weeks ended October 28, 2023, respectively, were excluded from the diluted earnings per share calculation because their inclusion would be antidilutive.

During the thirteen and thirty-nine weeks ended November 2, 2024, the Company issued 3,572,664 shares of common stock following the exercise of 3,573,707 warrants (the "Warrants") that were previously issued pursuant to a Warrant Agreement, dated as

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of October 2, 2020, by and between the Company and American Stock Transfer & Company LLC (the “Warrant Agreement”). The exercise price of the Warrants was net share settled as per the terms of the Warrant Agreement and as detailed in the condensed consolidated statements of shareholders’ equity for the thirteen and thirty-nine weeks ended November 2, 2024. Given the non-substantive exercise price of the Warrants in relation to the fair value of the common shares issued upon exercise, the exercise of these Warrants had no impact on net income per common share, both basic and diluted. Upon exercise, the net share settled warrants are included in the Weighted average number of common shares outstanding in the table above for the thirteen and thirty-nine weeks ended November 2, 2024.

10. Equity-Based Compensation

The J.Jill, Inc. Omnibus Equity Incentive Plan, as amended and restated on June 1, 2023 (the “A&R Plan”), reserves a maximum of 2,043,453 shares of common stock for issuance upon exercise of options, or in respect of granted awards. As of November 2, 2024, the A&R Plan had an aggregate of 863,571 shares remaining for future issuance pursuant to awards that may be granted by the Board.

During the thirty-nine weeks ended November 2, 2024 and October 28, 2023, the Board approved and granted Restricted Stock Units (“RSUs”), dividend equivalent RSUs, Performance Stock Units (“PSUs”) and dividend equivalent PSUs under the A&R Plan.

Restricted Stock Units

For the thirty-nine weeks ended November 2, 2024 and October 28, 2023, the Board granted RSUs under the A&R Plan, which vest in one to three equal annual installments, beginning one year from the date of grant. The grant-date fair value of RSUs is recognized as expense on a straight-line basis over the requisite service period, which is generally the vesting period. In connection with the cash dividend paid on the Company’s common stock and in accordance with the terms of the A&R Plan, participants holding RSUs were credited with dividend equivalent RSUs, which are subject to the same vesting terms as the RSUs. For the thirty-nine weeks ended November 2, 2024 and October 28, 2023, the fair market value of RSUs was determined based on the market price of the Company’s shares on the date of the grant.

The following table summarizes the RSU awards activity for the thirty-nine weeks ended November 2, 2024:

	Number of RSUs	Weighted Average Grant Date Fair Value
Unvested units outstanding at February 3, 2024	458,299	\$ 14.15
Granted	214,720	\$ 32.06
Vested	(234,994)	\$ 13.58
Forfeited	(10,909)	\$ 32.55
Unvested units outstanding at November 2, 2024	427,116	\$ 23.17

As of November 2, 2024, there was \$6.9 million of total unrecognized compensation expense related to unvested RSUs, which is expected to be recognized over a weighted-average service period of 2.0 years. The total fair value of RSUs vested during the thirty-nine weeks ended November 2, 2024 and October 28, 2023 was \$3.2 million and \$3.5 million, respectively.

Performance Stock Units

For the thirty-nine weeks ended November 2, 2024 and October 28, 2023, the Board granted PSUs, a portion of which are based on achieving an adjusted earnings before interest, taxes, depreciation and amortization (“Adjusted EBITDA”) goal and the remaining portion is based on achieving an annualized absolute total shareholder return (“TSR”) growth goal.

Each PSU award reflects a target number of shares (“Target Shares”) that may be issued to the award recipient provided the employee continues to provide services to the Company throughout the three-year performance period of the award. For Adjusted EBITDA based PSUs, the number of units earned will be determined based on the achievement of the predetermined Adjusted EBITDA goals at the end of each performance year, and for TSR based PSUs, the number of units earned will be determined based on the achievement of the predetermined TSR growth goal at the end of a three-year performance period. The TSR is based on J.Jill’s 30-trading day average beginning and closing price of the three-year performance period, assuming the reinvestment of dividends. Depending on the performance results based on Adjusted EBITDA and TSR, the actual number of shares that a grant recipient receives at the end of the vesting period may range from 0% to 200% of the Target Shares granted. PSUs are converted into shares of common stock upon vesting, under the terms of the A&R Plan. In connection with the cash dividend paid on the Company’s common stock and in accordance with the terms of the A&R Plan, participants holding PSUs were credited with dividend equivalent PSUs, a portion of which are based on an Adjusted EBITDA goal and the remaining portion is based on achieving an annualized TSR growth goal, each subject to the same vesting terms as the corresponding PSUs.

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The fair value of the PSUs for which the performance is based on an Adjusted EBITDA goal was determined based on the market price of the Company's shares on the date of the grant. Additionally, for those awards whose performance is based on a TSR growth goal, the fair value was estimated using a Monte Carlo simulation as of the grant date. This valuation was performed prior to any declaration of cash dividends and the issuance of dividend equivalent PSUs. Except for the dividend equivalent PSUs, no additional PSUs were granted following this fair valuation, which is based on the assumptions noted below:

Monte Carlo Simulation Assumptions	
Risk Free Interest Rate	4.49%
Expected Dividend Yield	—
Expected Volatility	47.58%
Expected Term	2.83

The Company recognizes equity-based compensation expense related to Adjusted EBITDA based PSUs based on the Company's estimate of the percentage of the award that will be achieved. The Company evaluates the estimate of these awards on a quarterly basis and adjusts equity-based compensation expense related to these awards, as appropriate. For the TSR based PSUs, the equity-based compensation expense is recognized on a straight-line basis over the three-year performance period based on the grant-date fair value of these PSUs.

The following table summarizes the PSU awards activity for the thirty-nine weeks ended November 2, 2024:

	Number of PSUs	Weighted Average Grant Date Fair Value
Unvested units outstanding at February 3, 2024	62,709	\$ 30.47
Granted	104,601	\$ 40.27
Unvested units outstanding at November 2, 2024	167,310	\$ 36.58

As of November 2, 2024, there was \$4.6 million of total unrecognized compensation expense related to unvested PSUs, which is expected to be recognized over a weighted-average service period of 2.0 years.

Equity-based compensation expense for RSUs and PSUs was recorded in the Selling, general and administrative expenses in the condensed consolidated statement of operations and comprehensive income. The Company recorded \$1.7 million and \$4.7 million for the thirteen and thirty-nine weeks ended November 2, 2024, respectively, and \$1.0 million and \$2.8 million for the thirteen and thirty-nine weeks ended October 28, 2023, respectively. As per the terms of the A&R Plan, as the dividend equivalent awards are subject to the same vesting conditions as their underlying awards, the Company did not record any additional equity-based compensation expense associated with these awards.

11. Related Party Transactions

On June 14, 2024, the Company, and TowerBrook, as the Selling Stockholder, completed the Equity Offering, which resulted in the dilution of TowerBrook's ownership and voting power in the Company. As a result, TowerBrook no longer controls a majority of the voting power of the Company's outstanding voting stock and, therefore, the Company no longer qualifies as a "controlled company" within the meaning of the New York Stock Exchange corporate governance standards. Despite this change, TowerBrook remains an affiliated entity of the Company.

The Company was party to the Subordinated Credit Agreement, with a group of lenders that includes certain affiliates of TowerBrook and the Chairman of our Board, until it was repaid in full on April 5, 2023. For the thirteen and thirty-nine weeks ended October 28, 2023, the Company incurred \$1.1 million of Interest expense - related party associated with the Subordinated Credit Agreement in the condensed consolidated statements of operations and comprehensive income.

For the thirty-nine weeks ended November 2, 2024, the Company incurred \$0.1 million in third-party expenses, primarily related to the payment of legal and professional fees associated with TowerBrook's sale of the Company's common stock in connection with the Equity Offering. For the thirteen and thirty-nine weeks ended November 2, 2024 and October 28, 2023, the Company incurred an immaterial amount of other expenses in connection with related party transactions.

Subsequent to November 2, 2024, on December 9, 2024, the Company and Elm ST Advisors, LLC ("Elm Street") entered into a consulting services agreement (the "Consulting Agreement"). Elm Street is owned by Jim Scully, who served as a director on the Company's Board until June 2024.

Pursuant to the terms of the Consulting Agreement, Elm Street will assist the Company in developing enhanced operational strategies with a focus on growth opportunities. In consideration for these services, the Company has agreed to pay Elm Street an upfront fee of \$0.2 million and monthly installment payments of \$0.3 million for the term of the Consulting Agreement, which

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terminates on June 9, 2025. Elm Street has also been granted the option to purchase 0.1 million shares of Company's common stock subject to vesting during the term of the Consulting Agreement at the discretion of the Company upon achievement of certain milestones. The grant price of the options will be the closing price of Company shares on December 13, 2024.

12. Commitments and Contingencies

Legal Proceedings

The Company is subject to various legal proceedings that arise in the ordinary course of business. Although the outcome of such proceedings cannot be predicted with certainty, management does not believe that the Company is presently party to any legal proceedings the resolution of which management believes would have a material adverse effect on the Company's financial statements. The Company establishes reserves for specific legal matters, including legal costs, when the Company determines that the likelihood of an unfavorable outcome is probable, and the loss is reasonably estimable.

13. Subsequent Events

On December 6, 2024, Claire Spofford, the Company's President and Chief Executive Officer and director on the Board, notified the Board of her intent to retire effective April 15, 2025. Ms. Spofford will continue to serve in her current roles with the Company and on the Board through April 15, 2025 to facilitate a smooth transition.

Ms. Spofford's retirement is not a result of any disagreement with the Company on any matter relating to the Company's operations, policies, or practices.

Refer *Note 8. Shareholders' Equity* for information on the declaration of dividend and the Share Repurchase Program.

Refer *Note 11. Related Party Transactions* for information on the Consulting Agreement with Elm Street.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis should be read in conjunction with our condensed consolidated financial statements and related notes thereto included elsewhere in this quarterly report on Form 10-Q (the “Quarterly Report”). The following discussion contains forward-looking statements that reflect our plans, estimates and assumptions. Our actual results could differ materially from those discussed in the forward-looking statements. Factors that could cause such differences are discussed in the sections of this Quarterly Report titled “Risk Factors” and “Special Note Regarding Forward-Looking Statements.”

We operate on a 52- or 53-week fiscal year that ends on the Saturday that is closest to January 31. Each fiscal year generally is comprised of four 13-week fiscal quarters, although in the years with 53 weeks, the fourth quarter represents a 14-week period. The fiscal year ending February 1, 2025 (“Fiscal Year 2024”) is comprised of 52 weeks and fiscal year ended February 3, 2024 (“Fiscal Year 2023”) was comprised of 53 weeks.

All references in this Quarterly Report to “J.Jill,” “we,” “our,” “us,” “the Company” or similar terms are to J.Jill, Inc. and its subsidiaries.

Overview

J.Jill is a national lifestyle brand that provides apparel, footwear and accessories designed to help its customers move through a full life with ease. The brand represents an easy, thoughtful and inspired style that celebrates the totality of all women and designs its products with its core brand ethos in mind: keep it simple and make it matter. J.Jill offers a high touch customer experience through over 200 stores nationwide and a robust ecommerce platform. J.Jill is headquartered outside Boston.

Factors Affecting Our Operating Results

Various factors are expected to continue to affect our results of operations going forward, including the following:

Overall Economic Trends. Consumer purchases of clothing and other merchandise generally decline during recessionary periods and other periods when disposable income is adversely affected, and consequently our results of operations may be affected by general economic conditions. For example, reduced consumer confidence, lower availability, inflationary pressures and higher cost of consumer credit may reduce demand for our merchandise and may limit our ability to increase or sustain prices. The growth rate of the market could be affected by macroeconomic conditions in the United States and abroad. Additionally, the occurrence or reoccurrence of any significant pandemic, regional conflicts, or other geopolitical disruptions could impact our sales and business operations.

Consumer Preferences and Fashion Trends. Our ability to maintain our appeal to existing customers and attract new customers depends on our ability to anticipate fashion trends. During periods in which we have successfully anticipated fashion trends, we have generally had more favorable results.

Competition. The retail industry is highly competitive and retailers compete based on a variety of factors, including design, quality, price and customer service. Levels of competition and the ability of our competitors to more accurately predict fashion trends and otherwise attract customers through competitive pricing or other factors may impact our results of operations.

Our Strategic Initiatives. The ongoing implementation of strategic initiatives will continue to have an impact on our results of operations. These initiatives include our ecommerce platform and our initiative to upgrade and enhance our information systems, including the upgrade of our order management system. Although initiatives of this nature are designed to create growth in our business and continue improvement in our operating results, the timing of expenditures related to these initiatives, as well as the achievement of returns on our investments, may affect our results of operations in future periods.

