## HELEN OF TROY LIMITED

(Exact name of registrant as specified in its charter)

Commission File Number: 001-14669

## Bermuda

(State or other jurisdiction of incorporation or organization)

74-2692550
(I.R.S. Employer

Identification No.)

## CLARENDON HOUSE

## 2 CHURCH STREET

HAMILTON, BERMUDA
(Business address of registrant)
ONE HELEN OF TROY PLAZA
EL PASO, TEXAS 79912
(United States mailing address of registrant and zip code)
915-225-8000
(Registrant's telephone number, including area code)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 ( $\S 230.405$ of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 ( $\S 240.12 b-2$ of this chapter).

Emerging growth company
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 2.02 Results of Operation and Financial Condition.

On October 9, 2018, Helen of Troy Limited (the "Company", "our", "we" or "us") issued a press release announcing the results for the second quarter of fiscal 2019. Additionally, on October 9, 2018, we held a conference call discussing our results for the same periods mentioned above. With this Form 8-K, we are furnishing copies of the press release (attached hereto as Exhibit 99.1) and the text of the conference call (attached hereto as Exhibit 99.2). The press release and copy of the text of this conference call are also provided on the Investor Relations Page of our website at: http://www.helenoftroy.com. The information contained on this website is not included as a part of, or incorporated by reference into, this report.

The Company desires to avail itself of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 (the "Act") and is including this cautionary statement for the express purpose of availing itself of the protection afforded by the Act. The accompanying press release and conference call transcript contain certain forward-looking statements, which are subject to change. Any or all of the forward-looking statements may turn out to be wrong. They can be affected by inaccurate assumptions or by known or unknown risks and uncertainties. Many of these factors will be important in determining the Company's actual future results. Consequently, no forward-looking statement can be guaranteed. Actual future results may vary materially from those expressed or implied in any forward-looking statements. The forward-looking statements are qualified in their entirety by a number of risks that could cause actual results to differ materially from historical or anticipated results. Generally, the words "anticipates", "believes", "expects", "plans", "may", "will", "should", "seeks", "estimates", "project", "predict", "potential", "continue", "intends", and other similar words identify forward-looking statements. We caution readers not to place undue reliance on forward-looking statements. The forward-looking statements contained in this press release should be read in conjunction with, and are subject to and qualified by, the risks described in the Company's Form 10-K for the year ended February 28, 2018 and in our other filings with the SEC. Investors are urged to refer to the risk factors referred to above for a description of these risks. Such risks include, among others, our ability to deliver products to our customers in a timely manner and according to their fulfilment standards, the costs of complying with the business demands and requirements of large sophisticated customers, our relationships with key customers and licensors, our dependence on the strength of retail economies and vulnerabilities to any prolonged economic downturn, our dependence on sales to several large customers and the risks associated with any loss or substantial decline in sales to top customers, expectations regarding any proposed restructurings, our recent and future acquisitions or divestitures, including our ability to realize anticipated cost savings, synergies and other benefits along with our ability to effectively integrate acquired businesses or separate divested businesses, circumstances which may contribute to future impairment of goodwill, intangible or other long-lived assets, the retention and recruitment of key personnel, foreign currency exchange rate fluctuations, disruptions in U.S., U.K., Eurozone, and other international credit markets, risks associated with weather conditions, the duration and severity of the cold and flu season and other related factors, our dependence on foreign sources of supply and foreign manufacturing, and associated operational risks including, but not limited to, long lead times, consistent local labor availability and capacity, and timely availability of sufficient shipping carrier capacity, labor and energy on cost of goods sold and certain operating expenses, the geographic concentration and peak season capacity of certain U.S. distribution facilities increases our exposure to significant shipping disruptions and added shipping and storage costs, our projections of product demand, sales and net income are highly subjective in nature and future sales and net income could vary in a material amount from such projections, the risks associated with the use of trademarks licensed from and to third parties, our ability to develop and introduce a continuing stream of new products to meet changing consumer preferences, trade barriers, exchange controls, expropriations, and other risks associated with U.S. and foreign operations, the risks associated with significant tariffs or other restrictions on imports from China or any retaliatory trade measures taken by China, the risks to our liquidity as a result of changes to capital market conditions and other constraints or events that impose constraints on our cash resources and ability to operate our business, the costs, complexity and challenges of upgrading and managing our global information systems, the risks associated with information security breaches, the risks associated with product recalls, product liability, other claims, and related litigation against us, the risks associated with accounting for tax positions, tax audits and related disputes with taxing authorities, the risks of potential changes in laws in the U.S. or abroad, including tax laws, regulations or treaties, employment and health insurance laws and regulations, and laws relating to environmental policy, personal data, financial regulation, transportation policy and infrastructure policy along with the costs and complexities of compliance with such laws, and our ability to continue to avoid classification as a controlled foreign corporation. We undertake no obligation to publicly update or revise any forward-looking statements as a result of new information, future events or otherwise.

The press release and copy of the text of this conference call include or refer to certain information that the Company believes is non-GAAP Financial Information as contemplated by SEC Regulation G, Rule 100. The press
release contains tables that reconcile these measures to their corresponding GAAP based measures presented in the Company's Consolidated Statements of Income. The material limitation associated with the use of the nonGAAP financial measures is that the non-GAAP measures do not reflect the full economic impact of the Company's activities. These non-GAAP measures are not prepared in accordance with GAAP, are not an alternative to GAAP financial information, and may be calculated differently than non-GAAP financial information disclosed by other companies. Accordingly, undue reliance should not be placed on non-GAAP information.

The information in this Item 2.02 of this Form 8-K and Exhibits 99.1 and 99.2 attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or any proxy statement or report or other document we may file with the SEC, regardless of any general incorporation language in any such filing, except as shall be expressly set forth by specific reference in such filing.

## Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

## Exhibit Number

99.2

## Description

Press Release, dated October 9, 2018
Text of conference call held October 9, 2018

## Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## HELEN OF TROY LIMITED

Date: October 12, 2018
/s/ Brian L. Grass
Brian L. Grass
Chief Financial Officer, Principal Financial Officer and Principal Accounting Officer

# Helen of Troy Limited Reports Second Quarter Fiscal 2019 Results 

Consolidated Net Sales Revenue Growth of 14.1\%; Core Business Growth of 14.2\% GAAP Diluted Earnings Per Share (EPS) from Continuing Operations of $\$ 1.66$<br>Adjusted Diluted EPS from Continuing Operations of $\$ 1.98$<br>Increases Fiscal 2019 Diluted EPS from Continuing Operations Outlook to \$6.31-\$6.46<br>Increases Fiscal 2019 Adjusted Diluted EPS from Continuing Operations Outlook to \$7.65-\$7.90 Increases Fiscal 2019 Consolidated Net Sales Outlook to $\$ 1.535$ - $\$ 1.560$ billion

El Paso, Texas, October 9, 2018 - Helen of Troy Limited (NASDAQ: HELE), designer, developer and worldwide marketer of consumer brand-name housewares, health and home and beauty products, today reported results for the three-month period ended August 31, 2018. Following the divestiture of Healthy Directions on December 20, 2017, the Company no longer consolidates the Nutritional Supplements segment's operating results. That former segment's operating results are included in the Company's financial statements and classified as discontinued operations for all periods presented.

## Executive Summary - Second Quarter of Fiscal 2019

- Consolidated net sales revenue increase of $14.1 \%$, including:
- An increase in Leadership Brand net sales of approximately 20.5\%
- An increase in online channel net sales of approximately 16.1\%
- Core business growth of $14.2 \%$
- GAAP operating income of $\$ 50.7$ million, or $12.9 \%$ of net sales, which includes $\$ 0.9$ million in restructuring charges, compared to $\$ 39.7$ million, or $11.5 \%$ of net sales for the same period last year, which included a $\$ 3.6$ million charge related to the bankruptcy of Toys "R" Us ("TRU")
- Non-GAAP adjusted operating income growth of $16.7 \%$ to $\$ 59.6$ million, or $15.1 \%$ of net sales, compared to $\$ 51.1$ million, or $14.8 \%$ of net sales, for the same period last year
- GAAP diluted EPS from continuing operations of $\$ 1.66$, which includes $\$ 0.03$ per share of restructuring charges, compared to $\$ 1.26$ for the same period last year, which included a $\$ 0.12$ per share charge related to the TRU bankruptcy
- Non-GAAP adjusted diluted EPS from continuing operations growth of $20.0 \%$ to $\$ 1.98$, compared to $\$ 1.65$ for the same period last year

Julien R. Mininberg, Chief Executive Officer, stated: "Our business generated excellent results in the second quarter as we continued to benefit from the strategic choices we made as part of our transformation plan. These choices included disciplined investments in our Leadership Brands, our infrastructure and our people, which contributed to a net sales increase of $14.1 \%$ and an increase in adjusted diluted EPS from continuing operations of $20.0 \%$. Net sales for our Leadership Brands grew $20.5 \%$, and our online sales increased $16 \%$ to represent $15 \%$ of total net sales in the quarter. We experienced strong point of sales trends as well as healthy customer replenishment in the majority of our businesses. We also improved our consolidated adjusted operating margin as we benefited from more sales of our higher-margin Leadership Brands, better operating leverage and further efficiencies from our shared services platform. Our second quarter performance caps a strong first half with net sales growth of $11.6 \%$, Leadership Brands net sales growth of $17.7 \%$, and adjusted EPS growth of $25.8 \%$."

Mr. Mininberg continued: "Based on the strength of the first half of the fiscal year, we are pleased to be increasing our full year outlook. While the second half of the year is not without its challenges, including
the impact of expected commodity and freight inflation, and the adverse impact of tariffs, we believe we have the right plans in place to help mitigate the majority of these factors and further increase our marketing investment behind our Leadership Brands in the remainder of the fiscal year."

Mr. Mininberg concluded: "Our multi-year results reflect our organization's disciplined execution of Helen of Troy's transformation plan. An important element of that plan is ownership behavior. Our 1,500 associates around the world feel and act like passionate owners. As we honor their contributions that made Helen of Troy the company it is today, and reinforce their role in our future, we recently awarded associates at all levels and all locations 50 Helen of Troy stock units. This is a fitting number as we proudly celebrate our 50th Anniversary. We are confident this award will make our associates even more deeply connected to the company, and to each other, and to continue to think and act in the best interests of our shareholders."

|  | Three Months Ended August 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Housewares |  | Health \& Home |  | Beauty |  | Total |  |
| Fiscal 2018 sales revenue, net | \$ | 115,124 | \$ | 146,063 | \$ | 83,762 | \$ | 344,949 |
| Core business growth (decline) |  | 22,340 |  | 29,588 |  | $(3,076)$ |  | 48,852 |
| Impact of foreign currency |  | 34 |  | 132 |  | $(419)$ |  | (253) |
| Change in sales revenue, net |  | 22,374 |  | 29,720 |  | $(3,495)$ |  | 48,599 |
| Fiscal 2019 sales revenue, net | \$ | 137,498 | \$ | 175,783 | \$ | 80,267 | \$ | 393,548 |
|  |  |  |  |  |  |  |  |  |
| Total net sales revenue growth (decline) |  | 19.4\% |  | 20.3\% |  | (4.2)\% |  | 14.1 \% |
| Core business growth (decline) |  | 19.4\% |  | 20.3\% |  | (3.7)\% |  | 14.2 \% |
| Impact of foreign currency |  | -\% |  | 0.1\% |  | (0.5)\% |  | (0.1)\% |
|  |  |  |  |  |  |  |  |  |
| Operating margin (GAAP) |  |  |  |  |  |  |  |  |
| Fiscal 2019 |  | 20.6\% |  | 7.8\% |  | 10.8 \% |  | 12.9 \% |
| Fiscal 2018 |  | 20.3\% |  | 5.1\% |  | 10.7 \% |  | 11.5 \% |
| Adjusted operating margin (non-GAAP) |  |  |  |  |  |  |  |  |
| Fiscal 2019 |  | 22.4\% |  | 10.5\% |  | 12.8 \% |  | 15.1 \% |
| Fiscal 2018 |  | 22.4\% |  | 9.6\% |  | 13.6 \% |  | 14.8 \% |

## Consolidated Operating Results - Second Quarter Fiscal 2019 Compared to Second Quarter Fiscal 2018

- Consolidated net sales revenue increased $14.1 \%$ to $\$ 393.5$ million compared to $\$ 344.9$ million, primarily due to an increase in brick and mortar sales in our Housewares and Health \& Home segments, growth in online sales and growth in international sales. Net sales from our Leadership Brands increased $20.5 \%$ to $\$ 319.0$ million, compared to $\$ 264.9$ million. These factors were partially offset by lower brick and mortar sales and the rationalization of certain brands and products in our Beauty segment and the unfavorable impact from foreign currency fluctuations of approximately $\$ 0.3$ million, or $0.1 \%$. The Company reclassified $\$ 2.3$ million of expense from selling, general and administrative expense ("SG\&A") to a reduction of net sales revenue for the second quarter of fiscal 2018 to conform with ASU 2014-09 "Revenue from Contracts with Customers". Please refer to Note 8 of the accompanying schedules to the press release for additional information.
- Consolidated gross profit margin decreased 2.2 percentage points to $39.4 \%$, compared to $41.6 \%$. The decrease in consolidated gross profit margin is primarily due to less favorable product and channel mix and a higher mix of shipments made on a direct import basis, partially offset by margin lift from growth in our Leadership Brands.
- Consolidated SG\&A as a percentage of sales decreased by 3.8 percentage points to $26.3 \%$ of net sales compared to $30.1 \%$. The decrease is primarily due to the favorable comparative impact of a $\$ 3.6$ million charge related to the bankruptcy of TRU for the same period last year, improved
distribution and logistics efficiency, the favorable impact of a higher mix of shipments made on a direct import basis, lower amortization expense and the impact that higher overall net sales had on operating leverage. These factors were partially offset by higher share-based compensation expense related to long-term incentive plans.
- Consolidated operating income was $\$ 50.7$ million, or $12.9 \%$ of net sales, compared to $\$ 39.7$ million, or $11.5 \%$ of net sales. Operating income for the second quarter of fiscal 2019 includes pre-tax restructuring charges of $\$ 0.9$ million, compared to a $\$ 3.6$ million charge related to the TRU bankruptcy for the same period last year. The effect of these items favorably impacted the year-over-year comparison of operating margin by 0.8 percentage points. The remaining improvement in consolidated operating margin primarily reflects improved distribution and logistics efficiency, lower amortization expense, the favorable impact of increased operating leverage from net sales growth and the favorable margin impact from Leadership Brand growth. These factors were partially offset by a less favorable channel and product mix and higher sharebased compensation expense related to long-term incentive plans.
- The effective tax rate was $8.3 \%$, compared to an effective tax rate of $4.1 \%$ for the same period last year, which included a $\$ 2.2$ million benefit related to the favorable resolution of an uncertain tax position.
- Income from continuing operations was $\$ 44.0$ million, or $\$ 1.66$ per diluted share on 26.6 million weighted average shares outstanding, compared to $\$ 34.6$ million, or $\$ 1.26$ per diluted share on 27.4 million weighted average diluted shares outstanding. Income from continuing operations for the second quarter of fiscal 2019 includes after-tax restructuring charges of $\$ 0.8$ million, or $\$ 0.03$ per share. This compares to after-tax charges related to the TRU bankruptcy of $\$ 3.4$ million, or $\$ 0.12$ per share, in the second quarter of fiscal 2018.
- There was no income or loss from discontinued operations for the second quarter of fiscal 2019. Loss from discontinued operations was $\$ 25.6$ million or $\$ 0.94$ per share, for the second quarter of fiscal 2018.
- Adjusted EBITDA (EBITDA excluding restructuring charges, TRU bankruptcy charge, non-cash asset impairment charges, and non-cash share-based compensation, as applicable) increased $15.9 \%$ to $\$ 63.6$ million compared to $\$ 54.9$ million.

