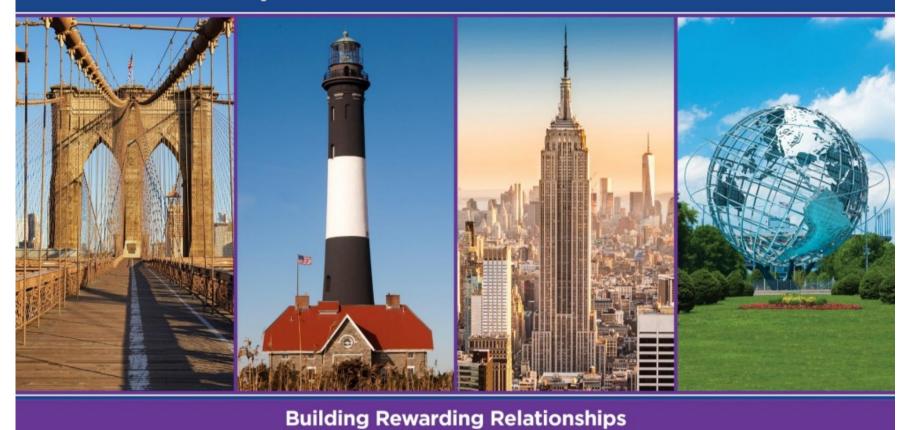
Hovde Group Financial Services Conference



Building Relationsi

November 7-8, 2024



Safe Harbor Statement

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this Presentation relating to plans, strategies, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties, and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, risk factors discussed in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2023, and in other documents filed by the Company with the Securities and Exchange Commission from time to time. Forward-looking statements may be identified by terms such as "may", "will", "should", "could", "expects", "plans", "intends", "anticipates", "believes", "estimates", "predicts", "forecasts", "goals", "potential" or "continue" or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. The Company has no obligation to update these forward-looking statements.



Key Messages

- ▶ Leading Community Bank in the Greater NYC Area
- Well Diversified and Low Risk Loan Portfolio
- ► History of Sound Credit Quality since IPO in 1995
- Growing Asian Banking Niche
- ▶ Beneficiary of a Steepening Yield Curve



Conservative Underwriting with History of Solid Value Creation

Flushing Financial Snapshot (NASDAQ: FFIC)

3Q24 Key Statistics

Balance Sheet		Performance		Valuation	
Assets	\$9.3B	GAAP/Core ROAA	0.39%/0.34%1	Closing Price, 10/28/24	\$16.17
Loans, net	\$6.8B	GAAP/Core ROAE	5.30%/4.59%1	Market Cap (MM)	\$470
Total Deposits	\$7.69B	GAAP/Core NIM	2.10%/2.07%2	Price/TBV	73%
Equity	\$0.7B	Book/Tangible Book Value	\$22.94/\$22.29	Dividend Yield	5.4%

Brand Promise

Nurturing Relationships and Rewarding Customers, Employees, and Shareholders

Footprint

Deposits primarily from 28 branches in multicultural neighborhoods and our online division, consisting of





Areas of Focus

- Increase NIM and Reduce Volatility
 - Loan and CD repricing to help NIM over time
 - Focusing on noninterest bearing deposits
- Maintain Credit Discipline
 - Low risk profile
 - Conservative loan underwriting
 - History of low credit losses
 - Minimal exposure to Manhattan office buildings
- Preserve Strong Liquidity and Capital
 - Low uninsured and uncollateralized deposits with high available liquidity
 - Favorable capital ratios
- Bend the Expense Curve
 - Keep expense growth in line with historical norms
 - Continue to make investments to improve long term profitability

These Actions are Expected to Improve Profitability Over the Long Term

Strong Asian Banking Market Focus

Asian Communities - Total Loans \$744 million and Deposits \$1.3 billion

Multilingual Branch Staff Serves Diverse Customer Base in NYC Metro Area

Growth Aided by the Asian Advisory Board

Sponsorships of Cultural Activities Support New and Existing Opportunities

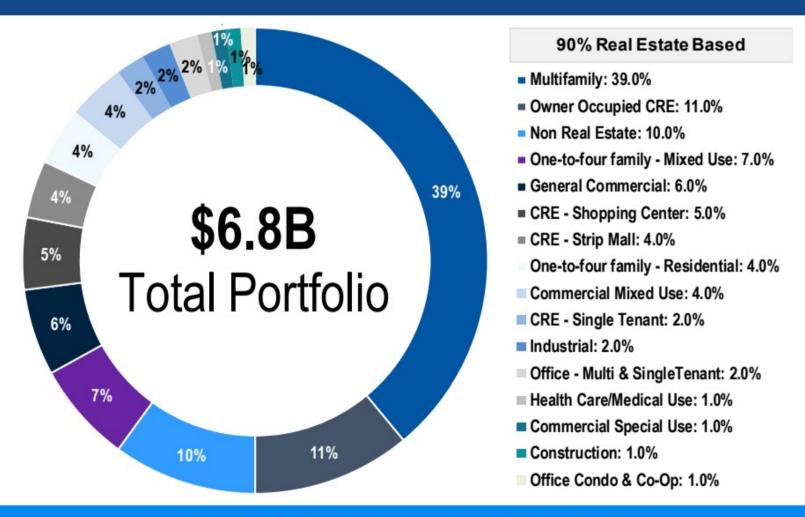
About One Third of Branches are in Asian markets

17% of Total Deposits

\$40B **Deposit Market Potential** (~3% Market Share1)

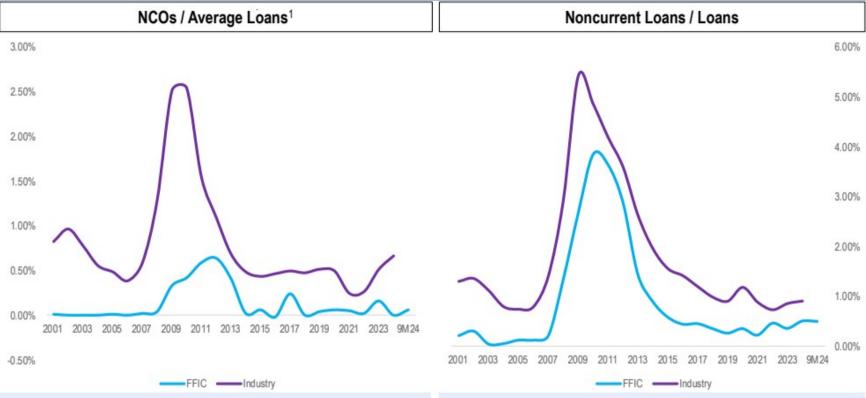
5.8% 1 Year Growth in 2024 vs $(1.5)\%^{1}$ for the Comparable Asian Markets

Loans Secured by Real Estate Have an Average LTV of ~36%



Manhattan Office Buildings are Approximately 0.5% of Gross Loans

Net Charge-offs Significantly Better Than the Industry; Strong DCR



Weighted average debt coverage ratios (DCR) for Multifamily and Investor CRE portfolios at ~1.87x²

- 200 bps shock increase in rates produces a weighted average DCR of ~1.46x3
- 10% increase in operating expense yields a weighted average DCR of ~1.74x3
- 200 bps shock increase in rates and 10% increase in operating expenses results in a weighted average DCR ~1.313
- In all scenarios, weighted average CLTV is less than 50%^{3,4}
- FFIC FLUSHING
 Plansial Cognition
 1 "Industry" includes FDIC insured institutions from "FDIC Statistics At A Glance" through June 30, 2024
 - ² Based on most recent Annual Loan Review

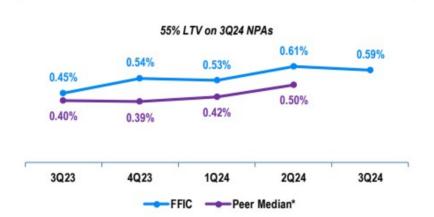
- Over two decades and multiple credit cycles, Flushing Financial has a history of better than industry credit quality
- Average LTVs on the Real Estate portfolio is less than 36%⁴
 - Only \$31.7 million of real estate loans (0.5% of gross loans) with an LTV of 75% or more⁴; \$9.1 million have mortgage insurance

Based upon a sample size of 74% of multifamily and investor real estate loans as of December 31, 2023.