Pricing and Changes in Our Merchandise Mix or Supply Chain Issues. Our product offering changes from period to period, as do the prices at which goods are sold and the margins we are able to earn from the sales of those goods. The levels at which we are able to price our merchandise are influenced by a variety of factors, including the quality of our products, cost of production, prices at which our competitors are selling similar products, sourcing and/or distributing product, and the willingness of our customers to pay for products.

Potential Changes in Tax Laws and/or Regulations. Changes in tax laws in any of the multiple jurisdictions in which we operate, or adverse outcomes from tax audits that we may be subject to in any of the jurisdictions in which we operate, could adversely affect our business, financial condition and operating results. Additionally, any potential changes with respect to tax and trade policies, tariffs and government regulations affecting trade between the U.S. and other countries could adversely affect our business, as we source the majority of our merchandise from manufacturers located outside of the U.S.

How We Assess the Performance of Our Business

In assessing the performance of our business, we consider a variety of financial and operating metrics, including financial measures calculated in accordance with U.S. generally accepted accounting principles (“GAAP”) and non-GAAP measures, such as:

Net sales consist primarily of revenues, net of merchandise returns and discounts, generated from the sale of apparel and accessory merchandise through our retail stores (“Retail”) and through our website and catalog orders (“Direct”). Net sales also include shipping and handling fees collected from customers, royalty revenues and marketing reimbursements related to our private label credit card agreement. Retail revenue is recognized at the time of sale and Direct revenue is recognized upon shipment of merchandise to the customer.

Net sales are impacted by the size of our active customer base, product assortment and availability, marketing and promotional activities and the spending habits of our customers. Net sales are also impacted by the migration of single-channel customers to omnichannel customers who, on average, spend three times more than single-channel customers.

Total company comparable sales include net sales from our retail stores that have been open for more than 52 weeks and from our Direct channel. This measure highlights the performance of existing stores open during the period, while excluding the impact of new store openings and closures. When a store in the total company comparable store base is temporarily closed for four or more days within a fiscal week, the store is excluded from the comparable store base; if it is temporarily closed for three or fewer days within a fiscal week, the store is included within the comparable store base. Certain of our competitors and other retailers may calculate total company comparable sales differently than we do. Our comparable sales are based on a 52-week period. The total company comparable sales calculation shifts the weeks in the fiscal year containing the fifty-third week to align like-for-like. As a result, the reporting of our total company comparable sales may not be comparable to sales data made available by other companies.

Number of stores reflects all stores open at the end of a reporting period. In connection with opening new stores, we incur pre-opening costs. Pre-opening costs include expenses incurred prior to opening a new store and primarily consist of payroll, travel, training, marketing, initial opening supplies and costs of transporting initial inventory and fixtures to retail stores, as well as occupancy costs incurred from the time of possession of a store site to the opening of that store. In connection with closing stores, we incur store-closing costs. Store-closing costs primarily consist of lease termination penalties and costs of transporting inventory and fixtures to other store locations. These pre-opening and store-closing costs are included in selling, general and administrative expenses and are generally incurred and expensed within 30 days of opening a new store or closing a store.

Gross profit is equal to our net sales less costs of goods sold. Gross profit as a percentage of our net sales is referred to as gross margin.

Costs of goods sold (“COGS”) consists of the direct costs of sold merchandise, which include customs, taxes, duties, commissions and inbound shipping costs, inventory shrinkage, adjustments and reserves for excess, aged and obsolete inventory. COGS does not include distribution center costs and allocations of indirect costs, such as occupancy, depreciation, amortization, or labor and benefits. We review our inventory levels on an ongoing basis to identify slow-moving merchandise and use markdowns to liquidate these products. Changes in the assortment of our products may also impact our gross profit. The timing and level of markdowns are driven by customer acceptance of our merchandise. The Company’s COGS, and consequently gross profit, may not be comparable to those of other retailers, as inclusion of certain costs vary across the industry.

The variability in COGS is due to raw materials, transportation and freight costs. These costs fluctuate based on certain factors beyond our control, including labor conditions, inbound transportation or freight costs, energy prices, currency fluctuations and commodity prices. We place orders with merchandise suppliers in U.S. dollars and, as a result, are not exposed to significant foreign currency exchange risk.

Selling, general and administrative (“SG&A”) expenses include all operating costs not included in COGS. These expenses consist primarily of all payroll and related expenses, occupancy costs, information systems costs and other operating expenses related to our stores and operations at our headquarters, including utilities, depreciation and amortization. These expenses also consist of marketing expense, including catalog production and mailing costs, warehousing, distribution and outbound shipping costs, customer service operations, consulting and software services, natural disasters, professional services and other administrative costs. Additionally, our outbound shipping costs may fluctuate due to surcharges from shipping vendors based on demand for shipping services.

With the exception of store selling expenses, certain marketing expenses and incentive compensation, SG&A expenses generally do not vary proportionately with net sales. As a result, SG&A expenses as a percentage of net sales are usually higher in lower-volume periods and lower in higher-volume periods.

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Adjusted earnings before interest, taxes, depreciation and amortization (“Adjusted EBITDA”) and Adjusted EBITDA Margin. Adjusted EBITDA represents net income plus depreciation and amortization, income tax provision, interest expense, interest expense - related party, interest income, equity-based compensation expense, write-off of property and equipment, amortization of cloud-based software implementation costs, loss on extinguishment of debt, loss on debt refinancing, adjustment for exited retail stores, impairment of long-lived assets, loss due to hurricane, and other non-recurring items primarily consisting of outside legal and professional fees associated with certain non-recurring transactions and events. We present Adjusted EBITDA on a consolidated basis because management uses it as a supplemental measure in assessing our operating performance, and we believe that it is helpful to investors, securities analysts and other interested parties as a measure of our comparative operating performance from period to period. We also use Adjusted EBITDA as one of the primary methods for planning and forecasting overall expected performance of our business and for evaluating on a quarterly and annual basis actual results against such expectations. Further, we recognize Adjusted EBITDA as a commonly used measure in determining business value and as such, use it internally to report results. Adjusted EBITDA margin represents, for any period, Adjusted EBITDA as a percentage of net sales.