On an adjusted basis for the second quarters of fiscal 2019 and 2018, excluding restructuring charges, TRU bankruptcy charge, non-cash asset impairment charges, non-cash share-based compensation, and non-cash amortization of intangible assets, as applicable:

- Adjusted operating income increased $\$ 8.5$ million, or $16.7 \%$, to $\$ 59.6$ million, or $15.1 \%$ of net sales, compared to $\$ 51.1$ million, or $14.8 \%$ of net sales. The 0.3 percentage point increase in adjusted operating margin primarily reflects improved distribution and logistics efficiency, the favorable impact of increased operating leverage from net sales growth and the favorable margin impact from Leadership Brand growth. These factors were partially offset by a less favorable channel and product mix.
- Adjusted income from continuing operations increased $\$ 7.3$ million, or $16.2 \%$, to $\$ 52.5$ million, or $\$ 1.98$ per diluted share, compared to $\$ 45.2$ million, or $\$ 1.65$ per diluted share. The 20.0\% increase in adjusted diluted EPS from continuing operations was primarily due to the impact of higher adjusted operating income in our Health \& Home and Housewares business segments, lower interest expense and lower weighted average diluted shares outstanding compared to the same period last year.


## Segment Operating Results - Second Quarter Fiscal 2019 Compared to Second Quarter Fiscal 2018

Housewares net sales increased by 19.4\% primarily due to point of sale growth with existing domestic customers, higher sales in the club channel, an increase in online sales, new product introductions and an increase in certain customer inventory levels compared to the prior year. These factors were partially offset by lower international sales. GAAP operating margin was $20.6 \%$ compared to $20.3 \%$. The 0.3 percentage point increase in operating margin was primarily due to the favorable comparative impact of a $\$ 1.0$ million charge related to the bankruptcy of TRU for the same period last year, a higher mix of Hydro Flask sales, improved distribution and logistics efficiency and the favorable impact of increased operating leverage from net sales growth. These factors were partially offset by less favorable channel mix, higher personnel costs and higher share-based compensation expense related to long-term incentive plans. Segment adjusted operating income increased $19.7 \%$ to $\$ 30.8$ million, or $22.4 \%$ of segment net sales, compared to $\$ 25.8$ million, or $22.4 \%$ of segment net sales.
Health \& Home net sales increased 20.3\% primarily due to higher sales of seasonal products, online growth, incremental distribution and shelf space gains with existing customers, and growth in international sales. These factors were partially offset by the unfavorable comparative impact from the retail fill-in of a new product introduction for the same period last year. GAAP operating margin was $7.8 \%$ compared to $5.1 \%$. The increase in operating margin was primarily due to the favorable comparative impact of a $\$ 2.6$ million charge related to the bankruptcy of TRU for the same period last year, the favorable impact of increased operating leverage from net sales growth and improved distribution and logistics efficiency. These factors were partially offset by the margin impact from a less favorable product mix and higher share-based compensation expense related to long-term incentive plans. Segment adjusted operating income increased $32.3 \%$ to $\$ 18.5$ million, or $10.5 \%$ of segment net sales, compared to $\$ 14.0$ million, or $9.6 \%$ of segment net sales.

Beauty net sales decreased $4.2 \%$ primarily driven by a decline in brick and mortar sales and rationalization of certain brands and products. These factors more than offset growth in the online channel. Segment net sales were unfavorably impacted by net foreign currency fluctuations of approximately $\$ 0.4$ million, or $0.5 \%$. GAAP operating margin was $10.8 \%$ compared to $10.7 \%$. The increase in segment operating margin is primarily due to lower media advertising expense, lower amortization, and cost savings from the Company's restructuring plan (Project Refuel). These factors were partially offset by pre-tax restructuring charges of $\$ 0.9$ million, a less favorable product mix and the unfavorable impact of decreased operating leverage from the decline in net sales. Segment adjusted operating income decreased $9.5 \%$ to $\$ 10.3$ million, or $12.8 \%$ of segment net sales, compared to $\$ 11.4$ million, or $13.6 \%$ of segment net sales.

## Balance Sheet and Cash Flow Highlights - Second Quarter Fiscal 2019 Compared to Second Quarter Fiscal 2018

- Cash and cash equivalents totaled $\$ 19.9$ million, compared to $\$ 14.1$ million
- Total short- and long-term debt was $\$ 301.1$ million, compared to $\$ 444.3$ million, a net decrease of \$143.2 million
- Accounts receivable turnover was 65.4 days, compared to 61.8 days
- Inventory was $\$ 284.8$ million, compared to $\$ 318.7$ million, a net decrease of $10.6 \%$. Inventory turnover was 3.3 times compared to 2.8 times
- Net cash provided by operating activities in the first half of the fiscal year declined $\$ 22.1$ million to $\$ 37.3$ million primarily due to an increase in accounts receivable and a dispute settlement payment of $\$ 15.0$ million, partially offset by increased net income


## Fiscal 2019 Annual Outlook

For fiscal 2019, the Company is increasing its outlook for consolidated net sales revenue to be in the range of $\$ 1.535$ to $\$ 1.560$ billion, which implies consolidated sales growth of $3.8 \%$ to $5.5 \%$ after accounting for the expected impact from the adoption of ASU 2014-09 "Revenue from Contracts with Customers" (Revenue Recognition Standard) in fiscal 2019 with conforming reclassifications to fiscal 2018. Please refer to the table entitled "Fiscal Year 2019 Outlook for Net Sales Revenue After Adoption of Revenue Recognition Standard" in the accompanying tables to this press release for additional information.

The Company's net sales outlook assumes the severity of the cough/cold/flu season will be in line with historical averages, which unfavorably impacts the year-over-year comparison by $1.1 \%$. The Company's net sales outlook also assumes that September 2018 foreign currency exchange rates will remain constant for the remainder of the fiscal year. Finally, the Company's net sales outlook reflects the following expectations by segment:

- Housewares net sales growth of $9 \%$ to $11 \%$;
- Health \& Home net sales growth of $5 \%$ to $7 \%$, including an unfavorable impact of approximately 2.3\% from the average cough/cold/flu season assumption; and
- Beauty net sales decline in the low- to mid-single digits.

The Company is also increasing its EPS outlook, now expecting consolidated GAAP diluted EPS from continuing operations of $\$ 6.31$ to $\$ 6.46$ and non-GAAP adjusted diluted EPS from continuing operations in the range of $\$ 7.65$ to $\$ 7.90$, which excludes any asset impairment charges, restructuring charges, share-based compensation expense and intangible asset amortization expense. The Company now expects the year-over-year comparison of adjusted diluted EPS from continuing operations to be impacted by an expected increase in growth investments in support of the Company's Leadership Brands of $18 \%$ to $22 \%$ in fiscal 2019, an increase from the Company's prior outlook of a $14 \%$ to $18 \%$ increase. As a result, the Company expects some compression in adjusted diluted EPS from continuing operations in the third quarter of the fiscal year. The timing and execution of the Company's marketing expenditures can vary significantly from planned amounts, which could materially impact adjusted diluted EPS results from quarter to quarter and compared to expectations.

The Company's diluted EPS from continuing operations outlook assumes that September 2018 foreign currency exchange rates will remain constant for the remainder of the fiscal year. The diluted earnings per share outlook is based on an updated estimated weighted average diluted shares outstanding of 26.6 million.

As previously announced, the Company has initiated Project Refuel, which is now targeting annualized profit improvement of approximately $\$ 8.0$ million to $\$ 10.0$ million over the duration of the plan. The plan is estimated to be completed by the first quarter of fiscal 2020, and the Company now expects to incur total cumulative restructuring charges in the range of $\$ 4.4$ million to $\$ 5.5$ million over the period of the plan.

The Company now expects a reported GAAP effective tax rate range of $8.5 \%$ to $10.5 \%$, and an adjusted effective tax rate range of $8.0 \%$ to $10.0 \%$ for the full fiscal year 2019. Please refer to the schedule entitled "Effective Tax Rate (GAAP) and Adjusted Effective Tax Rate (Non-GAAP)" in the accompanying tables to this press release.

The likelihood and potential impact of any fiscal 2019 acquisitions and divestitures, future asset impairment charges, future foreign currency fluctuations, or further share repurchases are unknown and
cannot be reasonably estimated; therefore, they are not included in the Company's sales and earnings outlook.

## Conference Call and Webcast

The Company will conduct a teleconference in conjunction with today's earnings release. The teleconference begins at 9:00 a.m. Eastern Time today, Tuesday, October 9, 2018. Investors and analysts interested in participating in the call are invited to dial (800) 458-4121 approximately ten minutes prior to the start of the call. The conference call will also be webcast live at: http://investor.hotus.com/. A telephone replay of this call will be available at 12:00 p.m. Eastern Time on October 9, 2018 until 11:59 p.m. Eastern Time on October 16, 2018 and can be accessed by dialing (844) 512-2921 and entering replay pin number 3657058. A replay of the webcast will remain available on the website for one year.

## Non-GAAP Financial Measures

The Company reports and discusses its operating results using financial measures consistent with accounting principles generally accepted in the United States of America ("GAAP"). To supplement its presentation, the Company discloses certain financial measures that may be considered non-GAAP financial measures, such as Leadership Brand net sales, adjusted operating income, adjusted operating margin, adjusted effective tax rate, adjusted income, adjusted diluted earnings per share, EBITDA and adjusted EBITDA, which are presented in accompanying tables to this press release along with a reconciliation of these financial measures to their corresponding GAAP-based measures presented in the Company's condensed consolidated statements of income. All references to our continuing operations exclude the Nutritional Supplements segment.

## About Helen of Troy Limited

Helen of Troy Limited (NASDAQ: HELE) is a leading global consumer products company offering creative solutions for its customers through a strong portfolio of well-recognized and widely-trusted brands, including OXO, Hydro Flask, Vicks, Braun, Honeywell, PUR, and Hot Tools. All trademarks herein belong to Helen of Troy Limited (or its affiliates) and/or are used under license from their respective licensors.

## For more information about Helen of Troy, please visit http://investor.hotus.com/

## Forward Looking Statements

Certain written and oral statements made by our Company and subsidiaries of our Company may constitute "forward-looking statements" as defined under the Private Securities Litigation Reform Act of 1995. This includes statements made in this press release. Generally, the words "anticipates", "believes", "expects", "plans", "may", "will", "should", "seeks", "estimates", "project", "predict", "potential", "continue", "intends", and other similar words identify forward-looking statements. All statements that address operating results, events or developments that we expect or anticipate will occur in the future, including statements related to sales, earnings per share results, and statements expressing general expectations about future operating results, are forward-looking statements and are based upon our current expectations and various assumptions. We believe there is a reasonable basis for our expectations and assumptions, but there can be no assurance that we will realize our expectations or that our assumptions will prove correct. Forward-looking statements are subject to risks that could cause them to differ materially from actual results. Accordingly, we caution readers not to place undue reliance on forwardlooking statements. The forward-looking statements contained in this press release should be read in conjunction with, and are subject to and qualified by, the risks described in the Company's Form 10-K for the year ended February 28, 2018, and in our other filings with the SEC. Investors are urged to refer to the risk factors referred to above for a description of these risks. Such risks include, among others, our ability to deliver products to our customers in a timely manner and according to their fulfillment standards, the costs of complying with the business demands and requirements of large sophisticated customers, our relationships with key customers and licensors, our dependence on the strength of retail economies
and vulnerabilities to any prolonged economic downturn, our dependence on sales to several large customers and the risks associated with any loss or substantial decline in sales to top customers, expectations regarding any proposed restructurings, our recent and future acquisitions or divestitures, including our ability to realize anticipated cost savings, synergies and other benefits along with our ability to effectively integrate acquired businesses or separate divested businesses, circumstances which may contribute to future impairment of goodwill, intangible or other long-lived assets, the retention and recruitment of key personnel, foreign currency exchange rate fluctuations, disruptions in U.S., U.K., Eurozone, and other international credit markets, risks associated with weather conditions, the duration and severity of the cold and flu season and other related factors, our dependence on foreign sources of supply and foreign manufacturing, and associated operational risks including, but not limited to, long lead times, consistent local labor availability and capacity, and timely availability of sufficient shipping carrier capacity, labor and energy on cost of goods sold and certain operating expenses, the geographic concentration and peak season capacity of certain U.S. distribution facilities increases our exposure to significant shipping disruptions and added shipping and storage costs, our projections of product demand, sales and net income are highly subjective in nature and future sales and net income could vary in a material amount from such projections, the risks associated with the use of trademarks licensed from and to third parties, our ability to develop and introduce a continuing stream of new products to meet changing consumer preferences, trade barriers, exchange controls, expropriations, and other risks associated with U.S. and foreign operations, the risks associated with significant tariffs or other restrictions on imports from China or any retaliatory trade measures taken by China, the risks to our liquidity as a result of changes to capital market conditions and other constraints or events that impose constraints on our cash resources and ability to operate our business, the costs, complexity and challenges of upgrading and managing our global information systems, the risks associated with information security breaches, the risks associated with product recalls, product liability, other claims, and related litigation against us, the risks associated with accounting for tax positions, tax audits and related disputes with taxing authorities, the risks of potential changes in laws in the U.S. or abroad, including tax laws, regulations or treaties, employment and health insurance laws and regulations, and laws relating to environmental policy, personal data, financial regulation, transportation policy and infrastructure policy along with the costs and complexities of compliance with such laws, and our ability to continue to avoid classification as a controlled foreign corporation. We undertake no obligation to publicly update or revise any forward-looking statements as a result of new information, future events or otherwise.