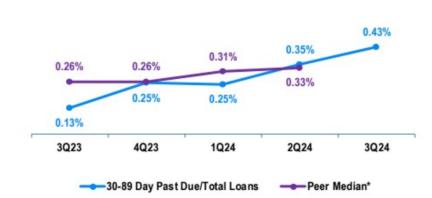
⁴ Based on appraised value at origination

Low Risk Credit Profile Results

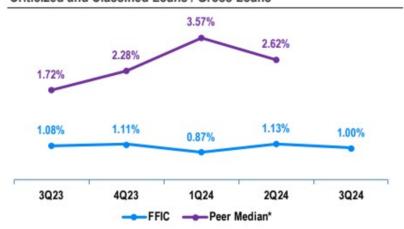
NPAs / Assets



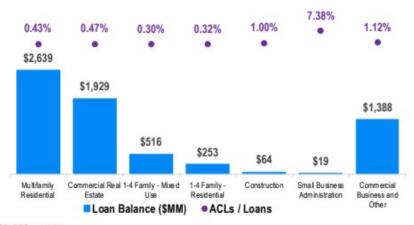
30-89 Day Past Due /Total Loans



Criticized and Classified Loans / Gross Loans



ACL by Loan Segment (3Q24)



Strong Credit Quality In Key Portfolios

Portfolio Data Points	Multifamily	Investor CRE ¹	Office CRE
NPLs/Loans	33 bps	0 bps	274 bps
Criticized and Classified Loans/Loans	55 bps	0 bps	274 bps
Weighted Average DCR ² :	1.9x	1.9x	1.9x
Portfolio Size:	\$2.6 billion	\$1.7 billion	\$244.7 million
Average Loan Size:	\$1.2 million	\$2.5 million	\$3.0 million

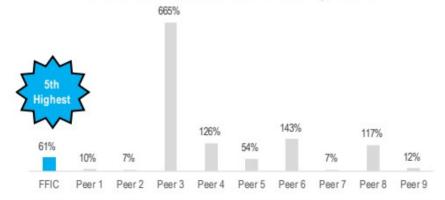
Low Risk Multifamily Loan Portfolio

Multifamily Ratios vs Peer Banks¹

Criticized and Classified Multifamily Loans /
Total Multifamily Loans



Multifamily Allowance for Credit Losses / Criticized and Classified Multifamily Loans



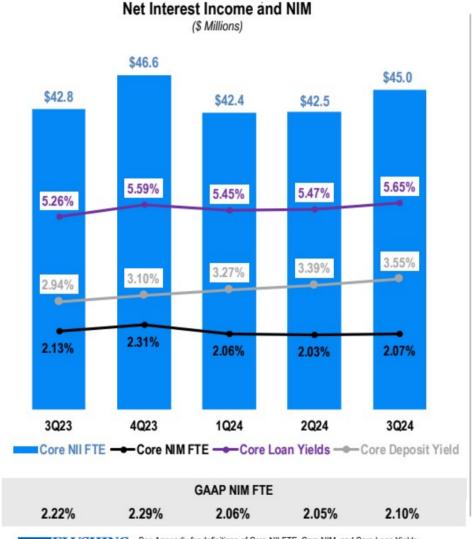
Loan Rating Criteria

- We employ a model to determine loan risk ratings for real estate loans
- The model consists of four factors: property condition, current DCR, current LTV, and loan payment history with DCR and LTV combining for 70% of the weight
- The model output cannot be overridden to improve the risk rating

Multifamily Credit Quality Statistics²

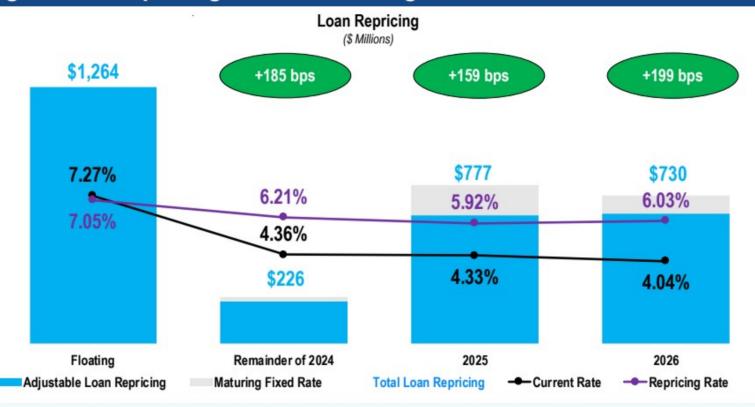
- 30-89 days past due are 0.52% of total multifamily loans
- NPL loans are 0.33% of total multifamily loans
- Criticized and Classified loans to multifamily loans are 0.55%
- LLRs to multifamily criticized and classified loans are 71%

GAAP and Core NIM Near Stabilization



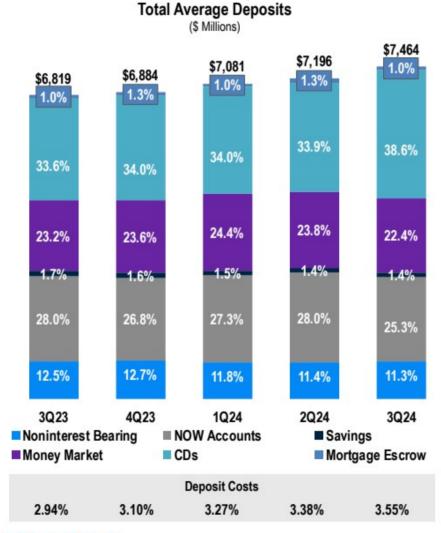
- The 50 bps cut by the Fed should help NIM over time; timing of the benefit will largely depend on market deposit pricing
- If the inversion in the yield curve (primarily Overnight/3- month SOFR relative to the 5- year FHLB-NY Advance rate) lessens, this should improve spreads on the real estate portfolio over time
- On October 1, 2024, rates on \$1.8 B out of \$3.7 B of non-maturity deposits were lowered by 50 bps
- After a lag, NIM improvement is expected to occur over time and be bumpy rather than linear; a flattening of the curve will help, and a steepening will have a greater positive impact

Effective Floating Rate Loans are ~26% of the Loan Portfolio; Significant Repricing to Occur Through 2026



- Floating rate loans include any loans (including back-to-back swaps) tied to an index that reprices within 90 days; Including interest rate hedges of \$500 million, \$1.8 billion or ~26% of the loan portfolio is effectively floating rate
- Through 2026, loans to reprice ~159-199 bps higher assuming index values as of September 30, 2024
- ~19% of loans reprice (~26% including all loan portfolio hedges) with every Fed move and an additional 11-15% reprice annually

Average Total Deposits Expand YoY and QoQ



 Average total deposits increased 9.5% YoY and 3.7% QoQ with QoQ growth in CDs and noninterest bearing deposits more than offset seasonal declines

