

Interface®

Interface U.S. Supplier Diversity Statement

Interface has adopted a [Commitment to Human Rights](#) outlining our expectations across our full value chain for employees, business partners, the people and companies that use our products, and notably, our suppliers. “Suppliers” are defined, for purposes of this Statement, as any organization, person, or entity, including its subcontractors, that, directly or indirectly, provides goods or services to Interface.

We believe wholeheartedly that, when corporations invest in supplier diversity, they reinforce their stated commitments by building business opportunities for companies owned by women, LGBTQ+ individuals, people of color, veterans, people with disabilities, and more. We also know that, beyond being the right thing to do, pursuing diversity among our suppliers is vital to remaining at the forefront of innovation and design. For all these reasons, we act with intention to provide equal access to selling opportunities to all qualified suppliers.

We have specific business strategies in place to ensure diverse suppliers in our procurement of goods and services in the U.S. The U.S. procurement team captures each supplier’s diversity category notification, and a quarterly diversity review of our portfolio is held for both internal and external measurements.

Specific to our U.S. business, Interface recognizes the following categories for diverse investments:

- Businesses that are at least 51% owned, operated, and/or controlled by a woman, a person of color, an LGBTQ+ individual, a person with a disability, and/or a veteran.
- Must have a valid third-party certification from one of the following certification bodies:
 - Women’s Business Enterprise National Council ([wbenc.org](#))
 - National Association of Women Business Owners ([nawbo.org](#))
 - National Minority Supplier Development Council (regional certifications accepted) ([nmsdc.org](#))
 - U. S. Pan Asian American Chamber of Commerce ([uspaacc.com](#))
 - National LGBT Chamber of Commerce ([nglcc.org](#))
 - Disability:IN ([disabilityin.org](#))
 - State and Federal Government Agencies which certify M/WBEs (Minority/Women Business Enterprises)

In addition to the above, Interface also recognizes Small Business Administration (SBA), HUBZone (Historically Underutilized Business Zones), and Small Disadvantaged Businesses in the United States.

We are proud to be a company that not only seeks to work with suppliers that uphold our commitments to human rights but takes it a step further by empowering diverse companies through partnership. To learn more about our commitments to human rights, DEI, and more, visit our [Social Responsibility page](#).