

C.H. Robinson 14701 Charlson Rd. Eden Prairie, MN 55347 www.chrobinson.com

FOR INQUIRIES, CONTACT:

Robert Houghton, VP of Investor Relations and Treasury

Email: robert.houghton@chrobinson.com

FOR IMMEDIATE RELEASE

C.H. Robinson Reports 2018 First Quarter Results

MINNEAPOLIS, MN, May 1, 2018 - C.H. Robinson Worldwide, Inc. ("C.H. Robinson") (NASDAQ: CHRW) today reported financial results for the quarter ended March 31, 2018.

- Total revenues increased 14.9 percent to \$3.9 billion
- Net revenues increased 10.1 percent to \$625.9 million
- Aggregate transportation volume increase of 1.5 percent
- Income from operations increased 1.9 percent to \$191.6 million
- Diluted earnings per share (EPS) increased 17.4 percent to \$1.01
- Operating cash flow increased 116.4 percent to \$200.6 million

"In a rapidly changing freight environment, we were able to deliver double-digit net revenue growth, expand our digital capabilities, make significant investments in our Global Forwarding business and deliver increased operating income," said John Wiehoff, Chairman and Chief Executive Officer of C.H. Robinson. "We delivered a significant improvement in operating cash flow and returned nearly \$135 million to shareholders, a 23 percent increase versus the first quarter of last year."

First Quarter Results Summary

• **Total revenues** increased 14.9 percent to \$3.9 billion, driven by growth across all transportation service lines.

1

- **Net revenues** increased 10.1 percent to \$625.9 million, driven primarily by growth in truckload, less than truckload ("LTL"), air, ocean and customs services.
- Operating expenses increased 14.1 percent to \$434.3 million. Personnel expenses increased 13.0 percent to \$328.3 million, driven primarily by a 5.7 percent increase in average headcount and higher variable compensation expense. Selling, general and administrative ("SG&A") expenses increased 17.7 percent to \$106.0 million, due primarily to a favorable \$8.75 million legal settlement in the prior year and increased bad debt, occupancy and equipment maintenance and depreciation expense in the current year.
- **Income from operations** totaled \$191.6 million, up 1.9 percent from last year. **Operating margin** of 30.6 percent declined 250 basis points.
- **Interest and other expenses** increased by \$1.4 million, driven primarily by increased debt levels and higher variable interest rates on short-term debt.
- The **effective tax rate** in the quarter was 21.3 percent compared to 31.7 percent last year, driven primarily by a \$17.1 million benefit from the Tax Cuts and Jobs Act of 2017.
- **Net income** totaled \$142.3 million, up 16.6 percent from a year ago. **Diluted EPS** of \$1.01 increased 17.4 percent.

North American Surface Transportation ("NAST") Results

Summarized financial results of our NAST segment are as follows (dollars in thousands):

	Three M	Three Months Ended March 31,						
	2018	2017	% change					
Total revenues (1)	\$ 2,663,011	\$ 2,259,252	17.9%					
Net revenues	414,769	372,440	11.4%					
Income from operations	174,078	155,877	11.7%					

⁽¹⁾ Excludes intersegment revenues.

First quarter total revenues for C.H. Robinson's NAST segment totaled \$2.7 billion, an increase of 17.9 percent over the prior year, driven by increased pricing. Total NAST net revenues increased 11.4 percent in the quarter to \$414.8 million. Net revenues in truckload increased 10.1 percent driven by higher pricing. LTL net revenues increased 14.8 percent due to higher pricing and volumes. Intermodal net revenues decreased 13.8 percent driven by increased accessorial and dray costs. Excluding the impact of the change in fuel prices, our average North America truckload rate per mile charged to customers increased approximately 21 percent in the quarter, while our truckload transportation costs increased approximately

21.5 percent. NAST volume increased approximately 1 percent in the quarter, as a 7 percent decline in truckload volume was more than offset by LTL and intermodal volume growth of 8 percent and 3 percent, respectively. Operating expenses increased 11.1 percent in the quarter due to increased variable compensation and the favorable \$8.75 million legal settlement in the year-ago period. Income from operations increased 11.7 percent in the quarter, and operating margin expanded 10 basis points to 42.0 percent. NAST average headcount was approximately flat in the quarter.

Global Forwarding Results

Summarized financial results of our Global Forwarding segment are as follows (dollars in thousands):

	 Three Months Ended March 31,						
	 2018		2017	% change			
Total revenues (1)	\$ 553,754	\$	468,788	18.1 %			
Net revenues	123,037		106,546	15.5 %			
Income from operations	8,221		16,206	(49.3)%			

⁽¹⁾ Excludes intersegment revenues.