1Q24

2Q24

3Q24

3Q23

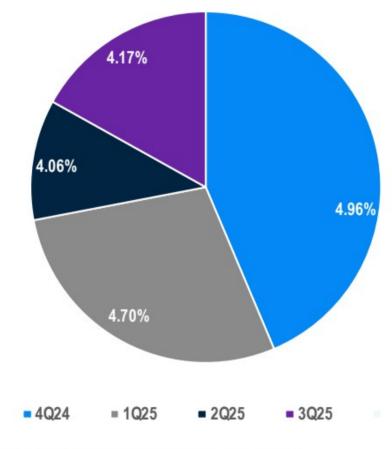
4Q23

- Average noninterest bearing deposits are 11.3% of average total deposits, down from 12.5% a year ago
- 3Q24 checking account openings increased
 3% YOY and 24% QoQ



CDs Expected to Reprice Favorably

Total CDs of \$2.9 Billion; Repricing Dates with Weighted Average Rate¹



- CDs have a weighted average rate of 4.64%¹ as of September 30, 2024
- Current CD APYs are approximately 3.75-4.75%
- Approximately 72%¹ of the CD portfolio will mature within one year
 - \$647.2 million in 4Q24 at 4.96%1
 - \$420.8 million in 1Q25 at 4.70%
 - \$164.6 million in 2Q25 at 4.06%
 - \$251.0 million in 3Q25 at 4.17%
- Historically, we retain a high percentage of maturing CDs

Net Interest Margin to Improve Over Time

Short-term NIM improvement driven by:

- Significant CD repricing at lower roll over rates (likely 50-100 bps in 4Q24)
- Meaningful real estate loan repricing 150-200 bps higher over the next couple of years
- Approximately 50% of the non-maturity deposits had rates lowered by 50 bps on October 1st
- Floating rate assets and swaps will serve as a potential offset to the funding reductions

Long-term NIM improvement driven by:

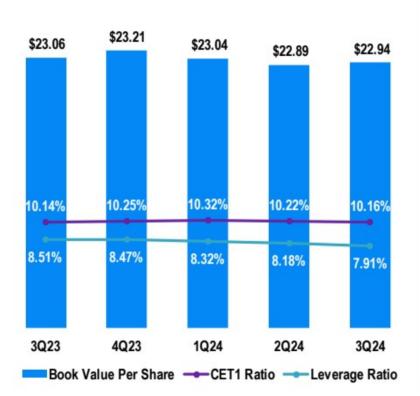
- Flattening to positive sloped yield curve
 - Our interest rate risk modeling shows a 200 bps steepening of the yield curve (September 30, 2024 base) shows net interest income increasing by approximate \$4 million in the first year and \$20 million in the second year
- Continued remixing of earning assets and funding

Net Interest Margin to Improve Over Time But the Trend Could be Bumpy

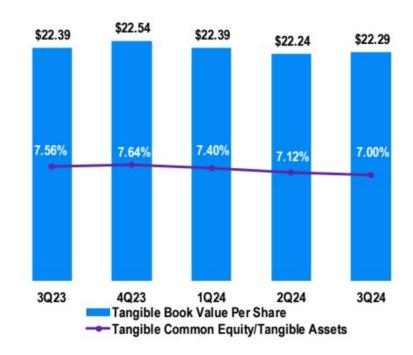


Slight Increase in Book Value and Tangible Book Value Per Share QoQ





0.4% YoY Decrease in Tangible Book Value Per Share





Outlook

Balance Sheet

- Expect stable loans
- Focused on improving funding mix; expect normal historical funding patterns

Net Interest Income

- NIM outlook is largely dependent on deposit rate competition
 - If the market moves rates inline with rate cuts, our NIM should be relatively stable to slightly positive
 - If the market lags rate cuts, our NIM could have some near-term pressure before expanding over the longer term
- \$1.5 billion of retail CDs to mature over the next year at a weighted average rate of 4.65%; closer to market rates; \$647 million in 4Q24 at 4.96%
- \$226 million of loans scheduled to reprice upwards 185 bps in 4Q24 and \$777 million, up 159 bps in 2025 (based on September 30, 2024 index values)

Noninterest Income

- Approximately \$60 million of back-to-back swaps in the loan pipeline; banking services fee income to benefit in the guarter as these loans close
- In the process of completing a 1035 BOLI exchange; BOLI income is estimated to be \$2.1 million in 4Q24, \$1.4 million in 1Q25, \$3.3 million in 2Q25, and \$2.2 million in 3Q25 (and thereafter); estimates could change based on timing of settlements

Noninterest Expense

 2024 core noninterest expense expected to increase mid single digits from the 2023 base of \$151.4 million as we continue to make investments in the business to improve long term profitability

Effective Tax Rate

- Expecting mid 20s% for 2024



Appendix







3Q24 Financial Highlights

(\$ in 000s except for EPS)

(\$ III 000S, except for EPS)					9.5
	3Q24	2Q24		3Q23	
Net Interest Income	\$45,603	\$42,776		\$44,427	19
Provision for Credit Losses	1,727	809		596	
Noninterest Income	6,277	4,216		3,309	
Noninterest Expense	38,696	39,047		36,388	
Income Before Income Taxes	11,457	7,136		10,752	
Provision for Income Taxes	2,551	1,814		2,917	-
NetIncome	\$8,906	\$5,322		\$7,835	
GAAP EPS	\$0.30	\$0.18		\$0.26	
Core EPS ¹	\$0.26	\$0.18		\$0.25	
GAAP NIM FTE	2.10	% 2.05	%	2.22	%
Core NIM FTE ¹	2.07	2.03	%	2.13	
NCOs/Average Loans NPAs/Assets Criticized and Classified Loan/Loans 30-89 Day Past Due/Total Loans	0.18 0.59 1.00 0.43	% (0.01) 0.61 1.13 0.35	%	0.45 1.08 0.13	%

- Net interest recoveries on nonaccrual and delinguent loans added 5 bps to the 3Q24 NIM (~\$0.03 per share); NIM bottomed in July before expanding in August and September
- Noninterest income includes back-toback swap fee income of \$0.6 million in 3Q24, \$0.5 million in 2Q24, and \$1.6 million in 3Q23
 - Noninterest expense increased 6.3% YoY; still expect core noninterest expense growth of mid single digits in 2024
 - Credit quality remains solid; NCOs primarily reflect a loan that was fully reserved
- 3Q24 GAAP and Core EPS include \$0.05 per share of insurance recoveries, discrete income tax items, and other events that are not expected to repeat

Swap Maturities: >50% of Interest Rate Hedges Mature through 2026

Swap Type	Notional (\$ Million)	2025 Maturities (\$ Million)	2026 Maturities (\$ Million)	2027 Maturities (\$ Million)	Annualized Net Interest Income ¹ (\$ Million)
Investments	\$200.0	\$0	\$50	\$75	\$3.8
Loans ²	\$697.4	\$140.9	\$315.8	\$115.0	\$13.5
Funding	\$875.8	\$225.0	\$180.0	\$50.0	\$25.5

- The \$1.8 billion of total interest rate hedges has annualized net interest income of \$42.8 million as of September 30, 2024
 - The net benefit will expand if the Fed raises rates or compress if the Fed cuts rates
- Approximately 21% of the interest rate hedges will mature in 2025 and 31% in 2026

Annual Financial Highlights

	2023	2022		2021		2020		2019		2018	
Reported Results											
EPS	\$0.96	\$2.50		\$2.59		\$1.18		\$1.44		\$1.92	
ROAA	0.34	% 0.93	%	1.00	%	0.48	%	0.59	%	0.85	%
ROAE	4.25	11.44		12.60		5.98		7.35		10.30	
NIM FTE	2.24	3.11		3.24		2.85		2.47		2.70	
Core ¹ Results											
EPS	\$0.83	\$2.49	1	\$2.81		\$1.70		\$1.65		\$1.94	
ROAA	0.29	% 0.92	%	1.09	%	0.68	%	0.68	%	0.85	%
ROAE	3.69	11.42		13.68		8.58		8.42		10.39	
NIM FTE	2.21	3.07		3.17		2.87		2.49		2.72	
Credit Quality											
NPAs/Loans & REO	0.67	% 0.77	%	0.23	%	0.31	%	0.24	%	0.29	%
LLRs/Loans	0.58	0.58		0.56		0.67		0.38		0.38	
LLR/NPLs	159.55	124.89		248.66		214.27		164.05		128.87	
NCOs/Average Loans	0.16	0.02		0.05		0.06		0.04		-	
Criticized & Classifieds/Loans	1.11	0.98		0.87		1.07		0.66		0.96	
Capital Ratios											
CET1	10.25	% 10.52	%	10.86	%	9.88	%	10.95	%	10.98	%
Tier 1	10.93	11.25		11.75		10.54		11.77		11.79	
Total Risk-based Capital	14.33	14.69	1	14.32		12.63		13.62		13.72	
Leverage Ratio	8.47	8.61		8.98		8.38		8.73		8.74	
TCE/TA	7.64	7.82		8.22		7.52		8.05		7.83	
Balance Sheet											
Book Value/Share	\$23.21	\$22.97		\$22.26		\$20.11		\$20.59		\$19.64	
Tangible Book Value/Share	22.54	22.31		21.61		19.45		20.02		19.07	
Dividends/Share	0.88	0.88		0.84		0.84		0.84		0.80	
Average Assets (\$B)	8.5	8.3		8.1		7.3		6.9		6.5	
Average Loans (\$B)	6.8	6.7		6.6		6.0		5.6		5.3	
Average Deposits (\$B)	6.9	6.5		6.4		5.2		5.0		4.7	

Digital Banking Usage Continues to Increase

17%

Increase in Monthly Mobile
Deposit Active Users
September 2024
YoY Growth



Users with Active Online Banking Status September 2024



16%

Digital Banking Enrollment September 2024 YoY Growth



Internet Banks

iGObanking and BankPurely national deposit gathering platforms

~2% of Average Deposits in September 2024



Numerated

Small Business Lending Platform

\$8.5MM of Commitments year to date in 2024



~13,000

Zelle® Transactions

~\$4.4MM

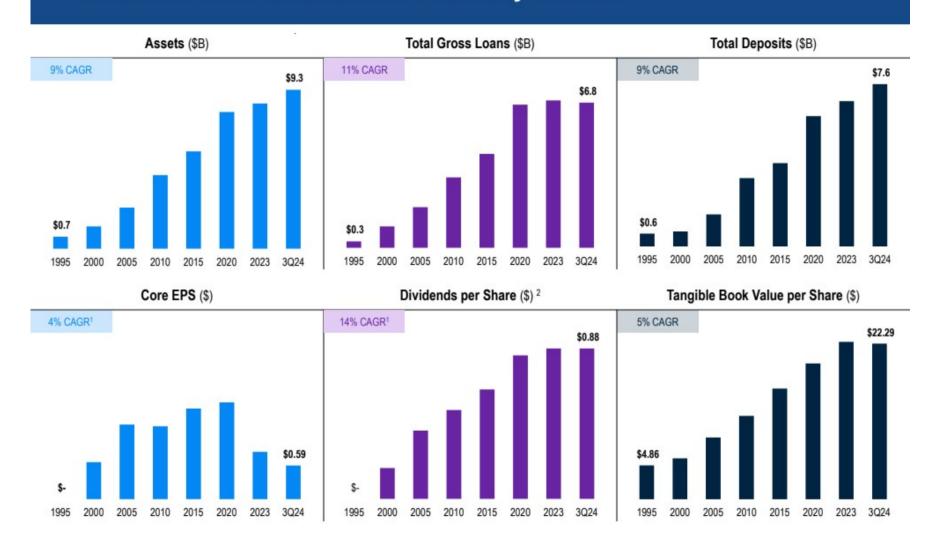
Zelle Dollar Transactions in September 2024



Technology Enhancements Remain a Priority to Grow Customer Base and Increase Engagement



Over a 28 Year Track Record of Steady Growth



Approach to Real Estate Lending: Low Leverage & Shared Philosophy

Since 1929, we have a long history of lending in metro New York City

- Historically, credit quality has outperformed the industry and peers
 - From 2001-2023, median NCOs to average loans has been 4 bps compared to 52 bps for the industry
 - Median noncurrent loans to total loans has been 37 bps compared to 130 bps for the industry over the same period

The key to our success is shared client philosophy

- Our clients tend to have low leverage (average LTV is <36%) and strong cash flows (DCR is 1.9x for multifamily and CRE¹)
- Multigenerational— our clients tend to build portfolio of properties; generally, buy and hold
- Borrowers are not transaction oriented average real estate loan seasoning is over 8 years,
 which is generally passed the 5-year reset for multifamily and investor CRE loans
- We do not attract clients who are short term borrowers, who want funds on future cash flows, or who are aggressively trying to convert rent regulated units into market rents

Our Conservative Lending Profile Has Served Us Well Over Many Cycles

Multifamily: Conservative Underwriting Standards

Portfolio Data Points				
Portfolio Size:	\$2.6 billion			
Average Loan Size:	\$1.2 million			
Current Weighted Average Coupon:	5.03%			
Weighted Average LTV:	44%			
% of Loans with LTV >75%	0.1%			
Weighted Average DCR:	1.9x			
NPLs/Loans	0.33%			
30-89 Days Past Due/Loans	0.56%			
Criticized and Classified Loans/Loans	55 bps			

Underwriting Standards at Origination

- All loans underwritten with a 250-300 bps increase in rates at origination; especially when rates were low
- Debt coverage ratios (DCR) based on current rents; not projected cash flows
- Underwritten Net Operating Income (NOI) at origination includes forecasted increases in expenses and potential increase in interest rates, which limits overall leverage
- Cap rates were underwritten to 5%+ when rates were low
- Annual loan reviews performed; cash flows updated annually and a trend analysis on the portfolio is performed
- 30-year amortization
- Loans generally reset every 5 years (FHLB Advance rate + 225 bps)

Multifamily: Manageable Repricing Risk

Actual Repricing

	At Ori	gination	At Rep	rice Date
(\$000s)	2019	Stressed	CAGR	2023
Purchase Price:	\$7,500			\$7,500
Loan Amount:	\$4,250	\$3,824		\$3,824
LTV:	56.7%			51.0%
Rate:	3.75%	5.75%		6.45%
Annual Payment:	\$159	\$301		\$324
Income:	725	848	4%	848
Expense:	362	423	4%	423
NOI:	\$363	\$425	_	\$425
DCR:	2.28	1.41		1.31

	NOI Sensitivity				
	CAGR	2023	CAGR	2023	
Loan Balance:		\$3,824		\$3,824	
Repricing Rate:		6.45%		6.45%	
Annual Payment:		\$324		\$324	
Income:	4%	848	4%	848	
Expense:	6%	458	8%	492	
NOI:	_	\$390		\$356	
DCR:		1.20		1.10	