While we believe that Adjusted EBITDA is useful in evaluating our business, Adjusted EBITDA is a non-GAAP financial measure that has limitations as an analytical tool. Adjusted EBITDA should not be considered an alternative to, or substitute for, net income, which is calculated in accordance with GAAP. In addition, other companies, including companies in our industry, may calculate Adjusted EBITDA differently or not at all, which reduces the usefulness of Adjusted EBITDA as a tool for comparison. We recommend that you review the reconciliation of Adjusted EBITDA to net income, the most directly comparable GAAP financial measure, and the calculation of the resultant Adjusted EBITDA margin below and not rely solely on Adjusted EBITDA or any single financial measure to evaluate our business.

Reconciliation of Net Income to Adjusted EBITDA and Calculation of Adjusted EBITDA Margin

The following table provides a reconciliation of net income to Adjusted EBITDA and the calculation of Adjusted EBITDA margin for the periods presented.

(in thousands)	For the Thirteen Weeks Ended		For the Thirty-Nine Weeks Ended	
	November 2, 2024	October 28, 2023	November 2, 2024	October 28, 2023
Statements of Operations Data:				
Net income	\$ 12,348	\$ 11,616	\$ 37,235	\$ 31,434
Add (Less):				
Depreciation and amortization	5,257	5,792	16,091	16,854
Income tax provision	4,524	4,717	13,827	13,346
Interest expense	2,849	6,501	13,009	18,758
Interest expense - related party	—	—	—	1,074
Interest income	(494)	(707)	(2,020)	(1,750)
Adjustments:				
Equity-based compensation expense ^(a)	1,726	942	4,676	2,757
Write-off of property and equipment ^(b)	17	19	74	65
Amortization of cloud-based software implementation costs ^(c)	180	283	645	399
Loss on extinguishment of debt ^(d)	—	—	8,570	—
Loss on debt refinancing ^(e)	—	—	—	12,702
Adjustment for exited retail stores ^(f)	—	(632)	(615)	(632)
Impairment of long-lived assets ^(g)	102	21	413	66
Loss due to hurricane ^(h)	252	—	252	—
Other non-recurring items ⁽ⁱ⁾	47	—	485	2
Adjusted EBITDA	\$ 26,808	\$ 28,552	\$ 92,642	\$ 95,075
Net sales	\$ 151,260	\$ 150,881	\$ 468,015	\$ 457,758
Adjusted EBITDA margin	17.7%	18.9%	19.8%	20.8%

- (a) Represents expenses associated with equity incentive instruments granted to our management and Board of Directors (the “Board”). Incentive instruments are accounted for as equity-classified awards with the related compensation expense recognized based on fair value at the date of the grant.
- (b) Represents net gain or loss on the disposal of fixed assets.
- (c) Represents amortization of capitalized implementation costs related to cloud-based software arrangements that are included within Selling, general and administrative expenses.
- (d) Adjusted EBITDA for the thirteen and thirty-nine weeks ended October 28, 2023 has been restated to include such adjustments to Net income.
- (e) Represents loss on the prepayment of a portion of the term loan (the “Term Loan Credit Agreement” and, such facility, the “Term Loan Facility”).

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- (e) Represents loss on the repayment of Priming Term Loan Credit Agreement (the “Priming Credit Agreement”) and the Subordinated Term Loan Credit Agreement (the “Subordinated Credit Agreement”).
- (f) Represents non-cash gains associated with exiting store leases earlier than anticipated.
- (g) Represents impairment of long-lived assets related to right of use assets and leasehold improvements.
- (h) Represents loss on write-off of property and equipment and inventory at one store location due to hurricane.
- (i) Represents items management believes are not indicative of ongoing operating performance, including non-ordinary course legal and professional fees.

Results of Operations

Thirteen weeks ended November 2, 2024 Compared to Thirteen weeks ended October 28, 2023

The following table summarizes our condensed consolidated results of operations for the periods indicated:

(in thousands)	For the Thirteen Weeks Ended				Change from the Thirteen Weeks Ended October 28, 2023 to the Thirteen Weeks Ended November 2, 2024	
	November 2, 2024		October 28, 2023		\$ Change	% Change
	Dollars	% of Net Sales	Dollars	% of Net Sales		
Net sales	\$ 151,260	100.0 %	\$ 150,881	100.0 %	\$ 379	0.3 %
Costs of goods sold	43,285	28.6 %	42,283	28.0 %	1,002	2.4 %
Gross profit	107,975	71.4 %	108,598	72.0 %	(623)	(0.6) %
Selling, general and administrative expenses	88,646	58.6 %	86,450	57.3 %	2,196	2.5 %
Impairment of long-lived assets	102	0.1 %	21	0.0 %	81	385.7 %
Operating income	19,227	12.7 %	22,127	14.7 %	(2,900)	(13.1) %
Interest expense	2,849	1.9 %	6,501	4.3 %	(3,652)	(56.2) %
Interest income	(494)	(0.3) %	(707)	(0.5) %	(213)	(30.1) %
Income before provision for income taxes	16,872	11.2 %	16,333	10.8 %	539	3.3 %
Income tax provision	4,524	3.0 %	4,717	3.1 %	(193)	(4.1) %
Net income	\$ 12,348	8.2 %	\$ 11,616	7.7 %	\$ 732	6.3 %

Net Sales

Net sales for the thirteen weeks ended November 2, 2024 increased \$0.4 million, or 0.3%, to \$151.3 million from \$150.9 million for the thirteen weeks ended October 28, 2023. At the end of those same periods, we operated 247 and 245 retail stores, respectively. The increase in net sales was primarily due to the impact of approximately \$2.0 million from the calendar shift resulting from the fifty-third week in Fiscal Year 2023, and lower merchandise returns offset by higher promotional activities and lost sales due to hurricane for the thirteen weeks ended November 2, 2024. The total company comparable sales decreased by 0.8% compared to the thirteen weeks ended October 28, 2023.

Retail contributed 54.3% of our net sales in the thirteen weeks ended November 2, 2024 and 54.4% in the thirteen weeks ended October 28, 2023. Our Direct channel contributed 45.7% of our net sales in the thirteen weeks ended November 2, 2024 and 45.6% in the thirteen weeks ended October 28, 2023.

Gross Profit and Costs of Goods Sold

Gross profit for the thirteen weeks ended November 2, 2024 decreased \$0.6 million, or 0.6%, to \$108.0 million from \$108.6 million for the thirteen weeks ended October 28, 2023. The gross margin for the thirteen weeks ended November 2, 2024 was 71.4% compared to 72.0% for the thirteen weeks ended October 28, 2023. The decrease in gross profit and gross margin for the thirteen weeks ended November 2, 2024 was primarily driven by an increase in promotional activities and increased freight costs due to higher ocean freight container shipping rates compared to the thirteen weeks ended October 28, 2023.

