

Exact Sciences is committed to disclosing meaningful information regarding our efforts to create a diverse, equitable, and inclusive workplace. To us, diversity means our team reflects a variety of unique identities, cultures, thoughts and lived experiences. With this commitment, we are disclosing our EEO-1 survey data, representing U.S. employees as of December 2023. We note that our EEO-1 survey data present demographic information in federally mandated job categories that don't fully speak to the diversity of our workplace and how we embed diversity, equity, and inclusion into the company . We are firmly committed to providing equal opportunity in all aspects of employment and will not discriminate in any employment decision because of a person's race, color, sex, religion, national origin, age, disability, sexual orientation, gender identity, genetic information, veteran status, or any other basis prohibited by applicable law.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
FN48101

EMPLOYER NAME

EXACT SCIENCES CORPORATION

ADDRESS
5505 Endeavor Lane

CITY/TOWN
MADISON

STATE
WI

ZIP CODE
53719

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
020478229

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **NGBXEJX5GLE9**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

621511 - Medical Laboratories

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	44	3	4	0	0	0	26	0	2	0	0	0	82
First/Mid-Level Officials and Managers	28	18	403	21	55	1	2	16	381	23	73	0	2	13	1036
Professionals	62	64	715	43	203	3	3	33	865	56	192	3	3	29	2274
Technicians	33	51	213	29	73	3	1	18	184	36	103	0	2	23	769
Sales Workers	17	16	363	15	12	1	0	13	369	8	7	0	0	11	832
Administrative Support Workers	29	71	202	17	19	0	0	15	500	89	62	1	1	41	1047
Craft Workers	1	0	16	6	2	1	0	0	1	1	0	0	0	0	28
Operatives	10	14	91	15	10	0	0	5	41	12	8	0	1	2	209
Laborers and Helpers	1	0	5	0	1	0	0	1	1	0	0	0	0	1	10
Service Workers	2	1	26	4	1	0	0	2	13	3	1	0	0	1	54
CURRENT 2023 REPORTING YEAR TOTAL	185	236	2078	153	380	9	6	103	2381	228	448	4	9	121	6341
PRIOR 2022 REPORTING YEAR TOTAL	175	220	2050	149	338	10	8	106	2386	218	394	2	10	115	6181

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/10/2023 - 12/23/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable