

Exact Sciences is committed to disclosing meaningful information regarding our efforts to create a diverse, equitable, and inclusive workplace. To us, diversity means our team reflects a variety of unique identities, cultures, thoughts and lived experiences. With this commitment, we are disclosing our EEO-1 survey data, representing U.S. employees as of December 2023. We note that our EEO-1 survey data present demographic information in federally mandated job categories that don't fully speak to the diversity of our workplace and how we embed diversity, equity, and inclusion into the company . We are firmly committed to providing equal opportunity in all aspects of employment and will not discriminate in any employment decision because of a person's race, color, sex, religion, national origin, age, disability, sexual orientation, gender identity, genetic information, veteran status, or any other basis prohibited by applicable law.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
Consolidated Report

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
FN48101

EMPLOYER NAME

EXACT SCIENCES CORPORATION

ADDRESS
5505 Endeavor Lane

CITY/TOWN
MADISON

STATE
WI

ZIP CODE
53719

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
020478229

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **NGBXEJX5GLE9**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

621511 - Medical Laboratories

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	41	3	4	0	0	0	22	0	3	0	0	0	75
First/Mid-Level Officials and Managers	29	17	417	19	60	1	2	14	398	22	69	0	1	14	1063
Professionals	53	46	631	39	162	3	2	30	758	47	158	1	3	24	1957
Technicians	27	44	212	19	66	4	2	19	192	27	86	0	3	21	722
Sales Workers	20	17	378	20	14	1	2	13	393	8	8	0	0	11	885
Administrative Support Workers	27	76	229	21	16	1	0	20	544	93	58	1	2	44	1132
Craft Workers	2	0	13	1	1	0	0	1	2	1	0	0	0	0	21
Operatives	11	19	96	22	13	0	0	7	62	18	11	0	1	1	261
Laborers and Helpers	2	0	10	1	1	0	0	0	3	0	0	0	0	0	17
Service Workers	3	0	23	4	1	0	0	2	12	2	1	0	0	0	48
CURRENT 2022 REPORTING YEAR TOTAL	175	220	2050	149	338	10	8	106	2386	218	394	2	10	115	6181
PRIOR 2021 REPORTING YEAR TOTAL	170	228	2120	163	336	12	9	105	2478	242	409	2	14	119	6407

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/11/2022 - 12/24/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable