# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# Form 10-Q

(Mark One)

[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934. For the quarterly period ended March 31, 2020

or

[] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934. For the transition period from to

Commission file number 0-21513

# **DXP** Enterprises, Inc.

(Exact name of registrant as specified in its charter)

Texas		76-0509661
(State or other jurisdiction of incorporation or organ	nization)	(I.R.S. Employer Identification Number)
	5301 Hollister, Houston, Texas 7704 of principal executive offices, including	
	(713) 996-4700	_
(Regis	trant's telephone number, including ar	ea code)
Securities registered pursuant to Section 12(b) of the Exchang	ge Act:	
Title of Each Class	Trading Symbol	Name of Exchange on which Registered
Common Stock par value \$0.01	DXPE	NASDAQ Global Select Market
		13 or 15(d) of the Securities Exchange Act of 1934 during the s), and (2) has been subject to such filing requirements for the
Indicate by check mark whether the registrant has submitted e S-T (§232.405 of this chapter) during the preceding 12 months		ile required to be submitted pursuant to Rule 405 of Regulation gistrant was required to submit such files). Yes [X] No []
		-accelerated filer, a smaller reporting company, or an emerging grompany" and "emerging growth company" in Rule 12b-2 of
Large accelerated filer [] Accelerated filer [X] Non-accele	erated filer [] Smaller reporting comp	pany [] Emerging growth company []
If an emerging growth company, indicate by check mark if revised financial accounting standards provided pursuant to So		the extended transition period for complying with any new or
Indicate by check mark whether the registrant is a shell compa	any (as defined in Rule 12b-2 of the Ex	schange Act). Yes [] No [X]
Number of shares of registrant's Common Stock outstanding a	as of April 30, 2020: 17,722,069 par va	llue \$0.01 per share.

# DXP ENTERPRISES, INC. AND SUBSIDIARIES TABLE OF CONTENTS DESCRIPTION

Item	Page
PART I: FINANCIAL INFORMATION	
ITEM 1. Financial Statements	<u>3</u>
a) Unaudited Condensed Consolidated Statements of Operations and Comprehensive Income	<u>3</u>
b) Unaudited Condensed Consolidated Balance Sheets	<u>4</u>
c) Unaudited Condensed Consolidated Statements of Cash Flows	<u>5</u>
d) Unaudited Condensed Consolidated Statements of Equity	<u>6</u>
e) Notes to Unaudited Condensed Consolidated Financial Statements	<u>7</u>
ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations	<u>15</u>
ITEM 3. Quantitative and Qualitative Disclosures about Market Risk	<u>21</u>
ITEM 4. Controls and Procedures	<u>22</u>
PART II: OTHER INFORMATION	<u>23</u>
ITEM 1. Legal Proceedings	<u>23</u>
ITEM 1A. Risk Factors	<u>23</u>
ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds	<u>24</u>
ITEM 3. Default upon Senior Securities	<u>24</u>
ITEM 4. Mine Safety Disclosures	<u>24</u>
ITEM 5. Other Information	<u>24</u>
ITEM 6. Exhibits	<u>25</u>
<u>Signatures</u>	<u>26</u>

# PART I: FINANCIAL INFORMATION

# ITEM 1: FINANCIAL STATEMENTS

# DXP ENTERPRISES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

(in thousands, except per share amounts) (unaudited)

	Three Months I	Ended N	March 31,
	2020		2019
Sales	\$ 300,983	\$	311,225
Cost of sales	 216,998		227,025
Gross profit	 83,985		84,200
Selling, general and administrative expenses	73,070		69,384
Income from operations	 10,915		14,816
Other income	(834)		(33)
Interest expense	 4,377		5,040
Income before income taxes	 7,372		9,809
Provision for income taxes	 1,724		2,622
Net income	 5,648		7,187
Net (loss) attributable to noncontrolling interest	 (62)		(104)
Net income attributable to DXP Enterprises, Inc.	 5,710		7,291
Preferred stock dividend	 23		23
Net income attributable to common shareholders	\$ 5,687	\$	7,268
Net income	\$ 5,648	\$	7,187
Currency translation adjustments	(1,163)		702
Comprehensive income	\$ 4,485	\$	7,889
Earnings per share :			
Basic	\$ 0.32	\$	0.41
Diluted	\$ 0.31	\$	0.40
Weighted average common shares outstanding:			
Basic	17,713		17,566
Diluted	18,553		18,406

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

# DXP ENTERPRISES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands, except share and per share data) (unaudited)

		A	s of	
	Ma	arch 31, 2020	Dece	mber 31, 2019
ASSETS				
Current assets:				
Cash	\$	32,730	\$	54,203
Restricted cash		124		124
Accounts Receivable, net of allowance for doubtful accounts of \$8,908 and \$8,929		194,061		187,116
Inventories		133,021		129,364
Costs and estimated profits in excess of billings		35,756		32,455
Prepaid expenses and other current assets		6,776		4,223
Federal income taxes receivable		840		996
Total current assets		403,308		408,481
Property and equipment, net		63,867		63,703
Goodwill		202,502		194,052
Other intangible assets, net		53,324		52,582
Operating lease ROU assets		65,268		66,191
Other long-term assets		3,422		3,211
Total assets	\$	791,691	\$	788,220
LIABILITIES AND EQUITY				
Current liabilities:				
Current maturities of long-term debt	\$	2,500	\$	2,500
Trade accounts payable		82,647		76,438
Accrued wages and benefits		18,387		23,412
Customer advances		5,830		3,408
Billings in excess of costs and estimated profits		4,535		11,871
Short-term operating lease liabilities		15,926		17,603
Other current liabilities		14,727		12,939
Total current liabilities		144,552		148,171
Long-term debt, net of current maturities and unamortized debt issuance costs		235,263		235,419
Long-term operating lease liabilities		47,480		48,605
Other long-term liabilities		708		1,205
Deferred income taxes		11,468		9,872
Total long-term liabilities		294,919		295,101
Total liabilities		439,471		443,272
Commitments and contingencies (Note 11)	-			
Shareholders' Equity:				
Series A and B preferred stock, \$1.00 par value each; 1,000,000 shares authorized each		16		16
Common stock, \$0.01 par value, 100,000,000 shares authorized; <b>17,721,269</b> and 17,604,092 outstanding		175		174
Additional paid-in capital		160,695		157,886
Retained earnings		211,367		205,680
Accumulated other comprehensive loss		(21,117)		(19,954)
Total DXP Enterprises, Inc. Equity		351,136		343,802
Noncontrolling interest		1,084		1,146
Total Equity		352,220		344,948
Total liabilities and Equity	\$	791,691	\$	788,220
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The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

# DXP ENTERPRISES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (unaudited)

		Three Months E	anded M	March 31,
		2020		2019
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net income attributable to DXP Enterprises, Inc.	\$	5,710	\$	7,291
Less: net loss attributable to non-controlling interest		(62)		(104)
Net income		5,648		7,187
Reconciliation of net income to net cash used in operating activities:				
Depreciation		2,828		2,392
Amortization of intangible assets		3,197		3,814
Gain on sale of property and equipment		_		(8)
Bad debt expense		28		58
Payment of contingent consideration liability in excess of acquisition-date fair value		_		(106)
Fair value adjustment on contingent consideration		13		33
Amortization of debt issuance costs		468		468
Stock compensation expense		904		505
Deferred income taxes		928		722
Changes in operating assets and liabilities				
Trade accounts receivable		(5,183)		(5,035)
Costs and estimated profits in excess of billings		(3,381)		(5,628)
Inventories		(2,215)		(6,891)
Prepaid expenses and other assets		(1,933)		3,389
Trade accounts payable and accrued expenses		6,048		1,085
Billings in excess of costs and estimated profits		(7,327)		(2,514)
Other long-term liabilities		(1,635)		(4,781)
Net cash used in operating activities	\$	(1,612)	\$	(5,310)
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchase of property and equipment		(3,235)		(2,312)
Proceeds from the sale of property and equipment		_		29
Acquisition of business, net of cash acquired		(14,153)		_
Net cash used in investing activities	\$	(17,388)	\$	(2,283)
CASH FLOWS FROM FINANCING ACTIVITIES:				
Principal debt payments		(625)		(849)
Payment for contingent consideration liability		<u> </u>		(1,394)
Dividends paid		(23)		(23)
Payment for employee taxes withheld from stock awards		(94)		(44)
Net cash used in financing activities	\$	(742)	\$	(2,310)
Effect of foreign currency on cash		(1,730)		112
Net change in cash and restricted cash		(21,472)		(9,791)
Cash and restricted cash at beginning of period		54,326		40,519
Cash and restricted cash at end of period	\$	32,854	\$	30,728
Chair and Townsteed cust be clie of period	<del>*</del>	22,001	_	- 0,7-0

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

# DXP ENTERPRISES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF EQUITY

(in thousands) (unaudited)

	ries A red stock	eries B rred stock	Common stock	Paid-in capital	Retained earnings	controlling interest	cum other omp loss	To	otal equity
Balance at December 31, 2018	\$ 1	\$ 15	\$ 174	\$ 156,190	\$ 169,735	\$ 1,406	\$ (19,267)	\$	308,254
Preferred dividends paid	_	_	_	_	(23)	_	_	\$	(23)
Compensation expense for restricted stock	_	_	_	505	_	_	_	\$	505
Tax related items for share based awards	_	_	_	(44)	_	_	_	\$	(44)
Currency translation adjustment	_	_	_	_	_	_	702	\$	702
Net income					7,291	(104)		\$	7,187
Balance at March 31, 2019	\$ 1	\$ 15	\$ 174	\$ 156,651	\$ 177,003	\$ 1,302	\$ (18,565)	\$	316,581

	ries A red stock	ries B red stock	•	Common stock	Paid-in capital	Retained earnings	controlling interest	cum other	To	otal equity
Balance at December 31, 2019	\$ 1	\$ 15	\$	174	\$ 157,886	\$ 205,680	\$ 1,146	\$ (19,954)	\$	344,948
Preferred dividends paid	_	_		_	_	(23)	_	_	\$	(23)
Compensation expense for restricted stock	_	_		_	904	_	_	_	\$	904
Tax related items for share based awards	_	_		_	(94)	_	_	_	\$	(94)
Issuance of shares of common stock	_	_		1	1,999	_	_	_	\$	2,000
Currency translation adjustment	_	_		_	_	_	_	(1,163)	\$	(1,163)
Net income	_	_		_	_	5,710	(62)	_	\$	5,648
Balance at March 31, 2020	\$ 1	\$ 15	\$	175	\$ 160,695	\$ 211,367	\$ 1,084	\$ (21,117)	\$	352,220

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements

# DXP ENTERPRISES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

# **NOTE 1 - THE COMPANY**

DXP Enterprises, Inc. together with its subsidiaries (collectively "DXP," "Company," "us," "we," or "our") was incorporated in Texas on July 26, 1996. DXP Enterprises, Inc. and its subsidiaries are engaged in the business of distributing maintenance, repair and operating ("MRO") products, and service to energy and industrial customers. Additionally, DXP provides integrated, custom pump skid packages, pump remanufacturing and manufactures branded private label pumps to energy and industrial customers. The Company is organized into three business segments: Service Centers ("SC"), Supply Chain Services ("SCS") and Innovative Pumping Solutions ("IPS"). See Note 12 - Segment Reporting for discussion of the business segments.

## NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING AND BUSINESS POLICIES

Basis of Presentation

The Company's financial statements are prepared in accordance with generally accepted accounting principles in the United States of America ("US GAAP"). The accompanying condensed consolidated financial statements include the accounts of the Company, its wholly owned subsidiaries and its variable interest entity ("VIE"). The accompanying unaudited condensed consolidated financial statements have been prepared on substantially the same basis as our annual consolidated financial statements and should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2019. For a more complete discussion of our significant accounting policies and business practices, refer to the consolidated Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 13, 2020. The results of operations for the three and three months ended March 31, 2020 are not necessarily indicative of results expected for the full fiscal year. In the opinion of management, these condensed consolidated financial statements contain all adjustments necessary to present fairly the Company's condensed consolidated statements of operations and comprehensive income for the three months ended March 31, 2020 and March 31, 2020 and December 31, 2019, condensed consolidated statements of cash flows for the three months ended March 31, 2020 and March 31, 2019, and condensed consolidated statement of equity for the three months ended March 31, 2020 and March 31, 2019. All such adjustments represent normal recurring items.

All inter-company accounts and transactions have been eliminated upon consolidation.

# **NOTE 3 - RECENT ACCOUNTING PRONOUNCEMENTS**

#### **Recently Adopted Accounting Pronouncements**

Intangibles-Goodwill and Other. In August 2018, the FASB issued ASU No. 2018-15, Internal-Use Software (Subtopic 350-40): Customer's Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement That Is a Service Contract based on a consensus of the FASB's Emerging Issues Task Force (EITF) that requires implementation costs incurred by customers in cloud computing arrangements (CCAs) to be deferred and recognized over the term of the arrangement, if those costs would be capitalized by the customer in a software licensing arrangement under the internal-use software guidance in ASC 350-40, "Intangibles-Goodwill and Other-Internal-Use Software". The ASU does not affect the accounting by cloud service providers, other software vendors or customers' accounting for software licensing arrangements. The ASU requires companies to recognize deferred implementation costs to expense over the 'term of the hosting arrangement'. Under the ASU, the term of the hosting arrangement comprises the non-cancellable period of the CCA plus any optional renewal periods that are reasonably certain to be exercised by the customer or for which exercise of the option is controlled by the vendor. The Company adopted the standard effective January 1, 2020. The standard did not have an impact on our results of operations.

Fair Value Measurement. In August 2018, the FASB issued ASU 2018-13: Fair Value Measurement: Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurement which eliminates, adds and modifies certain disclosure requirements for fair value measurements as part of its disclosure framework project. Entities will no longer be required to disclose the amount of and reasons for transfers between Level 1 and Level 2 of the fair value hierarchy, but public companies will be required to disclose the range and weighted average used to develop significant unobservable inputs for Level 3 fair value measurements. The Company adopted the standard effective January 1, 2020. The standard did not have an impact on our results of operations.

Measurement of Credit Losses on Financial Instruments. In June 2016, the FASB issued ASU 2016-13, Financial Instruments-Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments, as later modified by ASUs 2018-19, 2019-04, 2019-05, 2019-11 and 2020-02. This ASU requires estimating all expected credit losses for certain types of financial instruments,

including trade receivables and contract assets, held at the reporting date based on historical experience, current conditions and reasonable and supportable forecasts. The Company adopted this ASU effective January 1, 2020 which resulted in an immaterial impact to beginning retained earnings. While the adoption of this ASU did not have a material impact on the Company's financial statements, it required changes to the Company's process of estimating expected credit losses on trade receivables and contract assets. The Company carries its accounts receivable at their face amounts less an allowance for expected credit losses. The Company establishes an allowance for expected credit losses to present the net amount of accounts receivable expected to be collected. On a regular basis, the Company evaluates its accounts receivable and contract assets and establishes the allowance for expected credit losses based on a combination of specific customer circumstances (including slow pays and bankruptcies), as well as history of write-offs and collections, current credit conditions and micro and macro-economic forecasts.

#### **Accounting Pronouncements Not Yet Adopted**

In March 2020, the FASB issued ASU 2020-04, *Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting.* This update provides optional expedients and exceptions for applying generally accepted accounting principles to certain contract modifications and hedging relationships that reference London Inter-bank Offered Rate (LIBOR) or another reference rate expected to be discontinued. The guidance is effective upon issuance and generally can be applied through December 31, 2022. The Company is currently evaluating the potential impact of this ASU on the financial statements.

All other new accounting pronouncements that have been issued but not yet effective are currently being evaluated and at this time are not expected to have a material impact on our financial position or results of operations.

#### **NOTE 4 - LEASES**

The Company frequently utilizes operating leases for buildings, vehicles, machinery and equipment. For more information on lease accounting, see Note 4 - Lease to the consolidated financial statements of the Company's Annual Report on Form 10-K for the year ended December 31, 2019.

Supplemental cash flow information related to leases was as follows (in thousands):

	Three Months Ended March 31,	Three Months Ended March 31,
Lease	2020	2019
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	4,672	4,513
Right-of-use assets obtained in exchange for lease liabilities		
Operating leases	4,326	2,935

Supplemental balance sheet information related to leases was as follows (in thousand):

Lease	Classification	March 3	31, 2020	March 31, 2019
Assets				
Operating	Operating lease right-of-use assets		65,268	70,85
Liabilities				
Current operating	Short-term operating lease liabilities		15,926	17,66
Non-current operating	Long-term operating lease liabilities		47,480	52,99
Total operating lease liabilities		<u> </u>	63,406 \$	70,65

During the three months ended March 31, 2020, the Company paid \$2.4 million in current and future lease obligations to entities invested in by the Company's Chief Executive Officer.

## NOTE 5 - FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

Authoritative guidance for financial assets and liabilities measured on a recurring basis applies to all financial assets and financial liabilities that are being measured and reported on a fair value basis. Fair value, as defined in the authoritative guidance, is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The authoritative guidance affects the fair value measurement of an investment with quoted market prices in an active market for identical instruments, which must be classified in one of the following categories:

Level 1 Inputs

Level 1 inputs come from quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 Inputs

Level 2 inputs are other than quoted prices that are observable for an asset or liability. These inputs include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

Level 3 Inputs

Level 3 inputs are unobservable inputs for the asset or liability which require the Company's own assumptions.

Financial assets and liabilities are classified based on the lowest level of input that is significant to the fair value measurement. Our assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of the fair value of assets and liabilities and their placement within the fair value hierarchy levels.

Our acquisitions may include contingent consideration as part of the purchase price. The fair value of the contingent consideration is estimated as of the acquisition date based on the present value of the contingent payments to be made using a weighted probability of possible payments. The unobservable inputs used in the determination of the fair value of the contingent consideration include managements assumptions about the likelihood of payment based on the established benchmarks and discount rates based on an internal rate of return analysis. The fair value measurement includes inputs that are Level 3 classified as discussed above, as they are not observable in the market. Should actual results increase or decrease as compared to the assumption used in our analysis, the fair value of the contingent consideration obligations will increase or decrease, up to the contracted limit, as applicable. Changes in the fair value of the contingent earn-out consideration are measured each reporting period and reflected in our results of operations. As of March 31, 2020, we recorded a \$2.2 million liability for contingent consideration associated with the acquisition of Application Specialties Inc. ("ASI") in other current and long-term liabilities.

For the Company's assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3), the following table provides a reconciliation of the beginning and ending balances for each category therein, and gains or losses recognized during the three months ended March 31, 2020:

#### Fair Value Measurements Using Significant Unobservable Inputs (Level 3)

		tingent Liability for rued Consideration
		(in thousands)
Beginning balance at December 31, 2019	\$	2,705
Acquisitions and settlements		
Acquisitions		_
Settlements		
Total remeasurement adjustments:		
Changes in fair value recorded in other (income) expense, net		(496)
*Ending Balance at March 31, 2020	\$	2,208
The amount of total (gains) or losses for the quarter included in earnings or changes to net assets, attributable to changes in unrealized	i	
losses relating to liabilities still held at March 31, 2020.	\$	(496)

\* Included in other current and long-term liabilities

Quantitative Information about Level 3 Fair Value Measurements

The significant unobservable inputs used in the fair value measurement of the Company's contingent consideration liabilities designated as Level 3 are as follows:

	Fair	value at		Significant Unobservable
(in thousands, unaudited)	Marcl	h 31, 2020	Valuation Technique	Inputs
Contingent consideration:				Annualized EBITDA and probability of
(ASI acquisition)	\$	2,208	Discounted cash flow	achievement

Sensitivity to Changes in Significant Unobservable Inputs

As presented in the table above, the significant unobservable inputs used in the fair value measurement of contingent consideration related to the acquisition of Application Specialties, Inc ("ASI") are annualized earnings before interest, tax, deprecation and amortization ("EBITDA") forecasts developed by the Company's management and the probability of achievement of those EBITDA results. The discount rate used in the calculation was 7.9%. With less than one year remaining on the earn-out payment schedule, changes to the discount rate would not result in a significant impact on the recorded liability.

Other financial instruments not measured at fair value on the Company's unaudited condensed consolidated balance sheet at March 31, 2020 and December 31, 2019, but which require disclosure of their fair values include: cash and cash equivalents, trade accounts receivable, trade accounts payable and accrued expenses, accrued payroll and related benefits, and the revolving line of credit. The Company believes that the estimated fair value of such instruments at March 31, 2020 and December 31, 2019 approximates their carrying value as reported on the unaudited condensed consolidated balance sheets. See <a href="Note 9 - Long Term Debt">Note 9 - Long Term Debt</a> for the fair value of our term loan debt under our syndicated credit agreement facility.

# **NOTE 6 – INVENTORIES**

The carrying values of inventories are as follows (in thousands):

	Marc	h 31, 2020	Dece	mber 31, 2019
Finished goods	\$	127,219	\$	122,510
Work in process		18,703		19,721
Obsolescence reserve		(12,901)		(12,867)
Inventories	\$	133,021	\$	129,364

#### NOTE 7 – COSTS AND ESTIMATED PROFITS ON UNCOMPLETED CONTRACTS

Under our customized pump production contracts in our IPS segment, amounts are billed as work progresses in accordance with agreed-upon contractual terms, upon various measures of performance, including achievement of certain milestones, completion of specified units, or completion of a contract. Generally, billing occurs subsequent to revenue recognition, resulting in contract assets. Our contract assets are presented as "Cost and estimated profits in excess of billings" on our condensed consolidated balance sheets. However, we sometimes receive advances or deposits from our customers before revenue is recognized, resulting in contract liabilities that are presented as "Billings in excess of costs and estimated profits" on our condensed consolidated balance sheets.

Costs and estimated profits on uncompleted contracts and related amounts billed were as follows (in thousands):

	March 31, 2020		Decemb	er 31, 2019
Costs incurred on uncompleted contracts	\$	58,607	\$	51,017
Estimated profits, thereon		11,409		10,771
Total		70,016		61,788
Less: billings to date		38,753		41,223
Net	\$	31,263	\$	20,565

Such amounts were included in the accompanying condensed Consolidated Balance Sheets for March 31, 2020 and December 31, 2019 under the following captions (in thousands):

	March	31, 2020	Dece	mber 31, 2019
Costs and estimated profits in excess of billings	\$	35,756	\$	32,455
Billings in excess of costs and estimated profits		(4,535)		(11,871)
Translation adjustment		42		(19)
Net	\$	31,263	\$	20,565

During the three months ended March 31, 2020, \$8.5 million of the balances that were previously classified as contract liabilities at the beginning of the period shipped. Contract assets and liability changes were primarily due to normal activity and timing differences between our performance and customer payments.

# **NOTE 8 – INCOME TAXES**

Our effective tax rate from continuing operations was a tax expense of 23.3% for the three months ended March 31, 2020 compared to a tax expense of 26.7% for the three months ended March 31, 2019. Compared to the U.S. statutory rate for the three months ended March 31, 2020, the effective tax rate was increased by state taxes, foreign taxes and nondeductible expenses partially offset by research and development tax credits and other tax credits. Compared to the U.S. statutory rate for the three months ended March 31, 2019, the effective tax rate was increased by state taxes and nondeductible expenses and partially offset by foreign taxes, research and development tax credits, foreign tax credits, and other tax credits.

To the extent penalties and interest would be assessed on any underpayment of income tax, such accrued amounts would be classified as a component of income tax provision (benefit) in the financial statements consistent with the Company's policy.

## NOTE 9 – LONG-TERM DEBT

The components of the Company's long-term debt consisted of the following (in thousands):

	March 31, 2020					Decembe	er 31,	2019
	Carı	rying Value (1)		Fair Value	Cai	rying Value (1)		Fair Value
ABL Revolver	\$	_	\$	_	\$	_	\$	
Term Loan B		243,750		209,625		244,375		244,375
Total long-term debt		243,750		209,625		244,375		244,375
Less: current portion		(2,500)		(2,150)		(2,500)		(2,500)
Long-term debt less current maturities	\$	241,250	\$	207,475	\$	241,875	\$	241,875

<sup>(1)</sup> Carrying value amounts do not include unamortized debt issuance costs of \$6.0 million and \$6.5 million for March 31, 2020 and December 31, 2019, respectively.

## **Credit Agreements**

On March 17, 2020, the Company entered into an Increase Agreement (the "Increase Agreement") that provided for a \$135 million asset-backed revolving line of credit (the "ABL Revolver") a \$50.0 million increase above the \$85.0 million original revolver. The Increase Agreement amends and supplements that certain Loan and Security Agreement, dated as of August 29, 2017. As of March 31, 2020, the Company had no amount outstanding under the ABL Revolver and had \$131.6 million of borrowing capacity, net of the impact of outstanding letters of credit.

The fair value measurements used by the Company are considered Level 2 inputs, as defined in the fair value hierarchy. The fair value estimates were based on quoted prices for identical or similar securities.

The Company was in compliance with all financial covenants under the ABL Revolver and Term Loan B Agreements as of March 31, 2020.

#### **NOTE 10 - EARNINGS PER SHARE DATA**

Basic earnings per share is computed based on weighted average shares outstanding and excludes dilutive securities. Diluted earnings per share is computed including the impacts of all potentially dilutive securities.

The following table sets forth the computation of basic and diluted earnings per share for the periods indicated (in thousands, except per share data):

	Three Months Ended March 31,				
		2020		2019	
Basic:	' <u>-</u>				
Weighted average shares outstanding		17,713		17,566	
Net income attributable to DXP Enterprises, Inc.	\$	5,710	\$	7,291	
Convertible preferred stock dividend		23		23	
Net income attributable to common shareholders	\$	5,687	\$	7,268	
Per share amount	\$ 0.32			0.41	
Diluted:					
Weighted average shares outstanding		17,713		17,566	
Assumed conversion of convertible preferred stock		840		840	
Total dilutive shares		18,553		18,406	
Net income attributable to common shareholders	\$	5,687	\$	7,268	
Convertible preferred stock dividend		23		23	
Net income attributable to DXP Enterprises, Inc.	\$	5,710	\$	7,291	
Per share amount	\$	0.31	\$	0.40	

#### **NOTE 11 - COMMITMENTS AND CONTINGENCIES**

From time to time, the Company is a party to various legal proceedings arising in the ordinary course of business. While DXP is unable to predict the outcome of these lawsuits, it believes that the ultimate resolution will not have, either individually or in the aggregate, a material adverse effect on DXP's consolidated financial position, cash flows, or results of operations.

#### **NOTE 12 - SEGMENT REPORTING**

The Company's reportable business segments are: Service Centers, Innovative Pumping Solutions and Supply Chain Services. The Service Centers segment is engaged in providing maintenance, MRO products, equipment and integrated services, including logistics capabilities, to industrial customers. The Service Centers segment provides a wide range of MRO products in the rotating equipment, bearing, power transmission, hose, fluid power, metal working, fastener, industrial supply, safety products and safety services categories. The Innovative Pumping Solutions segment fabricates and assembles custom-made pump packages, remanufactures pumps and manufactures branded private label pumps. The Supply Chain Services segment provides a wide range of MRO products and manages all or part of a customer's supply chain, including warehouse and inventory management.

The high degree of integration of the Company's operations necessitates the use of a substantial number of allocations and apportionments in the determination of business segment information. Sales are shown net of intersegment eliminations.

The following table sets out financial information related to the Company's segments excluding amortization (in thousands):

Three Months Ended March 31, 2020

	 SC	IPS	SCS	Total
Product sales (recognized at a point in time)	\$ 169,795	\$ _	\$ 44,152	\$ 213,947
Inventory management services (recognized over contract life)	_	_	4,225	\$ 4,225
Staffing services (day-rate basis)	12,790	_	_	\$ 12,790
Customized pump production (recognized over time)	 _	70,021	_	\$ 70,021
Total Revenue	\$ 182,585	\$ 70,021	\$ 48,377	\$ 300,983
Income from operations	\$ 16 926	\$ 10 428	\$ 3 755	\$ 31 109

# Three Months Ended March 31, 2019

	 SC	IPS	SCS	Total
Product sales (recognized at a point in time)	\$ 171,668	\$ _	\$ 46,385	\$ 218,053
Inventory management services (recognized over contract life)	_	_	3,938	\$ 3,938
Staffing services (day-rate basis)	14,511	_	_	\$ 14,511
Customized pump production (recognized over time)	 _	74,723	_	\$ 74,723
Total Revenue	\$ 186,179	\$ 74,723	\$ 50,323	\$ 311,225
Income from operations	\$ 18,980	\$ 6,799	\$ 4,086	\$ 29,865

The following table presents reconciliations of operating income for reportable segments to the consolidated income before taxes (in thousands):

	Three Months Ended March 31,				
	' <u>-</u>	2020		2019	
Operating income for reportable segments	\$	31,109	\$	29,865	
Adjustment for:					
Amortization of intangible assets		3,197		3,814	
Corporate expenses		16,997		11,235	
Income from operations	\$	10,915	\$	14,816	
Interest expense		4,377		5,040	
Other income, net		(834)		(33)	
Income before income taxes	\$	7,372	\$	9,809	

# **NOTE 13 - BUSINESS ACQUISITIONS**

On February 1, 2020, the Company completed the acquisition of Turbo Machinery Repair ("Turbo"), a pump and industrial equipment repair, maintenance, machining and labor services company. The Company paid approximately \$3.2 million in cash. For the three months ended March 31, 2020, Turbo contributed sales of \$0.5 million.

On January 1, 2020, the Company completed the acquisition of substantially all of the assets of Pumping Systems, Inc. ("PSI"), a distributor of pumps, systems and related services. The PSI acquisition was funded with a mixture of cash on hand as well as issuing DXP's common stock. The Company paid approximately \$13.0 million in cash and stock. For the three months ended March 31, 2020, PSI contributed sales of \$4.7 million.

<b>Purchase Price Consideration</b>	Total C	onsideration
	(Dollar	s in millions)
Cash payments	\$	14.2
Fair value of stock issued		2.0
Total purchase price consideration	\$	16.2

## ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following management discussion and analysis ("MD&A") of the financial condition and results of operations of DXP Enterprises, Inc. together with its subsidiaries (collectively "DXP," "Company," "us," "we," or "our") for the three months ended March 31, 2020 should be read in conjunction with our previous Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q, and the consolidated financial statements and notes thereto included in such reports. The Company's consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

#### DISCLOSURE REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-O (this "Report") contains statements that constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. These forward-looking statements include without limitation those about the Company's expectations regarding the impact of the COVID-19 pandemic and the impact of low commodity prices of oil and gas; the Company's business, the Company's future profitability, cash flow, liquidity, and growth. Such forward-looking statements can be identified by the use of forward-looking terminology such as "believes", "expects", "may", "might", "estimates", "will", "should", "could", "would", "suspect", "potential", "current", "achieve", "plans" or "anticipates" or the negative thereof or other variations thereon or comparable terminology, or by discussions of strategy. Any such forward-looking statements are not guarantees of future performance and may involve significant risks and uncertainties, and actual results may vary materially from those discussed in the forward-looking statements or historical performance as a result of various factors. These factors include the effectiveness of management's strategies and decisions, our ability to implement our internal growth and acquisition growth strategies, general economic and business conditions specific to our primary customers, changes in government regulations, our ability to effectively integrate businesses we may acquire, new or modified statutory or regulatory requirements, availability of materials and labor, inability to obtain or delay in obtaining government or third-party approvals and permits, non-performance by third parties of their contractual obligations, unforeseen hazards such as weather conditions, acts or war or terrorist acts and the governmental or military response thereto, cyber-attacks adversely affecting our operations, other geological, operating and economic considerations and declining prices and market conditions, including reduced oil and gas prices and supply or demand for maintenance, repair and operating products, equipment and service, decreases in oil and natural gas prices, decreases in oil and natural gas industry expenditure levels, which may result from decreased oil and natural gas prices or other factors, economic risks related to the impact of COVID-19, our ability to manage changes and the continued health or availability of management personnel, and our ability to obtain financing on favorable terms or amend our credit facilities as needed. This Report identifies other factors that could cause such differences. We cannot assure that these are all of the factors that could cause actual results to vary materially from the forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, those discussed in "Risk Factors", included in this Report and in our Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 13, 2020. We assume no obligation and do not intend to update these forward-looking statements. Unless the context otherwise requires, references in this Report to the "Company", "DXP", "we" or "our" shall mean DXP Enterprises, Inc., a Texas corporation, together with its subsidiaries.

## CURRENT MARKET CONDITIONS AND OUTLOOK

During the first quarter of 2020, the widely publicized and discussed coronavirus (COVID-19) outbreak rapidly spread across the world, driving sharp demand destruction for crude oil and other products and services, as whole economies ordered curtailed activity. In response to declining demand for crude oil, members of the Organization of the Petroleum Exporting Countries and other producing countries (OPEC+), including Russia, met in early March to discuss additional production cuts to help stabilize prices. The group failed to reach an agreement, and production was instead increased into the already oversupplied market, decimating oil prices and rapidly filling worldwide oil storage facilities. OPEC+ eventually reached an agreement in April 2020 to reduce production, which had a muted effect on oil prices due to the belief that the cuts were significantly less than the demand destructions caused by COVID-19. As a result, companies across the industry responded with severe capital spending budget cuts, cost cuts, personnel layoffs, facility closures and bankruptcy filings. The North American rig count has declined from over 1,200 active rigs in March of 2019 to only 435 as of May 1, 2020.

We have taken a number of mitigation efforts and proactive steps in response. We moved forward with our plans to increase our ABL revolver facility from \$85 Million to \$135 Million. In addition, we reduced certain discretionary expenditures; and suspended the Company's matching contributions to retirement plans. We may take additional mitigation actions in the future such as raising additional financing or furloughs. Some of these measures may have an adverse impact on our businesses.

Throughout the COVID-19 pandemic crisis, we have continued to operate our business despite the challenges that arise from closing offices and operating our branch locations. Our use of technology and third party conferencing platforms have enabled our office employees to work from home, performing their job functions with little to no loss of productivity. We required our employees to work from home as a result of governmental isolation orders and, in many cases, in advance of those orders for the health and safety of our employees. For the most part, our warehouses and regional distribution centers have remained open. Under various isolation orders by national, state, provincial and local governments, we have been exempted as an "essential" business as the products we sell are necessary for the maintenance and functioning of the energy infrastructure and other industries. We have taken measures to safeguard the health and welfare of our employees, including social distancing measures while at work, certain screening, providing personal protection equipment such as gloves, face masks and hand sanitizer and sterilizing cleaning services at Company facilities. As various governmental isolation orders are lifted or phased out, we are reviewing our operational plans to continue operating our business while addressing the health and safety of our employees and those with whom our business comes into contact.

As a distribution business, we have also closely monitored the ability of our suppliers and transportation providers to continue the functioning of our supply chain. We have not experienced significant delays by transportation providers or significant delays in our supply chains. Our inventory position for most products has allowed us to continue supply to most customers with little interruption. In those instances where there is interruption, we are working with our customers to discuss the impact of the COVID-19 delay. We continue to monitor the situation and have ongoing dialogue with our vendors and customers regarding the status of impacted orders.

Management expects industry activity levels and spending by customers to decrease throughout the remainder of 2020 as oil supplies continue to increase and demand destruction from COVID-19 remains. A prolonged contraction of activity related to oil and gas and a long lasting economic impact from COVID-19 may have a further adverse impact on our results and the carrying value of long-lived assets, inventory and related business segment goodwill. DXP remains committed to streamlining operations and improving organizational efficiencies while continuing to focus on delivering the products and services that remain in the Company's backlog. We believe this strategy will further advance the Company's competitive position, regardless of the market environment.

#### RESULTS OF OPERATIONS

(in thousands, except percentages and per share data)

DXP is organized into three business segments: Service Centers ("SC"), Supply Chain Services ("SCS") and Innovative Pumping Solutions ("IPS"). The Service Centers are engaged in providing maintenance, repair and operating ("MRO") products, equipment and integrated services, including technical expertise and logistics capabilities, to industrial customers with the ability to provide same day delivery. The Service Centers provide a wide range of MRO products and services in the rotating equipment, bearing, power transmission, hose, fluid power, metal working, industrial supply and safety product and service categories. The SCS segment provides a wide range of MRO products and manages all or part of our customer's supply chain function, and inventory management. The IPS segment fabricates and assembles integrated pump system packages custom made to customer specifications, remanufactures pumps and manufactures branded private label pumps. Over 90% of DXP's revenues represent sales of products.

	Three Months Ended March 31,					
		2020	%		2019	%
Sales	\$	300,983	100.0 %	\$	311,225	100.0 %
Cost of sales		216,998	72.1 %		227,025	72.9 %
Gross profit	\$	83,985	27.9 %	\$	84,200	27.1 %
Selling, general and administrative expenses		73,070	24.3 %		69,384	22.3 %
Income from operations	\$	10,915	3.6 %	\$	14,816	4.8 %
Other (income) expense, net		(834)	(0.3)%		(33)	<b>—</b> %
Interest expense		4,377	1.5 %		5,040	1.6 %
Income before income taxes	\$	7,372	2.4 %	\$	9,809	3.2 %
Provision for income taxes (benefit)		1,724	0.6 %		2,622	0.8 %
Net income	\$	5,648	1.9 %	\$	7,187	2.4 %
Net (loss) income attributable to noncontrolling interest		(62)			(104)	_
Net income attributable to DXP Enterprises, Inc.	\$	5,710	1.9 %	\$	7,291	2.4 %
Per share amounts attributable to DXP Enterprises, Inc.						
Basic earnings per share		0.32		\$	0.41	
Diluted earnings per share		0.31		\$	0.40	

Three Months Ended March 31, 2020 compared to Three Months Ended March 31, 2019

**SALES.** Sales for the three months ended March 31, 2020 decreased \$10.2 million, or 3.3%, to approximately \$301.0 million from \$311.2 million for the prior year's corresponding period. Sales from businesses acquired during the first quarter of 2020 accounted for \$5.2 million. This overall sales decrease is the result of a decrease in our IPS, SC and SCS segments of \$4.7 million,\$3.6 million and \$1.9 million, respectively. The fluctuations in sales is further explained in our business segment discussions below.

	Three Months Ended March 31,								
		2020		2019		Change	Change%		
Sales by Business Segment	<u> </u>								
Service Centers	\$	182,585	\$	186,179	\$	(3,594)	(1.9)%		
Innovative Pumping Solutions		70,021		74,723		(4,702)	(6.3)%		
Supply Chain Services		48,377		50,323		(1,946)	(3.9)%		
Total DXP Sales	\$	300,983	\$	311,225	\$	(10,242)	(3.3)%		

Service Centers segment. Sales for the Service Centers segment decreased by approximately \$3.6 million, or 1.9% for the three months ended March 31, 2020 compared to the prior year's corresponding period. Excluding \$5.2 million of first quarter 2020 Service Centers segment sales from businesses acquired, Service Centers segment sales for the first quarter in 2020 decreased \$8.8 million, or 4.7% from the prior year's corresponding period. This sales decrease is primarily the result of decreased sales of metal working, safety supply products and bearings to customers engaged in the OEM oil and gas markets in connection with decreased capital spending by oil and gas producers as well as the negative economic impacts of the COVID-19 pandemic. If the U.S. crude oil production remain at levels experienced during the latter part of the quarter, this level of sales to the oil and gas industry will continue to decline. With a prolonged economic shutdown related to COVID-19, we will likely experience a further decline in overall segment sales.

*Innovative Pumping Solutions segment.* Sales for the IPS segment decreased by \$4.7 million, or 6.3% for the three months ended March 31, 2020 compared to the prior year's corresponding period. This decrease was primarily the result of a decrease in the capital spending by oil and gas producers and related businesses stemming from a decrease in U.S. crude oil production due to low crude prices and the economic impacts of COVID-19. This level of IPS sales will likely continue to decline, during the remainder of 2020, if the U.S. crude oil production remains at levels experienced during the first three months of 2020.

**Supply Chain Services segment.** Sales for the SCS segment decreased by \$1.9 million, or 3.9%, for the three months ended March 31, 2020, compared to the prior year's corresponding period. The decline in sales are primarily related to decreased sales to customers in the medical device, aerospace, oil and gas and food and beverage industries due to the economic impacts of the COVID-19 pandemic.

**GROSS PROFIT.** Gross profit as a percentage of sales for the three months ended March 31, 2020 increased by approximately 85 basis points from the prior year's corresponding period. Excluding the impact of the business acquired, gross profit as a percentage of sales increased by approximately 90 basis points. The increase in the gross profit percentage excluding the businesses acquired is primarily the result of an approximate 435 basis point increase in the gross profit percentage in our IPS segment and 15 basis point increase in the gross profit percentage in our SCS segment partially offset by a 27 basis point decrease in the gross profit percentage in our SC segment.

Innovative Pumping Solutions segment. As a percentage of sales, the first quarter gross profit percentage for the IPS segment increased approximately 435 basis points from the prior year's corresponding period primarily as a result of an increase in utilization and capacity within IPS' engineered-to-order business and an overall improvement in the pricing environment. Additionally, gross profit margins for individual orders have continued to improve because of the increase in sales of built to order customer specific products. Operating income for the IPS segment increased \$3.6 million or 53.4%, primarily as a result of the above mentioned increase in gross profit.

Service Centers segment. As a percentage of sales, the first quarter gross profit percentage for the Service Centers decreased approximately 38 basis points and decreased approximately 27 basis points, adjusting for the businesses acquired, from the prior year's corresponding period. This was primarily as a result of sales mix and price increases from vendors. Operating income for the Service Centers segment decreased \$2.1 million, or 10.8%. The decrease in operating income is primarily the result of the decline in sales due to the items discussed above.

**Supply Chain Services segment.** Gross profit as a percentage of sales increased approximately 15 basis points, compared to the prior year's corresponding period. This was primarily as a result of costs associated with new customer implementation in 2019 with no comparable activity in 2020. Operating income for the first quarter of 2020 decreased \$0.3 million compared to the prior year's corresponding period mainly due to the above mentioned decrease in sales.

**SELLING, GENERAL AND ADMINISTRATIVE ("SG&A").** Selling, general and administrative expense for the three months ended March 31, 2020 increased by approximately \$3.7 million, or 5.3%, to \$73.1 million from \$69.4 million for the prior year's corresponding period. Selling, general and administrative expense from businesses acquired accounted for \$1.5 million of the first quarter increase. Excluding expenses from businesses acquired, SG&A for the quarter increased by \$2.2 million, or 3.2%. The overall increase in SG&A is the result of increased payroll, incentive compensation and related taxes and 401(k) expenses. Adjusting for the businesses acquired, the first quarter 2020 expense increased 192 basis points to 24.2% from 22.3% for the prior year's corresponding period primarily as a result of the fixed cost leverage nature of SG&A.

**OPERATING INCOME.** Operating income for the first quarter of 2020 decreased by \$3.9 million to \$10.9 million, from \$14.8 million in the prior year's corresponding period. This decrease in operating income is primarily related to the above mentioned increase in selling, general and administrative expense discussed above.

**INTEREST EXPENSE.** Interest expense for the first quarter of 2020 decreased \$0.7 million compared with the prior year's corresponding period due to lower LIBOR rates.

**INCOME TAXES.** Our effective tax rate from continuing operations was a tax expense of 23.3% for the three months ended March 31, 2020 compared to a tax expense of 26.7% for the three months ended March 31, 2020, the effective tax rate was increased by state taxes, foreign taxes, and nondeductible expenses. The effective tax rate was decreased by research and development tax credits and other tax credits.

Compared to the U.S. statutory rate for the three months ended March 31, 2019, the effective tax rate was increased by state taxes, foreign taxes and nondeductible expenses. The effective tax rate was decreased by research and development tax credits and other tax credits.

#### LIQUIDITY AND CAPITAL RESOURCES

#### **General Overview**

As of March 31, 2020, we had cash and cash equivalents of \$32.9 million and bank and other borrowings of \$237.8 million. We have a \$135 million Asset-Based loan facility that is due to mature in August 2022, under which we had no borrowing outstanding as of March 31, 2020.

Our primary source of capital is cash flow from operations, supplemented as necessary by bank borrowings or other sources of financing. As a distributor of MRO products and services and fabricator of custom pumps and packages, working capital can fluctuate as a result of changes in inventory levels, accounts receivable and costs in excess of billings for project work. Additional cash is required for capital items for information technology, warehouse equipment, leasehold improvements, pump manufacturing equipment and safety services equipment. We also require cash to pay our lease obligations and to service our debt.

The following table summarizes our net cash flows used in operating activities, net cash used in investing activities and net cash used in financing activities for the periods presented (in thousands):

	Three Months Ended March 31,			Iarch 31,
		2020		2019
Net Cash Provided by (Used in):				
Operating Activities	\$	(1,612)	\$	(5,310)
Investing Activities		(17,388)		(2,283)
Financing Activities		(742)		(2,310)
Effect of Foreign Currency		(1,730)		112
Net Change in Cash	\$	(21,472)	\$	(9,791)

#### Operating Activities

The Company used \$1.6 million of cash in operating activities during the three months ended March 31, 2020 compared to using \$5.3 million of cash during the prior year's corresponding period. The \$3.7 million decrease in the amount of cash used between the two periods was primarily driven by the timing of payments associated with trade accounts payable and inventory purchases.

# Investing Activities

For the three months ended March 31, 2020, net cash used in investing activities was \$17.4 million compared to \$2.3 million in the corresponding period in 2019. This \$15.2 million increase was primarily driven by the purchase of PSI and Turbo in the first quarter of 2020. For the three months ended March 31, 2020, purchases of property and equipment was approximately \$3.2 million.

#### Financing Activities

For the three months ended March 31, 2020, net cash used in financing activities was \$0.7 million, compared to net cash used in financing activities of \$2.3 million for the corresponding period in 2019. The activity in the period was primarily attributed to the payment of contingent consideration in 2019 of \$1.4 million associated with the purchase of ASI.

On March 17, 2020, the Company entered into an Increase Agreement (the "Increase Agreement") that provided for a \$135 million asset-backed revolving line of credit (the "ABL Revolver") a \$50 million increase from the \$85.0 million available under the original revolver. During the three months ended March 31, 2020, the amount available to be borrowed under our credit facility increased to \$131.6 million compared to \$81.6 million at December 31, 2019 primarily as a result of the above mentioned Increase Agreement offset by outstanding letters of credit.

We believe this is adequate funding to support working capital needs within the business.

#### Funding Commitments

We intend to pursue additional acquisition targets, but the timing, size or success of any acquisition effort and the related potential capital commitments cannot be determined with certainty. We continue to expect to fund future acquisitions primarily with cash flows from operations and borrowings, including the undrawn portion of the credit facility or new debt issuances, but may also issue additional equity either directly or in connection with acquisitions. There can be no assurance that additional financing for acquisitions will be available at terms acceptable to us.

We believe our cash generated from operations will meet our normal working capital needs during the next twelve months. However, we may require additional debt outside of our credit facilities or equity financing to fund potential acquisitions. Such additional financings may include additional bank debt or the public or private sale of debt or equity securities. In connection with any such financing, we may issue securities that substantially dilute the interests of our shareholders.

#### DISCUSSION OF SIGNIFICANT ACCOUNTING AND BUSINESS POLICIES

Critical accounting and business policies are those that are both most important to the portrayal of a company's financial position and results of operations, and require management's subjective or complex judgments. These policies have been discussed with the Audit Committee of the Board of Directors of DXP.

The Company's condensed financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). The accompanying Condensed Consolidated Financial Statements include the accounts of the Company, its wholly owned subsidiaries and its variable interest entity ("VIE"). The accompanying unaudited Condensed Consolidated Financial Statements have been prepared on substantially the same basis as our annual Consolidated Financial Statements and should be read in conjunction with our annual report on Form 10-K for the year ended December 31, 2019. For a more complete discussion of our significant accounting policies and business practices, refer to the consolidated annual report on Form 10-K filed with the Securities and Exchange Commission on March 13, 2020. The results of operations for the three months ended March 31, 2020 are not necessarily indicative of results expected for the full fiscal year.

#### RECENT ACCOUNTING PRONOUNCEMENTS

See Note 3 - Recent Accounting Pronouncements to the Condensed Consolidated Financial Statements for information regarding recent accounting pronouncements.

# ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

For quantitative and qualitative disclosures about market risk, see Item 7A, 'Quantitative and Qualitative Disclosures About Market Risk,' of our Annual Report on Form 10-K for the year ended December 31, 2019. Our exposures to market risk have not changed materially since December 31, 2019.

#### ITEM 4: CONTROLS AND PROCEDURES.

#### Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed by us in reports we file or submit under the Securities Exchange Act of 1934 is reported, processed, and summarized within the time periods specified in the SEC's rules and forms. As of March 31, 2020, our management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities and Exchange Act of 1934). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures were effective, as of March 31, 2020.