## Investor Contact:

Helen of Troy Limited
Anne Rakunas, Director, External Communications
(915) 225-4841

ICR, Inc.
Allison Malkin, Sr. Managing Director
(203) 682-8200

## Condensed Consolidated Statements of Income (Unaudited) (in thousands, except per share data)

|  | Three Months Ended August 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  |  | 2017 |  |  |
| Sales revenue, net (9) | \$ | 393,548 | 100.0 \% | \$ | 344,949 | 100.0 \% |
| Cost of goods sold |  | 238,375 | 60.6 \% |  | 201,472 | 58.4 \% |
| Gross profit |  | 155,173 | 39.4 \% |  | 143,477 | 41.6 \% |
| Selling, general and administrative expense ("SG\&A") (9) |  | 103,654 | 26.3 \% |  | 103,770 | 30.1 \% |
| Asset impairment charges (8) |  | - | - \% |  | - | - \% |
| Restructuring charges (3) |  | 859 | 0.2 \% |  | - | - \% |
| Operating income |  | 50,660 | 12.9 \% |  | 39,707 | 11.5 \% |
| Nonoperating income, net |  | 85 | - \% |  | 81 | - \% |
| Interest expense |  | $(2,755)$ | (0.7)\% |  | $(3,754)$ | (1.1)\% |
| Income before income tax |  | 47,990 | 12.2 \% |  | 36,034 | 10.4 \% |
| Income tax expense |  | 3,973 | 1.0 \% |  | 1,462 | 0.4 \% |
| Income from continuing operations |  | 44,017 | 11.2 \% |  | 34,572 | 10.0 \% |
| Loss from discontinued operations, net of tax |  | - | - \% |  | $(25,639)$ | (7.4)\% |
| Net income | \$ | 44,017 | 11.2 \% | \$ | 8,933 | 2.6 \% |
| Earnings (loss) per share - diluted: |  |  |  |  |  |  |
| Continuing operations | \$ | 1.66 |  | \$ | 1.26 |  |
| Discontinued operations |  | - |  |  | (0.94) |  |
| Total earnings per share - diluted | \$ | 1.66 |  | \$ | 0.33 |  |
| Weighted average shares of common stock used in computing diluted earnings per share |  | 26,557 |  |  | 27,401 |  |


|  | Six Months Ended August 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  |  | 2017 |  |  |
| Sales revenue, net (9) | \$ | 748,227 | 100.0 \% | \$ | 670,440 | 100.0 \% |
| Cost of goods sold |  | 446,496 | 59.7 \% |  | 395,393 | 59.0 \% |
| Gross profit |  | 301,731 | 40.3 \% |  | 275,047 | 41.0 \% |
| SG\&A (9) |  | 205,160 | 27.4 \% |  | 200,757 | 29.9 \% |
| Asset impairment charges (8) |  | - | - \% |  | 4,000 | 0.6 \% |
| Restructuring charges (3) |  | 2,584 | 0.3 \% |  | - | - \% |
| Operating income |  | 93,987 | 12.6 \% |  | 70,290 | 10.5 \% |
| Nonoperating income, net |  | 160 | - \% |  | 247 | - \% |
| Interest expense |  | $(5,442)$ | (0.7)\% |  | $(7,479)$ | (1.1)\% |
| Income before income tax |  | 88,705 | 11.9 \% |  | 63,058 | 9.4 \% |
| Income tax expense |  | 6,515 | 0.9 \% |  | 1,178 | 0.2 \% |
| Income from continuing operations |  | 82,190 | 11.0 \% |  | 61,880 | 9.2 \% |
| Loss from discontinued operations, net of tax |  | (381) | (0.1)\% |  | $(47,079)$ | (7.0)\% |
| Net income | \$ | 81,809 | 10.9 \% | \$ | 14,801 | 2.2 \% |
| Earnings (loss) per share - diluted: |  |  |  |  |  |  |
| Continuing operations | \$ | 3.09 |  | \$ | 2.26 |  |
| Discontinued operations |  | (0.01) |  |  | (1.72) |  |
| Total earnings per share - diluted | \$ | 3.07 |  | \$ | 0.54 |  |
| Weighted average shares of common stock used in computing diluted earnings per share |  | 26,612 |  |  | 27,323 |  |

## HELEN OF TROY LIMITED AND SUBSIDIARIES

## Condensed Consolidated Statements of Income and Reconciliation of Non-GAAP Financial Measures - Adjusted Operating Income, Adjusted Income and Adjusted Diluted Earnings Per Share ("EPS") (1)

(Unaudited)
(in thousands, except per share data)

|  | Three Months Ended August 31, 2018 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | As Reported (GAAP) |  |  | Adjustments |  | Adjusted(Non-GAAP) |  |  |
| Sales revenue, net (9) | \$ | 393,548 | 100.0 \% | \$ | - | \$ | 393,548 | 100.0 \% |
| Cost of goods sold |  | 238,375 | 60.6 \% |  | - |  | 238,375 | 60.6 \% |
| Gross profit |  | 155,173 | 39.4 \% |  | - |  | 155,173 | 39.4 \% |
| SG\&A (9) |  | 103,654 | 26.3 \% |  | $(3,402)(4)$ |  | 95,563 | 24.3 \% |
|  |  |  |  |  | $(4,689)(5)$ |  |  |  |
| Asset impairment charges (8) |  | - | - \% |  | - |  | - | - \% |
| Restructuring charges (3) |  | 859 | 0.2 \% |  | (859) (3) |  | - | -\% |
| Operating income |  | 50,660 | 12.9 \% |  | 8,950 |  | 59,610 | 15.1 \% |
| Nonoperating income, net |  | 85 | - \% |  | - |  | 85 | - \% |
| Interest expense |  | $(2,755)$ | (0.7)\% |  | - |  | $(2,755)$ | (0.7)\% |
| Income before income tax |  | 47,990 | 12.2 \% |  | 8,950 |  | 56,940 | 14.5 \% |
| Income tax expense |  | 3,973 | 1.0 \% |  | 434 |  | 4,407 | 1.1 \% |
| Income from continuing operations |  | 44,017 | 11.2 \% |  | 8,516 |  | 52,533 | $\underline{13.3}$ |
| Diluted EPS from continuing operations | \$ | 1.66 |  | \$ | 0.32 | \$ | 1.98 |  |
| Weighted average shares of common stock used in computing diluted EPS |  | 26,557 |  |  |  |  | 26,557 |  |


|  | Three Months Ended August 31, 2017 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | As Reported (GAAP) |  |  | Adjustments |  | Adjusted(Non-GAAP) |  |  |
| Sales revenue, net (9) | \$ | 344,949 | 100.0 \% | \$ | - | \$ | 344,949 | 100.0 \% |
| Cost of goods sold |  | 201,472 | 58.4 \% |  | - |  | 201,472 | 58.4 \% |
| Gross profit |  | 143,477 | 41.6 \% |  | - |  | 143,477 | 41.6 \% |
| SG\&A (9) |  | 103,770 | 30.1 \% |  | $(4,690)(4)$ |  | 92,392 | 26.8 \% |
|  |  |  |  |  | $(3,092)(5)$ |  |  |  |
|  |  |  |  |  | $(3,596)(7)$ |  |  |  |
| Asset impairment charges (8) |  | - | - \% |  | - |  | - | - \% |
| Restructuring charges (3) |  | - | -\% |  | - |  | - | -\% |
| Operating income |  | 39,707 | 11.5 \% |  | 11,378 |  | 51,085 | 14.8 \% |
| Nonoperating income, net |  | 81 | - \% |  | - |  | 81 | - \% |
| Interest expense |  | $(3,754)$ | (1.1)\% |  | - |  | $(3,754)$ | (1.1)\% |
| Income before income tax |  | 36,034 | 10.4 \% |  | 11,378 |  | 47,412 | 13.7 \% |
| Income tax expense |  | 1,462 | 0.4 \% |  | 743 |  | 2,205 | 0.6 \% |
| Income from continuing operations |  | 34,572 | 10.0 \% |  | 10,635 |  | 45,207 | 13.1 \% |
| Diluted EPS from continuing operations | \$ | 1.26 |  | \$ | 0.39 | \$ | 1.65 |  |
| Weighted average shares of common stock used in computing diluted EPS |  | 27,401 |  |  |  |  | 27,401 |  |

Condensed Consolidated Statements of Income and Reconciliation of Non-GAAP Financial Measures - Adjusted Operating Income, Adjusted Income and Adjusted Diluted Earnings Per Share ("EPS") (1)
(Unaudited)
(in thousands, except per share data)

|  | Six Months Ended August 31, 2018 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | As Reported(GAAP) |  |  | Adjustments |  | Adjusted (Non-GAAP) |  |  |
| Sales revenue, net (9) | \$ | 748,227 | 100.0 \% | \$ | - | \$ | 748,227 | 100.0 \% |
| Cost of goods sold |  | 446,496 | 59.7 \% |  | - |  | 446,496 | 59.7 \% |
| Gross profit |  | 301,731 | 40.3 \% |  | - |  | 301,731 | 40.3 \% |
| SG\&A (9) |  | 205,160 | 27.4 \% |  | $(7,522)(4)$ |  | 186,625 | 24.9 \% |
|  |  |  |  |  | $(11,013)(5)$ |  |  |  |
| Asset impairment charges (8) |  | - | - \% |  | - |  | - | - \% |
| Restructuring charges (3) |  | 2,584 | 0.3 \% |  | $(2,584)(3)$ |  | - | - \% |
| Operating income |  | 93,987 | 12.6 \% |  | 21,119 |  | 115,106 | 15.4 \% |
| Nonoperating income, net |  | 160 | - \% |  | - |  | 160 | - \% |
| Interest expense |  | $(5,442)$ | (0.7)\% |  | - |  | $(5,442)$ | (0.7)\% |
| Income before income tax |  | 88,705 | 11.9 \% |  | 21,119 |  | 109,824 | 14.7 \% |
| Income tax expense |  | 6,515 | 0.9 \% |  | 979 |  | 7,494 | 1.0 \% |
| Income from continuing operations |  | 82,190 | 11.0 \% |  | 20,140 |  | 102,330 | 13.7 \% |
| Diluted EPS from continuing operations | \$ | 3.09 |  | \$ | 0.76 | \$ | 3.85 |  |
| Weighted average shares of common stock used in computing diluted EPS |  | 26,612 |  |  |  |  | 26,612 |  |


|  | Six Months Ended August 31, 2017 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | As Reported (GAAP) |  |  | Adjustments |  | Adjusted(Non-GAAP) |  |  |
| Sales revenue, net (9) | \$ | 670,440 | 100.0 \% | \$ | - | \$ | 670,440 | 100.0 \% |
| Cost of goods sold |  | 395,393 | 59.0 \% |  | - |  | 395,393 | 59.0 \% |
| Gross profit |  | 275,047 | 41.0 \% |  | - |  | 275,047 | 41.0 \% |
| SG\&A (9) |  | 200,757 | 29.9 \% |  | $(9,538)(4)$ |  | 181,393 | 27.1 \% |
|  |  |  |  |  | $(6,230)(5)$ |  |  |  |
|  |  |  |  |  | $(3,596)(7)$ |  |  |  |
| Asset impairment charges (8) |  | 4,000 | 0.6 \% |  | $(4,000)(8)$ |  | - | - \% |
| Restructuring charges (3) |  | - | - \% |  | - |  | - | - \% |
| Operating income |  | 70,290 | 10.5 \% |  | 23,364 |  | 93,654 | 14.0 \% |
| Nonoperating income, net |  | 247 | - \% |  | - |  | 247 | - \% |
| Interest expense |  | $(7,479)$ | (1.1)\% |  | - |  | $(7,479)$ | (1.1)\% |
| Income before income tax |  | 63,058 | 9.4 \% |  | 23,364 |  | 86,422 | 12.9 \% |
| Income tax expense |  | 1,178 | 0.2 \% |  | 1,749 |  | 2,927 | 0.4 \% |
| Income from continuing operations |  | 61,880 | 9.2 \% |  | 21,615 |  | 83,495 | 12.5 \% |
| Diluted EPS from continuing operations | \$ | 2.26 |  | \$ | 0.79 | \$ | 3.06 |  |
| Weighted average shares of common stock used in computing diluted EPS |  | 27,323 |  |  |  |  | 27,323 |  |

# Consolidated and Segment Net Sales, Operating Margin and Adjusted Operating Margin (nonGAAP) (1) (Unaudited) (in thousands) 

|  | Three Months Ended August 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Housewares |  | Health \& Home |  | Beauty |  | Total |  |
| Fiscal 2018 sales revenue, net | \$ | 115,124 | \$ | 146,063 | \$ | 83,762 | \$ | 344,949 |
| Core business growth (decline) |  | 22,340 |  | 29,588 |  | $(3,076)$ |  | 48,852 |
| Impact of foreign currency |  | 34 |  | 132 |  | (419) |  | (253) |
| Change in sales revenue, net |  | 22,374 |  | 29,720 |  | $(3,495)$ |  | 48,599 |
| Fiscal 2019 sales revenue, net | \$ | 137,498 | \$ | 175,783 | \$ | 80,267 | \$ | 393,548 |
| Total net sales revenue growth (decline) |  | 19.4\% |  | 20.3\% |  | (4.2)\% |  | 14.1 \% |
| Core business growth (decline) |  | 19.4\% |  | 20.3\% |  | (3.7)\% |  | 14.2 \% |
| Impact of foreign currency |  | -\% |  | 0.1\% |  | (0.5)\% |  | (0.1)\% |
| Operating margin (GAAP) |  |  |  |  |  |  |  |  |
| Fiscal 2019 |  | 20.6\% |  | 7.8\% |  | 10.8 \% |  | 12.9 \% |
| Fiscal 2018 |  | 20.3\% |  | 5.1\% |  | 10.7 \% |  | 11.5 \% |
| Adjusted operating margin (non-GAAP) |  |  |  |  |  |  |  |  |
| Fiscal 2019 |  | 22.4\% |  | 10.5\% |  | 12.8 \% |  | 15.1 \% |
| Fiscal 2018 |  | 22.4\% |  | 9.6\% |  | 13.6 \% |  | 14.8 \% |


|  | Six Months Ended August 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Housewares |  | Health \& Home |  | Beauty |  | Total |  |
| Fiscal 2018 sales revenue, net | \$ | 213,789 | \$ | 294,352 | \$ | 162,299 | \$ | 670,440 |
| Core business growth (decline) |  | 40,586 |  | 41,971 |  | $(7,974)$ |  | 74,583 |
| Impact of foreign currency |  | 426 |  | 2,891 |  | (113) |  | 3,204 |
| Change in sales revenue, net |  | 41,012 |  | 44,862 |  | $(8,087)$ |  | 77,787 |
| Fiscal 2019 sales revenue, net | \$ | 254,801 | \$ | 339,214 | \$ | 154,212 | \$ | 748,227 |
| Total net sales revenue growth (decline) |  | 19.2\% |  | 15.2\% |  | (5.0)\% |  | 11.6\% |
| Core business growth (decline) |  | 19.0\% |  | 14.3\% |  | (4.9)\% |  | 11.1\% |
| Impact of foreign currency |  | 0.2\% |  | 1.0\% |  | (0.1)\% |  | 0.5\% |
| Operating margin (GAAP) |  |  |  |  |  |  |  |  |
| Fiscal 2019 |  | 19.8\% |  | 9.8\% |  | 6.6 \% |  | 12.6\% |
| Fiscal 2018 |  | 19.3\% |  | 7.4\% |  | 4.5 \% |  | 10.5\% |
| Adjusted operating margin (non-GAAP) |  |  |  |  |  |  |  |  |
| Fiscal 2019 |  | 22.1\% |  | 12.8\% |  | 9.9 \% |  | 15.4\% |
| Fiscal 2018 |  | 21.2\% |  | 10.9\% |  | 10.0 \% |  | 14.0\% |

## Leadership Brand Net Sales Revenue (1) (2) <br> (Unaudited) <br> (in thousands)

|  | Three Months Ended August 31, |  |  |  | Six Months Ended August 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  | 2017 |  | 2018 |  | 2017 |  |
| Leadership Brand sales revenue, net | \$ | 319,045 | \$ | 264,860 | \$ | 599,804 | \$ | 509,706 |
| All other sales revenue, net |  | 74,503 |  | 80,089 |  | 148,423 |  | 160,734 |
| Total sales revenue, net | \$ | 393,548 | \$ | 344,949 | \$ | 748,227 | \$ | 670,440 |

