

Exact Sciences is committed to disclosing meaningful information regarding our efforts to create a diverse, equitable, and inclusive workplace. To us, diversity means our team reflects a variety of unique identities, cultures, thoughts and lived experiences. With this commitment, we are disclosing our EEO-1 survey data, representing U.S. employees as of December 2023. We note that our EEO-1 survey data present demographic information in federally mandated job categories that don't fully speak to the diversity of our workplace and how we embed diversity, equity, and inclusion into the company . We are firmly committed to providing equal opportunity in all aspects of employment and will not discriminate in any employment decision because of a person's race, color, sex, religion, national origin, age, disability, sexual orientation, gender identity, genetic information, veteran status, or any other basis prohibited by applicable law.

CO= FN48101

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

Consolidated Report

u= FN48101

SECTION B - COMPANY IDENTIFICATION

1. EXACT SCIENCES CORPORATION
5505 ENDEAVOR LANE
MADISON, WI 53719

2.a. EXACT SCIENCES CORPORATION
5505 ENDEAVOR LANE
MADISON, WI 53719

c. EIN= 020478229

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 150908853

SECTION E - ESTABLISHMENT INFORMATION

621511 - Medical Laboratories

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (WHITE, BLACK OR AFRICAN AMERICAN, NATIVE HAWAIIAN OR PACIFIC ISLANDER, ASIAN, AMERICAN INDIAN OR ALASKAN NATIVE, TWO OR MORE RACES), OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/12/2021 THRU 12/25/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: ANTHONY VENKI
EMAIL: tschiffman@exactsciences.com

EEO1 REPORT CONTACT PERSON: ANTHONY VENKI
EMAIL: tschiffman@exactsciences.com

CERTIFIED DATE [EST]: 5/12/2022 9:15:00 AM

TITLE: Compensation Analyst
PHONE: 844-870-8870

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PHONE: 844-870-8870