Selling, General and Administrative Expenses

SG&A expenses for the thirteen weeks ended November 2, 2024 increased \$2.2 million, or 2.5%, to \$88.6 million from \$86.5 million for the thirteen weeks ended October 28, 2023. The increase was primarily driven by \$1.4 million increase in compensation and related expenses, \$0.7 million increase in outbound shipping costs, \$0.4 million increase in marketing expenses, and \$0.4 million of order management system implementation expenses, offset by a decrease in management incentive of \$0.7 million.

For the thirteen weeks ended November 2, 2024, the Company recorded a loss due to hurricane of \$0.3 million related to write-off of property and equipment and inventory.

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As a percentage of net sales, SG&A expenses were 58.6% for the thirteen weeks ended November 2, 2024 and 57.3% for the thirteen weeks ended October 28, 2023.

Impairment of long-lived assets

For the thirteen weeks ended November 2, 2024, the Company recorded \$0.1 million of impairment charges. The Company recorded an immaterial amount of impairment charges for the thirteen weeks ended October 28, 2023.

Interest Expense

Interest expense was \$2.8 million and \$6.5 million for the thirteen weeks ended November 2, 2024 and October 28, 2023, respectively. The decrease was due to a lower debt balance for the thirteen weeks ended November 2, 2024.

Interest Income

For the thirteen weeks ended November 2, 2024, the Company earned interest on cash of \$0.5 million, compared to \$0.7 million for the thirteen weeks ended October 28, 2023.

Income Tax Provision

The income tax provision was \$4.5 million for the thirteen weeks ended November 2, 2024 compared to \$4.7 million for the thirteen weeks ended October 28, 2023, while our effective tax rates for the same periods were 26.8% and 28.9%, respectively. The effective tax rate during the thirteen weeks ended November 2, 2024 is lower primarily due to the impact of state and local income taxes and executive compensation limitations.

Thirty-nine weeks ended November 2, 2024 Compared to Thirty-nine weeks ended October 28, 2023

The following table summarizes our condensed consolidated results of operations for the periods indicated:

(in thousands)	For the Thirty-Nine Weeks Ended				Change from the Thirty-Nine Weeks Ended October 28, 2023 to the Thirty-Nine Weeks Ended November 2, 2024	
	November 2, 2024		October 28, 2023		\$ Change	% Change
	Dollars	% of Net Sales	Dollars	% of Net Sales		
Net sales	\$ 468,015	100.0%	\$ 457,758	100.0%	\$ 10,257	2.2%
Costs of goods sold	132,909	28.4%	128,423	28.1%	4,486	3.5%
Gross profit	335,106	71.6%	329,335	71.9%	5,771	1.8%
Selling, general and administrative expenses	264,072	56.4%	253,705	55.4%	10,367	4.1%
Impairment of long-lived assets	413	0.1%	66	0.0%	347	525.8%
Operating income	70,621	15.1%	75,564	16.5%	(4,943)	(6.5)%
Loss on extinguishment of debt	8,570	1.8%	—	0.0%	8,570	100.0%
Loss on debt refinancing	—	0.0%	12,702	2.8%	(12,702)	(100.0)%
Interest expense	13,009	2.8%	18,758	4.1%	(5,749)	(30.6)%
Interest expense - related party	—	0.0%	1,074	0.2%	(1,074)	(100.0)%
Interest income	(2,020)	(0.4)%	(1,750)	(0.4)%	270	15.4%
Income before provision for income taxes	51,062	10.9%	44,780	9.8%	6,282	14.0%
Income tax provision	13,827	3.0%	13,346	2.9%	481	3.6%
Net income	\$ 37,235	8.0%	\$ 31,434	6.9%	\$ 5,801	18.5%

Net Sales

Net sales for the thirty-nine weeks ended November 2, 2024 increased \$10.3 million, or 2.2%, to \$468.0 million from \$457.8 million for the thirty-nine weeks ended October 28, 2023. At the end of those same periods, we operated 247 and 245 retail stores, respectively. The increase in net sales was primarily due to total company comparable sales increase of 1.4% and the impact of approximately \$2.0 million from the calendar shift compared to the thirty-nine weeks ended October 28, 2023.

Retail contributed 53.4% of our net sales in the thirty-nine weeks ended November 2, 2024 and 54.7% in the thirty-nine weeks ended October 28, 2023. Our Direct channel contributed 46.6% of our net sales in the thirty-nine weeks ended November 2, 2024 and 45.3% in the thirty-nine weeks ended October 28, 2023.

Gross Profit and Costs of Goods Sold

Gross profit for the thirty-nine weeks ended November 2, 2024 increased \$5.8 million, or 1.8%, to \$335.1 million from \$329.3 million for the thirty-nine weeks ended October 28, 2023. The gross margin for the thirty-nine weeks ended November 2, 2024 was 71.6% compared to 71.9% for the thirty-nine weeks ended October 28, 2023. The increase in gross profit and gross margin for the thirty-nine weeks ended November 2, 2024 was primarily driven by an increase in net sales of 2.2%, partially offset by higher promotional activities and increased freight costs due to higher ocean freight container shipping rates compared to the thirty-nine weeks ended October 28, 2023.

Selling, General and Administrative Expenses

SG&A expenses for the thirty-nine weeks ended November 2, 2024 increased \$10.4 million, or 4.1%, to \$264.1 million from \$253.7 million for the thirty-nine weeks ended October 28, 2023. The increase was primarily driven by a \$2.9 million increase in compensation, benefits and management incentive expense, \$2.2 million increase in marketing costs, \$1.9 million increase in equity based compensation expense, \$1.6 million increase in outbound shipping costs, \$1.3 million increase in professional services, \$1.2 million increase in information systems costs mainly due to the upgrade of our order management system, partially offset by lower depreciation and amortization of \$0.8 million compared to the thirty-nine weeks ended October 28, 2023.

For the thirty-nine weeks ended November 2, 2024, the Company recorded a loss due to hurricane of \$0.3 million related to write-off of property and equipment and inventory.

As a percentage of net sales, SG&A expenses were 56.4% for the thirty-nine weeks ended November 2, 2024 compared to 55.4% for the thirty-nine weeks ended October 28, 2023.

Impairment of long-lived assets

For the thirty-nine weeks ended November 2, 2024, the Company recorded noncash impairment charges of \$0.4 million primarily related to leasehold improvements at certain store locations. The Company recorded an immaterial amount of impairment charges for the thirty-nine weeks ended October 28, 2023.

Loss on Extinguishment of Debt

For the thirty-nine weeks ended November 2, 2024, the Company recognized a loss on extinguishment of debt of \$8.6 million related to the voluntary prepayment of a portion of the Term Loan Credit Agreement. No such loss was incurred by the Company during the thirty-nine weeks ended October 28, 2023.

Loss on Debt Refinancing

During the thirty-nine weeks ended October 28, 2023, the Company recognized a loss on debt refinancing of \$12.7 million related to entering into the Term Loan Credit Agreement and the repayment of the Priming Credit Agreement and the Subordinated Credit Agreement. No such loss was incurred by the Company during the thirty-nine weeks ended November 2, 2024.

Interest Expense

Interest expense was \$13.0 million and \$18.8 million for the thirty-nine weeks ended November 2, 2024 and October 28, 2023, respectively. The decrease was primarily due to a lower debt balance for the thirty-nine weeks ended November 2, 2024.

Interest expense consists of interest expense on the Term Loan Credit Agreement for the thirty-nine weeks ended November 2, 2024, and, on the Company's Term Loan Credit Agreement, Priming Credit Agreement prior to repayment in full on April 5, 2023, and asset-based revolving credit facility agreement (the "ABL Credit Agreement" and, such facility, the "ABL Facility") for the thirty-nine weeks ended October 28, 2023.

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Interest Expense - Related Party

For the thirty-nine weeks ended October 28, 2023, the Company incurred \$1.1 million of Interest expense - related party associated with the Subordinated Credit Agreement, until it was repaid in full on April 5, 2023. The Company did not incur any Interest expense - related party during the thirty-nine weeks ended November 2, 2024.

Interest Income

For the thirty-nine weeks ended November 2, 2024, the Company earned interest on cash of \$2.0 million, compared to \$1.8 million for the thirty-nine weeks ended October 28, 2023.

Income Tax Provision

The income tax provision was \$13.8 million for the thirty-nine weeks ended November 2, 2024 compared to \$13.3 million for the thirty-nine weeks ended October 28, 2023, while our effective tax rates for the same periods were 27.1% and 29.8%, respectively. The effective tax rate during the thirty-nine weeks ended November 2, 2024 is lower primarily due to the impact of state and local income taxes and executive compensation limitations.

Liquidity and Capital Resources

General

Our primary sources of liquidity and capital resources are cash and cash equivalents generated from operating activities and availability under our ABL Facility, so long as certain conditions related to the maturity of the Term Loan Credit Agreement are met. As of November 2, 2024, we had \$38.8 million in cash and \$35.7 million of total availability under our ABL Facility. In addition, through our shelf registration statement on file with the SEC or through private transactions, and depending on conditions prevailing in the public and private capital markets, we may from time to time issue equity securities in one or more series in one or more offerings.

On June 14, 2024, the Company issued and sold 1,000,000 shares of its common stock. The shares were offered at an offering price of \$31.00 per share, less underwriting discounts and commissions. The Company utilized the net proceeds from its sale of shares for repayment of its debt and general corporate purposes. See *Note 8. Shareholders' Equity* to the condensed consolidated financial statements included in this Quarterly Report for additional information on the Company's common stock issuance.

During the third quarter of Fiscal Year 2024, the Company issued 3,572,664 shares of common stock following the exercise of 3,573,707 warrants (the "Warrants") that were previously issued pursuant to a Warrant Agreement, dated as of October 2, 2020, by and between the Company and American Stock Transfer & Company LLC (the "Warrant Agreement"). The exercise price of the Warrants was net share settled as per the terms of the Warrant Agreement. Given the non-substantive exercise price of the Warrants in relation to the fair value of the common shares issued upon exercise, the exercise of these Warrants had no impact on net income per common share, both basic and diluted.

Subsequent to November 2, 2024, on December 6, 2024, the Board approved a share repurchase program (the "Share Repurchase Program"), under which the Company is authorized to repurchase up to \$25.0 million of the Company's common stock, over the next two years. Under the Share Repurchase Program, shares of the Company's common stock may be purchased from time to time through open market or private transactions, block trades, or such other manner as the Company may determine, in accordance with applicable insider trading and other securities laws and regulations under the Exchange Act. The timing and the number of shares repurchased are subject to the discretion of the Company and may be affected by market conditions and other factors. The Share Repurchase Program does not obligate the Company to acquire any particular amount of common stock and may be modified, suspended or terminated at any time.

We believe our cash and cash equivalents balance, along with our future cash flows from operations, capacity for borrowings under the ABL Facility and access to credit and capital markets, provide sufficient liquidity to meet the needs of our business operations, make voluntary prepayments, pay dividends, repurchase shares, and to satisfy our projected cash requirements for the next 12 months and the foreseeable future.

Credit Facilities

The Company is party to a secured \$175.0 million Term Loan Credit Agreement, with a maturity date of May 8, 2028.

On May 10, 2024, the Company made a voluntary principal prepayment of \$58.2 million on the Term Loan Credit Agreement, in lieu of the previously expected excess cash flow payment of \$26.6 million. The expected excess cash flow payment was rejected by the lenders as permitted under the provisions of the Term Loan Credit Agreement. On June 21, 2024, the Company made an additional voluntary principal prepayment of \$27.2 million (See *Note 8. Shareholders' Equity, Common Stock Issuance*, for additional information). Together with the required quarterly payments, the Company has repaid \$92.0 million in principal under the Term Loan Credit Agreement in Fiscal Year 2024. In connection with the voluntary principal prepayments, the Company paid a \$2.6 million premium, amounting to 3% on the aggregate principal amount being prepaid, and \$1.6 million towards interest, in accordance with the provisions of the Term Loan Credit Agreement.

In connection with the voluntary principal prepayments discussed above, for the thirty-nine weeks ended November 2, 2024, the Company recognized a loss on extinguishment of debt of approximately \$8.6 million, consisting of \$6.0 million of accelerated amortization of the discount and fees and \$2.6 million of prepayment premium, in its condensed consolidated statements of operations and comprehensive income. As of November 2, 2024, the remaining Term Loan Facility principal balance was \$76.5 million, which is to be repaid in one quarterly principal payment of \$2.2 million prior to January 31, 2025, with the remaining balance of \$74.3 million to be paid upon maturity on May 8, 2028. The remaining unamortized discount and fees of \$5.2 million will continue to be amortized over the remaining term through maturity. See *Note 5. Debt* to the condensed consolidated financial statements included in this Quarterly Report for additional information.

There were no short-term borrowings outstanding under the Company's ABL Facility as of November 2, 2024 and February 3, 2024. At November 2, 2024 and February 3, 2024, the Company had outstanding letters of credit in the amount of \$4.3 million and \$5.8 million, respectively, and had a maximum additional borrowing capacity of \$35.7 million and \$34.2 million, respectively.

As of November 2, 2024, the Company is in compliance with all covenants contained in its outstanding debt arrangements.

Cash Flow Analysis

The following table shows our cash flows information for the periods presented:

(in thousands)	For the Thirty-Nine Weeks Ended	
	November 2, 2024	October 28, 2023
Net cash provided by operating activities	\$ 56,947	\$ 56,682
Net cash used in investing activities	(10,047)	(10,760)
Net cash used in financing activities	(70,307)	(68,860)

Net cash provided by operating activities

Net cash provided by operating activities increased by \$0.3 million during the thirty-nine weeks ended November 2, 2024 compared to the thirty-nine weeks ended October 28, 2023. The increase during the thirty-nine weeks ended November 2, 2024 was driven by higher net income of \$5.8 million, and a higher change in operating assets and liabilities of \$0.4 million offset by lower adjustments to reconcile net income to net cash from operations of \$5.9 million. The higher change in operating assets and liabilities was driven primarily by changes in accrued expenses and other current liabilities of \$8.2 million, mainly consisting of management incentives of \$3.1 million, and the timing of payments relating to income taxes of \$2.2 million, interest on debt and corporate expenses of \$2.1 million, payroll of \$1.9 million, and other net expenses, partially offset by lower sales returns reserve of \$1.2 million. The higher change in operating assets and liabilities was partially offset by timing of payments relating to other noncurrent assets and liabilities of \$2.7 million, inventory of \$2.5 million, and accounts receivable of \$2.3 million.

Net cash provided by operating activities during the thirty-nine weeks ended November 2, 2024 was \$56.9 million. Key elements of cash provided by operating activities were (i) net income of \$37.2 million, (ii) adjustments to reconcile net income to net cash provided by operating activities of \$29.2 million, primarily driven by depreciation and amortization, loss on extinguishment of debt and equity-based compensation, and (iii) uses of cash totaling \$9.5 million for net operating assets and liabilities.

Net cash provided by operating activities during the thirty-nine weeks ended October 28, 2023 was \$56.7 million. Key elements of cash provided by operating activities were (i) net income of \$31.4 million, (ii) adjustments to reconcile net income to net cash provided by operating activities of \$35.2 million, primarily driven by loss on debt refinancing and depreciation and amortization, and (iii) uses of cash totaling \$9.9 million for net operating assets and liabilities.

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Net cash used in investing activities

Net cash used in investing activities during the thirty-nine weeks ended November 2, 2024 and October 28, 2023 was \$10.0 million and \$10.8 million, respectively, representing purchases of property and equipment related investments in stores and software and technology related investments.

Net cash used in financing activities

Net cash used in financing activities was \$70.3 million for the thirty-nine weeks ended November 2, 2024 compared to \$68.9 million for the thirty-nine weeks ended October 28, 2023. Net cash used in financing activities for the thirty-nine weeks ended November 2, 2024 primarily consisted of voluntary prepayments under the Term Loan Credit Agreement partially offset by the proceeds from the issuance of common stock. Net cash used in financing activities for the thirty-nine weeks ended October 28, 2023 consisted of repayment of the previously existing Priming and Subordinated Credit Agreements offset by the proceeds from the issuance of the Term Loan Credit Agreement.

Dividends

During the thirteen weeks ended November 2, 2024, the Board of Directors (the “Board”) declared a quarterly cash dividend payment of \$0.07 per share of common stock (the “Dividend”). The Dividend was payable on October 2, 2024 to stockholders of record of issued and outstanding shares of the Company’s common stock as of September 18, 2024. During the thirteen and thirty-nine weeks ended November 2, 2024, the Company paid \$1.0 million and \$1.8 million, respectively, in dividends. While dividends are generally recorded as a reduction to Retained earnings, since the Company has an accumulated deficit, dividends are recorded as a reduction to Additional paid-in capital.

The Company did not pay any dividends during the thirteen and thirty-nine weeks ended October 28, 2023.

The Company intends to pay cash dividends quarterly in the future, subject to market conditions and at the discretion of the Board. Our ability to pay dividends in the future is based on a number of factors such as earnings levels, capital requirements, restrictions imposed by applicable law, our overall financial condition, restrictions in our debt agreements and the ability of our operating subsidiaries to pay dividends to us as a holding company.

Subsequent to November 2, 2024, on December 4, 2024, the Board declared a cash dividend of \$0.07 per share, payable on January 9, 2025 to stockholders of record of issued and outstanding shares of the Company’s common stock as of December 26, 2024.

Contractual Obligations

The Company’s contractual obligations consist primarily of debt obligations, interest payments, operating leases and purchase orders for merchandise inventory. These contractual obligations impact the Company’s short-term and long-term liquidity and capital resource needs.

Contingencies

We are subject to various legal proceedings that arise in the ordinary course of business. Although the outcome of such proceedings cannot be predicted with certainty, management does not believe that we are presently party to any legal proceedings the resolution of which management believes would have a material adverse effect on our business, financial condition, operating results or cash flows. We establish reserves for specific legal matters, including legal costs, when we determine that the likelihood of an unfavorable outcome is probable and the loss is reasonably estimable.

Off-Balance Sheet Arrangements

We are not a party to any off-balance sheet arrangements.

Critical Accounting Policies and Significant Estimates

The most significant accounting estimates involve a high degree of judgment or complexity. Management believes the estimates and judgments most critical to the preparation of our condensed consolidated financial statements and to the understanding of our reported financial results include those made in connection with revenue recognition, including accounting for gift card breakage and estimated merchandise returns; estimating the value of inventory; impairment assessments for goodwill and other indefinite-lived intangible assets, and long-lived assets. Management evaluates its policies and assumptions on an ongoing basis.

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Our significant accounting policies related to these accounts in the preparation of our condensed consolidated financial statements are described under the heading “Management Discussion and Analysis of Financial Condition and Results of Operations – Critical Accounting Policies and Significant Estimates” in our Annual Report on Form 10-K for the fiscal year ended February 3, 2024 (the “2023 Annual Report”). As of the date of this filing, there were no significant changes to any of the critical accounting policies and estimates previously described in our 2023 Annual Report. See *Note 2. Summary of Significant Accounting Policies* to the condensed consolidated financial statements included in this Quarterly Report for additional information regarding changes in our estimates.

Special Note Regarding Forward-Looking Statements

This Quarterly Report contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are generally identified by the use of forward-looking terminology, including the terms “anticipate,” “believe,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “potential,” “predict,” “project,” “should,” “target,” “will,” “would” and, in each case, their negative or other various or comparable terminology. All statements other than statements of historical facts contained in this Quarterly Report, including statements regarding our strategy, future operations, future financial position, future revenue, projected costs, prospects, plans, objectives of management and expected market growth are forward-looking statements.

These forward-looking statements involve known and unknown risks, uncertainties and other important factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements. All written and oral forward-looking statements made in connection with this Quarterly Report that are attributable to us or persons acting on our behalf are expressly qualified in their entirety by the Risk Factors set forth in our 2023 Annual Report, our Quarterly Report on Form 10-Q for the quarter ended August 28, 2024 (the “Second Quarter Form 10-Q”) and other cautionary statements included therein and herein.

These forward-looking statements reflect our views with respect to future events as of the date of this Quarterly Report and are based on assumptions and subject to risks and uncertainties. Given these uncertainties, you should not place undue reliance on these forward-looking statements. These forward-looking statements represent our estimates and assumptions only as of the date of this Quarterly Report and, except as required by law, we undertake no obligation to update or review publicly any forward-looking statements, whether as a result of new information, future events or otherwise after the date of this Quarterly Report. We anticipate that subsequent events and developments will cause our views to change. We qualify all of our forward-looking statements by these cautionary statements.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Market Risk

There have been no material changes in our exposure to market risk during the third quarter of Fiscal Year 2024. For a discussion of the Company’s exposure to market risk, refer to Part II, Item 7A, “Quantitative and Qualitative Disclosures About Market Risk,” contained in the Company’s 2023 Annual Report.

Subsequent to November 2, 2024, on December 4, 2024, the Board declared a cash dividend of \$0.07 per share, payable on January 9, 2025 to all stockholders of record as of December 26, 2024. The Company intends to pay cash dividends quarterly in the future, subject to market conditions and the discretion and approval by the Board of any such dividends.

Item 4. Controls and Procedures

The Company’s management, including its Chief Executive Officer and Chief Financial and Operating Officer, have conducted an evaluation of the effectiveness of disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended), as of the end of the period covered by this Quarterly Report. Based on that evaluation, the Chief Executive Officer and Chief Financial and Operating Officer concluded as of November 2, 2024, that the disclosure controls and procedures are effective in ensuring that all material information required to be filed in this Quarterly Report has been recorded, processed, summarized and reported when required and the information is accumulated and communicated to the Company’s management, including its Chief Executive Officer and Chief Financial and Operating Officer, as appropriate, to allow timely decisions regarding required disclosure.

There were no changes to the Company’s internal control over financial reporting that occurred during the third quarter of Fiscal Year 2024 that have materially affected, or are reasonably likely to materially affect, the Company’s internal control over financial reporting.

PART II—OTHER INFORMATION

Item 1. Legal Proceedings

For information regarding legal proceedings as of November 2, 2024, refer to *Note 12. Commitments and Contingencies* to our condensed consolidated financial statements included in Part I, Item 1 of this Quarterly Report.

Item 1A. Risk Factors

Factors that could cause our actual results to differ materially from those in this report are described under the heading “Risk Factors” in our 2023 Annual Report and the Second Quarter Form 10-Q. Any of these factors could result in a significant or material adverse effect on our results of operations or financial condition. As of the date of this Quarterly Report, there have been no material changes to the risk factors previously disclosed in our 2023 Annual Report or Second Quarter Form 10-Q. Additional risk factors not presently known to us or that we currently deem immaterial may also impair our business or results of operations and we may disclose changes to such factors or disclose additional factors from time to time in our future filings with the Securities and Exchange Commission.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

Not applicable.

Item 5. Other Information

On September 10, 2024, J.Jill’s Chief Executive Officer and President and Director, Claire Spofford, entered into a Rule 10b5-1 trading plan (“Ms. Spofford’s Plan”) having conditions that, if satisfied, could lead to her sale of up to 62,796 shares of J.Jill common stock, subject to volume and pricing limits. Ms. Spofford’s Plan will commence on December 12, 2024 and will cease upon the earlier of March 1, 2025 or the date all 62,796 shares of common stock included in Ms. Spofford’s Plan have been sold. Ms. Spofford’s Plan is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c)(1) promulgated under the Securities Exchange Act of 1934, as amended.

Item 6. Exhibits

The exhibits listed on the Exhibit Index are filed or furnished as part of this Quarterly Report.

Exhibit Index

Exhibit Number	Description
3.1	Certificate of Incorporation of J.Jill, Inc. (incorporated by reference from Exhibit 3.1 to the Company’s Form 10-K, filed on April 28, 2017 (File No. 0001-38026))
3.2	Certificate of Amendment to the Certificate of Incorporation of J.Jill, Inc. (incorporated by reference from Exhibit 3.1 to the Company’s Form 8-K, filed on November 9, 2020 (File No. 001-38026))
3.3	Bylaws of J.Jill, Inc. (incorporated by reference from Exhibit 3.2 to the Company’s 10-K, filed on April 28, 2017 (File No. 001-38026))
31.1*	Certification of Principal Executive Officer required by Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	Certification of Principal Financial Officer required by Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

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32.1*	Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2*	Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document)
101.SCH	Inline XBRL Taxonomy Extension Schema with Embedded Linkbase Documents
104	Cover Page formatted as inline XBRL and contained in Exhibits 101

* Filed herewith.

**CERTIFICATION PURSUANT TO
 RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934,
 AS AMENDED, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Mark Webb, certify that:

1. I have reviewed this Quarterly Report of J.Jill, Inc. (the “Company”) on Form 10-Q for the period ended November 2, 2024;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Securities Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: December 11, 2024

By: _____ /s/ Mark Webb
Mark Webb
Executive Vice President, Chief Financial and
Operating Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of J.Jill, Inc. (the "Company") on Form 10-Q for the period ended November 2, 2024, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: December 11, 2024

By: _____ /s/ Claire Spofford
Claire Spofford
Chief Executive Officer, President and Director

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of J.Jill, Inc. (the “Company”) on Form 10-Q for the period ended November 2, 2024 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: December 11, 2024

By: _____ /s/ Mark Webb
Mark Webb
**Executive Vice President, Chief Financial and
Operating Officer**