First quarter total revenues for the Global Forwarding segment increased 18.1 percent to \$553.8 million, driven by double-digit volume growth across all service lines. Net revenues increased 15.5 percent in the quarter to \$123.0 million. Ocean net revenues increased 8.3 percent. Net revenues in air increased 27.7 percent. Customs net revenues increased 28.5 percent. The acquisition of Milgram & Company added approximately 5 percentage points to the net revenue growth in the quarter. Income from operations declined 49.3 percent to \$8.2 million due to a 21.4 percent increase in average headcount, including investments to build scale in air freight, and technology investments across all service lines. Milgram added approximately 7.5 percentage points to the Global Forwarding average headcount. Operating margin declined 850 basis points to 6.7 percent in the quarter.

Robinson Fresh Results

Summarized financial results of our Robinson Fresh segment are as follows (dollars in thousands):

	 Three Months Ended March 31,					
	2018		2017	% change		
Total revenues (1)	\$ 550,469	\$	550,445	0.0 %		
Net revenues	53,870		56,837	(5.2)%		
Income from operations	9,307		14,652	(36.5)%		

⁽¹⁾ Excludes intersegment revenues.

First quarter total revenues for the Robinson Fresh segment were approximately flat compared to the prior year at \$550.5 million. Segment net revenues declined 5.2 percent to \$53.9 million in the quarter. Sourcing net revenues decreased 1.7 percent, driven by a strategic customer exiting the fresh produce business. Transportation net revenues decreased 9.3 percent, primarily driven by truckload volume declines. Robinson Fresh income from operations declined 36.5 percent due to increased variable compensation and a write-off of a supplier advance, partially offset by a 5.6 percent reduction in average headcount. Operating margin declined 850 basis points to 17.3 percent in the quarter.

All Other and Corporate Results

Net revenues for Managed Services and Other Surface Transportation are summarized as follows:

	 Three Months Ended March 31,						
Net revenues	2018		2017	% change			
Managed Services	\$ 18,317	\$	17,193	6.5%			
Other Surface Transportation	15,932		15,550	2.5%			

First quarter Managed Services net revenues increased 6.5 percent to \$18.3 million, driven by new business. Other Surface Transportation net revenues increased 2.5 percent to \$15.9 million, primarily due to volume growth in Europe.

Other Income Statement Items

The first quarter effective tax rate was 21.3 percent, down from 31.7 percent last year. The lower tax rate was primarily driven by the impact of the Tax Cuts and Jobs Act passed in December 2017. We continue to expect our full year effective tax rate to be 24 to 25 percent in 2018.

Due to the adoption of ASU 2014-09 ("Revenue from Contracts with Customers"), in-transit shipments are now included in our financial results as of January 1, 2018. We do not expect this new policy to have a material impact on our operating results.

Interest and other expenses increased approximately \$1.4 million in the quarter, driven primarily by increased debt levels and higher variable interest rates on short-term debt. Changes in revaluation of foreign currency did not have a material impact on our first quarter results.

Diluted weighted average shares outstanding in the quarter were approximately flat, as share repurchases were offset by activity in our equity compensation plans.

Cash Flow Generation and Capital Distribution

Cash from operations totaled \$200.6 million, up 116.4 percent from the prior year, primarily due to improved collections and increased earnings from the year-ago period.

In the first quarter, \$134.7 million was returned to shareholders, with \$65.4 million in cash dividends and \$69.3 million in share repurchases. This represents an increase of 22.9 percent over the prior year.

Capital expenditures totaled \$15.5 million in the quarter. We continue to expect 2018 capital expenditures to be \$60 to \$70 million, with the majority dedicated to technology.

Outlook

"We expect demand to remain high as the benefits of U.S. tax reform strengthen a growing economy," said John Wiehoff. "Given the driver shortage and electronic logging device mandate, we also expect industry capacity to remain tight. With these dynamics in place, we believe the current freight market fundamentals will continue throughout 2018."

John continued, "We believe our large carrier network and proven ability to source capacity for our customers is as important as ever in this volatile market. We will leverage our digital transformation to expand the supply chain expertise we provide to our customers and carriers and drive operating efficiencies in our business to increase returns to our employees and shareholders. I am confident that we have the right people, processes and technology to continue to win in the marketplace."

About C.H. Robinson

At C.H. Robinson, we believe in accelerating global trade to seamlessly deliver the products and goods that drive the world's economy. Using the strengths of our knowledgeable people, proven processes, and global technology, we help our customers work smarter, not harder. As one of the world's largest third-party logistics providers (3PL), we provide a broad portfolio of logistics services, fresh produce sourcing and managed services for more than 120,000 customers and 73,000 active contract carriers through our integrated network of offices and more than 15,000 employees. In addition, the company, our Foundation and our employees contribute millions of dollars annually to a variety of organizations. Headquartered in Eden Prairie, Minnesota, C.H. Robinson (CHRW) has been publicly traded since 1997. For more information, visit www.chrobinson.com.