## SELECTED OTHER DATA

## Reconciliation of Non-GAAP Financial Measures - GAAP Operating Income to Adjusted Operating Income (non-GAAP) (1) <br> (Unaudited) <br> (in thousands)

|  | Three Months Ended August 31, 2018 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Housewares |  |  | Health \& Home |  |  | Beauty |  |  | Total |  |  |
| Operating income, as reported (GAAP) |  | \$ 28,329 | 20.6\% | \$ | 13,631 | 7.8\% | \$ | 8,700 | 10.8\% | \$ | 50,660 | 12.9\% |
| Restructuring charges (3) |  | - | - |  | - | - |  | 859 | 1.1\% |  | 859 | 0.2\% |
| Subtotal |  | 28,329 | 20.6\% |  | 13,631 | 7.8\% |  | 9,559 | 11.9\% |  | 51,519 | 13.1\% |
| Amortization of intangible assets |  | 511 | 0.4\% |  | 2,704 | 1.5\% |  | 186 | 0.2\% |  | 3,401 | 0.9\% |
| Non-cash share-based compensation |  | 1,994 | 1.5\% |  | 2,156 | 1.2\% |  | 539 | 0.7\% |  | 4,689 | 1.2\% |
| Adjusted operating income (non-GAAP) |  | \$ 30,834 | 22.4\% | \$ | 18,491 | 10.5\% | \$ | 10,284 | 12.8\% | \$ | 59,609 | 15.1\% |


|  | Three Months Ended August 31, 2017 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Housewares |  |  | Health \& Home |  |  | Beauty |  |  | Total |  |  |
| Operating income, as reported (GAAP) |  | 23,340 | 20.3\% | \$ | 7,415 | 5.1\% | \$ | 8,952 | 10.7\% | \$ | 39,707 | 11.5\% |
| TRU bankruptcy charge (7) |  | 956 | 0.8\% |  | 2,640 | 1.8\% |  | - | - |  | 3,596 | 1.0\% |
| Subtotal |  | 24,296 | 21.1\% |  | 10,055 | 6.9\% |  | 8,952 | 10.7\% |  | 43,303 | 12.6\% |
| Amortization of intangible assets |  | 485 | 0.4\% |  | 2,790 | 1.9\% |  | 1,415 | 1.7\% |  | 4,690 | 1.4\% |
| Non-cash share-based compensation | \$ | 970 | 0.8\% | \$ | 1,132 | 0.8\% | \$ | 990 | 1.2\% | \$ | 3,092 | 0.9\% |
| Adjusted operating income (non-GAAP) | \$ | 25,751 | 22.4\% | \$ | 13,977 | 9.6\% | \$ | 11,357 | 13.6\% | \$ | 51,085 | 14.8\% |


|  | Six Months Ended August 31, 2018 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Housewares |  |  | Health \& Home |  |  | Beauty |  |  | Total |  |  |
| Operating income, as reported (GAAP) | \$ | 50,512 | 19.8\% | \$ | 33,288 | 9.8\% | \$ | 10,187 | 6.6\% | \$ | 93,987 | 12.6\% |
| Restructuring charges (3) |  | 760 | 0.3\% |  | 358 | 0.1\% |  | 1,466 | 1.0\% |  | 2,584 | 0.3\% |
| Subtotal |  | 51,272 | 20.1\% |  | 33,646 | 9.9\% |  | 11,653 | 7.6\% |  | 96,571 | 12.9\% |
| Amortization of intangible assets |  | 985 | 0.4\% |  | 5,408 | 1.6\% |  | 1,129 | 0.7\% |  | 7,522 | 1.0\% |
| Non-cash share-based compensation |  | 3,980 | 1.6\% |  | 4,482 | 1.3\% |  | 2,551 | 1.7\% |  | 11,013 | 1.5\% |
| Adjusted operating income (non-GAAP) | \$ | 56,237 | 22.1\% | \$ | 43,536 | 12.8\% | \$ | 15,333 | 9.9\% | \$ | 115,106 | 15.4\% |


|  |  |  |  |  | Six | En | A | gust |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Housewares |  |  | Health \& Home |  |  | Beauty |  |  | Total |  |  |
| Operating income, as reported (GAAP) |  | \$ 41,276 | 19.3\% |  | 21,659 | 7.4\% | \$ | 7,355 | 4.5\% | \$ | 70,290 | 10.5\% |
| Asset impairment charges (8) |  | - | - |  | - | - |  | 4,000 | 2.5\% |  | 4,000 | 0.6\% |
| TRU bankruptcy charge (7) |  | 956 | 0.4\% |  | 2,640 | 0.9\% |  | - | - |  | 3,596 | 0.5\% |
| Subtotal |  | 42,232 | 19.8\% |  | 24,299 | 8.3\% |  | 11,355 | 7.0\% |  | 77,886 | 11.6\% |
| Amortization of intangible assets |  | 1,129 | 0.5\% |  | 5,576 | 1.9\% |  | 2,833 | 1.7\% |  | 9,538 | 1.4\% |
| Non-cash share-based compensation |  | 1,941 | 0.9\% |  | 2,260 | 0.8\% |  | 2,029 | 1.3\% |  | 6,230 | 0.9\% |
| Adjusted operating income (non-GAAP) |  | \$ 45,302 | 21.2\% | \$ | 32,135 | 10.9\% | \$ | 16,217 | 10.0\% | \$ | 93,654 | 14.0\% |

# SELECTED OTHER DATA <br> Reconciliation of Non-GAAP Financial Measures - EBITDA (Earnings Before Interest, Taxes, Depreciation and Amortization) and Adjusted EBITDA by Segment (1) <br> (Unaudited) <br> (in thousands) 

|  | Three Months Ended August 31, 2018 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Housewares |  | Health \& Home |  | Beauty |  | Total |  |
| Operating income, as reported (GAAP) | \$ | 28,329 | \$ | 13,631 | \$ | 8,700 | \$ | 50,660 |
| Depreciation and amortization, excluding amortized interest |  | 1,522 |  | 4,229 |  | 1,562 |  | 7,313 |
| Nonoperating income, net |  | - |  | - |  | 85 |  | 85 |
| EBITDA (non-GAAP) |  | 29,851 |  | 17,860 |  | 10,347 |  | 58,058 |
| Add: Restructuring charges (3) |  | - |  | - |  | 859 |  | 859 |
| Non-cash share-based compensation |  | 1,994 |  | 2,156 |  | 539 |  | 4,689 |
| Adjusted EBITDA (non-GAAP) | \$ | 31,845 | \$ | 20,016 | \$ | 11,745 | \$ | 63,606 |
|  | Three Months Ended August 31, 2017 |  |  |  |  |  |  |  |
|  | Housewares |  | Health \& Home |  | Beauty |  | Total |  |
| Operating income, as reported (GAAP) | \$ | 23,340 | \$ | 7,415 | \$ | 8,952 | \$ | 39,707 |
| Depreciation and amortization, excluding amortized interest |  | 1,419 |  | 4,183 |  | 2,813 |  | 8,415 |
| Nonoperating income, net |  | - |  | - |  | 81 |  | 81 |
| EBITDA (non-GAAP) |  | 24,759 |  | 11,598 |  | 11,846 |  | 48,203 |
| Add: TRU bankruptcy charge (7) |  | 956 |  | 2,640 |  | - |  | 3,596 |
| Non-cash share-based compensation |  | 970 |  | 1,132 |  | 990 |  | 3,092 |
| Adjusted EBITDA (non-GAAP) | \$ | 26,685 | \$ | 15,370 | \$ | 12,836 | \$ | 54,891 |

Six Months Ended August 31, 2018

|  | Housewares |  | Health \& Home |  | Beauty |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating income, as reported (GAAP) | \$ | 50,512 | \$ | 33,288 | \$ | 10,187 | \$ | 93,987 |
| Depreciation and amortization, excluding amortized interest |  | 3,006 |  | 8,377 |  | 3,912 |  | 15,295 |
| Nonoperating income, net |  | - |  | - |  | 160 |  | 160 |
| EBITDA (non-GAAP) |  | 53,518 |  | 41,665 |  | 14,259 |  | 109,442 |
| Add: Restructuring charges (3) |  | 760 |  | 358 |  | 1,466 |  | 2,584 |
| Non-cash share-based compensation |  | 3,980 |  | 4,482 |  | 2,551 |  | 11,013 |
| Adjusted EBITDA (non-GAAP) | \$ | 58,258 | \$ | 46,505 | \$ | 18,276 | \$ | 123,039 |

Six Months Ended August 31, 2017

|  | Housewares |  | Health \& Home |  | Beauty |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating income, as reported (GAAP) | \$ | 41,276 | \$ | 21,659 | \$ | 7,355 | \$ | 70,290 |
| Depreciation and amortization, excluding amortized interest |  | 2,846 |  | 8,321 |  | 5,589 |  | 16,756 |
| Nonoperating income, net |  | - |  | - |  | 247 |  | 247 |
| EBITDA (non-GAAP) |  | 44,122 |  | 29,980 |  | 13,191 |  | 87,293 |
| Add: TRU bankruptcy charge (7) |  | 956 |  | 2,640 |  | - |  | 3,596 |
| Non-cash asset impairment charges |  | - |  | - |  | 4,000 |  | 4,000 |
| Non-cash share-based compensation |  | 1,941 |  | 2,260 |  | 2,029 |  | 6,230 |
| Adjusted EBITDA (non-GAAP) | \$ | 47,019 | \$ | 34,880 | \$ | 19,220 | \$ | 101,119 |

## Reconciliation of GAAP Income and Diluted Earnings Per Share ("EPS") from Continuing Operations to Adjusted Income and Adjusted EPS from Continuing Operations (non-GAAP) (1) (Unaudited) (dollars in thousands, except per share data)

|  | Three Months Ended August 31, 2018 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Income from Continuing Operations |  |  |  |  |  | Diluted EPS |  |  |  |  |  |
|  | $\begin{gathered} \hline \text { Before } \\ \text { Tax } \end{gathered}$ |  | Tax |  | Net of Tax |  | Before Tax |  | Tax |  | Net of Tax |  |
| As reported (GAAP) | \$ | 47,990 | \$ | 3,973 | \$ | 44,017 | \$ | 1.81 | \$ | 0.15 | \$ | 1.66 |
| Restructuring charges (3) |  | 859 |  | 41 |  | 818 |  | 0.03 |  | - |  | 0.03 |
| Subtotal |  | 48,849 |  | 4,014 |  | 44,835 |  | 1.84 |  | 0.15 |  | 1.69 |
| Amortization of intangible assets |  | 3,402 |  | 56 |  | 3,346 |  | 0.13 |  | - |  | 0.13 |
| Non-cash share-based compensation |  | 4,689 |  | 337 |  | 4,352 |  | 0.18 |  | 0.01 |  | 0.16 |
| Adjusted (non-GAAP) | \$ | 56,940 | \$ | 4,407 | \$ | 52,533 | \$ | 2.14 | \$ | 0.17 | \$ | 1.98 |
| Weighted average shares of common sto | d | uted EPS |  |  |  |  |  |  |  |  |  | 6,557 |

Three Months Ended August 31, 2017

|  | Income from Continuing Operations |  |  |  |  |  | Diluted EPS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Before } \\ & \text { Tax } \end{aligned}$ |  | Tax |  | Net of Tax |  | $\begin{gathered} \text { Before } \\ \text { Tax } \end{gathered}$ |  | Tax |  | Net of Tax |  |
| As reported (GAAP) | \$ | 36,034 | \$ | 1,462 | \$ | 34,572 | \$ | 1.32 | \$ | 0.05 | \$ | 1.26 |
| TRU bankruptcy charge (7) |  | 3,596 |  | 204 |  | 3,392 |  | 0.13 |  | 0.01 |  | 0.12 |
| Subtotal |  | 39,630 |  | 1,666 |  | 37,964 |  | 1.45 |  | 0.06 |  | 1.39 |
| Amortization of intangible assets |  | 4,690 |  | 198 |  | 4,492 |  | 0.17 |  | 0.01 |  | 0.16 |
| Non-cash share-based compensation |  | 3,092 |  | 341 |  | 2,751 |  | 0.11 |  | 0.01 |  | 0.10 |
| Adjusted (non-GAAP) | \$ | 47,412 | \$ | 2,205 | \$ | 45,207 | \$ | 1.73 | \$ | 0.08 | \$ | 1.65 |
| Weighted average shares of common sto | di | ted EPS |  |  |  |  |  |  |  |  |  | 7,401 |


|  | Six Months Ended August 31, 2018 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Income from Continuing Operations |  |  |  |  |  | Diluted EPS |  |  |  |  |  |
|  | $\begin{gathered} \text { Before } \\ \text { Tax } \end{gathered}$ |  | Tax |  | Net of Tax |  | $\begin{aligned} & \hline \text { Before } \\ & \text { Tax } \end{aligned}$ |  | Tax |  | Net of Tax |  |
| As reported (GAAP) | \$ | 88,705 | \$ | 6,515 | \$ | 82,190 | \$ | 3.33 | \$ | 0.24 | \$ | 3.09 |
| Restructuring charges (3) |  | 2,584 |  | 183 |  | 2,401 |  | 0.10 |  | 0.01 |  | 0.09 |
| Subtotal |  | 91,289 |  | 6,698 |  | 84,591 |  | 3.43 |  | 0.25 |  | 3.18 |
| Amortization of intangible assets |  | 7,522 |  | 190 |  | 7,332 |  | 0.28 |  | 0.01 |  | 0.28 |
| Non-cash share-based compensation |  | 11,013 |  | 606 |  | 10,407 |  | 0.41 |  | 0.02 |  | 0.39 |
| Adjusted (non-GAAP) | \$ | 109,824 | \$ | 7,494 | \$ | 102,330 | \$ | 4.13 | \$ | 0.28 | \$ | 3.85 |
| Weighted average shares of comm | di | uted EPS |  |  |  |  |  |  |  |  |  | 6,612 |

Six Months Ended August 31, 2017

|  | Income from Continuing Operations |  |  |  |  |  | Diluted EPS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Before } \\ & \text { Tax } \end{aligned}$ |  | Tax |  | Net of Tax |  | $\begin{aligned} & \text { Before } \\ & \text { Tax } \end{aligned}$ |  | Tax |  | Net of Tax |  |
| As reported (GAAP) | \$ | 63,058 | \$ | 1,178 | \$ | 61,880 | \$ | 2.31 | \$ | 0.04 | \$ | 2.26 |
| Asset impairment charges |  | 4,000 |  | 418 |  | 3,582 |  | 0.15 |  | 0.02 |  | 0.13 |
| TRU bankruptcy charge (7) |  | 3,596 |  | 204 |  | 3,392 |  | 0.13 |  | 0.01 |  | 0.12 |
| Subtotal |  | 70,654 |  | 1,800 |  | 68,854 |  | 2.59 |  | 0.07 |  | 2.52 |
| Amortization of intangible assets |  | 9,538 |  | 447 |  | 9,091 |  | 0.35 |  | 0.02 |  | 0.33 |
| Non-cash share-based compensation |  | 6,230 |  | 680 |  | 5,550 |  | 0.23 |  | 0.02 |  | 0.20 |
| Adjusted (non-GAAP) | \$ | 86,422 | \$ | 2,927 | \$ | 83,495 | \$ | 3.16 | \$ | 0.11 | \$ | 3.06 |
| Weighted average shares of common sto | g di | uted EPS |  |  |  |  |  |  |  |  |  | 7,323 |