#### Changes in Internal Control over Financial Reporting

There are no changes in our internal control over financial reporting that occurred during three months ended March 31, 2020 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### Inherent Limitations of Internal Controls

Internal control over financial reporting cannot provide absolute assurance of achieving financial reporting objectives because of its inherent limitations. Internal control over financial reporting is a process that involves human diligence and compliance and is subject to lapses in judgment and breakdowns resulting from human failures. Internal control over financial reporting can also be circumvented by collusion or improper management override. Because of such limitations, there is a risk that material misstatements may not be prevented or detected on a timely basis by internal control over financial reporting. However, these inherent limitations are known features of the financial reporting process. Therefore, it is possible to design into the process safeguards to reduce, though not eliminate, this risk

#### PART II: OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS.

From time to time, the Company is a party to various legal proceedings arising in the ordinary course of business. While DXP is unable to predict the outcome of these lawsuits, it believes that the ultimate resolution will not have, either individually or in the aggregate, a material adverse effect on DXP's consolidated financial position, cash flows, or results of operations.

# ITEM 1A. RISK FACTORS.

The COVID-19 pandemic could result in disruptions in supply chain, decreased customer demand, lower oil price and volatility in the stock market and the global economy, which could negatively impact our business, financial position, and results of operations.

The COVID-19 pandemic is creating extensive disruptions to the global economy and to the lives of individuals throughout the world. During the first few months on 2020, COVID-19 has spread into several regions globally, resulting in certain supply chain disruptions, volatilities in the stock market, lower oil prices, and lockdown in international travel, all of which could adversely impact the global economy and potentially decrease demand from our customers. While the scope, duration, and full effects of COVID-19 are rapidly evolving and not fully known, the pandemic and related efforts to contain it have disrupted global economic activity and increased economic and market uncertainty. Further, a COVID-19 outbreak at one of our vendors' or customers' facilities could adversely impact or disrupt our operations. These types of events could negatively impact our customers' spending in the impacted regions or, depending upon the severity, globally, which could adversely impact our business, reputation, results of operations or financial conditions. If these effects continue for a prolonged period or result in sustained economic stress or recession, many of the risk factors identified in our Form 10-K could be exacerbated and such effects could have a material adverse impact on us in a number of ways.

Because there have been no comparable recent global pandemics that resulted in similar global impact, we do not know the full extent of COVID-19's effects on our business, operations, or the global economy as a whole. Any future development will be highly uncertain and cannot be predicted, including the scope and duration of the pandemic and any actions taken by governmental authorities and other third parties in response to the pandemic. While we do not know the full extent of the impact on our business, our operations or the global economy as a whole, the effects could have a material adverse effect on our business, financial condition, and results of operations. Moreover, many risk factors set forth in the Form 10-K should be interpreted as heightened risks as a result of the impact of the COVID-19 pandemic.

#### We could be adversely impacted by the unexpected loss of the services of our executive management team and other key employees.

Our success depends in large part on the performance of our executive management team and other key personnel, as well as on our ability to attract, motivate and retain highly qualified senior and middle management and other skilled employees. Competition for qualified employees is intense and the process of locating qualified key personnel may be lengthy and expensive. If any of our executive management team contract COVID-19, we may lose their services for an extended period of time, which would likely have a negative impact on our business and operations. If we experience widespread cases of COVID-19 among the employees, it would place more pressure on the remaining employees to perform all functions across the organization while maintaining their health, may require us to take remediation measures, and could impair our ability to conduct business. We may not be successful in retaining our key employees or finding adequate replacements for lost personnel.

# We could be adversely impacted by sustained low oil prices, volatility in oil prices and downturns in the energy industry.

Sustained low oil prices or the failure of oil prices to rise in the future and the resulting downturns or lack of growth in the energy industry and energy-related business could adversely impact our results of operations and financial condition. The unprecedented sharp decline in crude oil prices since February 2020 has negatively impacted the oil and gas industry and is expected to cause further worsening conditions of energy companies, oilfield services companies, and related businesses. A significant portion of our revenue depends upon the level of capital and operating expenditures in the oil and natural gas industry, including capital expenditures in connection with the upstream, midstream, and downstream phases in the energy industry. Therefore, sustained low oil and natural gas prices or a continued decline of such prices could lead to a decrease in our customers' capital and other expenditures and could adversely affect our revenues. Oil and gas pricing and the resultant economic conditions may not recover meaningfully in the near term.

# ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

During the fiscal quarter ended March 31, 2020, we issued an aggregate of 49,468 shares of the Company's common stock to certain employees of PSI in a private placement pursuant to Section 4(a)(2) of the Securities Act of 1933, as amended, for a total consideration of \$2,000,000, as described above in Note 13 - Business Acquisitions.

ITEM 3.	DEFAULTS	UPON SENIOR	SECURITIES.

None

ITEM 4. MINE SAFETY DISCLOSURES.

None.

ITEM 5. OTHER INFORMATION.

None.

#### ITEM 6. EXHIBITS.

- 3.1 Restated Articles of Incorporation, as amended (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement on Form S-8 (Reg. No. 333-61953), filed with the Commission on August 20, 1998).
- 3.2 Bylaws, as amended on July 27, 2011 (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q, filed with the Commission on May 10, 2018.
- 10.1 Increase Agreement, dated as of March 17, 2020 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, filed with the Commission on March 19, 2020).
- \* 31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14(a) and rule 15d-14(a) of the Securities Exchange Act, as amended,
- \* 31.2 Certification of Chief Financial Officer pursuant to Rule 13a-14(a) and rule 15d-14(a) of the Securities Exchange Act, as amended.
- \* 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- \* 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 101 Interactive Data Files

Exhibits designated by the symbol \* are filed or furnished with this Quarterly Report on Form 10-Q. All exhibits not so designated are incorporated by reference to a prior filing with the Commission as indicated.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DXP ENTERPRISES, INC.

(Registrant)
By: /s/ Kent Yee
Kent Yee

Senior Vice President and Chief Financial Officer

(Duly Authorized Signatory and Principal Financial Officer)

Dated: May 8, 2020

#### I, David R. Little, certify that:

- 1. I have reviewed this report on Form 10-Q of DXP Enterprises, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 8, 2020

/s/ David R. Little
David R. Little
President and Chief Executive Officer
(Principal Executive Officer)

#### I, Kent Yee, certify that:

- 1. I have reviewed this report on Form 10-Q of DXP Enterprises, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 8, 2020

/s/ Kent Yee Kent Yee Senior Vice President and Chief Financial Officer (Principal Financial Officer)

Pursuant to 18 U.S.C. Section 1350, the undersigned officer of DXP Enterprises, Inc. (the "Company"), hereby certifies that, to my knowledge, the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2020 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ David R. Little
David R. Little
President and Chief Executive Officer
(Principal Executive Officer)

May 8, 2020

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, and is not being filed as part of the Report or as a separate disclosure document.

Pursuant to 18 U.S.C. Section 1350, the undersigned officer of DXP Enterprises, Inc. (the "Company"), hereby certifies that, to my knowledge, the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2020 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

\( \s\) Kent Yee
Kent Yee
Senior Vice President and Chief Financial Officer
(Principal Financial Officer)

May 8, 2020

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, and is not being filed as part of the Report or as a separate disclosure document.