Except for the historical information contained herein, the matters set forth in this release are forward-looking statements that represent our expectations, beliefs, intentions or strategies concerning future events. These forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from our historical experience or our present expectations, including, but not limited to such factors as changes in economic conditions, including uncertain consumer demand; changes in market demand and pressures on the pricing for our services; competition and growth rates within the third party logistics industry; freight levels and increasing costs and availability of truck capacity or alternative means of transporting freight, and changes in relationships with existing truck, rail, ocean, and air carriers; changes in our customer base due to possible consolidation among our customers; our ability to successfully integrate the operations of acquired companies with our historic operations; risks associated with litigation and insurance coverage; risks associated with operations outside of the U.S.; risks associated with the potential impacts of changes in government regulations; risks associated with the produce industry, including food safety and contamination issues; fuel prices and availability; risks of unexpected or unanticipated events or opportunities that might require additional capital expenditures; the impact of war on the economy; and other risks and uncertainties detailed in our Annual and Ouarterly Reports.

Any forward-looking statement speaks only as of the date on which such statement is made, and we undertake no obligation to update such statement to reflect events or circumstances arising after such date. All remarks made during our financial results conference call will be current at the time of the call, and we undertake no obligation to update the replay.

Conference Call Information:

C.H. Robinson Worldwide First Quarter 2018 Earnings Conference Call

Wednesday, May 2, 2018; 8:30 a.m. Eastern Time

Presentation slides and a simultaneous live audio webcast of the conference call may be accessed through the Investor Relations link on C.H. Robinson's website at www.chrobinson.com.

To participate in the conference call by telephone, please call ten minutes early by dialing: 877-269-7756

International callers dial +1-201-689-7817

Callers should reference the conference ID, which is 13677149

We invite call participants to submit questions in advance of the conference call, and we will respond to as many of the questions as we can in the time allowed. To submit your question(s) in advance of the call, please email adrienne.brausen@chrobinson.com.

Summarized Financial Results

(\$ in thousands, except per share data)

		Three Months Ended March 31,					
	_	2018		2017	% change		
Total revenues	\$	3,925,327	\$	3,415,125	14.9 %		
Net revenues:							
Transportation							
Truckload	\$	330,291	\$	304,122	8.6 %		
LTL		112,144		97,623	14.9 %		
Intermodal		6,332		7,492	(15.5)%		
Ocean		68,844		62,875	9.5 %		
Air		28,883		21,817	32.4 %		
Customs		20,655		16,078	28.5 %		
Other logistics services		28,889		28,151	2.6 %		
Total transportation	_	596,038		538,158	10.8 %		
Sourcing		29,887		30,408	(1.7)%		
Total net revenues	_	625,925		568,566	10.1 %		
Operating expenses	_	434,340		380,608	14.1 %		
Income from operations		191,585		187,958	1.9 %		
Net income	\$	142,297	\$	122,080	16.6 %		
Diluted EPS	\$	1.01	\$	0.86	17.4 %		

This table of summary results presents our service line net revenues consistent with our historical presentation and is on an enterprise basis. The service line net revenues in the table differ from the service line net revenues discussed within the segments as our segments have revenues from multiple service lines.

Condensed Consolidated Statements of Income

(unaudited, in thousands, except per share data)

		Three Months Ended March 31				
	_	2018	2017			
Revenues:						
Transportation	\$	3,637,640	\$ 3,102,043			
Sourcing		287,687	313,082			
Total revenues		3,925,327	3,415,125			
Costs and expenses:						
Purchased transportation and related services		3,041,602	2,563,885			
Purchased products sourced for resale		257,800	282,674			
Personnel expenses		328,297	290,504			
Other selling, general, and administrative expenses		106,043	90,104			
Total costs and expenses		3,733,742	3,227,167			
Income from operations		191,585	187,958			
Interest and other expense		(10,700)	(9,302)			
Income before provision for income taxes		180,885	178,656			
Provisions for income taxes		38,588	56,576			
Net income	\$	142,297	\$ 122,080			
Net income per share (basic)	\$	1.02	\$ 0.86			
Net income per share (diluted)	\$	1.01	\$ 0.86			
Weighted average shares outstanding (basic)		140,032	141,484			
Weighted average shares outstanding (diluted)		141,270	141,858			

Business Segment Information

(unaudited, dollars in thousands)