## Selected Consolidated Balance Sheet, Cash Flow and Liquidity Information (6) (Unaudited) (in thousands)

|  | August 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  | 2017 |  |
| Balance Sheet: |  |  |  |  |
| Cash and cash equivalents | \$ | 19,915 | \$ | 14,095 |
| Receivables, net |  | 313,615 |  | 243,548 |
| Inventory, net |  | 284,828 |  | 318,701 |
| Total assets, current |  | 636,367 |  | 589,098 |
| Total assets |  | 1,694,588 |  | 1,651,711 |
| Total liabilities, current |  | 298,007 |  | 308,120 |
| Total long-term liabilities |  | 320,841 |  | 444,192 |
| Total debt |  | 301,076 |  | 444,266 |
| Consolidated stockholders' equity |  | 1,075,740 |  | 1,037,339 |
| Liquidity: |  |  |  |  |
| Working capital | \$ | 338,360 | \$ | 280,978 |
|  | Six Months Ended August 31, |  |  |  |
|  | 2018 |  | 2017 |  |
| Cash Flow: |  |  |  |  |
| Depreciation and amortization | \$ | 15,295 | \$ | 16,756 |
| Net cash provided by operating activities |  | 37,311 |  | 59,404 |
| Capital and intangible asset expenditures |  | 13,061 |  | 7,605 |
| Net debt proceeds (repayments) |  | 10,700 |  | $(42,000)$ |
| Payments for repurchases of common stock |  | 37,067 |  | - |

# Fiscal 2019 Revised Outlook for Net Sales Revenue After Adoption of Revenue Recognition Standard <br> (Unaudited) <br> (in thousands) 

|  | Fiscal 2018 |  | Revised Outlook for Fiscal 2019 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales revenue prior to adoption | \$ | 1,489,747 | \$ | 1,548,000 | - | \$ | 1,573,000 |
| Reclassification of expense from SG\&A to net sales revenue |  | $(10,901)$ |  | $(13,000)$ | - |  | $(13,000)$ |
| Expected net sales revenue after adoption | \$ | 1,478,846 | \$ | 1,535,000 | - | \$ | 1,560,000 |
| Fiscal 2019 net sales revenue growth after adoption |  |  |  | 3.8\% | - |  | 5.5\% |

Reconciliation of Fiscal 2019 Outlook for GAAP Diluted Earnings Per Share ("EPS") from Continuing Operations to Adjusted Diluted EPS from Continuing Operations (non-GAAP) (1) (Unaudited)

|  | Six <br> Months Ended August 31, 2018 |  | Outlook for the Balance of the Fiscal Year (Six Months) |  |  |  |  | Revised Outlook Fiscal 2019 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Diluted EPS from continuing operations, as reported (GAAP) | \$ | 3.09 | \$ | 3.22 | - | \$ | 3.37 | \$ | 6.31 | - | \$ | 6.46 |
| Restructuring charges, net of tax |  | 0.09 |  | 0.01 | - |  | 0.04 |  | 0.10 | - |  | 0.13 |
| Subtotal |  | 3.18 |  | 3.23 |  |  | 3.41 |  | 6.41 | - |  | 6.59 |
| Amortization of intangible assets, net of tax |  | 0.28 |  | 0.23 | - |  | 0.25 |  | 0.51 | - |  | 0.53 |
| Non-cash share-based compensation, net of tax |  | 0.39 |  | 0.34 | - |  | 0.39 |  | 0.73 | - |  | 0.78 |
| Adjusted diluted EPS from continuing operations (non-GAAP) | \$ | 3.85 | \$ | 3.80 | - | \$ | 4.05 | \$ | 7.65 | - | \$ | 7.90 |

Effective Tax Rate (GAAP) and Adjusted Effective Tax Rate (Non-GAAP) (1) (Unaudited)

|  | Six Months Ended August 31, 2018 | Outlook for the Balance of the Fiscal Year (Six Months) |  |  | Revised Outlook Fiscal 2019 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Effective tax rate, as reported (GAAP) | 7.3 \% | 9.4 \% | - | 13.1 \% | 8.5 \% | - | 10.5 \% |
| Restructuring charges | (0.1)\% | - \% | - | - \% | - \% | - | - \% |
| Subtotal | 7.2 \% | 9.4 \% | - | 13.1 \% | 8.5 \% | - | 10.5 \% |
| Amortization of intangible assets | (0.3)\% | (0.3)\% | - | (0.3)\% | (0.3)\% | - | (0.3)\% |
| Non-cash share based compensation | (0.1)\% | (0.2)\% | - | (0.2)\% | (0.2)\% | - | (0.2)\% |
| Adjusted effective tax rate | 6.8 \% | 8.9 \% | - | 12.6 \% | 8.0 \% | - | $\underline{10.0}$ \% |

## HELEN OF TROY LIMITED AND SUBSIDIARIES

## Notes to Press Release

(1) This press release contains non-GAAP financial measures. Leadership Brand net sales revenue, adjusted operating income, adjusted operating margin, adjusted effective tax rate, adjusted income, adjusted diluted earnings per share, EBITDA, and adjusted EBITDA ("Non-GAAP measures") that are discussed in the accompanying press release or in the preceding tables may be considered non-GAAP financial information as contemplated by SEC Regulation G, Rule 100. Accordingly, we are providing the preceding tables that reconcile these measures to their corresponding GAAP-based measures presented in our Consolidated Statements of Income in the accompanying tables to the press release. The Company believes that these non-GAAP measures provide useful information to management and investors regarding financial and business trends relating to its financial condition and results of operations. We believe that these non-GAAP financial measures, in combination with the Company's financial results calculated in accordance with GAAP, provide investors with additional perspective regarding the impact of certain charges on net income and earnings per share. We also believe that these non-GAAP measures facilitate a more direct comparison of the Company's performance with its competitors. We further believe that including the excluded charges would not accurately reflect the underlying performance of the Company's continuing operations for the period in which the charges are incurred, even though such charges may be incurred and reflected in the Company's GAAP financial results in the near future. Additionally, the non-GAAP measures are used by management for measuring and evaluating the Company's performance. The material limitation associated with the use of the non-GAAP measures is that the non-GAAP measures do not reflect the full economic impact of the Company's activities. These non-GAAP measures are not prepared in accordance with GAAP, are not an alternative to GAAP financial information, and may be calculated differently than non-GAAP financial information disclosed by other companies. Accordingly, undue reliance should not be placed on non-GAAP information.
(2) Leadership Brand net sales consists of revenue from the OXO, Honeywell, Braun, PUR, Hydro Flask, Vicks and Hot Tools brands.
(3) Charges incurred in conjunction with the Company's restructuring plan (Project Refuel) for the three and six months ended August 31, 2018, with no comparable charges for the same period last year.
(4) Amortization of intangible assets.
(5) Non-cash share-based compensation.
(6) Amounts presented are from continuing operations with the exception of stockholders' equity, which is presented on a consolidated basis and includes discontinued operations.
(7) A $\$ 3.6$ million charge ( $\$ 3.4$ million after tax) related to the Toys "R" Us, Inc. ("TRU") bankruptcy for both the three and six months ended August 31, 2017.
(8) There were no asset impairment charges recorded in continuing operations during the three months ended August 31, 2018 and 2017, respectively. There were no asset impairment charges recorded in continuing operations during the six months ended August 31, 2018, compared to a pre-tax non-cash asset impairment charge of $\$ 4.0$ million recorded during the six months ended August 31, 2017 in our Beauty segment.
(9) We adopted ASU 2014-09 in the first quarter of fiscal 2019 and have reclassified amounts in the prior year's statement of income to conform to the current period's presentation, as follows:

| Statement of Income (in thousands) | Before <br> Reclassification |  | Reclassification |  | After Reclassification <br> Three Months Ended August 31, 2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | onths ust 31, |  |  |  |  |
| Sales revenue, net | \$ | 347,205 | \$ | $(2,256)$ | \$ | 344,949 |
| SG\&A | \$ | 106,026 | \$ | $(2,256)$ | \$ | 103,770 |


|  | Before <br> Reclassification <br> Six Months Ended <br> August 31, 2017 | After <br> Reclassification | Reclassification <br> Six Months Ended <br> August 31, 2017 |  |
| :--- | :---: | :---: | :---: | :---: |
| Statement of Income (in thousands) | $\$$ | 675,191 | $\$$ | $(4,751)$ |
| Rales revenue, net | $\$$ | 205,508 | $\$$ | $(4,751)$ |
| SG\&A |  | $\$$ | 200,440 |  |

## PARTICIPANTS

## Corporate Participants

Jack Jancin - Senior Vice President - Corporate Business Development, Helen of Troy Ltd.
Julien R. Mininberg - Chief Executive Officer \& Director, Helen of Troy Ltd.
Brian L. Grass - Chief Financial Officer, Helen of Troy Ltd.

## Other Participants

Bob J. Labick - President, CJS Securities, Inc.
Frank Camma - Analyst, Sidoti \& Co. LLC
Christopher M. Carey - Analyst, Bank of America Merrill Lynch
Linda Bolton Weiser - Analyst, D. A. Davidson \& Co.
Steven L. Marotta - Analyst, C.L. King \& Associates, Inc.

## MANAGEMENT DISCUSSION SECTION

Operator: Good day and welcome to the Helen of Troy Limited Second Quarter 2019 Earnings Call. Today's conference is being recorded. At this time, I would like to turn the conference over to Jack Jancin, Senior Vice President, Corporate Business Development. Please go ahead, sir.

Jack Jancin, Senior Vice President - Corporate Business Development, Helen of Troy Ltd.
Thank you, operator. Good morning, everyone, and welcome to Helen of Troy's second quarter fiscal 2019 earnings conference call. The agenda for today's call is as follows. I'll begin with a brief discussion of forward-looking statements. Mr. Julien Mininberg, the company's CEO, will comment on the financial performance of the quarter and specific progress on our strategic initiatives. Then, Mr. Brian Grass, the company's CFO, will review the financials in more detail and comment on the company's outlook for fiscal 2019. Following this, Mr. Mininberg and Mr. Grass will take questions you have for us today.

This conference call may contain certain forward-looking statements that are based on management's current expectation with respect to future events or financial performance. Generally, the words anticipates, believes, expects, and other words similar are words identifying forward-looking statements. Forward-looking statements are subject to a number of risks and uncertainties that could cause anticipated results to differ materially from actual results.

This conference call may also include information that may be considered non-GAAP financial information. These non-GAAP measures are not an alternative to GAAP financial information and may be calculated differently than the non-GAAP financial information disclosed by other companies. The company cautions listeners not to place undue reliance on forward-looking statements or non-GAAP information.

Before I turn the call over to Mr. Mininberg, I'd like to inform all interested parties that a copy of today's earnings release has been posted to the company's website at www.hotus.com. The earnings release contains tables that reconcile non-GAAP financial measures to the corresponding GAAP-based measures. The release can be obtained by selecting the Investor Relations tab on the company's homepage, and then the News tab.

I will now turn the conference call over to Mr. Mininberg.

## Julien R. Mininberg, Chief Executive Officer \& Director, Helen of Troy Ltd.

Thank you, Jack, and good morning, everyone, and thank you for joining us. This morning we reported outstanding second quarter results, driven by continued excellence in executing the strategic choices in our transformation plan. This is delivering healthy results in the business and further improving the capabilities of our organization.

In the second quarter, we grew both the top and bottom line, as we benefited from continued momentum in key areas of our business. Consolidated net sales grew $14.1 \%$ and adjusted diluted EPS from continuing operations increased by $20 \%$. Net sales growth was led by our Leadership Brands, which increased approximately 20.5\%, and our digital initiatives, which contributed to online sales growth of approximately $16 \%$.

During the quarter, marketing investment in the Leadership Brands was on pace with our original outlook. Market shares remain healthy across our Leadership Brands as we invest in them further and as consumers continue to seek out and prefer our brands. During the quarter, we further improved our profitability, as we continue to see benefits from the sweeter mix of our Leadership Brand focus, results from our online and marketing investments, operating leverage as we grow, and greater efficiencies generated from our strategic set of shared service initiatives.

The meaningful work done to upgrade our organization and people systems continues to deliver excellence in execution and even better adherence to best practices. We believe this, combined with Project Refuel and our next level set of IT and supply chain initiatives, should position us well to make further improvements to our profitability longer term.

In line with consumption trends in the first quarter of fiscal 2019, we experienced healthy customer replenishment in key businesses, following the strong sell-through of our products in the prior two quarters. Our strategic priority to improve our asset efficiency continues to bear fruit, with further improvement in Helen of Troy's inventory, which declined $10.6 \%$ year-over-year in the quarter. Inventory levels remain healthy at retail customers where we have visibility. Some are taking on additional stock ahead of tariff impact or potential price increases.

The second quarter capped an outstanding first half to our fiscal year, with net sales up $11.6 \%$, our Leadership Brands growing 17.7\%, adjusted operating margin up 1.4 percentage points, and adjusted EPS growth of $25.8 \%$. Based upon our second quarter results, we are pleased to increase our full year outlook even as we make additional incremental marketing investment behind the most attractive opportunities in our Leadership Brands.

The second half of the year is not without its challenges, including rising input costs and the adverse impact of tariffs. However, we are confident we have the right strategies in place to mitigate the majority of these factors and exceed our original expectations for the year. We are increasing our adjusted diluted EPS outlook to $\$ 7.65$ to $\$ 7.90$ from $\$ 7.45$ to $\$ 7.70$ per share. We are also increasing our fiscal 2019 consolidated net sales outlook to $\$ 1.535$ billion to $\$ 1.560$ billion from $\$ 1.485$ billion to $\$ 1,510$ billion.

Before I provide you with an update on our business segments and execution against our strategic plan this morning, I would like to let you know that we are celebrating our 50th Anniversary. Since 1968, we have grown into a worldwide leader in consumer products. Our people make Helen of Troy the company it is today. They are also the key to the next level of success of our company for consumers, for our customers, for our shareholders, and for the communities in which we live and work. Every day, our team of approximately 1,500 associates around the world feel and act like passionate owners, who bring their experience and skills to build strong businesses and create best-in-class capabilities in every corner of our company.

Ownership behavior is important to our culture. It binds us together to do our very best. It is so important that we recently awarded 50 Helen of Troy stock units to every associate at all levels and all locations vesting over the next three years. Internally, we call these Transformation Shares, as they are so deeply connected to the current and future transformation of Helen of Troy. The transformation shares will make all of our associates even more deeply connected to the company, to each other, and to continue to think and act in the best interest of our shareholders.

Turning now to our business segments. In Health \& Home, our largest and most global business, we achieved strong results in the second quarter, with our net sales up 20.3\% and adjusted operating margin improvement of 0.9 percentage points. Seasonal products were a key sales driver in the quarter, including incremental distribution and shelf space gains with existing customers. We also achieved continued excellent growth in online sales.

Our Honeywell Air Purifier business continues to thrive, especially in the United States. Sales for our market leading Honeywell Air Purifiers received an additional boost during the second quarter, as West Coast consumers struggled with the tragic impact of summer wildfires. Our Honeywell business also benefited from solid fan performance during the hot summer months and new heater distribution, as retailers prepare for the upcoming winter season.

Vicks humidification also experienced strong results as retailers begin to prepare for the upcoming cough, cold, and flu season, following the particularly strong sell-through last year. The Braun brand continues its momentum, growing online and expanding its brick-and-mortar distribution, particularly in Asia. The Housewares segment delivered an impressive quarter as well, with net sales increasing $19.4 \%$ and adjusted operating margin remaining steady at $22.4 \%$.

Business fundamentals and our execution remain strong, as OXO and Hydro Flask each posted healthy growth during the quarter and continued to win with consumers and customers online and in brick-and-mortar. Our investments in innovation, new distribution, additional marketing, and e-commerce, are working and providing good returns. We are seeing healthy point-of-sale momentum and replenishment across the Housewares segment. Both brands continue to execute on advancing and upgrading digital content to attract more consumers to our proven designs, as well as educate them on our outstanding stream of new products. More engaging digital content and online sales support contributed to strong growth in online sales.

OXO second quarter results featured strong execution across the brand's broad portfolio. Food storage, bath, cooking preparation, and cooking utensils were notable, as they experienced incremental distribution and shelf space gains in brick-and-mortar with existing customers and further progress online. OXO also secured opportunistic sales into the club channel compared to the second quarter last year. The brand continues to earn more industry recognition. Recently, OXO's iconic position won a Fast Company 2018 Innovation by Design Award in the category of Timeless Design.

Hydro Flask delivered a strong quarter even after a number of Hydro Flask customers accelerated some second quarter orders into the first quarter in advance of our previously discussed integration of Hydro Flask into our Helen of Troy Oracle ERP system. That integration has gone well and is creating new efficiencies. Our inventory remains in a healthy position across the Hydro Flask business. Customer order replenishment was largely in line with the accelerated sell-through from Hydro Flask and its new products ahead of last year, where replenishment lagged demand. Hydro Flask's number one share position continued to expand, picking up additional share points in the quarter, as well as over the past year.

Now, turning to Beauty, our results primarily reflect Project Refuel and our strategic choices to further streamline and optimize our portfolio. Net sales were down $4.2 \%$ in the quarter. Partially offsetting the overall decline, we experienced growth in several areas of Beauty, including international sales, as well as online, where we see continued momentum resulting from our efforts to significantly improve performance in this channel.

We continue improving our Beauty appliance assortment by replacing low-performing items with tested new ones and more profitable performers. Consumer-centric innovation is a key strategic component as we create new items to better meet consumer needs and styles. Our new best-in-class flat irons through Revlon and Hot Tools continue to grow sales and earned strong consumer reviews, as we pursue an attractive opportunity to increase our flat iron position in the retail and professional markets.

Before I turn the call over to Brian, I want to thank our team of associates around the globe. Their dedication, enthusiasm, and ownership behavior underpin the strength of Helen of Troy, helping us achieve excellent business results in the first half of the fiscal year. We believe we are well-positioned to achieve our new upwardly-revised full year objectives and set the stage for further progress thereafter. We continue to see opportunity across all of our strategies, including M\&A. We have solid financial flexibility that allows us to deploy capital towards accretive acquisitions and potential further share repurchases. I believe the best is yet to come for Helen of Troy.

And with that, I would like to turn the call over to Brian.

## Brian L. Grass, Chief Financial Officer, Helen of Troy Ltd.

Thank you, Julien. Good morning, everyone. Before discussing the quarter in more detail, l'd like to remind everyone of a couple points. First, my comments today will be regarding our results from continuing operations for both the second quarter of fiscal 2019 and fiscal 2018, unless otherwise indicated. Upon the divestiture of Healthy Directions in December 2017, we no longer consolidate the Nutritional Supplements segment's operating results.

Second, during the first quarter of fiscal 2019, we adopted the new revenue recognition accounting standard. As a result, we have reclassified certain expenses from SG\&A to a reduction of net sales revenue. Corresponding amounts in both periods have been reclassified to conform with the current period presentation, so that both periods are comparable. Please see the related table and footnotes in the accompanying press release for further information.

In addition, because I'll be commenting on a higher mix of shipments made on a direct import basis during the quarter, I will briefly discuss how they impact our income statement and balance sheet. As some of you may know, with direct import sales, product that ship directly from our supplier to the customer meet expected seasonal demand, relieving us from carrying the related inventory. These sales have a lower gross profit margin, but they also have lower operating expenses, which make them largely neutral to our operating margin.

In terms of the impact on our balance sheet, a higher mix of direct imports on a year-over-year basis improves our inventory turnover, since we do not carry the inventory, but will generally increase our accounts receivable due to the longer payment terms associated with these sales. The increase in direct import sales mix is primarily due to incremental distribution and retailer replenishment of low inventory levels after last year's strong cold/flu season.

Now, turning to a review of the quarter, consolidated sales revenue was $\$ 393.5$ million, a $14.1 \%$ increase over the prior year. Revenue growth was driven primarily by an increase in domestic brick-and-mortar sales in our Housewares and Health \& Home segments, strong online sales, and growth in international.

Sales in the online channel grew approximately $16 \%$ year-over-year to comprise approximately $15 \%$ of our consolidated net sales in the second quarter. Leading our net sales growth was an increase in Leadership Brand sales of approximately $20 \%$. Our Leadership Brands represented approximately $81 \%$ of our consolidated net sales for the quarter compared to approximately $77 \%$ for the same period last year.

Housewares net sales increased $19.4 \%$, reflecting strong point-of-sale growth at brick-and-mortar, healthy inventory rebalancing with certain customers compared to the same period last year, increased online sales, and new product introductions. We also had moderate incremental club sales, as we took advantage of opportunities to offer unique product sets at an attractive value proposition that are a good fit for the channel. As I mentioned last quarter, the club model turns over its shelf placement much more often than traditional retailers, and it is possible that these same programs will not repeat next year or they will not be replaced with new programs.

Hydro Flask sales were also strong, despite the acceleration of orders into the first quarter by retailers in advance of the integration of Hydro Flask into the company's ERP system. Looking at year-to-date results for Housewares, excluding the impact of the incremental club business, net sales have grown 13.9\%.

Health \& Home net sales increased 20.3\%, benefiting from higher sales of seasonal products, online growth, incremental distribution, and shelf space gains with existing customers, and growth in international sales. These factors were partially offset by the unfavorable comparative impact from the retail fill-in of a new product introduction in the same period last year.

Beauty net sales decreased 4.2\%, primarily due to a decline in brick-and-mortar sales and the rationalization of certain brands and products, which more than offset continued growth in the online channel. Segment net sales were unfavorably impacted by net foreign currency fluctuations of approximately $\$ 0.4$ million, or $0.5 \%$.

Consolidated gross profit margin was $39.4 \%$ compared to $41.6 \%$ for the same period last year. The 2.2 percentage point decrease is primarily due to a less favorable product and channel mix and a higher mix of shipments made on a direct import basis. These factors were partially offset by margin lift from growth in our Leadership Brands. The higher mix of direct import sales had an unfavorable impact of approximately 1 percentage point of gross profit margin, with a corresponding favorable impact to SG\&A.

SG\&A was $26.3 \%$ of net sales compared to $30.1 \%$ for the same period last year. The 3.8 percentage point decrease is primarily due to the favorable comparative impact of a $\$ 3.6$ million charge related to the bankruptcy of Toys"R"Us in the same period last year, improved distribution and logistics efficiency, the favorable impact of a higher mix of direct import shipments, lower amortization expense, and better operating leverage. These factors were partially offset by higher share-based compensation expense related to long-term incentive plans.

As we've discussed in the past, the majority of our share-based compensation is performance-based with threeyear performance periods. As the end of each performance period nears and we are able to make more accurate estimates, we make adjustments for estimated performance against targets for the three-year period. This was the primary driver of higher share-based compensation expense in the quarter.

GAAP operating income was $\$ 50.7$ million, or $12.9 \%$ of net sales, which includes $\$ 0.9$ million in restructuring charges. This compares to operating income of $\$ 39.7$ million, or $11.5 \%$ of net sales, in the same period last year, which included a $\$ 3.6$ million charge related to the Toys"R"Us bankruptcy. The combined effect of these items favorably impacted the year-over-year comparison of GAAP operating margin by 0.8 percentage points.

Adjusted operating income was $\$ 59.6$ million, or $15.1 \%$ of net sales, compared to $\$ 51.1$ million, or $14.8 \%$ of net sales. The 0.3 percentage point increase in adjusted operating margin primarily reflects improved distribution and logistics efficiency, greater operating leverage, and margin lift from Leadership Brand growth. These factors were partially offset by less favorable channel and product mix. Marketing spending was largely in line with expectations for the quarter.

Turning now to adjusted operating margin by segment. Housewares' adjusted operating margin remained strong at $22.4 \%$ for both periods. Segment profitability reflected a higher mix of Hydro Flask sales at a higher operating margin, improved distribution and logistics efficiency, and better operating leverage. These factors were offset by less favorable channel mix and higher personnel costs.

Health \& Home adjusted operating margin was $10.5 \%$ compared to $9.6 \%$. The 0.9 percentage point increase primarily reflects better operating leverage and improved distribution and logistics efficiency. These factors were partially offset by a less favorable product mix.

Beauty adjusted operating margin was $12.8 \%$ compared to $13.6 \%$. The 0.8 percentage point decrease primarily reflects less favorable product mix and decreased operating leverage. These factors were partially offset by lower media advertising expense and cost savings from Project Refuel.

Our effective tax rate was $8.3 \%$, which includes tax benefits totaling $\$ 0.2$ million from share-based compensation settlements. This compares to an effective tax rate of $4.1 \%$ the same period last year, which included a $\$ 2.2$ million benefit related to the favorable resolution of an uncertain tax position.

Income from continuing operations was $\$ 44$ million, or $\$ 1.66$ per diluted share, which includes after-tax restructuring charges of $\$ 0.8$ million, or $\$ 0.03$ per diluted share. Income from continuing operations in the prior year was $\$ 34.6$ million, or $\$ 1.26$ per diluted share, and included an after-tax charge of $\$ 3.4$ million, or $\$ 0.12$ per share, related to the Toys"R"Us bankruptcy.

Non-GAAP adjusted income from continuing operations was $\$ 52.5$ million, or $\$ 1.98$ per diluted share, compared to $\$ 45.2$ million, or $\$ 1.65$ per share. The $20 \%$ increase in adjusted diluted EPS primarily reflects the impact of higher adjusted operating income in our Housewares and Health \& Home segments, lower interest expense, and lower shares outstanding year-over-year.

Now moving on to our financial position. Accounts receivable turnover increased to 65.4 days compared to 61.8 days in the same period last year, primarily reflecting strong sales growth in the second half of the quarter and a higher percentage of shipments made on a direct import basis.

Inventory was \$284.8 million, representing a 10.6\% decrease year-over-year. Inventory turnover improved to 3.3 times compared to 2.8 times in the prior year period. The increase in inventory turnover is due primarily to continued focus on our supply chain improvements and the higher mix of direct import sales.

Total short- and long-term debt decreased $\$ 143.2$ million to $\$ 301.1$ million compared to $\$ 444.3$ million at the end of the second quarter last year. We ended the second quarter with a leverage ratio of 1.2 times compared to 1.9 times, as previously reported at the end of the second quarter last year.

In summary, strong second quarter results have contributed to a very good first half of the fiscal year that includes core sales growth of 11.1\%, adjusted operating margin improvement of 1.4 percentage points, and an increase in adjusted EPS of 25.8\%.

Given our results in the second quarter, we are increasing our full year outlook. For fiscal 2019, we now expect consolidated net sales revenue in the range of $\$ 1.535$ billion to $\$ 1.560$ billion, which implies consolidated sales growth of $3.8 \%$ to $5.5 \%$, including the impact from the Revenue Recognition Standard in both periods. Our net sales outlook continues to assume severity of the cough/cold/flu season will be in line with historical averages, which unfavorably impacts the full year comparison to fiscal 2018 by $1.1 \%$. Our net sales outlook also assumes that September 2018 foreign currency exchange rates will remain constant for the remainder of the year.

By segment, we now expect:

- Housewares net sales growth of $9 \%$ to $11 \%$;
- Health \& Home net sales growth of $5 \%$ to $7 \%$, including an unfavorable impact of approximately $2.3 \%$ from the average cough/cold/flu assumption; and
- Beauty net sales decline in the low- to mid-single digits, which remain the same as previously provided.

The company is also increasing its EPS outlook. We now expect consolidated GAAP diluted EPS from continuing operations of $\$ 6.31$ to $\$ 6.46$ and adjusted diluted EPS from continuing operations in the range of $\$ 7.65$ to $\$ 7.90$ based on estimated weighted average diluted shares outstanding of 26.6 million.

Our EPS outlook includes an increase to the expected range of growth investments for fiscal 2019. We now expect an increase of $18 \%$ to $22 \%$ year-over-year compared to the previous expectation of $14 \%$ to $18 \%$, as we spend into the strength of fiscal 2019, support new product launches, and accelerate the development of digital assets to drive future growth.

Our outlook also includes the impact of expected commodity and freight inflation on our cost of goods sold, as well as the expected impact of tariff changes in their current form. Based on the effective dates of implementation and the time it will take for them to be fully reflected in average cost of our inventory, the estimated unmitigated tariff impact on fiscal 2019 is expected to be approximately $\$ 5$ million to $\$ 5.5$ million. This estimate assumes no mitigating pricing or sourcing actions on our part and is likely subject to change as events continue to develop. Of course, we're exploring all options available to us to reduce the impact of the tariff changes and commodity and freight pressures.

While we anticipate achieving our fiscal 2019 revised full year outlook, the current trade environment is certainly a concern and could provide a meaningful headwind next fiscal year if we ultimately realize the full-year impact of tariff changes in their current form.

While we do not give quarterly guidance, we believe it would be helpful to make some comments on EPS cadence for the remainder of fiscal 2019. Due to the concentration of marketing spending in the third quarter and the increase we are now planning, along with the tariff impacts we will begin to realize in the second half of the year, adjusted diluted EPS for the third quarter could be flat to down $8 \%$ compared to the same period last year.

Please note that the timing and execution of our marketing programs can vary from our forecast, which could significantly impact our adjusted diluted EPS results from quarter-to-quarter and compared to our expectations.

Also, please remember that our fiscal 2019 outlook continues to assume an average cold/flu season compared to a strong season last year, which is a contributor to the year-over-year EPS compression in the third quarter, along with the marketing and tariff impacts I just referenced.

Looking at our expectations for tax, we now expect to report a GAAP effective tax rate range of $8.5 \%$ to $10.5 \%$, and an adjusted effective tax rate range of $8 \%$ to $10 \%$ for the full fiscal year 2019. Please refer to the schedule entitled Effective Tax Rate and Adjusted Effective Tax Rate in the tables to the press release.

Our outlook for diluted EPS from continuing operations assumes that September 2018 foreign currency exchange rates will remain constant for the remainder of the fiscal year. Other EPS assumptions are consistent with our previous guidance and are detailed in the earnings release. The likelihood and potential impact of any fiscal 2019 acquisitions or additional divestitures, future asset impairment charges, future foreign currency fluctuations, or further share repurchases, are unknown and cannot be reasonably estimated. Therefore, they are not included in the company's sales and earnings outlook.

Now, I'd like to turn it back to the operator for questions.

## QUESTION AND ANSWER SECTION

Operator: Thank you. [Operator Instructions] We'll take our first question from Bob Labick from CJS Securities.
<Q - Bob J. Labick - CJS Securities, Inc.>: Good morning and congratulations on another outstanding quarter.
<A - Julien Mininberg - Helen of Troy Ltd.>: Hey. Good morning, Bob. Thank you very much.
<Q - Bob J. Labick - CJS Securities, Inc.>: Sure. So I want to start with growth. I mean, it's been phenomenal for quite some time, particularly in the core Leadership Brands. Can you talk a little bit about potential long-term growth rates? I know we have some headwinds near term, but the first half has already been so strong, and I think you've exceeded most of the plans you've talked about. So, what's the kind of longterm opportunity for growth and how is the pipeline for new products for your Leadership Brands?
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah, hi. Thanks, again, on the comments and also on the growth. We're very proud of the rate that we're achieving and the investments are paying off. We're constantly honing them. We have great brands and consumers are responding. So we like that. The innovation is one of the biggest drivers, the online which we talked about a lot. And then, while brick-and-mortar always faces challenges, frankly, the environment is a bit better, and the retailers are taking on a bit more inventory to match the POS that they're seeing on our products, regardless of what they're seeing more broadly in the category. That's helping us pick up share as well. So that's making a difference.

And so in terms of the growth prospects, we're guardedly optimistic and you saw us take our revenue guidance up to reflect that. Our long-term guidance is still the same. It's the $2 \%$ to $3 \%$ and it's really going to stay that way until it's clear that there's enough wage inflation in the marketplace for consumers to have more buying power. So, the economy is clicking along a little faster than that in the United States. Every outside United States region has a different story, some faster, but most slower, and the point is that they balance to probably about that rate.
We have been beating that rate. So, you could say, hey, there's a little bit of conservatism in there, and yet there's challenges as well. And even in fiscal 2020, we'll have to anniversary all the stronger growth that we're putting on the scoreboard today. So, that's a high-class problem to have. We're proud to have it. And that said, we'll have to keep investing to make sure that that happens. Our pipeline looks great, not just good, and our increased distribution, new products that are coming out now, all these things are helping us. So, I think that's kind of the main story on growth.

On Leadership Brands, it is faster and it's helping us shift the portfolio. Brian mentioned the number $81 \%$ in his comments, which is the percentage of our total revenues now represented by the Leadership Brands, and it's helping us make some tough choices on the non-Leadership Brands as we put a bit less emphasis in some places and also shift tactics to a more profitable marketing mix in some of those, such as less consumer advertising on personal care and more trade advertising in that area or trade support. So, these are examples. Brian, I don't know if you have any further comments on the growth drivers or subject.
<A - Brian Grass - Helen of Troy Ltd.>: Yeah. I would just add, we're not ready to increase our long-term growth guidance, but I would tell you we spend a lot of time and focus on how to get our long-term growth rate to the next level. Just getting Beauty to flat and some slight growth would do that, as well as continuing to improve the growth in Health \& Home and Housewares. And all the things Julien said, I would agree with. The marketing spend that you saw has increased. for the back half of the year, it will be a driver of that. Some of that will have a short-term benefit as we invest in things like Amazon, marketing, and paid search on websites. And then, some of that is for longer-term growth that we expect to benefit from in the following years or next year. So, I would tell you it's a huge focus of ours. We're not to a position where we're ready to change the guidance, but we're working on it every day.
<Q - Bob J. Labick - CJS Securities, Inc.>: Okay. Great. And, yes, thanks for that. My next question really was going to be talk a little bit about the increased spending into the strength, which you just highlighted. So, I appreciate that. And then, just last one for me then. Could you talk about some of the ways that you may be able to mitigate the tariffs and the commodity price increases that everyone's seeing or your expectations? And when will you know how much you can offset and how much will impact margins and things like that?
<A - Brian Grass - Helen of Troy Ltd.>: Yes. The first l'll bring up that we can do is we can take a look at sourcing changes. I mean, I think that would be our preference in a lot of cases versus doing price increases. We'll do the price increases where we absolutely need to. But sourcing changes first and sourcing changes can be easier, more short-term changes, and then there are also ones that are harder to do and more structural and more long-term in nature that take a longer period of time to get in place. We've actually already, on the affected items, kind of gone through both types of sourcing changes and evaluated those and put into place what we think makes sense.
And then, the next thing we would look at, obviously, is price increases to the consumer, and we have already looked at that and planned price increases, where they make sense, in the categories where we think we have the right to do it and it wouldn't hurt us in the short term or the long term to do that. Those are the main factors. I mean, there are things we can pursue and we have pursued, such as exclusions from the list, and we'll continue to do that. But I don't feel that there's a high likelihood of getting a lot of exclusions there, because everyone is likely trying to do that. And if they were to allow that, then nothing would remain on the list. So, those are the main things that we would do.

I would tell you that going into next year, for sure, we would, obviously, have a good sense of it. We may have a good sense of it at the end of Q3, but I don't know that for sure. So, hopefully, we'd be able to give you a better feel in Q3, and at the very least we'd be able to tell you, for sure, going into next year.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. We're working on the pricing side. We're market leader in most of our categories, so the first mover kind of thing. And that said, consumer price points do matter. That wage inflation comment I mentioned before does affect what people will stretch for, regardless of what the marketplace does. So in the end, supply and demand do have to meet each other. And so, it's one thing to pass it on or to find new efficiencies, offset changed sourcing, things that Brian is describing, but the consumer themselves has to agree that at those new shelf price points, regardless of whether online or in-store, that that's the price they want to pay, otherwise they defer purchase or look for cheaper alternatives. And it's the classic supply and demand equation.
<A - Brian Grass - Helen of Troy Ltd.>: Bob, just wanted to add. It's a slight help at this point. But as this has developed, the currency situation has improved for us and is giving us a slight offsetting benefit in currency, and then we'll see how commodities go. They've been bouncing around a little bit. We're still expecting inflation, but that could moderate too and help us out quite a bit. So, we'll look for all these things to help offset the tariff impact.
<Q - Bob J. Labick - CJS Securities, Inc.> Got it. Great. Okay. Thank you so much. I'll jump back in queue. Thanks. Congratulations.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. Thanks, Bob.
Operator: We'll go next to Frank Camma at Sidoti.
<A - Julien Mininberg - Helen of Troy Ltd.>: Hey, Frank.
<Q - Frank Camma - Sidoti \& Co. LLC>: Good morning, guys.
<A - Brian Grass - Helen of Troy Ltd.>: Hey, good morning. How are you doing?
<Q - Frank Camma - Sidoti \& Co. LLC>: Good. Good. Hey, just to stay on that tariff question, since you left off there. I mean, I don't want to minimize the $\$ 5$ million to $\$ 5.5$ million, and I know that's not an annual number. But given that you import everything, it doesn't seem that devastating. So, could you just go into maybe what categories are most effective and, quite frankly, why is it maybe even higher than that?
<A - Brian Grass - Helen of Troy Ltd.>: Sure. So, I would say that the scope of what it impacts is not that significant, but some of the categories that it impacts are large. So, it impacts air purification for us. It impacts water filtration. It impacts certain items in the Housewares space. So, there are some broad categories of kitchen gadgets or kitchen items that it impacts. Those are the major items that it impacts for us, which, again, limited in scope to our total product categories, but they're in some cases large categories. It also, on a limited basis, impacts thermometers. So, those are the main things that it impacts. Not all thermometers, but just a portion.
<Q - Frank Camma - Sidoti \& Co. LLC>: Okay. And, obviously, if you're calling out - you said on unmitigated basis, but I'm trying to estimate like on an annual basis ,it'll be just basically times up by 2 since these tariffs are roughly halfway through the year or no, I can't do that?
<A - Brian Grass - Helen of Troy Ltd.>: No. Yeah, because they were implemented in different phases throughout the year and it takes a period of time, probably four to six months, for them to roll through our inventory and our cost of goods sold. So, there's a delayed impact. I would call the $\$ 5$ million to $\$ 5.5$ million about between $20 \%$ and $30 \%$ of the estimated annual number about right.
<Q - Frank Camma - Sidoti \& Co. LLC>: Okay. Okay. And so, a related question to that is, you're doing more of these direct imports. Maybe I have this wrong, but does that mean that the retailer or your partner would actually be responsible for the tariff technically or do I have that incorrect? In other words, if they pick it up, the shipment in China, would they be the one - go ahead, I'm sorry.
<A - Brian Grass - Helen of Troy Ltd.>: Yeah, you have it correct. They would be responsible for the freight and the duties and warehousing and logistics and all of that. They would pick it up directly from the manufacturer, wherever that is, in China or Mexico, and then they're responsible for it from there.
<A - Julien Mininberg - Helen of Troy Ltd.>: And pricing,
<Q - Frank Camma - Sidoti \& Co. LLC>: Okay. That would benefit you then to some extent?
<A - Julien Mininberg - Helen of Troy Ltd.>: To some extent. But remember the price, I think Brian has mentioned this in his opening comments.
<Q - Frank Camma - Sidoti \& Co. LLC>: Yeah, right, right.
<A - Julien Mininberg - Helen of Troy Ltd.>: The price is not the same. You might look at our gross margin compression that we saw in this quarter. DI had an impact for the reasons that Brian mentioned; DI or direct import, DI, had an impact. On the one hand, it's not because we skirted the tariff. There's an adjustment...
<Q - Frank Camma - Sidoti \& Co. LLC>: Sure.
<A - Julien Mininberg - Helen of Troy Ltd.>: ...for the price for things like freight and duty.
<Q - Frank Camma - Sidoti \& Co. LLC>: Okay, that's great. And then, just to flip back to your sales guidance, the one thing that sticks out, and you did explain that in Housewares, obviously, you had good club channel sales here, so I understand that. But when you take it all into account, if you look at your second half, what you're guiding to at least for the full year, the implication is that Housewares, in particular, slows down that's the only one I don't understand - like pretty meaningfully. Is it because you're comping against that? I mean, is that why you're sort of being a little conservative there on Housewares, in particular?
<A - Julien Mininberg - Helen of Troy Ltd.>: Yes. It's true that the sales will slow down on a year-overyear growth basis in the back half as far as we can see. There's a couple of pretty big variables, cold and flu season being the biggest one, and last year was substantial. So, I know that's not in Housewares.
<Q - Frank Camma - Sidoti \& Co. LLC>: No - okay, yeah. I'm just specifically looking at - I actually totally understand the healthcare one. Yeah, I was just looking specifically at Housewares, because if I even get to the $11 \%$ growth for the year, I have to, obviously, meaningfully slow down your growth second half, given that you just posted strong growth.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah, understood. And on Housewares specifically, just as a reminder, the comparison for Q4 is a steep one. I'm talking just in Housewares. And even brand-by-brand, you're thinking of OXO, but in Hydro Flask, Hydro Flask had a blowout in the fourth quarter last year, and that was consumption-driven. You can see that by the sales that we're posting now show big growth. So, it's not like there was some kind of inventory surge. And so in the case of the compare, it's a strong one, and therefore difficult to climb over.

And in terms of the club stuff, that's really not expected as much in the second half, because that was really more of a Q1 event, which is where we called it out specifically. We did mention it here, but we were careful to make sure people understood that the effect was moderate in Q2, so not the same kind of effect. And Brian, I think, broke out the specific 13.9\% year-over-year first half of fiscal 2019 versus first half of fiscal 2018...
<A - Brian Grass - Helen of Troy Ltd.>: Without the club.
<Q - Frank Camma - Sidoti \& Co. LLC>: Okay.
<A - Julien Mininberg - Helen of Troy Ltd.>: So it's a tough compare, the answer.
<Q - Frank Camma - Sidoti \& Co. LLC>: Okay. And my last question just a clarification as far as how you're defining online channel. So that, obviously, would be anything sold through an e-commerce partner. Do you also pick up your traditional bricks-and-mortar guys have an e-commerce outlet plus all your - whatever, your hydroflask.com, so that's all in there? Is that how you...
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah.
<Q - Frank Camma - Sidoti \& Co. LLC>: Okay.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. We know...
<Q - Frank Camma - Sidoti \& Co. LLC>: Yeah.
<A - Julien Mininberg - Helen of Troy Ltd.>: So, yeah. You have the definition correct. There is a subtlety and the subtlety is brick-and-mortar versus the online outlet of brick-and-mortar, we don't always know exactly which unit goes to which. We generally do because of the way we sell. So, it is included. And in our own websites, like hydroflask.com is a significant part of our direct sales; and that one, we include. Amazon, obviously, a big player in the e-tail subject and the number one in that case.
<A - Brian Grass - Helen of Troy Ltd.>: Yeah, let me just add to that, Frank. We set up separate accounts for the dotcom part of brick-and-mortar retailers, so we do have a methodology to track it. We just don't always know - they could be doing something differently with the shipments and moving it to dotcom or something like that, we may not always know that. But we do set up different accounts when the shipments we're making is specifically for dotcom.
<Q - Frank Camma - Sidoti \& Co. LLC>: Okay. That makes sense. Thanks, guys.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah.
<A - Brian Grass - Helen of Troy Ltd.>: Yeah. Thanks Frank.
Operator: We'll move to our next question from Chris Carey at Bank of America.
<A - Julien Mininberg - Helen of Troy Ltd.>: Hey Chris.
<Q - Chris Carey - Bank of America Merrill Lynch>: Hi. How are you?
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah, good. How are you doing?
<Q - Chris Carey - Bank of America Merrill Lynch>: >: Yeah, very well. Thank you. So, just keeping on the tariffs, not to belabor the point, but how quickly can you adjust your sourcing base? And, I guess, I mean that both from just the ability to move products, but also what does that do to the relationships that you've developed in China, for example.
And then, I guess, I ask that doing kind of back of the envelope math based on the comments so far. It seems like unmitigated tariffs could be $\$ 0.45$ to $\$ 0.75$ incremental headwind next year. So, I wonder if you could comment on if that's roughly ballpark if you take into account what you said about the impacts for fiscal 2019 being about $20 \%$ to $30 \%$ of an annualized rate.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. Let me take the first part, and I'll pass to Brian for the second part. So, on the sourcing, it's not easy to change sourcing and still have the same quality and the same capacity. There's a level of knowhow relationships, to your point, capital investments in automation, quality assurance systems, subcomponent supplier input, there's all kinds of things that go into the sourcing supply chain that you don't just pick up and move from one day to the next.

Infrastructure around extremely well-established products, like humidifiers or something like this, are hard to build. And so, it's important to respect those supply chains. So we don't move them lightly and we're very careful. It's also hard to take a high runner in terms of volume and move it away from a supplier to receive a lower - a tariff in another market like Mexico, for example, because it affects the cost of goods of the remaining items, as their fixed cost coverage and all the obvious manufacturing variables are taken into account. So, it's not the kind of thing that goes quickly. It takes a long time to do it well. Anyone can start up production in another location, but it takes time to amp it up and to ramp correctly.

