

# Interface®

## Environmental Policy Statement

### Background

At Interface, we believe in doing right by our planet and the people who live on it. In 1994, Interface, Inc. and its subsidiaries (“Interface”) began a radical business transformation to reduce our impact on the environment. We were inspired by our customers and led by the fundamental mindset shift of our founder, Ray Anderson, to strive to eliminate our negative impact on the planet, and ultimately, to become a restorative business. This transformation was key to setting us on our journey to greater sustainability and responsibility, and to becoming the purpose-driven company we are today.

With this foundation, Interface has third-party validated [Science Based Targets](#) for reducing our greenhouse gas emissions in Scope 1 and Scope 2 by 50% on an absolute basis by 2030 from a base year of 2019. Additionally, Interface has targeted to reduce absolute Scope 3 emissions from purchased goods and services by 50%, and to reduce business travel and employee commuting emissions by 30%, within the same timeframe. These Science Based Targets serve as an important milestone as we look to achieve our ambitious goal of becoming carbon negative by 2040.

Beyond actions to reduce our greenhouse gas emissions, we endeavor to act in an environmentally responsible way in line with our mission to become the world’s most sustainable company.

### Environmental Approach

At Interface, we recognize our responsibility to continue to work on ways we can protect the environment and to contribute to global sustainability efforts. As a committed corporate citizen, we aim to minimize our ecological footprint and promote environmental stewardship in all our operations. This Environmental Policy Statement outlines our global commitment to environmental management and sets forth our principles and guidelines for achieving our environmental objectives.

1. Compliance with Environmental Laws and Regulations: We will adhere to all applicable environmental laws, regulations, and standards relevant to our business operations in each location where we operate. We will continually monitor changes in applicable environmental legislation and adapt our practices accordingly.
2. Environmental Management in Operations: We will maintain certification to an external environmental management system (EMS) standard, such as the ISO 14001-2015 or similar, for our production sites globally.

3. Carbon Footprint and Energy Consumption: Recognizing the significance of climate change, we will work diligently to reduce our greenhouse gas emissions. By working with our raw material suppliers, energy efficiency improvements, further renewable energy adoption, and innovation and design, we aim to continue to decrease our carbon footprint and energy consumption.
4. Water consumption and discharge: We will actively work to reduce our water consumption through efficient use and will strive to minimize our impact on local water resources. We commit to preventing water pollution by employing best practices to ensure that water discharged from our operations meets or exceeds applicable regulatory standards.
5. Biodiversity and Ecosystem Protection: We will work to safeguard biodiversity and natural habitats by prioritizing sustainable land use practices that minimize disruption to local ecosystems and promote the coexistence of our operations with surrounding natural environments. We will work collaboratively with our suppliers to promote sustainable sourcing practices that align with biodiversity preservation goals.
6. Pollution Prevention: We will minimize pollution from our activities, including, but not limited to sulfur oxides (SO<sub>x</sub>), nitrogen oxides (NO<sub>x</sub>), volatile organic compounds (VOCs), particulate matter (PM), dust and other emissions polluting the local environment such as odor, noise, and light, based on what is material for each site. Our EHS (Environmental, Health, and Safety) teams will continue to identify potential environmental risks and implement measures to minimize or eliminate adverse impacts.
7. Waste Management: We will implement responsible waste management practices including waste reduction, reuse, recycling, and safe disposal for raw materials, chemicals, and non-hazardous and hazardous waste, as appropriate. Our goal is to minimize the amount of waste sent to landfills.
8. Material Choice and Sustainable Procurement: We will prioritize the use of materials that are known to be safe for human health and the environment. We will prioritize environmentally preferable products (EPP) and responsibly sourced raw materials, including recycled and biobased materials, for our products in our procurement processes. This includes collaborating with suppliers who share our commitment to sustainability and environmentally responsible practices.
9. Sustainable Product Use and Consumption: We will inform our customers about the best practices for using our products in an environmentally responsible manner and we will design products with durability and recyclability in mind. By considering the entire lifecycle during the design phase, we aim to extend the useful life of our products and reduce their environmental impact.
10. End-of-life Management: We will evaluate locally available take-back programs and initiatives that encourage the return of our products at the end of their useful life and engage where feasible to the business, evolving our strategies as opportunities arise and moving us closer to a

circular economy. In our evaluation, we will consider options (in priority order) for proper reuse, repair, recycling, or disposal.

11. Product Transparency: We commit to product transparency through the use of third-party certified Environmental Product Declarations (EPDs) and similar disclosures to provide our customers and stakeholders with credible information on the impacts of our products.
12. Stakeholder Collaboration: We will actively engage and collaborate with our stakeholders, including customers, employees, shareholders, suppliers, local communities, and environmental organizations, to address environmental challenges collectively.

## **Governance**

Our work in this area is overseen by the Interface Chief Executive Officer and the Executive Leadership Team to ensure that every part of our business is clear about our responsibility to respect the environment. Interface will communicate the information on our environmental performance to our Board of Directors and in key stakeholder communications, including but not limited to, our annual ESG report.