	 NAST]	Global Forwarding	 Robinson Fresh	. <u>.</u>	All Other and Corporate	E	lliminations	С	onsolidated
Three Months Ended March 31, 2018										
Revenues	\$ 2,663,011	\$	553,754	\$ 550,469	\$	158,093	\$	_	\$	3,925,327
Intersegment revenues (1)	123,545		9,364	48,346		6,299		(187,554)		_
Total revenues	\$ 2,786,556	\$	563,118	\$ 598,815	\$	164,392	\$	(187,554)	\$	3,925,327
Net revenues	\$ 414,769	\$	123,037	\$ 53,870	\$	34,249	\$	_	\$	625,925
Operating income	\$ 174,078	\$	8,221	\$ 9,307	\$	(21)	\$	_	\$	191,585
Depreciation and amortization	\$ 6,133	\$	8,909	\$ 1,173	\$	8,026	\$	_	\$	24,241
Total Assets	\$ 2,383,229	\$	805,184	\$ 412,415	\$	706,948	\$	_	\$	4,307,776
Average headcount	6,855		4,767	907		2,559		_		15,088

Three Months Ended March 31, 2017	_	NAST	 Global Forwarding	Robinson Fresh	 All Other and Corporate	Е	liminations	Consolidated
Revenues	\$	2,259,252	\$ 468,788	\$ 550,445	\$ 136,640	\$	_ :	3,415,125
Intersegment revenues (1)		101,154	8,143	33,340	6,878		(149,515)	_
Total revenues	\$	2,360,406	\$ 476,931	\$ 583,785	\$ 143,518	\$	(149,515)	3,415,125
Net revenues	\$	372,440	\$ 106,546	\$ 56,837	\$ 32,743	\$	_ :	568,566
Operating income	\$	155,877	\$ 16,206	\$ 14,652	\$ 1,223	\$	_ 5	187,958
Depreciation and amortization	\$	5,590	\$ 8,020	\$ 1,146	\$ 7,675	\$	_ 5	\$ 22,431
Total Assets	\$	2,126,900	\$ 699,139	\$ 409,972	\$ 539,733	\$	_ :	3,775,744
Average headcount		6,844	3,926	961	2,548		_	14,279

⁽¹⁾ Intersegment revenues represent the sales between our segments and are eliminated to reconcile to our consolidated results.

Condensed Consolidated Balance Sheets

(unaudited, in thousands)

	March 31, 2018			December 31, 2017	
Assets					
Current assets:					
Cash and cash equivalents	\$	349,782	\$	333,890	
Receivables, net		2,019,333		2,113,930	
Contract assets		161,028		_	
Other current assets		60,870		63,116	
Total current assets		2,591,013		2,510,936	
Property and equipment, net		230,609		230,326	
Intangible and other assets		1,486,154		1,494,572	
Total assets	\$	4,307,776	\$	4,235,834	
Liabilities and stockholders' investment					
Current liabilities:					
Accounts payable and outstanding checks	\$	1,064,961	\$	1,096,664	
Accrued expenses:	Ψ	1,004,701	Ψ	1,070,004	
Transportation expense		111,920			
Compensation		69,723		105,316	
Income taxes		42,781		12,240	
Other accrued liabilities		54,025		58,229	
Current portion of debt		651,000		715,000	
Total current liabilities		1,994,410		1,987,449	
Town Current Internation		1,55 1,110		1,507,115	
Long term debt		750,000		750,000	
Noncurrent income taxes payable		25,215		26,684	
Deferred tax liability		52,883		45,355	
Other long-term liabilities		596		601	
Total liabilities		2,823,104		2,810,089	
Total stockholders' investment		1,484,672		1,425,745	
Total liabilities and stockholders' investment	\$	4,307,776	\$	4,235,834	

Condensed Consolidated Statements of Cash Flow

(unaudited, in thousands, except operational data)

142,297 \$ 18,134 24,241	2017 122,080
18,134 24,241	· ·
18,134 24,241	
24,241	10 210
•	12,318
	22,431
6,630	3,618
(26)	(2,048
(6,224)	(9,344
323	485
(10,056)	(95,204
(13,264)	
6,327	(6,049
1,093	(1,016
21,797	47,201
17,109	_
(37,867)	(37,864
35,184	51,949
(5,128)	(15,861
200,570	92,696
(11,719)	(13,537
(3,744)	(3,183
—	(1,780
(726)	56
(16,189)	(18,444
2,119,000	2,450,000
2,183,000)	(2,450,000
(41,294)	(32,131
(65,382)	(64,597
(170,676)	(96,728
2,187	4,604
15,892	(17,872
333,890	247,666
349,782 \$	229,794
	2,187 15,892 333,890

	As of M	arch 31,
Operational Data:	2018	2017
Employees	15,101	14,432

Source: C.H. Robinson

CHRW-IR