In terms of where things would go, we're looking at a lot of different choices. Eastern Europe and Mexico are obvious ones, and then other suppliers within - even China, which is exposed to the same tariffs, but opens up some doors. And even in Mexico, for example, it wasn't until just 10 days ago or so that NAFTA went from a cloud over to what appears to be certainty and that said, still unsigned and still unratified. Those are two processes that take significant amounts of time. There's a new President coming in in Mexico, and there will be an election in this country with regard to the Congress, which has the ratification.

So, lots of stuff still to go through. So, it's a long answer on the subject of how long it takes, but I think people have this idea of when you turn a switch one day and it's working somewhere else the next day, that's not accurate.
<A - Brian Grass - Helen of Troy Ltd.>: Well, I would just put a slight build on that and say that some of them can be implemented quicker, and we've already done one related to water filtration. So I agree with Julien's comments broadly, but there are instances where we can implement quick sourcing changes and we've, in fact, already made one. So, there's a blend there. And then let me just clarify the conclusion you had on the unmitigated impact. The amount for next year unmitigated could be closer actually to $\$ 0.75$ to $\$ 0.95$. So, that's what you could use as a starting point, but that is not the amount that we expect to impact us, because we believe we're going to offset a large portion of it.
<Q - Chris Carey - Bank of America Merrill Lynch>: Okay. Yeah, got it. So I guess - and by the way, thank you for the response on the changing sourcing. But, I guess, to get to that point, right, you have this incredibly under-levered balance sheet, right? And I know that you say it's not burning a hole in your pocket and you'll be very careful about doing M\&A, which is, of course, the right thing to do. But this is certainly a huge amount of capacity to, I guess, blunt some of these headwinds if you did want to look to M\&A or buy back your stock, which, on some metrics, is still undervalued. So, like, how do you think about that? And then I have one follow-up question, if I could.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah, sure. So, we agree on the subject of using the balance sheet. It's strategic for us. We consider ourselves good allocators of capital. We've put the shareholders capital to work productively and gotten a meaningful premium to our weighted average cost of capital. And they could assess the risk adjusted, but we're proud of our ROIC. So the balance sheet is a strong lever for us and it is under-levered. So, putting it to those two uses in that exact order, meaning M\&A and buyback, are our priorities. So, the answer is yes.

And then, in terms of the impact on the sourcing change, it depends a lot on what we buy. We wouldn't buy to diversify sourcing footprint, but we definitely now have in mind its impact, given the tariff situation.
Unfortunately, with the government in a bit of a standoff, there's no clear end in sight nor a sense of what the catalysts would be for that. So, it's just an old fashioned standoff until that changes and it's factored into the M\&A decision making accordingly.
<Q - Chris Carey - Bank of America Merrill Lynch>: Okay. Got it. And then, if I could just squeeze in one last one. Just on a bigger picture question, which I think was you sort of asked earlier, but your growth rates are accelerating this year on tougher comps, and actually just in contrast to so much of what we're seeing across the broader space. I mean, what do you think is going on here? Are you executing better at retail than you were last year and then in prior years? Are you growing internationally faster? Is this coming from online? Although, this quarter you definitely had strong brick-and-mortar growth, too. Just any thoughts on why we're seeing such a significant uptick here.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah, there's a lot of drivers. You listed good ones, and they're correct. So, online is the fastest growing part and even with a pretty good clip that we've been growing at in recent years on online, we're still putting meaningful double-digit growth even as the law of larger numbers starts to affect the calculation, just $16 \%$ this quarter alone, and that helps us.
And in the case of execution at brick-and-mortar, we're very proud of the support we're able to earn with our retail partners. And they are supporting us, we're supporting them, so investments are being made in both channels. We're amping up our marketing spend considerably, right? That's all the incremental money we have talked about a lot of times. And you've heard us increase that even now for the back half of this fiscal year on top of the increase that we already had in our original guidance.

And so that spending, we're very attuned to what works and what doesn't, and we dial it up and dial it down as the season changes. That can happen quickly. Also dial it up as tactics prove themselves out to be better ROIs for some, worst ROls for others. And the products themselves, we're very proud of our products and our brands. We're introducing a lot of new innovation. Innovation is one of our core strategies. Helen of Troy is a machine on the subject. We're deeply consumer-centric. We go into their households. We listen to them. We research and we bring out products that we test and test and test. And while not all of them succeed, we're very careful to bring winners into the marketplace. So, those are the primary factors.
International is the other one and that's making a big difference for us. International is growing faster than the Helen of Troy average, in general. Every quarter is a little bit different. We mentioned Asia, online in Asia is particularly strong for us in the last year or so. So, that helps a lot. And in terms of white space distribution, things like Hydro Flask, building out the East is core for us in the United States. And we, over the last 18 months or so, have made significant strides internationally with Hydro Flask in some countries specifically, and now we're feeding that, and in other countries we're just breaking the new ground. So, there's ways to put new white space on the board for growth categories like that.
<Q - Chris Carey - Bank of America Merrill Lynch>: Thanks so much for all that.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. You bet.
<A - Brian Grass - Helen of Troy Ltd.>: Hey, Chris, can I just clarify one thing? The unmitigated tariff impact that we gave you includes the third list that's been announced that is not in place yet, but could go in place at the beginning of the calendar year, if things don't change. So, President Trump referred to a third list that would go from $10 \%$ tariff to $25 \%$ tariff effective January 1 . We've assumed that in our unmitigated impact that we've given you. But that may or may not go into place. So, that's actually a meaningful number on an annualized unmitigated basis, that $\$ 10$ million. So, just know that that's included in there, in the unmitigated amount to give you kind of the worst case scenario. That has not been put into place yet and may not be put into place.
<Q - Chris Carey - Bank of America Merrill Lynch>: Got it. And you are reflecting your inventory turns in that estimate, right?

## <A - Brian Grass - Helen of Troy Ltd.>: Correct.

<Q - Chris Carey - Bank of America Merrill Lynch>: Okay. Thanks so much.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah.
Operator: And we'll move next to Linda Bolton Weiser at D.A. Davidson.
<A - Julien Mininberg - Helen of Troy Ltd.>: Hi, Linda.
<Q - Linda Bolton Weiser - D. A. Davidson \& Co.>: Hi. So, I'm just kind of thinking about what you said about the third fiscal quarter and EPS being flat to down $8 \%$. And you really have the hardest sales comparison in the fourth fiscal quarter, not so much in the third quarter. So, I'm thinking your sales growth can still be good. Is it like the gross margin, still you're expecting the channel mix to impact that or is it just really on the SG\&A line with the investment? Can you just kind of give why you're expecting a more muted expectation for the third quarter?
<A - Brian Grass - Helen of Troy Ltd.>: It's really all about the spending. There'll be a high concentration of spending compared to the same period last year that will really drive the compression of the EPS. And last year, there was a lot of uncertainty related to the strength of the cold/flu season. So, we held back and deferred some of the marketing spend that we might have otherwise done and chose not to execute some of those until
the very end of the third quarter, which caused the amount of spending in the same period last year to be much less. And then now we're comparing that to growth that we had already planned in the spending, plus we're now deciding that we're going to spend additional amounts. So that dynamic is really what's causing the compression.
<Q - Linda Bolton Weiser - D. A. Davidson \& Co.>: Okay. And just are you able to say, of the guidance for an $18 \%$ to $22 \%$ increase in investment spending, what was the year-over-year increase in the first half of the fiscal year that we've already had?
<A - Brian Grass - Helen of Troy Ltd.>: It was slightly below plan, and that is another reason for the compression in the third quarter. We have a little bit of carryover from the first half of the year that we didn't spend according to the plan. That will be spent in the second half of the year.
<Q - Linda Bolton Weiser - D. A. Davidson \& Co.>: Okay. And then, I know I've asked you this before and you've explained, but maybe you could just remind me. When you refer to the unfavorable channel mix, is some of that - the club channel, is that a little bit lower gross margin? And what are the other channels, general channels that are lower gross margin for you?
<A - Brian Grass - Helen of Troy Ltd.>: Well, when we, say, talk about channel mix, a lot of times it reflects club, it could reflect discount channel, closeouts, and those types of things. So, when we say channel mix, those are usually the things that would drive it down lower, yeah.
<A - Julien Mininberg - Helen of Troy Ltd.>: Club was the big numerical item. And outside of the channels, the direct imports, that we talked about already and Brian made some comments on in his prepared remarks, is at a lower mix, but nonetheless relatively neutral on the subject of profit. And from an inventory standpoint, it's a slight preference on our side, because the product doesn't come through our warehouse system.
<Q - Linda Bolton Weiser - D. A. Davidson \& Co.>: Okay. And then I think we had asked earlier in the year if with the hard comparison in the fourth fiscal quarter, if you expected sales to be up or down in the fourth quarter, and I think you had said actually up. Are you still thinking that? Given what you know about your innovation stream and what you're seeing at POS strength, do you still think sales can be up in the fourth quarter?
<A - Brian Grass - Helen of Troy Ltd.>: I would say the expectation would be flattish to the prior year.
<A - Julien Mininberg - Helen of Troy Ltd.>: It's going to depend a lot on the strength of the cold and flu season. So, with the normal assumption, I think flat - normal seasonal assumption, I think flat is the right move. With a below average season, it could tick down a little, and with above average, it could tick up a little. Remember also the shipments for a normal season, to some extent, have occurred, at least from a load-in basis because of the normal purchases ahead to set those shelves as kids go back to school and all that, that happened during the second quarter, and a lot of that was DI, or direct import.
<Q - Linda Bolton Weiser - D. A. Davidson \& Co.>: Thanks. And then, finally, just your comments in terms of the direct import being a bigger part of the mix, does that actually reflect some optimism on the part of retailers regarding, say, the upcoming holiday season? My understanding is, if they're risk averse, they actually don't do the direct import as much. Is that correct? And can you give any color on that?
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. I'm really glad you asked, because l'd like to give a little color just broadly on this, and then specifically to your question. So, broadly, it's correct that there's a risk shift. So, when a retailer purchases something direct import, they own it. They own it earlier, and it goes through their system and stays there until it sells through. We don't do returns or that kind of thing on those products. And so, it does reflect optimism in a broad scale.

And more specifically, you have to think of the year-over-year situation. So, in the year-ago period, retailers were coming off of a very weak cold and flu season, and that prior year - I'm talking two years ago - the Christmas season wasn't that great either nor was the retail environment, especially healthy. So, you take all unemployment wasn't where it is today, the labor participation rate. There were plenty of factors that made that time a weak one.

One of the factors that affected us the most was the weak cold and flu season that preceded the one from last year. So, a lot of the retailers were in a situation where they did not have the same confidence for normalcy that we had assumed and their thought last year was, we'll take less in direct import than a typical year. You, Helen
of Troy, put it in your warehouse and if the seasonal demand comes, we will buy it from you, and we will pay the higher price for the privilege of shifting the risk from us to you.
And so what happened was exactly that. The season, nonetheless, last year, you already know, it was a very strong one. So, they ended up leaving volume on the table, because they only had so much product in the warehouse. We sold everything we had. In fact, we wish we had more still today. So, this season, we were out there talking to those same retailers and saying, don't you want to assume a normal year and behave accordingly? And as they saw empty shells from the epic strength of last year, they needed the product. So, they bought a direct import and leaned in a little bit more.

So, there's several specific factors happening. Those heaters sales that I think I mentioned in my prepared remarks ahead of the upcoming season now, the product that we sold is largely shipped through direct import, and we are in incremental distribution, because we won some good new business, and that product also was in the direct imports in Q2. So just happened to be a heavy one and it happened to be a higher compare because of that year-over-year effect that I mentioned.
<Q - Linda Bolton Weiser - D. A. Davidson \& Co.>: Okay. Thank you very much.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah, you bet. We like direct import, to be clear. It just does affect the gross margin; and at the profit level, we're relatively neutral; and from a risk and inventory management, it's a preference.

Operator: We'll go next to Steve Marotta at C.L. King \& Associates.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. Hey, Steve.
<Q - Steve Marotta - C.L. King \& Associates, Inc.>: Thank you for taking my call. Brian, I just want to ask the tariff question in a bit of a different way. What is your specific COGS exposure to China imports to the U.S. as a percent of total COGS?
<A - Brian Grass - Helen of Troy Ltd.>: It's somewhere in the low 70\% range.
<Q - Steve Marotta - C.L. King \& Associates, Inc.>: That's exposed to the tariffs?
<A - Brian Grass - Helen of Troy Ltd.>: Oh, no, no, no. Sorry, I didn't understand the question. I thought you were asking broadly our exposure to China. I don't have a percentage. I mean, you could take the impact that we're giving you unmitigated and divide it into our cost of goods sold to understand, it's really only $2.7 \%$ of an impact. I know that doesn't maybe answer the question. What you're asking for is, what's the base of the products? I don't have a percentage off the top of my head, but we could follow up with that.
<Q - Steve Marotta - C.L. King \& Associates, Inc.>: No trouble whatsoever. And most of my questions were asked and answered. Maybe, Julien, you could address where you are in the transformational strategy and what initiatives are in the near to intermediate term and their potential impact on the P\&L.
<A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. So, we're still in the middle innings of the transformation strategy. You might think, hey, well, just a minute now, you're well into your fifth year. And that said, some of the opportunities are just now available to us. So, for example, in supply chain, you hear a lot of stuff that's related to tariffs, but there's much broader things going on in the supply chain. For example, our ability to improve quality, our ability to shorten lead times, ability to work of what we call built-in quality with our suppliers. So, we build it into the designs, they build it into their production techniques rather than a final inspection. And we did more and more of that, but in just recent quarters. There's so many other aspects of supply chain; demand planning, supplier, orders, the order frequency. It's just a long, long list of initiatives that are relatively new or just now getting enough traction.

In the warehouse and distribution logistics area, we've been at it for years. And there, we're well into the middle innings, because we've done so much, and yet the list of new opportunities is substantial. I would also say, in the human resources area that the amount of energy, the cultural work, and the ability to hire, attract, retain, and importantly, to train our people better and better and better is making a very big difference. And that's probably just getting its best traction now and I expect it to actually accelerate.
You saw us put the Transformation Shares, which was what we call them internally, that I mentioned in the call. I know people didn't make remarks about them externally in these questions, because you're looking at the quarterly result. But I can tell you that internally, of all of the major HR initiatives that we've done in the last couple of years, I haven't seen a reaction internally as big to any of them as I saw to the Transformation Shares. And these are people who already had an ownership mentality and ownership behavior. And now, to
say it was doubled, I'd say that would probably be a significant qualitative understatement. So, these are middle innings kind of work. So, these are all middle innings comments, and hopefully, the best is yet to come. It's our strong belief. It'll, hopefully, end up a little bit like the Red Sox against the Yankees last night. That was like a football score.
<Q - Steve Marotta - C.L. King \& Associates, Inc.>: All right. Thank you very much. I appreciate it. <A - Julien Mininberg - Helen of Troy Ltd.>: Yeah. Thanks, Steve.
Operator: And that does conclude today's question-and-answer session. At this time I'll turn the conference back over to Mr. Mininberg for any closing remarks.

## Julien R. Mininberg, Chief Executive Officer \& Director, Helen of Troy Ltd.

You bet. Thank you, operator, and thank you to everyone for being with us on the call today. We appreciate your support. We look forward to speaking with many of you, and we'll be doing so in the coming weeks. So, thanks a lot. Have a great day.

Operator: And that does conclude today's conference. Again, thank you for your participation.