Key Data Points

- During 2023, \$296 million of loans repriced ~196 bps higher to 6.61%; all loans repriced to contractual rate
- For 4Q24, \$95.7 million of loans are forecasted to reprice 197 bps higher to a weighted average rate of 6.14%1
- For 2025, \$358.3 million of loans are forecasted to reprice 208 bps higher to a weighted average rate of 6.14%1
- Example of a typical 2023 loan repricing:
 - Income and expense increased at an approximate 4% CAGR
 - Rate resets to FHLB 5-yr advance + 225 bps
 - NOI sensitivity provided for illustrative purposes only; actual expense CAGR has been 4%

Multifamily: DCR Risks Are Well Contained

Debt Coverage Ratio Details¹

Multifamily weighted average DCR	1.9x ²
Amount of loans with a DCR of 1.0-1.2x	\$132.9 million ³
LTV of loans with a DCR of 1.0-1.2x	48%
Amount of loans with a DCR <1.0x	\$25.6 million ³
LTV of loans with a DCR <1.0x	31%
Of the loans with a DCR <1.2x:	 None have an LTV >70% \$16.1 million have an LTV >60% \$1.4 million are 90+ days past due; \$2.4 million criticized or classified (with WA LTV of 49.7%)

Key Data Points¹

- Underwriting assumes higher rates at origination leading to strong DCRs
- Low amount of loans with DCRs less than 1.2x and minimal amount below 1.0x
- Borrowers have significant equity positions in these loans, especially for those with DCRs less than 1.0x
- Credit performance is favorable for DCRs of 1.2x or less:
 - \$1.4 million 90+ days past due
 - Only \$2.4 million of criticized or classified loans with a weighted average LTV of 49.7%

Multifamily: Minimal Interest Only; High Quality Performance

Interes	t Only	Loan	Details1
IIIICICS		Louis	Details

Total interest only loans	\$214.4 million (down 18% year to date)
Weighted average LTV	46%
Weighted average DCR	2.3x ²
Amount of loans with a DCR <1.2x	\$0 ²
30-89 Days Past Due/Loans	\$0
Criticized and Classified Loans/Loans	\$5 million
Amount of loans to become fully amortizing in 2024	• \$86.2 million • 2.9x current DCR and ~1.9x when fully amortized

FFIC FLUSHING 1 As of June 30, 2024 2 Excludes co-ops

Key Data Points

- Interest only loans are typically only offered to relationship customers who have a prior history with the Bank
- A client requests an interest only loan when cash flows early in the project are low and will increase after improvements occur or if the cash flow is strong enough to cover the required debt service amortizing yet a preferred return for a limited time frame is desired
- Significant equity or multiple properties are offsetting factors
- Loans are generally interest only for 1-3 years and then become fully amortizing
- Underwritten on a fully amortizing basis
- Credit performance is stellar with only one loan for \$5 million that is criticized and classified

Multifamily: Rent Regulated Portfolio – Granular and Low Risk

Portfolio Data Points ¹				
Portfolio Size:	\$1.6 billion			
Average Loan Size:	\$1.4 million			
Current Weighted Average Coupon:	4.82%			
Weighted Average LTV:	48%			
% of Loans with LTV >75%	0.2%			
Weighted Average DCR:	1.8x ²			
Average Seasoning:	7.6 years			
30-89 Days Past Due	\$5.5 million			
Criticized and Classified Loans	\$7.5 million			
Buildings that are 100% rent regulated	\$778 million			
Buildings that are 50-99% rent regulated	\$525 million			
Buildings that are <50% rent regulated	\$290 million			

Key Data Points

- New York City area has a shortage of affordable housing creating the need for rent regulated units; annual the Rent Guidelines Board establishes rental increases for these units
- Loans that contain rent regulated properties are about two thirds of the multifamily portfolio
- This portfolio is very granular with about half the portfolio in buildings that are 100% rent regulated and half with a mix of market rents
- Borrowers have over 50% equity in these properties
- With average seasoning over 7 years, these borrowers have experienced rate resets
- Credit performance is solid with low levels of delinguencies, criticized, and classified loans

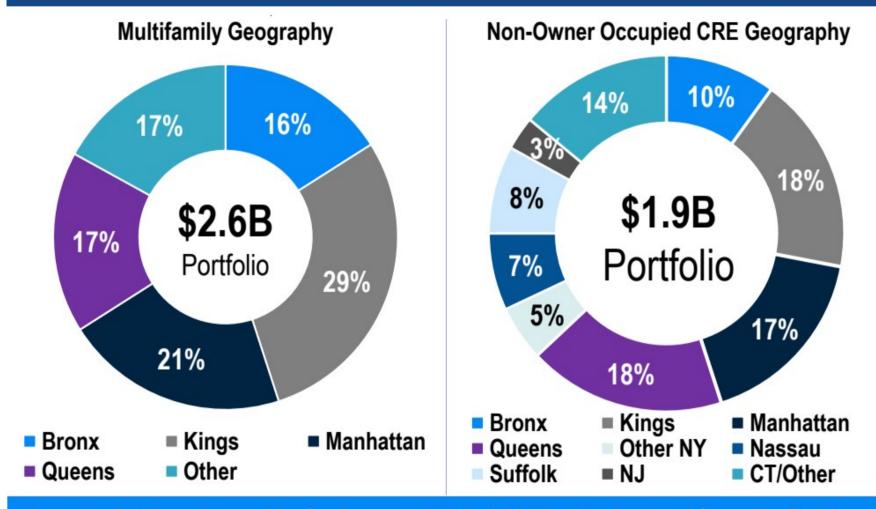
Investor CRE: Conservative Underwriting Standards

Portfolio Data Poir	nts
Portfolio Size:	\$1.9 billion
Average Loan Size:	\$2.5 million
Current Weighted Average Coupon:	5.16%
Weighted Average LTV:	49%
% of Loans with LTV >75%	44 bps
Weighted Average DCR:	1.9x
NPLs/Loans	35 bps
30-89 Days Past Due/Loans	0.01%
Criticized and Classified Loans/Loans	35 bps

Underwriting Standards at Origination

- All loans underwritten with a 250-300 bps increase in rates at origination; especially when rates were low
- Debt coverage ratios (DCR) based on current rents; not projected cash flows
- Underwritten Net Operating Income (NOI) at origination includes forecasted increases in expenses and potential increase interest rates, which limits overall leverage
- Cap rates were underwritten to 5%+ when rates were low
- Annual loan reviews performed; cash flows updated annually and a trend analysis on the portfolio is performed
- 30-year amortization
- Loans generally reset every 5 years (FHLB Advance rate + 225 bps)

Geographically Diverse Multifamily and CRE Portfolios



Underwrite Real Estate Loans with a Cap Rates over 6.6% in 1H24 (5%+ Historically) and Stress Test Each Loan

Well-Diversified Commercial Business Portfolio

Real Estate Collateral \$728MM



- Wholesalers: 11.7%
- Other: 9.5%
- Construction / Contractors: 8.6%
- Hotels: 6.3%
- Manufacturer: 5.7%
- Apparel: 3.5%
- Electrical Equipment: 2.6%

Civic and Social Organizations: 2.1%

Retailer: 1.7% Airlines: 1.6%

- Trucking/ Vehicle Transport: 11.6%
- Financing Company: 9.2%
- Professional Services (Excluding Medical): 6.7%
- Medical Professionals: 5.9%
- Automobile Related: 3.7%
- Restaurants: 2.6%
- Theaters: 2.1%
- Food Service: 1.7%
- Schools / Daycare Centers: 1.6%
- Real Estate: 1.6%

Commercial Business

- Primarily in market lending
- Annual sales up to \$250 million
- Lines of credit and term loans, including owner occupied mortgages
- Loans secured by business assets, including account receivables, inventory, equipment, and real estate
- Personal guarantees are generally required
- Originations are generally \$100,000 to \$10 million
- Adjustable rate loans with adjustment periods of five years for owner-occupied mortgages and for lines of credit the adjustment period is generally monthly
- Generally not subject to limitations on interest rate increases but have interest rate floors

Average loan size of \$1.4 million

Reconciliation of GAAP Earnings and Core Earnings

Non-cash Fair Value Adjustments to GAAP Earnings

The variance in GAAP and core earnings is partly driven by the impact of non-cash net gains and losses from fair value adjustments. These fair value adjustments relate primarily to borrowings carried at fair value under the fair value option.

Core Net Income, Core Diluted EPS, Core ROAE, Core ROAA, Pre-provision, Pre-tax Net Revenue, Core Net Interest Income FTE, Core Net Interest Income and Yield on Total Loans, Core Noninterest Income, Core Noninterest Expense and Tangible Book Value per common share are each non-GAAP measures used in this presentation. A reconciliation to the most directly comparable GAAP financial measures appears below in tabular form. The Company believes that these measures are useful for both investors and management to understand the effects of certain interest and noninterest items and provide an alternative view of the Company's performance over time and in comparison, to the Company's competitors. These measures should not be viewed as a substitute for net income. The Company believes that tangible book value per common share is useful for both investors and management as this measure is commonly used by financial institutions, regulators and investors to measure the capital adequacy of financial institutions. The Company believes this measure facilitates comparison of the quality and composition of the Company's capital over time and in comparison, to its competitors. This measure should not be viewed as a substitute for total shareholders' equity.

These non-GAAP measures have inherent limitations, are not required to be uniformly applied and are not audited. They should not be considered in isolation or as a substitute for analysis of results reported under GAAP. These non-GAAP measures may not be comparable to similarly titled measures reported by other companies.



Reconciliation of GAAP to CORE Earnings - Quarters

	50					F	or the	three month	is end	led				- 2.0		For the r	nine r	mont	hs ended
(Dollars in thousands, except per share data)		September 30 2024),		June 30, 2024		_	March 31, 2024	_	_	December 31, 2023		eptember 30, 2023		_	September 30 2024),	S	eptember 30, 2023
GAAP income before income taxes	\$	11,457		s	7,136		\$	4,997		s	11,754	s	10,752		s	23,590		\$	28,079
Net (gain) loss from fair value adjustments																			
(Noninterest income (loss))		(974))		(57)			834			(906)		1,246			(197)			(1,667)
Life insurance proceeds (Noninterest income (loss))		(1))		_			-			(697)		(23))		(1)			(584)
Net (gain) loss from fair value adjustments on																			
qualifying hedges (Net interest income)		(554))		(177)			187			872		(1,348))		(544)			(1,243)
Net amortization of purchase accounting adjustments																			
and intangibles (Various)		(62))		(85)			(169)			(355)		(237))		(316)	100		(652)
Miscellaneous expense (Professional services)		10			494			-			526		_		ces.	504			3-3
Core income before taxes		9,876			7,311			5,849		_	11,194		10,390		-	23,036			23,933
Provision for core income taxes		2,153			1,855			1,537			3,648		2,819			5,545			6,561
Core net income	\$	7,723		S	5,456		\$	4,312		S	7,546	S	7,571	_	s	17,491		\$	17,372
GAAP diluted earnings per common share	s	0.30		s	0.18		\$	0.12		s	0.27	s	0.26		s	0.60		\$	0.69
Net (gain) loss from fair value adjustments, net of tax		(0.03))		(0.01)	ĺ		0.02			(0.02)		0.03		10.3	(0.01)			(0.04)
Life insurance proceeds Net (gain) loss from fair value adjustments on		_			_			_			(0.02)		_			_			(0.02)
qualifying hedges, net of tax Net amortization of purchase accounting adjustments,		(0.01))		-			-			0.02		(0.03))		(0.01)			(0.03)
net of tax					_			_			(0.01)		(0.01)			(0.01)			(0.02)
Miscellaneous expense, net of tax		-			0.01			1			0.01		-			0.01			-
Core diluted earnings per common share ⁽¹⁾	\$	0.26	_	s	0.18	-	\$	0.14		s	0.25	\$	0.25	_	s	0.59		\$	0.58
Core net income, as calculated above	\$	7,723		s	5,456		\$	4,312		\$	7,546	s	7,571		s	17,491		\$	17,372
Average assets		9,203,884			8,830,665			8,707,505			8,569,002		8,505,346		88	8,915,076			8,478,837
Average equity		672,762			667,557			669,185			669,819		675,041			669,845			676,949
Core return on average assets ⁽²⁾		0.34	%		0.25	%		0.20	%		0.35 %		0.36	%		0.26	9/0		0.27
Core return on average equity ⁽²⁾		4.59			3.27			2.58			4.51 %		4.49			3.48			3.42
Lore return on average equity		7.39	70		3.21	70		2.20	/0		4.31 7		4.49	70	1	3.40	70		3.42

Reconciliation of GAAP Revenue and Pre-provision Pre-tax Net Revenue - Quarters

		34		For the	he th	ree months e	nded					For the nine	mont	hs ended
	Sep	tember 30,	3	June 30,	N	farch 31,	De	cember 31,	èp	tember 30,	Sep	tember 30,	Se	ptember 30,
(Dollars in thousands)	_	2024	-	2024	_	2024	_	2023	_	2023	_	2024	_	2023
GAAP Net interest income	s	45,603	\$	42,776	S	42,397	\$	46,085	\$	44,427	s	130,776	\$	133,067
Net (gain) loss from fair value														
adjustments on qualifying hedges		(554)		(177)		187		872		(1,348)		(544)		(1,243)
Net amortization of purchase														
accounting adjustments	_	(155)	10	(182)		(271)	-	(461)	-	(347)	37	(608)		(993)
Core Net interest income	S	44,894	\$	42,417	S	42,313	\$	46,496	\$	42,732	S	129,624	\$	130,831
GAAP Noninterest income	S	6,277	\$	4,216	S	3,084	\$	7,402	S	3,309	s	13,577	\$	15,186
Net (gain) loss from fair value														
adjustments		(974)		(57)		834		(906)		1,246		(197)		(1,667)
Life insurance proceeds		(1)		_				(697)		(23)		(1)		(584)
Core Noninterest income	S	5,302	\$	4,159	S	3,918	\$	5,799	\$	4,532	S	13,379	\$	12,935
GAAP Noninterest expense	s	38,696	\$	39,047	s	39,892	\$	40,735	\$	36,388	s	117,635	\$	110,654
Net amortization of purchase											- 85			
accounting adjustments		(93)		(97)		(102)		(106)		(110)		(292)		(341)
Miscellaneous expense		(10)		(494)		_		(526)		_		(504)		_
Core Noninterest expense	\$	38,593	\$	38,456	\$	39,790	\$	40,103	\$	36,278	S	116,839	\$	110,313
Net interest income	S	45,603	S	42,776	s	42,397	S	46,085	S	44,427	s	130,776	S	133,067
Noninterest income		6,277		4,216		3,084		7,402		3,309	200	13,577		15,186
Noninterest expense		(38,696)		(39,047)		(39,892)		(40,735)		(36,388)		(117,635)		(110,654)
Pre-provision pre-tax net revenue	S	13,184	\$	7,945	S	5,589	\$	12,752	\$	11,348	S	26,718	\$	37,599
Core:														
Net interest income	S	44,894	\$	42,417	S	42,313	\$	46,496	\$	42,732	S	129,624	\$	130,831
Noninterest income		5,302		4,159		3,918		5,799		4,532		13,379		12,935
Noninterest expense		(38,593)		(38,456)		(39,790)		(40,103)		(36,278)		(116,839)		(110,313)
Pre-provision pre-tax net revenue	\$	11,603	\$	8,120	S	6,441	\$	12,192	\$	10,986	S	26,164	\$	33,453
Efficiency Ratio		77.2 %	_	82.6 %	6	86.1 9	6	76.7 9	6	76.8 %	_	81.8 %	6	76.7



Reconciliation of GAAP to Core Net Interest Income and NIM - Quarters

					1	For th	e three months en	ded						For the nine r	nonths	ended
	S	September 30,			June 30,		March 31,		1	December 31,		September 30,	Se	ptember 30,	Se	ptember 30,
(Dollars in thousands)		2024			2024		2024			2023		2023		2024		2023
GAAP net interest income Net (gain) loss from fair value adjustments	S	45,603		\$	42,776	\$	42,397		S	46,085	S	44,427	s	130,776	S	133,067
on qualifying hedges Net amortization of purchase accounting		(554)			(177)		187			872		(1,348)		(544)		(1,243)
adjustments		(155)			(182)		(271)			(461)		(347)		(608)		(993)
Tax equivalent adjustment		100			98		100			101		102		298		303
Core net interest income FTE	\$	44,994		\$	42,515	\$	42,413		S	46,597	S	42,834	S	129,922	s	131,134
Prepayment penalties received on loans and securities, net of reversals and recoveries of interest from nonaccrual loans		(1,647)			(369)		(928)			(3,416)		(857)		(2,944)		(1,852)
Net interest income FTE excluding episodic		10000000000		(2) (2)		20			500 5000	000000000	D-1	10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	127	200000000000000000000000000000000000000	0	40/2005-000-0
items	\$	43,347		\$	42,146	\$	41,485		\$	43,181	\$	41,977	S	126,978	\$	129,282
Total average interest-earning assets (1)	\$	8,712,443		\$	8,358,006	\$	8,238,395		s	8,080,550	\$	8,027,201	s	8,437,288	s	8,010,154
Core net interest margin FTE Net interest margin FTE excluding episodic		2.07	%		2.03 %		2.06 %	6		2.31 %		2.13 %		2.05 %	Ó	2.18 %
items		1.99	%		2.02 %		2.01 %	6		2.14 %		2.09 %		2.01 %	ó	2.15 %
GAAP interest income on total loans, net Net (gain) loss from fair value adjustments	s	95,780		\$	92,728	\$	92,959		s	95,616	\$	91,466	s	281,467	\$	259,732
on qualifying hedges - loans Net amortization of purchase accounting		(364)			(137)		123			978		(1,379)		(378)		(1,323)
adjustments		(168)	E		(198)		(295)			(484)		(358)		(661)		(1,019)
Core interest income on total loans, net	s	95,248		\$	92,393	\$	92,787		s	96,110	s	89,729	s	280,428	s	257,390
Average total loans, net (1)	s	6,740,579		s	6.751.715	s	6,807,944		s	6,872,115	s	6,817,642	s	6,766,650	s	6,842,712
Core yield on total loans	0	5.65	%	0.000	5.47 %	- 20	5.45 %	6	20.75%	5.59 %		5.26 %	2.5	5.53 %	0	5.02 %

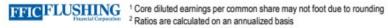
Calculation of Tangible Stockholders' Common Equity to Tangible Assets - Quarters

	S	September 30,		June 30,		March 31,	1	December 31,		September 30,
(Dollars in thousands)		2024		2024	9 19	2024		2023	65 <u></u>	2023
Total Equity	\$	666,891	\$	665,322	\$	669,827	\$	669,837	\$	666,521
Less:										
Goodwill		(17,636)		(17,636)		(17,636)		(17,636)		(17,636)
Core deposit intangibles Tangible Stockholders' Common	_	(1,220)	-	(1,322)	-	(1,428)	9 .	(1,537)	_	(1,651)
Equity	\$	648,035	\$	646,364	\$	650,763	\$	650,664	\$	647,234
Total Assets	\$	9,280,886	\$	9,097,240	\$	8,807,325	\$	8,537,236	\$	8,579,375
Less:										
Goodwill		(17,636)		(17,636)		(17,636)		(17,636)		(17,636)
Core deposit intangibles	100	(1,220)		(1,322)	4.5	(1,428)	100	(1,537)	100	(1,651)
Tangible Assets	\$	9,262,030	\$	9,078,282	\$	8,788,261	\$	8,518,063	\$	8,560,088
Tangible Stockholders' Common Equity to										
Tangible Assets		7.00 %		7.12 %	ó	7.40 %	<u> </u>	7.64 %		7.56 %



Reconciliation of GAAP Earnings and Core Earnings - Years

·	Years Ended												
(Dollars In thousands, except per share data)	D	2023	Ι	December 31, 2022		December 31, 2021	I	December 31, 2020	I	December 31, 2019	Γ	December 31, 2018	
GAAP income (loss) before income taxes	s	39,833	s	104,852	s	109,278	s	45,182	s	53,331	s	65,485	
Day 1, Provision for Credit Losses - Empire transaction		_		_		_		1,818		_		_	
Net (gain) loss from fair value adjustments		(2,573)		(5,728)		12,995		2,142		5,353		4,122	
Net (gain) loss on sale of securities		_		10,948		(113)		701		15		1,920	
Life insurance proceeds		(1,281)		(1,822)		_		(659)		(462)		(2,998)	
Net gain on sale or disposition of assets		_		(104)		(621)				(770)		(1,141)	
Net (gain) loss from fair value adjustments on qualifying hedges		(371)		(775)		(2,079)		1,185		1,678		10.	
Accelerated employee benefits upon Officer's death				N-200		,				455		149	
Prepayment penalty on borrowings		12				72_7		7,834				_	
Net amortization of purchase accounting adjustments		(1,007)		(2,030)		(2,489)		80		_			
Miscellaneous/Merger expense		526				2,562		6,894		1,590			
Core income before taxes		35,127		105,341		119,533		65,177		61,190		67,537	
Provision for core income taxes	100	10,209	82	28,502	22	30,769	200	15,428		13,957		11,960	
Core net income	\$	24,918	S	76,839	\$	88,764	S	49,749	\$	47,233	\$	55,577	
GAAP diluted earnings (loss) per common share	\$	0.96	s	2.50	s	2.59	s	1.18	\$	1.44	\$	1.92	
Day 1, Provision for Credit Losses - Empire transaction, net of tax		_		_		_		0.05		_		_	
Net (gain) loss from fair value adjustments, net of tax		(0.06)		(0.14)		0.31		0.06		0.14		0.10	
Net (gain) loss on sale of securities, net of tax		_		0.26		· ·		0.02		_		0.05	
Life insurance proceeds		(0.04)		(0.06)		_		(0.02)		(0.02)		(0.10)	
Net gain on sale or disposition of assets, net of tax				N-7-1-1		(0.01)				(0.02)		(0.03)	
Net (gain) loss from fair value adjustments on qualifying hedges, net of tax		(0.01)		(0.02)		(0.05)		0.03		0.05		_	
Accelerated employee benefits upon Officer's death, net of tax		_		_		_		_		0.01		-	
Prepayment penalty on borrowings, net of tax						-		0.20		-		-	
Net amortization of purchase accounting adjustments, net of tax		(0.02)		(0.05)		(0.06)		-		_		-	
Miscellaneous/Merger expense, net of tax		0.01		-		0.06		0.18		0.04		_	
NYS tax change	10	<u></u>	10.0	N		(0.02)	59		(2)	<u> </u>	-		
Core diluted earnings per common share ⁽¹⁾	\$	0.83	s	2.49	\$	2.81	S	1.70	\$	1.65	\$	1.94	
Core net income, as calculated above	\$	24,918	s	76,839	\$	88,764	s	49,749	\$	47,233	s	55,577	
Average assets		8,501,564		8,307,137		8,143,372		7,276,022		6,947,881		6,504,598	
Average equity		675,151		672,742		648,946		580,067		561,289		534,735	
Core return on average assets (2)		0.29 %		0.92 %		1.09 %		0.68 %		0.68 %		0.85 %	
Core return on average equity ⁽²⁾		3.69 %		11.42 %		13.68 %		8.58 %		8.42 %		10.39 %	



Reconciliation of GAAP Revenue and Pre-Provision Pre-Tax Net Revenue - Years

		Years Ended													
0200 210 21	De	cember 31,	De	ecember 31,	De	ecember 31,	Do	ecember 31,	D	ecember 31,	D	ecember 31,			
(Dollars In thousands)	555	2023	5.1	2022	92	2021	S.	2020		2019	<u></u>	2018			
GAAP Net interest income	s	179,152	\$	243,616	\$	247,969	s	195,199	\$	161,940	S	167,406			
Net (gain) loss from fair value															
adjustments on qualifying hedges Net amortization of purchase		(371)		(775)		(2,079)		1,185		1,678					
accounting adjustments		(1,454)		(2,542)		(3,049)		(11)		10 <u>- 1</u> 0		1			
Core Net interest income	S	177,327	\$	240,299	\$	242,841	S	196,373	\$	163,618	S	167,406			
GAAP Noninterest income	s	22,588	\$	10,009	\$	3,687	s	11,043	\$	9,471	s	10,337			
adjustments		(2,573)		(5,728)		12,995		2,142		5,353		4,122			
Net (gain) loss on sale of securities		_		10,948		(113)		701		15		1,920			
Life insurance proceeds		(1,281)		(1,822)		_		(659)		(462)		(2,998			
Net gain on disposition of assets				(104)		(621)				(770)		(1,141			
Core Noninterest income	\$	18,734	\$	13,303	\$	15,948	S	13,227	\$	13,607	S	12,240			
GAAP Noninterest expense	s	151,389	\$	143,692	\$	147,322	s	137,931	\$	115,269	s	111,683			
Prepayment penalty on borrowings		_		_		_		(7,834)		_		_			
Accelerated employee benefits upon															
Officer's death		-		-		-		2-		(455)		(149			
Net amortization of purchase															
accounting adjustments		(447)		(512)		(560)		(91)		· -		_			
Miscellaneous/Merger expense		(526)	-		0.5	(2,562)		(6,894)		(1,590)		_			
Core Noninterest expense	S	150,416	\$	143,180	\$	144,200	S	123,112	\$	113,224	\$	111,534			
GAAP:															
Net interest income	S	179,152	\$	243,616	\$	247,969	S	195,199	\$	161,940	S	167,400			
Noninterest income		22,588		10,009		3,687		11,043		9,471		10,33			
Noninterest expense	-	(151,389)		(143,692)		(147,322)		(137,931)		(115,269)	-	(111,683			
Pre-provision pre-tax net revenue	S	50,351	\$	109,933	\$	104,334	S	68,311	\$	56,142	\$	66,060			
Core:															
Net interest income	S	177,327	\$	240,299	\$	242,841	S	196,373	\$	163,618	S	167,400			
Noninterest income		18,734		13,303		15,948		13,227		13,607		12,240			
Noninterest expense	_	(150,416)		(143,180)	_	(144,200)	29	(123,112)	S	(113,224)	0.0	(111,534			
Pre-provision pre-tax net revenue	\$	45,645	\$	110,422	\$	114,589	S	86,488	\$	64,001	S	68,112			

Reconciliation of GAAP and Core Net Interest Income and NIM - Years

	a					Ye	ars En	ded					
		December 31	,	December 31	,	December 31	,	December 31	,	December 31	,	December 3	1,
(Dollars In thousands)		2023		2022		2021		2020		2019		2018	
GAAP net interest income	\$	179,152	S	243,616	\$	247,969	\$	195,199	\$	161,940	\$	167,406	
Net (gain) loss from fair value adjustments on qualifying hedges		(371)		(775)		(2,079)		1,185		1,678		_	
Net amortization of purchase accounting adjustments		(1,454)		(2,542)		(3,049)		(11)		_		_	
Tax equivalent adjustment		404	201	461	_	450	-	508		542	<u>.</u>	895	
Core net interest income FTE	\$	177,731	S	240,760	\$	243,291	S	196,881	s	164,160	\$	168,301	
Prepayment penalties received on loans and securities, net of reversals and recoveries of			8						6				_
interest from nonaccrual loans	_	(6,497)	<u> </u>	(6,627)		(4,576)	<u> </u>	(6,501)	_	(7,058)		(7,050))
items	\$	171,234	S	234,133	\$	238,715	\$	190,380	\$	157,102	\$	161,251	
Total average interest-earning assets (1)	\$	8,027,898	s	7,841,407	\$	7,681,441	s	6,863,219	s	6,582,473	\$	6,194,248	
Core net interest margin FTE		2.21	%	3.07	%	3.17	%	2.87	%	2.49	%	2.72	9
items		2.13	%	2.99	%	3.11	%	2.77	%	2.39	%	2.60	0
GAAP interest income on total loans, net Net (gain) loss from fair value adjustments	\$	355,348	s	293,287	\$	274,331	\$	248,153	s	251,744	\$	232,719	
on qualifying hedges Net amortization of purchase accounting		(345)		(775)		(2,079)		1,185		1,678		-	
adjustments		(1,503)		(2,628)		(3,013)	<u>.</u>	(356)		_		_	
Core interest income on total loans, net	\$	353,500	S	289,884	\$	269,239	\$	248,982	s	253,422	\$	232,719	
Average total loans, net (1)	\$	6,850,124	\$	6,748,165	\$	6,653,980	s	6,006,931	s	5,621,033	\$	5,316,968	
Core yield on total loans		5.16	%	4.30	%	4.05	%	4.14	%	4.51	%	4.38	9

Calculation of Tangible Stockholders' Common Equity to Tangible Assets - Years

(Dollars in thousands)	D	2023		December 31, 2022		December 31, 2021	1	2020		December 31, 2019	- 1	December 31, 2018
Total Equity	\$	669,837	\$	677,157	s	679,628	\$	618,997	s	579,672	\$	549,464
Less:												
Goodwill		(17,636)		(17,636)		(17,636)		(17,636)		(16,127)		(16,127)
Core deposit intangibles		(1,537)		(2,017)		(2,562)		(3,172)				
Intangible deferred tax liabilities		_		_		328		287		292		290
Tangible Stockholders' Common Equity	\$	650,664	\$	657,504	\$	659,758	\$	598,476	S	563,837	\$	533,627
Total Assets	\$	8,537,236	s	8,422,946	\$	8,045,911	\$	7,976,394	s	7,017,776	\$	6,834,176
Less:												
Goodwill		(17,636)		(17,636)		(17,636)		(17,636)		(16,127)		(16,127)
Core deposit intangibles		(1,537)		(2,017)		(2,562)		(3,172)		_		_
Intangible deferred tax liabilities	330		80		822	328	22	287	98	292	92	290
Tangible Assets	\$	8,518,063	\$	8,403,293	\$	8,026,041	\$	7,955,873	S	7,001,941	\$	6,818,339
Tangible Stockholders' Common Equity to												
Tangible Assets		7.64 %	_	7.82 %	_	8.22 %		7.52 %		8.05 %	_	7.83 %



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